

Monitoring Organizational Performance

GCCC monitors organizational performance through Carvers' Policy Governance model. The board sets the organizational expectations or ENDS. The President is charged with accomplishment of the ENDS within reasonable interpretation. Expectations of the operations of the college are defined in specific limitations within the Executive Limitations of the Policy Governance document. Monitoring the results means to compare the actual conditions or achievements with the stated expectations. Policies and ENDS are monitored at intervals set by the board per calendar year.

https://www.gcccks.edu/about_gccc/board_of_trustee_documents/policy_docs/monitoring_timeline_2020.pdf

The President provides reports of monitoring at board meetings. The report contains the President's interpretation of the ENDS or policy and the pertinent relevant data to satisfy the expectation. The board as a whole decides whether the board policy has been reasonably interpreted. Secondly, the board decides whether the data submitted accomplishes the interpretation. Examples of monitoring reports can be viewed in past meeting minutes.

https://www.gcccks.edu/about_gccc/board_of_trustees.aspx

The board reviews the stated expectations, ENDS and policies at regular intervals and determines if updates or revisions are needed. Reviews are noted on the timeline calendar and usually follow 1 month after the report.