Garden City Community College

October 14, 2025

Board of Trustees Garden City Community College 801 Campus Drive Garden City, KS 67846

Dear Trustees:

The Board of Trustees will meet in regular session on **Tuesday**, **October 14**, **2025**. The meeting will be held in the **Omar D**. **Angeles Endowment Room of the Beth Tedrow Student Center**, Garden City Community College Campus.

For PUBLIC COMMENTS, please contact Jodie Tewell at jodie.tewell@gcccks.edu by 5:00 pm CST Tuesday, October 14, 2025.

5:00 PM	Dinner in the Broncbuster Room
6:00 PM	Regularly scheduled Board of Trustees Meeting in the Omar D. Angeles Endowment Room .

AGENDA

I. CALL TO ORDER

- A. Comments from the Chair
- B. SGA Report
- C. Introduction of New Employees
- D. Faculty Senate Report
- E. Five-Year Program Review: EMT
- F. Five-Year Department Review: Broncbuster Bookstore
- G. Title III Stem Report
- H. Open Comments from the public
 - Public Comment: 5 minutes per individual. Comments should be relevant to matters over which the Board has authority. Speakers should respect the rights of all persons, and they should not engage in personal attacks or disruptive behavior. This time is not intended to be a question-and-answer time. The Board cannot take any binding action on matters not on the agenda. The Board has the right to conduct an orderly and efficient public meeting.
 - Comments directed to the Board should pertain to ENDS, Mission, Essential Skills, Work preparedness, Academic Advancement, Personal Enrichment, and Workforce Development.

II. CONSENT AGENDA – ACTION

- A. Approval of minutes of previous meeting 9.16.25..... page 5
- B. Approval of personnel actions Human Resourcespage 12

	B-1. Human Resources Reportpage 13 B-2. Adjunct/Outreach Contractspage 14
	C. Financial Informationpage 19
	C-1 Checks Processed in excess of \$50,000page 21
	C-2. Revenuespage 22
	C-3. Expensespage 25
	C.4 Cash in Bankpage 37
III.	CONFIRMATION OF MONITORING REPORTS
	A. Monitoring Reports and ENDS – Consensus Approval
	A-1. Annual Work Preparednesspage 38
	A-2. Bi-Annual General Executive Constraints #10page 45
	A-3. Annual Endowment Board Report
	B. Review Monitoring Reports
	B.1. Work Force Developmentpage 55
	B-2. Board Job Description #6page 56
IV.	OTHER
	I. President's Report
	J. Incidental Informationpage 59
	K. Reports From FCEDC
	L. Report from KACC
V.	OWNERSHIP LINKAGE
	Unaching Colonday Dates
	Upcoming Calendar Dates: October 15, 2025, Chamber Production Lan. 7,20 am
	October 15, 2025, Chamber Breakfast, Clarion Inn, 7:30 am
	Volleyball vs Hutchinson Community College, 6:30 pm October 17, 2025, All Employee Interactive Mural, downtown, 3:00 pm
	± •
	October 18, 2025, Women's Soccer vs Coffeyville Community College, 1:00 pm Men's Soccer vs Coffeyville Community College, 3:00 pm
	October 22, 2025, Volleyball vs Hutchinson Community College, 6:30 pm
	October 22 – 25, 2025, ACCT Leadership Congress, New Orleans
	October 23, 2025, ACC1 Leadership Congress, New Orleans October 23, 2025, Strategic Plan Stakeholders Meeting, Omar D. Angeles
	Endowment Room, 5:30 pm
	October 25, 2025, Women's Soccer vs Seward County Community College, 12:00
	Men's Soccer vs Seward County Community College, 3:00 pm
	Football vs Butler Community College, Tailgate 6:00 pm, Game
	7:00 pm
	October 26, 2025, PTK Fall Induction Ceremony, KCB Auditorium, 4:00 pm
	October 29, 2025, GCCCA Ribbon Cutting, GCCCA, 2:00 pm
	Volleyball vs Dodge City, 6:30 pm
	October 30, 2025, All Employee Meeting, KCB Auditorium, 3:00 pm
	,

November 5, 2025, Men's Basketball vs North Platte, Conestoga Arena, 7:30 pm

November 7, 2025, Men's Basketball vs Bethany JV, Conestoga Arena, 4:30 pm

November 11, 2025, Men's Basketball vs Otero College, Conestoga Arena, 7:30 pm

November 13, 2025, Billy Buster Lighting of Campus, Portico/Quad, 6:30 pm

November 15, 2025, Football vs Iowa Central CC, Tailgate 10:00, Game 11:00 am

November 18, 2025, November Board of Trustees Meeting, 5:00 Dinner, 6:00 Meeting

November 19, 2025, Chamber Breakfast, Clarion Inn, 7:00 am

November 22, 2025, Women's Basketball vs Pratt, Conestoga Arena, 2:00 Men's Basketball vs Pratt, Conestoga Arena, 4:00 pm

November 22-29, 2025, Campus Closed for Thanksgiving Break

December 4, 2025, SWKS Legislative Luncheon, Omar D. Angeles Endowment, 11:30 am

December 5 – 6, 2025, KACC Meetings, Omar D. Angeles Endowment Room

December 11, 2024, Community Christmas Party, Omar D. Angeles Endowment Room, 5:30

December 16, 2025, December Board of Trustees Meeting, 5:00 pm Dinner, 6:00 pm Meeting

February 8 – 11, 2026, Community College National Legislative Summit, Washington, D.C.

Monthly Board Meetings

November 18, 2025 December 16, 2025 January 20, 2026 February 17, 2026 March 17, 2026 April 21, 2026 May 19, 2026

Advisory Boards

Wednesday, October 15, AUTO Advisory Board, JCVT, 12:00 pm

Monday, October 27, COSMO, Location TBD, 11:30 am

Thursday, October 30, Allied Health, PENKA, 11:30 am

Thursday, November 6, JDAT Advisory Board, Annex 1001, 11:30 am

Friday, November 14, 2025, Robotics Advisory Board, Omar D. Angeles Endowment, 4:00 pm

Wednesday, November 19, AG/ANSI/CROP Advisory Boards; JCVT 1302, 5:00 pm

Thursday, November 20, NURS Advisory Board, PENKA 1103, 3:30 pm

Thursday, December 11, 2025, WELD Advisory Board

VI. EXECUTIVE SESSION

VII. ADJOURNMENT

Signature: Dr. Ryan J. Ruda President Signature: Mrs. Shanda Smith Chairman

Mission: Garden City Community College exists to produce positive contributors to the economic and

social well-being of society.

Five Ends: Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, Workforce

Development.

Purposes for Executive Sessions

- a. Personnel matters of non-elected personnel
- b. Consultation with the body's attorney
- c. Employer-employee negotiation
- d. Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorship
- e. Matters affecting a student, patient, or resident of public institutions
- f. Preliminary discussions relating to acquisition of real property
- g. Security, if open discussion would jeopardize security

Garden City Community College Board of Trustees September 16, 2025

Trustees Present: Shanda Smith, Chair

David Rupp, Vice Chair

Dr. Merilyn Douglass, Trustee

Leonard Hitz, Trustee Bob Larson, Trustee

Jean Clifford, Trustee, joined by TEAMS

Others Present: Dr. Ryan Ruda, President

Karla Armstrong, Vice President for Administrative

Services/CFO

Dr. Marc Malone, Vice President for Instructional

Services/CAO: joined by TEAMS

Madilyn Limberg, Executive Director, Marketing and PR

Jodie Tewell, Executive Assistant to the President

Oscar Rivera, Computer Support Specialist

Meghan Flynn, Garden City Telegram Reporter

Mark Scheopner, Print Production Manager, Campus Security

Renee Harbin, Professor of Business

Helen Weeks, Associate Professor of English, Faculty Senate

President

Alexa Weeks, Community Member

Susan Ortega, Professor of Business

Mike Pilosof, Athletic Director

Kellee Munoz, Director of Title IX, SGA

Raquel Cuevas, SGA President

Veronica McCallum, SGA Secretary

Kamdyn Carr, SGA Public Relations

Reyna Garcia, SGA Vice President

Brenda Barrett, Dean of Institutional Research & Data

Support

Renee Harbin, Professor of Business

Erika Rivas, Residential Life Advisor
Jennier Cranston, Academic Advisor
Taylor Deniston, Admissions Representative/Campus Visit
Coordinator
Michael Cole, Technical Recruiter/Advisor
Vianeit Lugo, Community Education Coordinator/Admin
Assistant for Tech Ed Division

I. CALL TO ORDER Revenue-Neutral Budget Hearing

Chair Smith called the Board Meeting to order at 6:00 pm. No public comments.

Move to pass Resolution 2025-5. (Supporting documents filed with official minutes)

Motion: Merilyn Douglass

Roll Call Vote:

Bob Larson: Yes Leonard Hitz: Yes David Rupp: Yes

Merilyn Douglass: Yes

Jean Clifford: No Shanda Smith: Yes

Motion Carries: 5-1

Adjourned: 6:04

II. CALL TO ORDER 2025-2026 BUDGET HEARING

Chair Smith called the Board Meeting to order at 6:04 pm. No public comments

Adjourned: 6:04

III. CALL TO ORDER

Chair Smith called the Board Meeting to order at 6:04 pm.

A. COMMENTS FROM THE CHAIR

Congratulations to Sara McClure for receiving the Bustin' Buster Award for September.

B. SGA Report

Kellee Munoz, advisor for SGA, reported on the executive team's process in selecting the executive team this year.

Veronica McCallum, Secretary Kamdyn Carr, Public Relations Reyna Garcia, Vice President Raquel Cuevas, President Ty Schuler, Treasurer

Raquel reported on upcoming events.

C. Introduction of New Employees

Erika Rivas, Residential Life Advisor Jennifer Cranston, Academic Advisor Taylor Denistorn, Admissions Representative/Campus Visit Coordinator

Michael Cole, Technical Recruiter/Advisor
Vianeit Lugo, Community Education Coordinator/Admin Assistant
for Tech Ed Division

D. Faculty Senate Report

Helen Weeks introduced herself as the President of the Faculty Senate

E. Five-Year Department Review: Business

Renee Harbin reported on the economic impact of the program, professional development, and community partnerships (Supporting documents filed with official minutes)

F. Five-Year Department Review: IR

Brenda Barret, Institutional Research, reported that IR is responsible for all reporting for state, federal, and all internal campus reporting. Discussed succession plan. (Supporting documents filed with official minutes)

G. Open Comments

No open comments

IV. CONSENT AGENDA

Move to approve the Consent Agenda.

Motion: David Rupp **Second:** Leonard Hitz

Ayes: Smith, Douglass, Hitz, Rupp, Larson, Clifford

Nays: None

Motion Carried: 6-0

(A) Approval of minutes of previous meetings

(Supporting documents filed with official minutes)

(B) Approval of personnel actions- Human Resources

(Supporting documents filed with official minutes)

(C) Approval of Financial Information

(Supporting documents filed with official minutes)

(D.) Women's Wrestling Program

(Supporting documents filed with official minutes)

(E.) Approval of 2025-2026 Budget

(Supporting documents filed with official minutes)

V. CONFIRMATION OF MONITORING REPORTS:

A. Monitoring Reports and ENDS..... Consensus Approval

A-1. Work Force Development

Trustee Douglass commended Dr. Ruda on his report.

A-2. Board Job Description #6

Dr. Ruda proposed that a trustee be ex officio on the Endowment Board and BAA Board. He also proposed having a member of each of those boards report to the trustees annually. The policy states that trustees will monitor the outcomes. This change still allows trustees to monitor; it only shifts how it is done.

Consensus is no change in policy, just a change in practice.

B. Review Monitoring Reports

B-1. Board Job Description #8
No suggested changes

IV. OTHER

A. President's Report

Dr. Ruda reported that GCCC was named Best Community College in Kansas by Niche, and on the new partnership with Germann Homes, Inc., Dr. Ruda discussed the strategic plan

survey and handed out information cards. Dr. Ruda will be traveling to Union, MO, for the RCCA Conference.

Trustee Rupp requested an update on achievements and awards over the past few years.

B. Incidental Information

C. Report from FCEDC

Trustee Rupp reported on social media highlights, the progress of the apartments on Palace Drive, and the progress of the ICON Cinema complex.

D. Report from KACC

The next meeting is in December at GCCC.

V. OWNERSHIP LINKAGE

No reports

Board retreat topics: Trustees will let Chair Smith know what they are interested in

Discussed upcoming advisory boards and board meetings.

VI. EXECUTIVE SESSION

No executive session

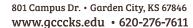
VII. Adjournment

Chair Smith adjourned the meeting at 7:07 pm.

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Signature:	Signature:	Signature:
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Jodie TewellDr. Ryan RudaMrs. Shanda SmithDeputy ClerkPresidentChairman of the Board

Agenda No:	II -B	Date: October 14, 2025
Торіс:	Approval of Personnel Actions-Human Adjunct/Outreach Contracts	Resources
Presenter: I	Or. Ryan Ruda	
following doc		
Budget Infor Salaries are co	mation: ommensurate with duties and responsibilities	es and are included in the annual budget.
		ration, and transfer/promotion as reported bythe
Board Action	Taken:ApprovedDi	sapproved
	AyesNays _	No Action
Board Memb	er Notes:	





October 9, 2025

To: Board of Trustees

From: Tricia Sayre, Human Resources/Payroll Generalist

New Hires:

Holly Knoll, Fine Arts Building Secretary, effective, September 29, 2025 Jennifer Ortiz-Reyes, Assistant Volleyball/Res Life Coach, effective, October 1, 2025 Sterling Proctor, Assistant Professor of Computer Science, effective, January 12, 2026

Internal Transfers:

None

Resignations/Separations/ Retirement:

Joshua Garcia, Web Designer, effective, September 24, 2025 Jerome Irsik, Skilled Maintenance-HVAC, effective, September 29, 2025

Recruitment Opportunity

In researching effective ways of advertising GCCC faculty and other professional position vacancies, a more affordable alternative emerged recently. We place our natio position advertising with a leading website called HigherEdJobs.com, and now the HEJ site has added an additional service. When we place a 60-day vacancy posting are now having the same advertisement e-mailed to approximately 142,000 professionals who have identified themselves as minority educators seeking employme. The e-mail message allows interested professionals to contact us directly, and it also includes a link to the HEJ site, which allows an interested applicant to navigate the GCCC website and apply online.

INSTRUCTOR	CLASS	AMOUNT			
Branham, Courtney	Early Childhood Education ECHD-105-50/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$	2,163.00		
Branham, Courtney	Health, Nutrition and Safety ECHD-150-50/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$	2,163.00		
Branham, Courtney	Observation EDUC-1062-50/55 - 2.00 credit hour (s) 4/6 of 2.00 x credit hour(s) X \$721.00 = \$961.33 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$	961.33		
Breen, Michael	Survey of Civilization I HIST-101-50/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11020-5260	\$	2,163.00		
Breen, Michael	American Government POLS-105-55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$	2,163.00		
Breen, Michael	American Government POLS-105-56 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$	2,163.00		
Burrus, Cynthia	American Government POLS-105-50 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$	2,163.00		

Griffin, Thomas	American History to 1877 HIST-103 - 50/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11020-5260	\$ 2,163.00
Hays, David	College Algebra MATH-108-52/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11050-5260	\$ 2,163.00
Henderson, Cara	General Psychology PSYC-101-56- 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$ 2,163.00
Henderson, Cara	General Psychology PSYC-101-53/58- 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$ 2,163.00
Hunter, Lauren	Introduction to Business BSAD-101- 50/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11010-5260	\$ 2,163.00
Hunter, Lauren	Management BSAD-122-50/55- 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11010-5260	\$ 2,163.00
Hunter, Lauren	Marketing BSAD-123-50- 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11010-5260	\$ 2,163.00

Menjivar, Elda	KSPN Pharm Safe Med Admin PNRS-101-01 - 2.00 credit hour (s) 21 contact hrs X \$40.00 = \$840.00 09/23/2025 - 10/09/2025 12-00-0000-12201-5260	\$840.00
Menjivar, Elda	KSPN Foundations-Nursg Clinic PNRS-101-01 - 2.00 credit hour (s) 28 contact hrs X \$40.00 = \$1,120.00 08/19/2025 - 10/09/2025 12-00-0000-12201-5260	\$1,120.00
Morgan, Linda	Sex Crimes CRIM-219-50 - 3.00 credit hour (s) 4/6 of 3.00 x credit hour(s) X \$721.00 = \$1442.00 09/02/2025 - 12/11/2025 12-00-0000-12240-5260	\$ 1,442.00
Mullet, Taren	Basic Life Support EMIC-105-01 - NON-CREDIT - 5 hours 5 contact hour(s) @ \$25.00 = \$175.00 9/13/2025 14-00-8004-12202-5270	\$ 175.00
Myrvik, Patricia	Lifetime Fitness HPER-121-50/55 - 2.00 credit hour (s) 2.00 x credit hour(s) X \$721.00 = \$1442.00 09/02/2025 - 12/11/2025 11-00-0000-11070-5260	\$ 1,442.00
Piller, David	Intro to Criminal Justice CRIM-101-50/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 12-00-0000-12240-5260	\$ 2,163.00
Ralston, Randy	Police Firearms I CRIM-121-40 - 1.00 credit hour (s) 1.00 x credit hour(s) X \$721.00 = \$721.00 09/02/2025 - 10/15/2025 12-00-0000-12240-5260	\$ 721.00

Spero, Susan	Introduction to Sociology SOCI-102-51/56 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$ 2,163.00
Spero, Susan	Introduction to Sociology SOCI-102-55- 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11060-5260	\$ 2,163.00
Stevenor, Jane	English I ENGL-101-52/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11021-5260	\$ 2,163.00
Terrell, Amanda	Art History I: Prehis Medeival ARTS-121-50/55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11020-5260	\$ 2,163.00
Vadapally, Praveen	General Chemistry CHEM-105-50/55 - 5.00 credit hour (s) 5.00 x credit hour(s) X \$721.00 = \$3605.00 09/02/2025 - 12/11/2025 11-00-0000-11040-5260	\$ 3,605.00
Voyles, Ashley	Public Speaking COMM-101-55 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11022-5260	\$ 2,163.00
Voyles, Ashley	Public Speaking COMM-101-57 - 3.00 credit hour (s) 3.00 x credit hour(s) X \$721.00 = \$2163.00 09/02/2025 - 12/11/2025 11-00-0000-11022-5260	\$ 2,163.00

(Presented to Board of Trustees for Approval 10/14/2026)

Whitehill, Judy	Developmental Psychology	\$ 2,163.00
	PSYC-210-50 - 3.00 credit hour (s)	
	3.00 x credit hour(s) X \$721.00 = \$2163.00	
	09/02/2025 - 12/11/2025	
	11-00-0000-11060-5260	
Whitehill, Judy	Developmental Psychology	\$ 2,163.00
•	PSYC-210-51/55 - 3.00 credit hour (s)	
	3.00 x credit hour(s) X \$721.00 = \$2163.00	
	09/02/2025 - 12/11/2025	
	11-00-0000-11060-5260	
Woolever, Sharon	Basic Nutrition	\$ 2,163.00
	HPER-115-53/55 - 3.00 credit hour (s)	
	3.00 x credit hour(s) X \$721.00 = \$2163.00	
	09/02/2025 - 12/11/2025	

11-00-0000-11070-5260

Total: \$ 60,055.33

Agenda No: II – C	Date: October 14, 2025
Topic: Financial Information	
Presenter: Dr. Ryan Ruda	
Background Information: Presentation of monthly financial documents: • Checks over \$50,000 • Revenues • Expenses • Cash in Bank	
Budget Information: Financial information represents 1) monthly expenditures over	\$20,000, 2) cash deposits.
Recommended Board Action: Accept and approve financial information as presented.	
Board Action Taken:ApprovedDisappr	roved
AyesNaysN	No Action
Board Member Notes:	

Garden City Community College

9.30.25 - 25%

Published Funds Operating Revenues and Expenses

	Budget FY26					FY25				
	Adopted Budget	ΥT	D Rev/Exp	YTD % of Budget	Difference from prior year		Adopted Budget	YTD Rev/Exp		YTD % of Budget
Revenues										
Fund 11 - General Fund	\$ 25,742,556	\$	4,073,641	15.82%	2.08%	\$	26,921,000	\$	3,701,026	13.75%
Fund 12 - PTE	\$ 4,000,000	\$	1,756,701	43.92%	16.00%	\$	4,000,000	\$	1,116,718	27.92%
Fund 16 - Auxillary	\$ 5,475,000	\$	2,398,713	43.81%	2.00%	\$	5,150,000	\$	2,153,167	41.81%
Fund 61 - Capital Outlay	\$ 3,783,400	\$	55,982	1.48%	0.33%	\$	2,855,000	\$	32,867	1.15%
TOTAL	\$ 39,000,956	\$	8,285,037	21.24%	3.25%	\$	38,926,000	\$	7,003,778	17.99%
Expenses*										
Fund 11 - General Fund	\$ 25,742,556	\$	7,300,728	28.36%	9.52%	\$	26,921,000	\$	5,070,842	18.84%
Fund 12 - PTE	\$ 4,000,000	\$	803,470	20.09%	2.81%	\$	4,000,000	\$	691,175	17.28%
Fund 16 - Auxillary	\$ 5,475,000	\$	1,239,863	22.65%	0.86%	\$	5,150,000	\$	1,121,883	21.78%
Fund 61 - Capital Outlay	\$ 3,783,400	\$	299,280	7.91%	5.10%	\$	2,855,000	\$	80,251	2.81%
TOTAL	\$ 39,000,956	\$	9,643,341	24.73%	6.84%	\$	38,926,000	\$	6,964,151	17.89%

^{*}Expense Balance continue to fluxulate due to 24-25 Financial still open.

kja

10.06.25

PAYMENTS PROCESSED FOR SEPTEMBER 2025

Purchases over \$150,000.00

• Check #0307427 for \$714,489.02 to KICS for property, general and vehicle insurance

Purchases \$50,000 to \$149,999.00

- E92509 for \$226,267.86 to United Health for insurance premiums
- E9255 for \$79,332.08 to KPERS for retirement contributions
- 0091225 ACH for \$119,824.83 to Commerce Bank for monthly purchase cards
- 0091225 ACH for \$87,168.74 to City of Garden City for monthly utilities
- Check #037421 for \$101,407.42 to Great Western Dining for July monthly board bill
- Check #0307476 for \$91,755.70 to Great Western Dining for August monthly board bill and misc. billings.
- Check #0307467 for \$51,660.00 to Elite Construction Group for Women's shower room DPAC and HVAC Cadaver Lab
- Check #0307555 for \$90,000.00 to Cengage Learning for yearly contract for student license Ebooks, partial payment
- Check #0307588 for \$98,350.00 to Klotz Sand Co Inc to Furnish and install commercial grade HMA

Fiscal Year: 2026 **REVENUES**BUDGET.OFFICER: Unassigned

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
11-00-0000-00000-4001 TUITION IN STATE :		6,240.00	162,088.00-	268,042.00-	105,954.00- 39.53
11-00-0000-00000-4004 TUITION OUT OF STA	0.00	1,615.00	115,205.00-	241,684.00-	126,479.00- 52.33
11-00-0000-00000-4007 TECHNOLOGY FEE-C:	0.00	841.60	415,818.23-	804,756.00-	388,937.77- 48.33
11-00-0000-00000-4011 MISC STUDENT BILL	0.00	4,805.05	3,613.31	181,689.00	178,075.69 98.01
11-00-0000-00000-4012 TUITION FINNEY CO	0.00	2,074.00-	326,716.00-	659,522.00-	332,806.00- 50.46
11-00-0000-00000-4013 TUITION INTERNATIO	0.00	1,050.00	133,840.00-	232,856.00-	99,016.00- 42.52
11-00-0000-00000-4014 TUITION BORDER STA	0.00	1,440.00	94,757.00-	148,148.00-	53,391.00- 36.04
11-00-0000-00000-4015 ONLINE COURSE FEE	0.00	288.00-	115,036.00-	347,032.00-	231,996.00- 66.85
11-00-0000-00000-4016 NO SHOW FEE : GENE	0.00	2,300.00-	3,250.00-	11,024.00-	7,774.00- 70.52
11-00-0000-00000-4020 INTERNATIONAL FEE	0.00	0.00	1,500.00-	16,380.00-	14,880.00- 90.84
11-00-0000-00000-4021 TUITION ONLINE : G	0.00	0.00	340,441.00-	867,479.00-	527,038.00- 60.76
11-00-0000-00000-4501 BUILDING/ROOM RENT	0.00	1,500.00-	12,630.00-	35,000.00-	22,370.00- 63.91
11-00-0000-00000-4512 VENDING MACHINES :	0.00	591.35-	591.35-	3,000.00-	2,408.65- 80.29
11-00-0000-00000-4601 STATE OPERATING GR	0.00	0.00	1,119,005.00-	2,238,010.00-	1,119,005.00- 50.00
11-00-0000-00000-4803 AD VALOREM PROPERT	0.00	529,792.57-	529,792.57-	17,135,113.00-	16,605,320.43- 96.91
11-00-0000-00000-4805 MOTOR VEHICLE PROP	0.00	476,703.58-	476,703.58-	1,450,009.00-	973,305.42- 67.12
11-00-0000-00000-4806 RECREATIONAL VEHIC	0.00	5,856.87-	5,856.87-	15,829.00-	9,972.13- 63.00
11-00-0000-00000-4807 DELINQUENT TAX : G	0.00	68,036.22-	68,036.22-	245,241.00-	177,204.78- 72.26
11-00-0000-00000-4808 PAYMENTS IN LIEU O	0.00	0.00	0.00	198,132.00-	198,132.00- 100.00
11-00-0000-00000-4809 RENTAL EXCISE TAX	0.00	15,524.11-	15,524.11-	25,000.00-	9,475.89- 37.90
11-00-0000-00000-4810 16/20 M TAX : GENE	0.00	847.28-	847.28-	18,000.00-	17,152.72- 95.29
11-00-0000-00000-4814 COMMERCIAL VEHICLE	0.00	12,016.90-	12,016.90-	109,988.00-	97,971.10- 89.07
11-00-0000-00000-4817 NEIGH REVT : GENER	0.00	2,371.48	2,371.48	75,000.00-	77,371.48- 103.16
11-00-0000-00000-4902 INTEREST INCOME :	0.00	18,894.81-	102,198.03-	500,000.00-	397,801.97- 79.56
11-00-0000-00000-4904 REIMBURSED SALARY	0.00	0.00	0.00	35,000.00-	35,000.00- 100.00
11-00-0000-00000-4905 ADMINISTRATIVE ALL	0.00	3,335.41-	3,805.37-	32,000.00-	28,194.63- 88.11
11-00-0000-00000-4907 MISCELLANEOUS INCO		5,138.41-	19,926.71-	200,000.00-	182,273.29- 91.14
11-00-0000-00000-4912 TRANSCRIPTS : GENE	0.00	1,546.20-	4,040.79-	12,000.00-	7,959.21- 66.33
11-00-0000-00000-4999 CONTRA-REV/FUND TR	0.00	0.00	0.00	0.00	0.00 0.00
11-00-0000-00000-9999 CONTINGENCY ACCOUN	0.00	0.00	0.00	0.00	0.00 0.00
Totals for SUBCAT: 0000 - GENERAL	2,200.00	1,126,082.58-	4,073,641.22-	25,742,556.00-	21,671,114.78- 84.18
Totals for FUND: 11 - GENERAL	2,200.00	======================================		25,742,556.00-	21,671,114.78- 84.18
12-00-0000-00000-4001 TUITION IN STATE :		2,925.00-	103,713.00-	553,068.49-	449,355.49- 81.25
12-00-0000-00000-4004 TUITION OUT OF STA		340.00-	32,984.00-	300,000.00-	267,016.00- 89.01
12-00-0000-00000-4012 TUITION FINNEY CO	0.00	427.00	212,890.00-	511,254.00-	298,364.00- 58.36
12-00-0000-00000-4013 TUITION INTERNATIO		315.00	32,340.00-	50,000.00-	17,660.00- 35.32
12-00-0000-00000-4014 TUITION BORDER STA		0.00	51,511.00-	200,000.00-	148,489.00- 74.24
12-00-0000-00000-4015 ONLINE COURSE FEE	0.00	163.00	24,366.00-	184,680.00-	160,314.00- 86.81
12-00-0000-00000-4021 TUITION ONLINE : G		244.00	69,601.00-	182,521.00-	112,920.00- 61.87
12-00-0000-00000-4601 STATE OPERATING GR		0.00	602,595.50-	1,205,191.00-	602,595.50- 50.00
12-00-0000-00000-4603 STATE PMT FOR TUIT		584,051.55-	591,643.55-	704,642.00-	112,998.45- 16.04
12-00-0000-00000-4904 REIMBURSED SALARY	0.00	0.00	0.00	30,000.00-	30,000.00- 100.00
Totals for SUBCAT: 0000 - GENERAL	0.00	586,167.55-	1,721,644.05-	3,921,356.49-	2,199,712.44- 56.10
12-00-8047-00000-4005 ACAD COURSE FEE :	0.00	5.00	0.00	0.00	0.00 0.00
12-00-8047-11041-4005 ACAD COURSE FEE :	0.00	0.00	0.00	81.00-	81.00- 100.00
12-00-8047-12012-4005 ACAD COURSE FEE :	0.00	0.00	0.00	89.00-	89.00- 100.00
12-00-8047-12202-4005 ACAD COURSE FEE :	0.00	0.00	1,410.28-	4,974.14-	3,563.86- 71.65
12-00-8047-12203-4005 ACAD COURSE FEE :	0.00	274.35	6,754.85-	22,354.05-	15,599.20- 69.78
12-00-8047-12210-4005 ACAD COURSE FEE :	0.00	0.00	0.00	50.00-	50.00- 100.00
		22			

12-00-8047-12211-4005 ACAD COURSE F	TEE: 0.00	0.00	0.00	1,048.00-	1,048.00-	100.00
12-00-8047-12230-4005 ACAD COURSE F		854.00	16,163.00-	46,349.60-	30,186.60-	
12-00-8047-12240-4005 ACAD COURSE F		0.00	61.14-	5.00-	56.14	122.79-
12-00-8047-12272-4005 ACAD COURSE F		0.00	2,000.80-	1,800.72-	200.08	11.10-
12-00-8047-12273-4005 ACAD COURSE F		192.00-	7,216.00-	1,892.00-	5,324.00	281.39-
12-00-8047-12280-4005 ACAD COURSE F		0.00	1,450.40-	0.00	1,450.40	0.00
12-00-8047-98000-4005 ACAD COURSE F	TEE: 0.00	0.00	0.00	0.00	0.00	0.00
=======================================						
Totals for SUBCAT: 8047 - STUDEN		941.35	35,056.47-	78,643.51-	43,587.04-	
Totals for FUND: 12 - PTE FUND	0.00	585,226.20-	1,756,700.52-	4,000,000.00-	2,243,299.48-	56.08
16-00-5008-00000-4401 SALES & SERV	OF ED 0.00	004 00	2 274 00	FF FFF 00	FO 101 00	02 02
16-00-5008-00000-4401 SALES & SERV		824.00-	3,374.00-	55,555.00- =========	52,181.00-	
Totals for SUBCAT: 5008 - ADULT		824.00-	3,374.00-	55,555.00-	52,181.00-	
TOTALS TOL SUBCAL: 5000 - ADULT	ED OR 0.00	024.00-	3,374.00-	55,555.00-	52,161.00-	93.93
16-00-5011-00000-4009 S U FEES : GE	NERAL 0.00	102.44	16,313.52-	150,000.00-	133,686.48-	89 12
16-00-5011-00000-4011 MISC STUDENT		434.16-	54.97-	160,000.00	160,054.97	
16-00-5011-00000-4501 BUILDING/ROOM		16,876.25-	53,763.10-	275,000.00-	221,236.90-	
16-00-5011-00000-4501 B01LDING/ROOM		8,506.72-	857,579.58-	3,111,042.00-	2,253,462.42-	
16-00-5011-00000-4506 DORMITORY DAM		0.00	0.00	1,000.00-	1,000.00-	
16-00-5011-00000-4506 DORMITORY DAM 16-00-5011-00000-4507 KEYS : GENERA		0.00	130.00-	4,000.00-	3,870.00-	
16-00-5011-00000-4507 KEYS . GENERA 16-00-5011-00000-4508 RESERVATION F		7,031.25-		,	•	
		,	46,500.00-	50,000.00-	3,500.00-	
16-00-5011-00000-4511 CATER & BOOKS		0.00	6,522.79-	25,000.00-	18,477.21-	
16-00-5011-00000-4512 VENDING MACHI		1,619.49-	1,619.49-	7,500.00-	5,880.51-	
16-00-5011-00000-4532 DORM CHARGE :		9,104.20-	1,039,574.56-	15,000.00-	1,024,574.56	
16-00-5011-00000-4907 MISCELLANEOUS		0.00	0.00	1,000.00-	1,000.00-	
16-00-5011-00000-9999 CONTINGENCY A		0.00	0.00	150,000.00-	150,000.00-	
matala for GIDGAM: FO11 CHIDDEN				======================================		
Totals for SUBCAT: 5011 - STUDEN	IT UNI 0.00	43,469.63-	2,022,058.01-	3,629,542.00-	1,607,483.99-	44.29
16-00-5012-00000-4011 MISC STUDENT	BILL 0.00	0.00	0.00	10,000.00	10,000.00	100 00
16-00-5012-00000-4011 MISC STODENT		46.26-	46.26-	40,000.00	39,953.74-	
16-00-5012-00000-4401 SALES & SERV 16-00-5012-00000-4504 COSMETOLOGY F		630.00-	630.00-	20,000.00-	19,370.00-	
		0.00	0.00	•	•	
16-00-5012-00000-4907 MISCELLANEOUS				5,000.00-	5,000.00-	
16-00-5012-98000-4005 ACAD COURSE F		0.00	0.00	70,000.00-	70,000.00-	
16-00-5012-98000-4504 COSMETOLOGY F		440.00	82,758.06-	40,000.00-	42,758.06	
Totals for SUBCAT: 5012 - COSMET			83,434.32-	======================================	======================================	
TOTALS FOR SUBCAL. SUIZ - COSMET	OLOGI 0.00	230.20-	03,434.32-	165,000.00-	01,303.00-	49.43
16-00-5100-00000-4018 RESOURCE CHAR	RGE: 0.00	486.41	207,215.78-	400,000.00-	192,784.22-	48.20
16-00-5100-00000-4018 RESOURCE CHAR		0.00	15,688.80-	19,000.00-	3,311.20-	
16-00-5100-00000-4516 Student Kits 16-00-5100-00000-4520 SALES - NEW T	-	2,893.85-	41,877.45-	70,000.00-	28,122.55-	
16-00-5100-00000-4520 SALES - NEW 1		2,693.65-	0.00	1,000.00-	1,000.00-	
				,	•	
16-00-5100-00000-4523 SALES - RENTA 16-00-5100-00000-4525 SALES - SUPPL		0.00 79.29-	0.00 2,233.71-	1,000.00- 5,000.00-	1,000.00- 2,766.29-	
			•	•		
16-00-5100-00000-4526 SALES - CLOTH		9,383.11-	19,015.74-	100,000.00-	80,984.26-	
16-00-5100-00000-4527 SALES - GIFTS		1,880.27-	3,815.58-	20,000.00-	16,184.42-	
16-00-5100-00000-4528 SALES - FOOD		0.00	0.00	100.00-	100.00-	
16-00-5100-00000-4529 SALES - SUNDR		0.00	0.00	20.00-		100.00
16-00-5100-00000-9999 CONTINGENCY A		0.00	0.00	110,000.00-	110,000.00-	
Totals for SUBCAT: 5100 - BOOKST			 289,847.06-	======================================		
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Totals for FUND: 16 - AUXILIARY E		58,280.00-	2,398,713.39-	4,576,217.00-	2.177.503.61-	
TOCATS TOT FUND. TO - MUNITIPART F	0.00	30,200.00-	4,370,113.39-	4,5/0,ZI/.UU-	2,111,503.01-	4/.30
61-00-0000-00000-4803 AD VALOREM PR	ROPERT 0.00	29,076.32-	29,076.32-	924,561.00-	895,484.68-	96 96
61-00-0000-00000-4803 AD VALOREM PR		14,424.26-	14,424.26-	100,000.00-	85,575.74-	
61-00-0000-00000-4805 MOTOR VEHICLE 61-00-0000-00000-4806 RECREATIONAL		177.23-	177.23-	1,000.00-	822.77-	
61-00-0000-00000-4806 RECREATIONAL 61-00-0000-00000-4807 DELINQUENT TA		2,563.59-	2,563.59-	20,000.00-	17,436.41-	
61-00-0000-00000-4807 DELINQUENT TA 61-00-0000-00000-4808 PAYMENTS IN I		0.00	2,563.59-	25,000.00-	25,000.00-	
61-00-0000-00000-4808 PAYMENTS IN L		469.74-		· · · · · · · · · · · · · · · · · · ·	· ·	
OI-UU-UUUU-UUUUU-40U9 KENIAL EXCISE	. IAA U.UU	469.74-	469.74-	1,000.00-	530.26-	55.03
		20				

61-00-0000-00000-4810 16/20 M TAX : GENE 61-00-0000-00000-4814 COMMERCIAL VEHICLE 61-00-0000-00000-4817 NEIGH REVT : GENER 61-00-0000-00000-4907 MISCELLANEOUS INCO	0.00 0.00 0.00 0.00	34.86- 363.62- 127.95 0.00	34.86- 363.62- 127.95 0.00	750.00- 4,000.00- 4,000.00 2,427,689.00-	715.14- 3,636.38- 3,872.05 2,427,689.00-	95.35 90.91 96.80 100.00
Totals for SUBCAT: 0000 - GENERAL	0.00	46,981.67-	46,981.67-	3,500,000.00-	3,453,018.33-	98.66
61-00-7031-00000-4909 INSURANCE PROCEEDS	0.00	9,000.00-	9,000.00-	0.00	9,000.00	0.00
Totals for SUBCAT: 7031 - SSTC AED RE	0.00	9,000.00-	9,000.00-	0.00	9,000.00	0.00
Totals for FUND: 61 - CAPITAL OUTLAY	0.00	55,981.67-	55,981.67-	3,500,000.00-	3,444,018.33-	98.40
Totals for BUDGET.OFFICER: Unassigned	2,200.00	1,825,570.45-	8,285,036.80-	37,818,773.00-	29,535,936.20-	78.10

Garden City Community College Annual Budget Report Ending 09/30/25 Options - All Statuses

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Fiscal Year: 2026 FUND: 11 - GENERAL

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 11010 - BUSINESS & ECONOMI DEPARTMENT: 11020 - HUMANITIES DEPARTMENT: 11021 - ENGLISH DEPARTMENT: 11022 - COMMUNICATION DEPARTMENT: 11023 - PHILOSOPHY DEPARTMENT: 11025 - JOURNALISM DEPARTMENT: 11030 - ART DEPARTMENT: 11030 - ART DEPARTMENT: 11031 - DRAMA DEPARTMENT: 11032 - VOCAL MUSIC DEPARTMENT: 11034 - ORCHESTRA DEPARTMENT: 11034 - ORCHESTRA DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11050 - MATH DEPARTMENT: 11060 - SOCIAL SCIENCE DEPARTMENT: 11070 - HEALTH & PHYSICAL DEPARTMENT: 11081 - READING DEPARTMENT: 11082 - ESL DEPARTMENT: 11082 - ESL DEPARTMENT: 11095 - DEBATE AND FORENSI DEPARTMENT: 11090 - QUIZ BOWL/ACAD CHADEPARTMENT: 11090 - TECHNOLOGY-INSTRU DEPARTMENT: 12010 - ACCOUNTING DEPARTMENT: 12010 - ACCOUNTING DEPARTMENT: 12010 - ACCOUNTING DEPARTMENT: 12010 - COMMUNITY SERVICE DEPARTMENT: 12010 - COMMUNITY SERVICE DEPARTMENT: 41000 - LIBRARY DEPARTMENT: 41000 - COMMUNITY SERVICE DEPARTMENT: 42001 - DEAN OF ACADEMICS DEPARTMENT: 50000 - VICE PRESIDENT FOR DEPARTMENT: 50001 - STUDENT SUPPORT SE DEPARTMENT: 50001 - ASSESSMENT/TESTING DEPARTMENT: 50001 - ASSESSMENT/TESTING DEPARTMENT: 50001 - ASSESSMENT/TESTING DEPARTMENT: 50000 - VICE PRESIDENT FOR DEPARTMENT: 50000 - FINANCIAL AID OFFI DEPARTMENT: 50000 - FINANCIAL AID OFFI DEPARTMENT: 50000 - DIRECTOR OF ATHLET	0.00	25 761 21	65 005 05	245 622 00	180 616 95 73 53
DEPARTMENT: 11010 BOSINESS & ECONOMI	451 94	2 9 4 9 7 7	15 334 67	2 744 00	13 042 61- 475 30-
DEPARTMENT: 11020 HORMWITTED	155 74	40 096 02	86 223 39	384 762 00	298 382 87 77 55
DEPARTMENT: 11022 - COMMUNICATION	0.00	35 097 92	65 724 50	256 986 00	191 261 50 74 42
DEPARTMENT: 11022 COMMONDENTIAL	0.00	2.328.46	5.918.19	0.00	5.918.19- 0.00
DEPARTMENT: 11025 - JOURNALISM	0.00	1,664.29	1,664.29	1.981.00	316.71 15.99
DEPARTMENT: 11027 - Education.ECHD	0.00	7,125.04	13,086.73	74,742.00	61,655.27 82.49
DEPARTMENT: 11030 - ART	2,620.53	22,109.63	37,376.06	219,109.00	179,112.41 81.75
DEPARTMENT: 11031 - DRAMA	46.01	4,559.09	4,569.04	23,638.00	19,022.95 80.48
DEPARTMENT: 11032 - VOCAL MUSIC	0.00	18,261.00	24,857.59	114,608.00	89,750.41 78.31
DEPARTMENT: 11033 - INST MUSIC	743.00	56,498.88	77,908.98	344,626.00	265,974.02 77.18
DEPARTMENT: 11034 - ORCHESTRA	58.48	9,010.00	9,010.00	25,541.00	16,472.52 64.49
DEPARTMENT: 11040 - SCIENCE	0.00	53,184.02	113,318.55	509,745.00	396,426.45 77.77
DEPARTMENT: 11041 - Robotics	0.00	4,809.78	7,888.72	39,606.00	31,717.28 80.08
DEPARTMENT: 11050 - MATH	138.99	42,161.42	90,804.47	384,610.00	293,666.54 76.35
DEPARTMENT: 11060 - SOCIAL SCIENCE	1.27-	44,659.54	101,831.88	427,392.00	325,561.39 76.17
DEPARTMENT: 11070 - HEALTH & PHYSICAL	0.00	25,695.97	56,783.74	242,708.00	185,924.26 76.60
DEPARTMENT: 11081 - READING	0.00	7,632.07	14,028.24	77,833.00	63,804.76 81.98
DEPARTMENT: 11082 - ESL	0.00	9,681.56	17,891.78	100,627.00	82,735.22 82.22
DEPARTMENT: 11083 - COLLEGE SKILLS	0.00	2,950.51	6,722.93	2,479.00	4,243.93- 171.19-
DEPARTMENT: 11090 - QUIZ BOWL/ACAD CHA	0.00	0.00	0.00	8,574.00	8,574.00 100.00
DEPARTMENT: 111095 - DEBATE AND FORENSI	1,208.34	4,107.28	4,676.04	16,150.00	10,265.62 63.56
DEPARTMENT: 11100 - TECHNOLOGYINSTRU	0.00	0.00	0.00	400.00	4 000 00 100 00
DEPARTMENT: 12010 - BOOKBUSTERS	0.00	0.00	15 000 60	4,000.00	4,000.00 I00.00
DEPARTMENT: 12010 - ACCOUNTING DEDARTMENT: 12010 - ACCOUNTING	0.00	7 602 55	21 521 11	0.00	21 521 11_ 0 00
DEPARTMENT: 12012 - COMPUTER SCIENCE	0.00	7,002.33	0.00	100 00	100 00 100 00
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	0.00	53.00	53.00 100.00
DEPARTMENT: 41000 - LIBRARY	1,213,27-	15.696.13	49.631.02	191.962.00	143.544.25 74.78
DEPARTMENT: 41009 - COMPREHENSIVE LEAR	561.02-	12,050.19	32,969.05	175,964.00	143,555.97 81.58
DEPARTMENT: 41100 - TECHNOLOGY-INSTRUC	96,403.50	28,054.98	181,071.48	459,900.00	182,425.02 39.67
DEPARTMENT: 42000 - VP ON INSTRUCTION	1,318.37	33,307.75	91,093.31	1,360,657.00	1,268,245.32 93.21
DEPARTMENT: 42001 - DEAN OF ACADEMICS	1,843.96-	18,940.56	55,223.63	222,329.00	168,949.33 75.99
DEPARTMENT: 42002 - OUTREACH	0.00	3,395.88	9,268.54	150,452.00	141,183.46 93.84
DEPARTMENT: 42003 - FACULTY SENATE	0.00	0.00	0.00	1,000.00	1,000.00 100.00
DEPARTMENT: 44000 - INSTRUCTIONAL DESI	0.00	36,386.86	112,766.80	342,720.00	229,953.20 67.10
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	45,416.50	126,149.02	418,814.00	292,664.98 69.88
DEPARTMENT: 50001 - STUDENT SUPPORT SE	0.00	0.00	0.00	18,000.00	18,000.00 100.00
DEPARTMENT: 50010 - COUNSELING & GUIDA	256.41	8,815.79	36,989.12	111,888.00	74,642.47 66.71
DEPARTMENT: 50011 - ASSESSMENT/TESTING	0.00	5,185.89	14,453.35	92,492.00	78,038.65 84.37
DEPARTMENT: 50012 - ACADEMIC ADVISING	0.00	28,836.88	55,244.14	260,220.00	204,975.86 78.77
DEPARTMENT: 50020 - FINANCIAL AID OFFI	. 0.00	32,261.99	89,270.04	448,988.00	359,717.96 80.12
DEPARTMENT: 50030 - ADMISSIONS	1,830.00-	21,191.66	56,992.53	266,474.00	211,311.4/ /9.30
DEPARTMENT: 50040 - REGISTRAR'S OFFICE	0.00 2,425.43-	20,716.29 8,111.64	55,622.25 24,857.39	230,129.00 93,598.00	174,506.75 75.83 71,166.04 76.03
DEPARTMENT: 50050 - STUDENT HEALTH SER DEPARTMENT: 55000 - DIRECTOR OF ATHLET	5,446.48	54,395.50	344,062.02	803,301.00	453,792.50 56.49
DEPARTMENT: 55000 - DIRECTOR OF ATHLET DEPARTMENT: 55001 - MEN'S BASKETBALL	6,741.24	15,734.57	45,143.72	211,349.00	159,464.04 75.45
DEPARTMENT: 55001 - MEN 5 BASKETBALL DEPARTMENT: 55002 - WOMEN'S BASKETBALL		18,684.71	49,258.19	211,349.00	153,484.81 71.70
DEPARTMENT: 55002 WOMEN 5 BASKETBALL	11,899.00	6,022.20	18,866.30	110,479.00	79,713.70 72.15
DEPARTMENT: 55004 - WOMEN'S TRACK	11,899.00	5,983.14	19,159.03	100,897.00	69,838.97 69.22
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	10,374.20	14,702.05	45,699.78	172,016.00	115,942.02 67.40
DEPARTMENT: 55006 - FOOTBALL	600.00	79,862.34	213,439.09	644,864.50	430,825.41 66.81
DEPARTMENT: 55007 - BASEBALL	0.00	17,076.81	49,020.87	201,628.00	152,607.13 75.69
DEPARTMENT: 55008 - VOLLEYBALL	4,859.50-	13,421.88	40,869.19	96,669.00	60,659.31 62.75
		:	25		

DEPARTMENT: 55009 - WOMEN'S SOCCER	0.00	15,302.49	44,002.54	119,760.75	75,758.21	63.26
DEPARTMENT: 55010 - MEN'S SOCCER	232.78	13,083.87	35,866.78	126,270.75	90,171.19	71.41
DEPARTMENT: 55012 - CHEERLEADING	0.00	11,052.65	28,316.59	88,554.00	60,237.41	68.02
DEPARTMENT: 55014 - RODEO TEAM	9,115.43	32,686.00	65,094.69	224,609.00	150,398.88	66.96
DEPARTMENT: 55015 - MEN'S GOLF	0.00	7,793.19	23,932.52	76,952.00	53,019.48	68.90
DEPARTMENT: 55019 - ATHLETIC TRAINING	3,795.60	30,146.97	60,822.51	240,677.00	176,058.89	73.15
DEPARTMENT: 55022 - SPORTS INFORMATION	0.00	719.45	2,104.11	9,016.00	6,911.89	76.66
DEPARTMENT: 55023 - WOMENS CROSSCOUNTR	6,373.40	4,498.05	9,317.16	53,233.00	37,542.44	70.52
DEPARTMENT: 55024 - MENS CROSSCOUNTRY	3,588.00-	3,687.84	19,058.33	67,245.00	51,774.67	76.99
DEPARTMENT: 55025 - WOMENS GOLF	0.00	7,711.86	24,687.57	75,604.00	50,916.43	67.35
DEPARTMENT: 55026 - Trap Shooting	1,188.00-	1,575.05	2,763.05	6,300.00	4,724.95	75.00
DEPARTMENT: 61000 - PRESIDENT	2,118.33	43,432.33	154,233.82	816,972.00	660,619.85	80.86
DEPARTMENT: 61001 - BOARD OF TRUSTEES	0.00	533.16	6,313.39	25,500.00	19,186.61	75.24
DEPARTMENT: 61002 - Title IX	5,500.00	7,581.71	23,340.20	99,680.00	70,839.80	71.07
DEPARTMENT: 61005 - ATTORNEY	125.70-	2,293.80	11,878.70	75,000.00	63,247.00	84.33
DEPARTMENT: 62000 - VP OF ADMIN SERVIC	16,510.00	107,517.58	442,057.04	2,878,201.00	2,419,633.96	84.07
DEPARTMENT: 62010 - HUMAN RESOURCES	49.00	29,248.56	71,038.65	220,891.00	149,803.35	67.82
DEPARTMENT: 62011 - ADA COMPLIANCE	15.31	5,103.64	20,564.26	81,870.00	61,290.43	74.86
DEPARTMENT: 62050 - ONE-TIME PURCHASES	24,021.34	438.00	10,872.52	135,000.00	100,106.14	74.15
DEPARTMENT: 63000 - MARKETING/PR	49,688.30	37,751.96	118,677.59	373,106.00	204,740.11	54.87
DEPARTMENT: 64000 - INFORMATION TECHNO	65,464.74	44,521.32	752,569.74	2,118,366.00	1,300,331.52	61.38
DEPARTMENT: 65000 - CENTRAL SERVICES	7,549.74	18,407.50	57,452.60	212,636.00	147,633.66	69.43
DEPARTMENT: 67000 - INSTITUTION EFFECT	589.00	36,824.48	98,710.83	409,395.00	310,095.17	75.74
DEPARTMENT: 68000 - Dean of Advancemen	0.00	11,414.84	33,744.82	148,170.00	114,425.18	77.23
DEPARTMENT: 68001 - ENDOWMENT	0.00	12,348.68	35,841.90	137,523.00	101,681.10	73.94
	1,246.83-	32,036.84	76,116.60	264,202.00	189,332.23	71.66
DEPARTMENT: 71000 - BUILDINGS	31,754.32-	130,134.24	365,907.33	1,163,829.00	829,675.99	71.29
DEPARTMENT: 72000 - CUSTODIAL SERVICES	82.49	116,685.57	302,316.26	1,184,347.00	881,948.25	74.47
DEPARTMENT: 73000 - GROUNDS	7,161.84	23,669.38	89,309.43	350,082.00	253,610.73	72.44
DEPARTMENT: 73001 - ATHLETIC FIELDS	400.00	4,962.24	5,817.60	24,500.00	18,282.40	74.62
DEPARTMENT: 74000 - VEHICLES	837.89-	44,144.00	133,313.05	643,019.00	510,543.84	79.40
DEPARTMENT: 75000 - CAMPUS SECURITY	0.00	22,225.28	63,353.09	321,226.00	257,872.91	80.28
DEPARTMENT: 76000 - INSURANCE	0.00	727,728.35	796,640.77	801,490.00	4,849.23	0.61
DEPARTMENT: 77000 - UTILITIES	83,772.70-	91,482.61	259,154.66	1,025,000.00	849,618.04	82.89
DEPARTMENT: 81000 - BOOK SCHOLARSHIPS	0.00	14,443.11-	14,443.11-	0.00	14,443.11	0.00
DEPARTMENT: 81001 - TUIT WAIVER SEN CT	0.00	183.00	732.00	2,000.00	1,268.00	63.40
DEPARTMENT: 81002 - TUIT WAIVER EMPL/D	0.00	11,346.00	11,346.00	40,000.00	28,654.00	71.64
DEPARTMENT: 81003 - STATE MANDATED WAI	0.00	18,263.00	18,263.00	10,000.00	8,263.00-	
DEPARTMENT: 81004 - EARLY GRAD	0.00	12,718.00	12,718.00	50,000.00	37,282.00	74.56
DEPARTMENT: 81007 - KBUST	0.00	369.00	369.00	25,000.00	24,631.00	98.52
DEPARTMENT: 94000 - STUDENT CENTER	159.92-	187.99	347.91	21,988.00	21,800.01	99.15
DEPARTMENT: 55026 - Trap Shooting	0.00	600.00	600.00	1,000.00	400.00	40.00
ETIMD: 11 CENEDAT		======================================				72.13
FUND: 11 - GENERAL	224,931.72	∠,000,940./0	6,950,387.99	25,742,556.00	18,567,236.29	/Z.13

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Fiscal Year: 2026 FUND: 12 - PTE FUND

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 12012 - COMPUTER SCIENCE	0.00	0.00	0.00	59,022.00	59,022.00 100.00
DEPARTMENT: 12012 - COMPUTER SCIENCE DEPARTMENT: 12041 - Robotics DEPARTMENT: 12200 - ADN PROGRAM	0.00	0.00	0.00	2,000.00	2,000.00 100.00
DEPARTMENT: 12200 - ADN PROGRAM	570.70-	48,293.09	102,404.97		429,137.73 80.82
DEPARTMENT: 12201 - LPN PROGRAM DEPARTMENT: 12202 - EMT	0.00	27 /// 10	72 441 00	122 277 00	3/10 836 00 82 85
DEPARTMENT: 12202 - EMT	1,842.30	18,310.40	35,256.19	113,714.00	76,615.51 67.38 256,559.83 75.99 39,326.32 100.00 175,423.64 77.34
DEPARTMENT: 12203 - ALLIED HEALTH	1,239.84-	34,627.41	82,305.01	337,625.00	256,559.83 75.99
DEPARTMENT: 12210 - AGRICULTURE	1,097.00-	0.00	1,095.68	39,325.00	39,326.32 100.00
DEPARTMENT: 12211 - ANIMAL SCIENCE	29,752.25-	39,564.82	81,136.61	226,808.00	175,423.64 77.34
DEPARTMENT: 12213 - Crops	0.00	1,475.84	2,161.37	72,477.00	70,315.63 97.02
DEPARTMENT: 12214 - LIVESTOCK JUDGING	0.00	3,250.00	3,250.00	0.00	3,250.00- 0.00
DEPARTMENT: 12220 - JOHN DEERE AG TECH		35,125.25	66,159.17	345,564.68	282,963.66 81.88
DEPARTMENT: 12230 - AUTO MECHANICS	1,000.00	31,334.87	55,201.12	298,153.00	241,951.88 81.15
DEPARTMENT: 12240 - CRIMINAL JUSTICE DEPARTMENT: 12241 - FIRE SCIENCE	0.00	17,159.88	33,623.72	186,797.00	153,173.28 82.00
DEPARTMENT: 12241 - FIRE SCIENCE	0.00	3,464.10	5,977.52	35,913.00	29,935.48 83.36
DEPARTMENT: 12250 - COSMETOLOGY	0.00	14 572 09	26,741.11	146,823.00	120,081.89 81.79
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	N 759.27-	29,271.93	70,524.72	315,854.32	246,088.87 77.91 263,907.13 82.47 81,943.65 84.22 922,606.24 94.39
DEPARTMENT: 12273 - WELDING DEPARTMENT: 12280 - BUILDING TRADES	8,829.03-	31,895.58 10,613.27	64,917.90	319,996.00	263,907.13 82.47
DEPARTMENT: 12280 - BUILDING TRADES	2,000.00-	10,613.27	17,354.35	97,298.00	81,943.65 84.22
DEPARTMENT: 42005 - DEAN OF TECHNICAL	11,168.82-	23,498.41	65,954.58	977,392.00	922,606.24 94.39
DEPARTMENT: 62000 - VP OF ADMIN SERVIO	0.00	0.00	0.00	61/,292.51-	617,292.51- 100.00
DEPARTMENT: 11041 - Robotics	0.00	0.00	0.00	100.00	100.00 100.00 3,065.74 82.74
DEPARTMENT: 12202 - EMT	1,000.00-	5.80	1,639.40	3,705.14	3,065.74 82.74
DEPARTMENT: 12203 - ALLIED HEALTH	275.20-	966.42	986.42	25,871.05	25,159.83 97.25
DEPARTMENT: 12210 - AGRICULTURE		0.00		50.00	
DEPARTMENT: 12230 - AUTO MECHANICS		0.00	2,735.00	43,461.60	39,476.60 90.83
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	0.00	0.00	55.10	1,800.72	1,745.62 96.94
		1,470.00	1,470.00	11,043.00	9,573.00 86.69
DEPARTMENT: 12280 - BUILDING TRADES	1,323.00-	507.00	1,830.00	3,250.00	2,743.00 84.40
DEPARTMENT: 12280 - BUILDING TRADES DEPARTMENT: 98000 - COSMETOLOGY	0.00	0.00	1,830.00	3,250.00	0.00 0.00
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Garden City Community College Annual Budget Report Ending 09/30/25 Options - All Statuses

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Fiscal Year: 2026 FUND: 14 - ADULT SUPPLEMENTARY ED

DEPARTMENT: 12201 - LPN PROGRAM DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 12202 - EMT DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 55006 - FOOTBALL DEPARTMENT: 55002 - WOMEN'S BASKETBALL DEPARTMENT: 55002 - WOMEN'S BASKETBALL DEPARTMENT: 55002 - CHEERLEADING DEPARTMENT: 55012 - CHEERLEADING DEPARTMENT: 55012 - CHEERLEADING DEPARTMENT: 55008 - VOLLEYBALL DEPARTMENT: 55005 - WOMEN'S SOFTBALL DEPARTMENT: 55007 - BASEBALL DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 55010 - MEN'S SOCCER DEPARTMENT: 55010 - MEN'S SOCCER DEPARTMENT: 55010 - MEN'S SOCCER DEPARTMENT: 55015 - MEN'S GOLF DEPARTMENT: 55015 - MEN'S GOLF DEPARTMENT: 55003 - MEN'S TRACK DEPARTMENT: 55003 - MEN'S TRACK DEPARTMENT: 11031 - ART DEPARTMENT: 11030 - ART DEPARTMENT: 11030 - ART DEPARTMENT: 11030 - ART DEPARTMENT: 11031 - INST MUSIC DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11041 - ROBOTICS DEPARTMENT: 11083 - COLLEGE SKILLS DEPARTMENT: 12012 - COMPUTER SCIENCE DEPARTMENT: 12201 - LPN PROGRAM DEPARTMENT: 12201 - ANIMAL SCIENCE DEPARTMENT: 12200 - ADN DEERE AG TECH DEPARTMENT: 12201 - COMPUTER SCIENCE DEPARTMENT: 12201 - ANIMAL SCIENCE DEPARTMENT: 12200 - ADN DEERE AG TECH DEPARTMENT: 12201 - LPN DEERE AG TECH DEPARTMENT: 12201 - LPN DEERE AG TECH DEPARTMENT: 12201 - LPN DEERE AG TECH DEPARTMENT: 12200 - AUTO MECHANICS DEPARTMENT: 12200 - BUILDING TRADES DEPARTMENT: 12240 - CRIMINAL JUSTICE DEPARTMENT: 12270 - MOMENS GOLF DEPARTMENT: 12280 - BUILDING TRADES DEPARTMENT: 12270 - COMMUNITY SERVICE FUND: 14 - ADULT SUPPLEMENTARY ED	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Ava
DEPARTMENT: 12201 - LPN PROGRAM	0.00	0.00	0.00	4,900.00	4,900.00 100.0
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	3,649.83	8,515.58	15,527.03	7,011.45 45.1
DEPARTMENT: 12202 - EMT	0.00	188.39	416.55	0.00	416.55- 0.0
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	56.13	2,285.68	3,706.81	1,421.13 38.3
DEPARTMENT: 55006 - FOOTBALL	1,091.50	28,710.46	58,433.05	65,054.78	5,530.23 8.5
DEPARTMENT: 55002 - WOMEN'S BASKETBALL	1,234.00-	287.00	1,521.00	4,522.00	4,235.00 93.6
DEPARTMENT: 31000 - COMMUNITY SERVICE	775.50-	5,148.39	10,437.00	31,474.39	21,812.89 69.3
DEPARTMENT: 55012 - CHEERLEADING	0.00	0.00	0.00	14.40	14.40 100.0
DEPARTMENT: 55008 - VOLLEYBALL	0.00	706.56	1,994.51	3,139.89	1,145.38 36.4
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	0.00	1,948.29	1,948.29	6,452.10	4,503.81 69.8
DEPARTMENT: 31000 - COMMUNITY SERVICE	888.00-	1,335.14	2,971.31	15,400.00	13,316.69 86.4
DEPARTMENT: 55007 - BASEBALL	0.00	5,159.22	13,159.22	33,463.01	20,303.79 60.6
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	0.00	4,700.00	4,700.00 100.0
DEPARTMENT: 55010 - MEN'S SOCCER	0.00	0.00	0.00	1,519.92	1,519.92 100.0
DEPARTMENT: 00000 - GENERAL	0.00	203.88	203.88	0.00	203.88- 0.0
DEPARTMENT: 55015 - MEN'S GOLF	0.00	0.00	0.00	2,950.90	2,950.90 100.0
DEPARTMENT: 55009 - WOMEN'S SOCCER	0.00	41.43	366.43	9,109.05	8,742.62 95.9
DEPARTMENT: 55003 - MEN'S TRACK	0.00	0.00	299.98	28,509.24	28,209.26 98.9
DEPARTMENT: 11021 - ENGLISH	0.00	0.00	0.00	770.00	770.00 100.0
DEPARTMENT: 11030 - ART	0.00	0.00	0.00	2,875.00	2,875.00 100.0
DEPARTMENT: 11032 - VOCAL MUSIC	0.00	0.00	0.00	1,600.00	1,600.00 100.0
DEPARTMENT: 11033 - INST MUSIC	0.00	245.62	840.58	1,100.00	259.42 23.5
DEPARTMENT: 11040 - SCIENCE	264.94	1,133.92	1,188.80	11,320.00	9,866.26 87.1
DEPARTMENT: 11041 - Robotics	702.21	0.00	0.00	748.30	46.09 6.1
DEPARTMENT: 11070 - HEALTH & PHYSICAL	0.00	0.00	450.00	2,588.00	2,138.00 82.6
DEPARTMENT: 11083 - COLLEGE SKILLS	0.00	0.00	237.50	13,363.40	13,125.90 98.2
DEPARTMENT: 12012 - COMPUTER SCIENCE	0.00	0.00	0.00	1,062.68	1,062.68 100.0
DEPARTMENT: 12200 - ADN PROGRAM	5,564.44	0.00	0.00	13,211.80	7,647.36 57.8
DEPARTMENT: 12201 - LPN PROGRAM	0.00	0.00	3,447.20	25,356.52	21,909.32 86.4
DEPARTMENT: 12202 - EMT	0.00	7,093.97	11,179.43	23,229.00	12,049.57 51.8
DEPARTMENT: 12203 - ALLIED HEALTH	6,488.00-	4,502.62	8,093.22	9,304.11	7,698.89 82.7
DEPARTMENT: 12210 - AGRICULTURE	0.00	0.00	1,200.00	2,057.35	857.35 41.6
DEPARTMENT: 12211 - ANIMAL SCIENCE	0.00	720.00	2,520.00	2,999.24	479.24 15.9
DEPARTMENT: 12213 - Crops	0.00	28.72	28.72	860.10	831.38 96.6
DEPARTMENT: 12220 - JOHN DEERE AG TECH	2,660.40	1,652.33	14,657.59	41,159.52	23,841.53 57.9
DEPARTMENT: 12230 - AUTO MECHANICS	1,370.00	3,532.21	51,829.75	53,679.40	479.65 0.8
DEPARTMENT: 12240 - CRIMINAL JUSTICE	0.00	667.95	667.95	870.15	202.20 23.2
DEPARTMENT: 12241 - FIRE SCIENCE	0.00	2,697.26	2,697.26	4,193.46	1,496.20 35.6
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	0.00	3,070.32	16,087.12	11,932.01	4,155.11- 34.8
DEPARTMENT: 12273 - WELDING	17,938.84	0.00	21,063.24	71,860.36	32,858.28 45.7
DEPARTMENT: 12280 - BUILDING TRADES	1,514.10-	767.00	2,281.10	2,582.93	1,815.93 70.3
DEPARTMENT: 55025 - WOMENS GOLF	0.00	517.26	517.26	2,519.89	2,002.63 79.4
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	0.00	3,409.52	3,409.52 100.0
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Garden City Community College Annual Budget Report Ending 09/30/25 Options - All Statuses

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Fiscal Year: 2026 FUND: 16 - AUXILIARY ENTITIES

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	1,418.41	1,692.68	55,555.00	53,862.32	96.95
DEPARTMENT: 62000 - VP OF ADMIN SERVIC	0.00	0.00	0.00	100,000.00	100,000.00	100.00
DEPARTMENT: 94000 - STUDENT CENTER	27,135.11-	9,369.93	62,423.57	137,280.00	101,991.54	74.29
DEPARTMENT: 95000 - STUDENT HOUSING	38,899.76-	464,698.86	779,791.14	3,402,363.00	2,661,471.62	78.22
DEPARTMENT: 98000 - COSMETOLOGY	1,754.12-	42,162.41	52,317.38	164,999.00	114,435.74	69.36
DEPARTMENT: 97000 - BOOKSTORE	157,117.46	116,283.68	183,096.42	716,020.00	375,806.12	52.49
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FUND: 16 - AUXILIARY ENTITIES	89,328.47	633,933.29	1,079,321.19	4,576,217.00	3,407,567.34	74.46

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Fiscal Year: 2026 FUND: 22 - RESTRICTED GRANTS

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 50000 - VICE PRESIDENT 1	FOR 2,302.85	14,606.49	53,173.07	55,798.05	322.13 0.58
DEPARTMENT: 11041 - Robotics	0.00	656.25	656.25	0.00	656.25- 0.00
DEPARTMENT: 11041 - RODOTICS DEPARTMENT: 42000 - VP ON INSTRUCTION DEPARTMENT: 42001 - DEAN OF ACADEMIC DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 12220 - JOHN DEERE AG TO DEPARTMENT: 12241 - FIRE SCIENCE DEPARTMENT: 50000 - VICE PRESIDENT IN	ON 93,995.63	66,813.83	115,797.46	249,544.09	39,751.00 15.93
DEPARTMENT: 42001 - DEAN OF ACADEMIC	CS 0.00	0.00	0.00	476.54-	476.54- 100.00
DEPARTMENT: 11040 - SCIENCE	0.00	0.00	0.00	10,128.92	10,128.92 100.00
DEPARTMENT: 12220 - JOHN DEERE AG TI	ECH 1,857.83-	0.00	1,857.83	0.00	0.00 0.00
DEPARTMENT: 12241 - FIRE SCIENCE	5,634.00-	0.00	5,677.85	0.00	43.85- 0.00
DEPARTMENT: 50000 - VICE PRESIDENT 1	FOR 512.83	21,932.82	23,053.41	344,632.34	321,066.10 93.16
DEPARTMENT: 13305 - ADULT ED - STAF	F D 0.00	0.00	0.00	0.00	0.00 0.00
DEPARTMENT: 13305 - ADULT ED - STAFI DEPARTMENT: 42000 - VP ON INSTRUCTION DEPARTMENT: 13305 - ADULT ED - STAFI DEPARTMENT: 42000 - VP ON INSTRUCTION	0.00	7,919.71	22,054.06	0.00	22,054.06- 0.00
DEPARTMENT: 13305 - ADULT ED - STAF	F D 0.00	848.81	848.81	5,000.00	4,151.19 83.02
DEPARTMENT: 42000 - VP ON INSTRUCTION	0.00	1,991.88	3,043.80	999,728.00	996,684.20 99.70
DEPARTMENT: 11027 - Education.ECHD DEPARTMENT: 12200 - ADN PROGRAM	0.00	0.00	0.00	800.00	800.00 100.00
DEPARTMENT: 12200 - ADN PROGRAM	2,164.00	1,930.61	4,130.61	25,789.41	19,494.80 75.59
ΠΕΟΔΡΉΜΕΝΤ: 12202 - ΕΜΉ	8 613 99	2 887 81	2 887 81	38 762 47	27 260 67 70 33
DEPARTMENT: 12203 - ALLIED HEALTH	3,000.00	0.00	4,306.28	19,262.00	11,955.72 62.07
DEPARTMENT: 12203 - ALLIED HEALTH DEPARTMENT: 12211 - ANIMAL SCIENCE DEPARTMENT: 12220 - JOHN DEERE AG TI DEPARTMENT: 12230 - AUTO MECHANICS	12,777.25	0.00	0.00	14,372.25	1,595.00 11.10
DEPARTMENT: 12220 - JOHN DEERE AG TI	ECH 0.00	9,499.00	9,499.00	9,500.00	1.00 0.01
DEPARTMENT: 12230 - AUTO MECHANICS	0.00	0.00	0.00	9,000.00	9,000.00 100.00
DEPARTMENT: 12240 - CRIMINAL JUSTICI	13,42/.00	0.00	0.00	13,42/.00	0.00 0.00
DEDARTMENT: 12250 - COSMETOLOGY	417 99	0 00	0 00	500 00	82 01 16 40
DEPARTMENT: 12272 - INDUSTRIAL MAINS DEPARTMENT: 12273 - WELDING DEPARTMENT: 12280 - BUILDING TRADES DEPARTMENT: 42005 - DEAN OF TECHNICA	ren 0.00	0.00	995.50	5,125.00	4,129.50 80.58 0.00 0.00 3,000.00 100.00
DEPARTMENT: 12273 - WELDING	2,688.72	0.00	0.00	2,688.72	0.00 0.00
DEPARTMENT: 12280 - BUILDING TRADES	0.00	0.00	0.00	3,000.00	3,000.00 100.00
DEPARTMENT: 42005 - DEAN OF TECHNICA	0.00	0.00	380.34	9,696.15	9,315.81 96.08
DEPARTMENT: 50020 - FINANCIAL AID OF DEPARTMENT: 00000 - GENERAL	FFI 0.00	50,660.15	50,899.25	0.00	50,899.25- 0.00
DEPARTMENT: 00000 - GENERAL	0.00	0.00	0.00	18,000.00-	18,000.00- 100.00
DEPARTMENT: 50000 - VICE PRESIDENT	FOR 60.80	0.00	0.00	18,000.00	17,939.20 99.66
FUND: 22 - RESTRICTED GRANTS					1,384,547.30 76.23
FUND. ZZ - KESIKICIED GRANIS	132,409.23	1/9,/4/.30	499,201.33	1,010,2//.00	1,304,347.30 /0.23

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Options - All Statuses
Fiscal Year: 2026
FUND: 23 - OTHER RESTRICTED FUNDS

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 64000 - INFORMATION TECHNO	0.00	0.00	101,694.38	188,982.00	87,287.62 46.19
DEPARTMENT: 71000 - BUILDINGS	0.00	0.00	0.00	213,743.00	213,743.00 100.00
DEPARTMENT: 11001 - apprenticeship	0.00	3,505.00	3,505.00	50,000.00	46,495.00 92.99
DEPARTMENT: 11041 - Robotics	0.00	0.00		16,000.00	16,000.00 100.00
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	0.00	0.00	70,000.00	70,000.00 100.00
DEPARTMENT: 42000 - VP ON INSTRUCTION	0.00	0.00	0.00	402,813.00	402,813.00 100.00
DEPARTMENT: 50010 - COUNSELING & GUIDA	0.00	0.00	0.00	0.00	0.00 0.00
DEPARTMENT: 71000 - BUILDINGS	0.00	0.00	0.00	100,000.00	100,000.00 100.00
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	13,648.08	32,777.04	0.00	32,777.04- 0.00
DEPARTMENT: 50010 - COUNSELING & GUIDA	0.00	105.01	11,415.12	150,000.00	138,584.88 92.39
DEPARTMENT: 62000 - VP OF ADMIN SERVIC	0.00	0.00	0.00	148,741.00	148,741.00 100.00
DEPARTMENT: 64000 - INFORMATION TECHNO	0.00	28,950.00	44,164.50	150,000.00	105,835.50 70.56
DEPARTMENT: 71000 - BUILDINGS	90,780.00	0.00	0.00	92,350.00	1,570.00 1.70
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	0.00	0.00	10,000.00	0.00	10,000.00- 0.00
DEPARTMENT: 50030 - ADMISSIONS	0.00	0.00	540.00	11,405.00	10,865.00 95.27
DEPARTMENT: 00000 - GENERAL	0.00	0.00	0.00	50,000.00-	50,000.00- 100.00
DEPARTMENT: 12200 - ADN PROGRAM	73,263.40	0.00	0.00	89,278.89	16,015.49 17.94
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	0.00	0.00	2,425.28	2,425.28 100.00
DEPARTMENT: 62000 - VP OF ADMIN SERVIC	0.00	0.00	0.00	7,786.80	7,786.80 100.00
DEPARTMENT: 64000 - INFORMATION TECHNO	0.00	0.00	0.00	509.03	509.03 100.00
FUND: 23 - OTHER RESTRICTED FUNDS	164,043.40	46,208.09	204,096.04	1,644,034.00	1,275,894.56 77.61

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Fiscal Year: 2026 Options - All Statuses FUND: 24 - ADULT EDUCATION

10/07/25

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	12,299.52	42,440.44	251,614.61	209,174.17 83.13
DEPARTMENT: 13305 - ADULT ED - STAFF D	0.00	726.66-	0.00	0.00	0.00 0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	10,217.00	27,600.45	155,539.61	127,939.16 82.26
DEPARTMENT: 00000 - GENERAL	0.00	0.00	0.00	70,112.00-	70,112.00- 100.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	7,074.47	18,380.26	70,112.00	51,731.74 73.78
=======================================	=======================================	=========	==========	:=========	=======================================
FUND: 24 - ADULT EDUCATION	0.00	28,864.33	88,421.15	407,154.22	318,733.07 78.28

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Fiscal Year: 2026 FUND: 61 - CAPITAL OUTLAY

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
DEPARTMENT: 71000 - BUILDINGS	128,103.05-	125,416.58	276,399.63	3,500,000.00	3,351,703.42	95.76
FUND: 61 - CAPITAL OUTLAY	 128,103.05-	125,416.58	======================================	3,500,000.00	3,351,703.42	95.76

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Fiscal Year: 2026 FUND: 65 - CAPITAL CAMPAIGN FUND

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 12200 - ADN PROGRAM	48,790.68-	0.00	48,790.68	0.00	0.00 0.00
FUND: 65 - CAPITAL CAMPAIGN FUND	48,790.68-	0.00	48,790.68	0.00	0.00 0.00

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Fiscal Year: 2026 FUND: 71 - ACTIVITY/ORGANIZATION FD

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Ava	il
DEPARTMENT: 11091 - KS COLL QUIZ BOWI DEPARTMENT: 50000 - VICE PRESIDENT FO DEPARTMENT: 99001 - STUDENT NEWSPAPER DEPARTMENT: 50000 - VICE PRESIDENT FO	DR 15,911.93- R 0.00	0.00 86,212.95 96.96 1,585.83	0.00 171,024.05 246.77 3,303.70	3,377.00 771,466.19 2,500.00 25,417.50	3,377.00 100.0 616,354.07 79.8 2,253.23 90.1 23,070.80 90.7	9
FIND: 71 - ACTIVITY/ORGANIZATION FD	 16	======================================	 174 574 52	.========= 802 760 69		== 5

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Fiscal Year: 2026 FUND: 72 - ACTIVITY FEE - SCHOLARSHIPS

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 55001 - MEN'S BASKETBALL DEPARTMENT: 55002 - WOMEN'S BASKETBALI DEPARTMENT: 55003 - MEN'S TRACK DEPARTMENT: 55004 - WOMEN'S TRACK DEPARTMENT: 55005 - WOMEN'S SOFTBALL DEPARTMENT: 55006 - FOOTBALL DEPARTMENT: 55007 - BASEBALL DEPARTMENT: 55008 - VOLLEYBALL DEPARTMENT: 55009 - WOMEN'S SOCCER DEPARTMENT: 55010 - MEN'S SOCCER DEPARTMENT: 55012 - CHEERLADING DEPARTMENT: 55014 - RODEO TEAM DEPARTMENT: 55015 - MEN'S GOLF DEPARTMENT: 55015 - MEN'S GOLF DEPARTMENT: 55019 - ATHLETIC TRAINING DEPARTMENT: 55023 - WOMENS CROSSCOUNTRY DEPARTMENT: 55024 - MENS CROSSCOUNTRY DEPARTMENT: 11032 - COMMUNICATION DEPARTMENT: 11031 - DRAMA DEPARTMENT: 11031 - DRAMA DEPARTMENT: 11031 - DRAMA DEPARTMENT: 11032 - VOCAL MUSIC DEPARTMENT: 11034 - ORCHESTRA DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11041 - ROBOTICS DEPARTMENT: 11040 - DEBATE AND FORENSI DEPARTMENT: 11090 - QUIZ BOWL/ACAD CHAP DEPARTMENT: 11091 - DEBATE AND FORENSI DEPARTMENT: 1101 - BOOKBUSTERS DEPARTMENT: 12211 - ANIMAL SCIENCE DEPARTMENT: 12214 - LIVESTOCK JUDGING DEPARTMENT: 12214 - LIVESTOCK JUDGING DEPARTMENT: 55026 - Trap Shooting	0.00	78,130.00	78,130.00	140,000.00	61,870.00 44.19
DEPARTMENT: 55002 - WOMEN'S BASKETBALI	0.00	72,557.00	80,181.07	140,000.00	59,818.93 42.73
DEPARTMENT: 55003 - MEN'S TRACK	0.00	25,247.00	26,468.01	60,000.00	33,531.99 55.89
DEPARTMENT: 55004 - WOMEN'S TRACK	0.00	21,641.00	21,641.00	60,000.00	38,359.00 63.93
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	0.00	45,425.00	45,425.00	90,000.00	44,575.00 49.53
DEPARTMENT: 55006 - FOOTBALL	0.00	211,744.71	213,488.65	350,000.00	136,511.35 39.00
DEPARTMENT: 55007 - BASEBALL	0.00	41,874.00	41,874.00	90,000.00	48,126.00 53.47
DEPARTMENT: 55008 - VOLLEYBALL	0.00	48,036.00	48,036.00	100,000.00	51,964.00 51.96
DEPARTMENT: 55009 - WOMEN'S SOCCER	0.00	53,750.00	53,750.00	90,000.00	36,250.00 40.28
DEPARTMENT: 55010 - MEN'S SOCCER	0.00	34,000.00	34,000.00	90,000.00	56,000.00 62.22
DEPARTMENT: 55012 - CHEERLEADING	0.00	3,300.00	3,300.00	25,000.00	21,700.00 86.80
DEPARTMENT: 55014 - RODEO TEAM	0.00	50,500.00	50,500.00	85,000.00	34,500.00 40.59
DEPARTMENT: 55015 - MEN'S GOLF	0.00	20,500.00	20,500.00	35,000.00	14,500.00 41.43
DEPARTMENT: 55019 - ATHLETIC TRAINING	0.00	4,200.00	4,200.00	32,500.00	28,300.00 87.08
DEPARTMENT: 55023 - WOMENS CROSSCOUNTE	0.00	14,068.00	14,068.00	40,000.00	25,932.00 64.83
DEPARTMENT: 55024 - MENS CROSSCOUNTRY	0.00	15,670.00	15,670.00	40,000.00	24,330.00 60.83
DEPARTMENT: 55025 - WOMENS GOLF	0.00	11,581.00	11,581.00	35,000.00	23,419.00 66.91
DEPARTMENT: 11022 - COMMUNICATION	0.00	2,250.00	2,250.00	3,000.00	750.00 25.00
DEPARTMENT: 11030 - ART	0.00	7,550.00	7,550.00	12,150.00	4,600.00 37.86
DEPARTMENT: 11031 - DRAMA	0.00	1,000.00	1,000.00	0.00	1,000.00- 0.00
DEPARTMENT: 11032 - VOCAL MUSIC	0.00	6,500.00	6,500.00	13,500.00	7,000.00 51.85
DEPARTMENT: 11033 - INST MUSIC	0.00	24,950.00	24,950.00	22,500.00	2,450.00- 10.88-
DEPARTMENT: 11034 - ORCHESTRA	0.00	0.00	0.00	4,000.00	4,000.00 100.00
DEPARTMENT: 11040 - SCIENCE	0.00	1,250.00	1,250.00	10,000.00	8,750.00 87.50
DEPARTMENT: 11041 - Robotics	0.00	1,500.00	1,500.00	6,000.00	4,500.00 75.00
DEPARTMENT: 11090 - OUIZ BOWL/ACAD CHA	0.00	0.00	0.00	7,000.00	7,000.00 100.00
DEPARTMENT: 11095 - DEBATE AND FORENSI	0.00	4,698.00	4,698.00	0.00	4,698.00- 0.00
DEPARTMENT: 11101 - BookBusters	0.00	0.00	0.00	2,000.00	2,000.00 100.00
DEPARTMENT: 12211 - ANIMAL SCIENCE	0.00	12,586.00	12,586.00	40,000.00	27,414.00 68.54
DEPARTMENT: 12213 - Crops	0.00	0.00	0.00	0.00	0.00 0.00
DEPARTMENT: 12214 - LIVESTOCK JUDGING	0.00	1,000.00	1,000.00	0.00	1,000.00- 0.00
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	8,650.00	8,650.00	50,000.00	41,350.00 82.70
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	3,163,52	3.163.52	10,000.00	6.836.48 68.36
DEPARTMENT: 81007 - KBUST	0.00	29,995.52	29,995.52	60,000.00	30,004.48 50.01
DEPARTMENT: 55026 - Trap Shooting	0.00	1,500.00	1,500.00	5,000.00	3,500.00 70.00
DEPARTMENT: 81008 - Scholarships - Alu	0.00	5,681.00	5,681.00	12,000.00	6,319.00 52.66
DEPARTMENT: 81009 - finishline scholar	0.00	2,950.00	3,133.00	2,500.00	633.00- 25.31-
		==========		.=========	
FUND: 72 - ACTIVITY FEE - SCHOLARSHIPS	0.00	867,447.75	878,219.77	1,762,150.00	883,930.23 50.16

Garden City Community College 09.30.25

Cash in Pank		_	Amount	% Rate	
Cash in Bank:	Commerce Bank* KCB Operating* State Municipal Invest. Pool Landmark National Bank** KCB MM Security Bank of KC -2021 Security Bank of KC -2022	_	\$2,451,820.18 \$353,818.81 \$971,891.82 \$3,029,941.99 \$1,071,221.33 \$398,640.64 \$4,161.54 \$8,281,496.31	0.000% 0.000% 2.9662% 4.33% 4.37% 3.946563% 3.946563%	
Investments:	Security State Bank KCB Equity Bank	Type _	Amount \$700,000.00 \$1,000,000.00 \$1,000,000.00 \$2,700,000.00	% Rate 4.210% 4.290% 4.300%	 Maturity 8/20/2026 11/15/2025 2/22/2026
	TOTAL		\$10,981,496.31		

^{*}Statement Balance ** 10.01.25 Balance

10.6.25 kja

Policy Title: Work Preparedness

Policy Statement:

Students will be prepared for success in the workplace.

- 1. Students will have the skills and knowledge required for successful entry into the workplace.
- 2. Students will have the discipline and collaborative skills necessary to succeed in the workplace and be exposed to relevant work ethics and financial literacy.
- 3. Students will have the skills and knowledge necessary to maintain, advance or change their employment or occupation.

4.

Higher Learning Commission Links:

Criterion 3: Teaching and learning for student success Core Component 3.E Assessment of Student Learning

Policy History: This policy is reviewed annually.

July 7, 2025: Revised for accessibility format.

November 19, 2024:Reviewed November 14, 2023: Reviewed November 15, 2022: Revised October 18, 2022: Reviewed October 19, 2021: Reviewed

October 13, 2020: Reviewed October 8, 2019: Reviewed January 19, 2013: Reviewed

December 13, 1995: Policy adopted

October 2025 Report

Board Directive:

Policy Title: Work Preparedness

Students will be prepared for success in the workplace.

- 1. Students will have the skills and knowledge required for successful entry into the workplace.
- 2. Students will have discipline and collaborative skills, necessary to be successful in the workplace and have exposure to relevant work ethics.
- 3. Students will have the skills and knowledge necessary to maintain, advance or change their employment or occupation.

CEO's Interpretation

GCCC faculty and staff work to ensure its curriculum is designed to meet the needs of Business and Industry. Each year the National Association of Colleges and Employers (NACE) ranks essential skills and knowledge required for entry into the workforce based on the results of its annual Job Outlook survey. Its 2025 results indicate the following top eight required competencies *and* shows how new graduates evaluate their own proficiency versus how employers evaluate the proficiency of new hires:

FIGURE 1: STUDENT AND EMPLOYER RATINGS OF IMPORTANCE OF AND STUDENT PROFICIENCY IN CAREER READINESS COMPETENCIES, BY PERCENT OF RESPONDENTS.

COMPETENCY	NEW GRADUATES		EMPLOYERS	
COMPETENCY	IMPORTANCE	PROFICIENCY	IMPORTANCE	PROFICIENCY
Communication	96.3%	78.1%	96.1%	53.5%
Critical Thinking	94.0%	80.8%	96.1%	55.9%
Teamwork	90.5%	83.5%	93.9%	81.5%
Career & Self-Development	87.8%	61.5%	65.6%	43.2%
Professionalism	88.9%	79.7%	89.4%	50.3%
Leadership	84.6%	66.0%	45.0%	31.0%
Technology	77.9%	60.5%	71.7%	72.0%
Equity & Inclusion	78.3%	79.5%	70.0%	63.3%

Source: National Association of Colleges and Employers. Data are from NACE's 2024 Student Survey and Job Outlook 2025 survey.

Importance ratings are the percentages of responding students and employers that, on a five-point scale, rated the respective competency either "very important" (4) or "extremely important" (5). Proficiency ratings are the percentages of responding students and employers that, on a five-point scale, rated recent graduates either "very proficient" (4) or "extremely proficient" (5) in the respective competency.

https://naceweb.org/career-readiness/competencies/the-gap-in-perceptions-of-new-grads-competency-proficiency-and-resources-to-shrink-it#:~:text=Data%20from%20NACE%27s%202024%20Student,development%E2%80%94there%20is%20a%20sizable

GCCC is working to build these professional skills via two broad pathways:

- A) through specific, **hands-on technical training** designed for students entering the workforce directly after their time at GCCC. This training connects students with industry-specific skills in fields such as Nursing, Construction Trades, Animal Science, etc.
- B) through **general education** required of students completing Associate's degrees in Arts, Science, and Applied Science. These general education requirements target essential skills such as written and verbal communication, interpersonal communication, collaboration, persuasion, problem solving, and critical thinking.
 - a. For students completing transfer degree requirements, these general skills are foundational, contributing to degree requirements at the Bachelor's level and eventual success in a career. These skills are embedded in the curriculum through the Board's Essential Skills.
 - b. For students pursuing a technical degree, these general skills contribute to their industry-specific skills by increasing their ability to work in teams, communicate effectively, think critically, and develop dynamic and innovative solutions. Last year, technical education programs are piloted an Employability Skills assessment, which specifically focused on communication, critical thinking, and work ethic. These skills are embedded in the curriculum through Employability Skills, which map closely to the Board's Essential Skills.
- 1. Board Directive: Students will have the skills and knowledge required for successful entry into the workforce.

In order for students to successfully enter the workforce, they must have experience applying their classroom knowledge to real-world applications. Faculty designing GCCC programs focus on connecting theory and application, ensuring students have this real-world application. *Technical Education*

Examples of hands-on, real-world experiences in technical programs include:

- Clinical rotations at various regional hospitals
- Internships at Emergency Medical Services located in the region
- State-of-the-art nursing simulation lab on campus
- Internships at John Deere dealerships throughout the Midwest
- Fully-functioning meats processing lab on campus
- Hands-on Robotics laboratory
- A greenhouse for the Crop Production Technology program

- Real-life cosmetology services to the public
- On-campus cadaver lab
- On-campus live burn tower
- Real world, made-to-order projects in Construction Trades and a program mobile trailer that brings tools to live work sites in the area
- Continued push for apprenticeship opportunities for area students and businesses

In addition, each technical education program is required to hold an advisory committee meeting each semester. Advisory Committees consist of local and regional industry professionals along with college instructors, high school instructors, college administration, and others. The purpose of the meetings is to provide feedback to the programs on new trends in industry, student successes or concerns, and recommend ways to improve the program to better meet the needs of the community. GCCC's program faculty work with over 130 unique businesses to focus efforts on these advisory committee meetings to ensure the proper level of feedback is gathered from local and regional stakeholders.

In addition to hands-on, real-world experiences, most technical programs lead to one or more **industry credentials** specific to the field of study. Data related to the obtainment of industry credentials is discussed in 3.2 below.

General Education

The general education curriculum, taken by all students pursuing any two-year degree, is organized around written communication, oral communication, critical thinking, diversity, and social responsibility, major skills groupings that align closely with the professional skills identified by the National Association of Colleges and Employers (NACE).

The college provides evidence that students are developing these **Essential Skills** (including Employability Skills) in February of each year.

2. Board Directive: Students will have the work ethic, discipline, and collaborative skills necessary to be successful in the workplace.

Attendance guidelines for all College courses can be found in the current 2024-2026 College Catalog:

- Consistent attendance at Garden City Community College is strongly recommended.
- The student is responsible for contacting each of his or her instructors regarding an absence.
- GCCC supports the right of instructors to recommend withdrawal prior to the published withdrawal date or to fail any student whose absences are excessive in the opinion of that instructor.

https://catalog.gcccks.edu/content.php?catoid=3&navoid=48#attendance

Based on these guidelines, and within the parameters of the College Attendance Policy, many faculty choose to set their own attendance guidelines in their course syllabi.

There are multiple technical programs which have decided to emphasize attendance and professionalism in their programs by implementing additional consequences for absenteeism and lack of professionalism. Cosmetology has a minimum number of hours that are required by the Kansas Board of Cosmetology for all students. Instructors in the Cosmetology department use a time clock, which allows students to clock in and clock out to track student attendance and tardiness. Attendance is a portion of each student's grade. If a student has not completed a minimum of 1,500 clock hours, they are required to continue in the program in a seminar setting until they have attained the required number of hours. Students are also required to abide by a strict dress code at all times and are sent home if they come to class out of uniform.

Welding has also implemented a time clock system by which students clock in and out each day just as they would in a work setting. Their timecards are used to track attendance and tardiness as well as included as part of their course grade. Students who arrive late to class receive a zero for the day on their attendance and participation.

Finally, in response to local industry needs, GCCC's curriculum also includes a course called Career Success, which focuses on providing students with the skills they need to enter the workforce confidently and competently. The course highlights skills in the areas of attendance, ambition, appearance, and acceptance. There were approximately 15 sections of this course taught in the past year, and the sections enrolled students from both transfer education and technical education programs.

3. Board Directive: Students will have the skills and knowledge necessary to maintain, advance, or change their employment or occupation.

Technical program performance is measured annually based on three core indicators as identified in the Carl Perkins Grant Fund (statistics from Kansas Board of Regents and Kansas Department of Labor). For the first time, in this report, we are providing data for the most recent three years to show overall trends. Highlighted data below represent **Academic Year 2023 (Summer 22, Fall 22, Spring 23)**. Overall, this data shows: stability in technical education students who are **persisting** in number 1 below.

1) Job Placement after Exit: This portion of the Perkins feedback data most commonly measures job placement. The full definition includes CTE concentrators who, during the second quarter after program completion, remain enrolled in postsecondary education, are in advanced training, military service, or a service program that receives assistance under title I of the National and Community Service Act of 1990 (42 U.S.C. 12511 et seq.), are volunteers as described in section 5(a) of the Peace Corps Act (22 U.S.C. 2504(a)), or are placed or retained in employment.

This data shows **tremendous growth in the number of completers (255% over 6 years)** while **maintaining a 90th percentile in job placement**. This stability indicates maintenance of quality despite growth.

CTE Concentrators who, during the 2nd quarter after exit, remain		Completed	%
enrolled in postsecondary education, are in advanced training,		program of	
military service, or a service program, or a service program, or are		study (reached	
	placed or retained in employment.	an exit point).	
2019	160	163	98%
2020	170	177	96%
2021	183	189	97%
2022	356	367	97%
2023	353	364	97%
2024	389	416	94%

2) Earned Recognized Postsecondary Credential: The percentage of CTE concentrators who receive a recognized postsecondary credential during participation in or within 1 year of program completion.

Overall the 2024 cohort of students has the highest percentage of postsecondary credential in the past six years. Overall, this data shows relative stability in the percentage of students who receive a college credential during this time (between 75% and 88%). As mentioned previously, the overall number of students in this cohort has increased significantly (76% increase over 6 years), but the percentage of students who received a credential has remained relatively stable (between 121 and 227) from year to year. This is an indicator of continued quality support for students from both the classroom and Instructional Services and also from Student Services.

Concentrators who received a		Concentrators enrolled in most recent	%
	postsecondary credential during recent	academic year or concentrators who	
	program year or within 1 year of	completed an exit point in previous	
	completing an exit point.	academic year.	
2019	123	147	84%
2020	134	170	79%
2021	121	162	75%
2022	221	272	81%
2023	144	182	79%
2024	227	259	88%

3) Non-traditional Program Concentration: The percentage of CTE concentrators in career and technical education programs and programs of study that lead to non-traditional fields.

The data below again shows a **tremendous increase in the number of students/concentrators** enrolled in GCCC's technical education programs **(223% over 6 years)**. The percentage of non-traditional gender (e.g. men in Nursing, women in Welding, etc.) has fluctuated between 6.1% and 23%. This, in part, depends on external factors influencing enrollment of non-traditional genders, and is one data point GCCC tracks and works to improve on regarding non-traditional concentrators (e.g. adult learners, English language learners, etc.). As part of Perkins work, the college is required by the Federal Government to work on continuous improvement in these areas.

	Concentrators who are a non-traditional	Concentrators enrolled in Perkins-	%
	gender in a Perkins approved program.	approved programs.	
2019	36	241	15%
2020	66	291	23%
2021	12	196	6.1%
2022	27	382	7.1%
2023	38	387	9.8%
2024	38	539	7.1%

Policy Type: Executive Limitations

Policy Title: General Executive Constraints

Policy Statement:

The president shall not cause or allow any practice, activity, decision, or organizational circumstance, which is illegal, imprudent, or in violation of commonly accepted business and professional ethics.

- 1. An open climate in the decision-making process shall not be discouraged.
- 2. Actual financial conditions at any time shall not incur fiscal jeopardy or compromise board ENDS priorities.
- 3. Information and advice to the board will have no significant gaps in timeliness, completeness, or accuracy.
- 4. Compensation and benefits for staff shall not deviate significantly from market.
- 5. No fewer than two administrators will be informed of president and board matters and processes.
- 6. There shall be no conflict of interest in awarding purchases or other contracts.
- 7. The president shall not allow for purchases up to \$149,999 without first giving consideration to local (Finney County) businesses, with a maximum ten percent premium. Purchases directed by grant funds are excluded.
- 8. The president shall not initiate new programs or retain existing programs without consideration of cost-effectiveness and overall value.
- The president shall not fail to provide redundancy and cross training which transitions leadership of the college in the event of a planned or unplanned departure.

- 10. The president shall not fail to insure a safe and healthy environment on campus.
- 11. The President shall not fail to have a college-wide strategic plan, focused on continuous improvements and financial planning; provide bi-annual updates to the board on strategic plan.

Higher Learning Commission Links:

Item 2:

Criterion 4: Sustainability: Institutional Effectiveness, Resources and Planning Core Component 4.B: Resource Base and Sustainability

Item 4:

Criterion 4: Sustainability: Institutional Effectiveness, Resources and Planning Core Component 4.C: Planning for Quality Improvement

Policy History: Item 7 is reviewed Bi-Annually. Item 8 is reviewed annually.

July 7, 2025: Revised for accessibility format.

February 20, 2025: Revised
August 13, 2024: Reviewed
February 20, 2024: Reviewed
November 14, 2023: Reviewed
August 15, 2023: Reviewed
April 18, 2023: Reviewed
October 18, 2022: Reviewed
March 8, 2022: Reviewed

March 9, 2021: Reviewed October 19, 2021: Reviewed October 13, 2020: Reviewed

January 12, 2021: Reviewed

July 21, 2021: Reviewed November 11, 2020: Revised January 14, 2020: Reviewed July 16, 2019: Reviewed

December 11, 2018: Reviewed

July 10, 2018: Reviewed June 27, 2017: Reviewed May 10, 2006: Reviewed

October 2025 MONITORING REPORT Annual #10, Page 9 October 14, 2025

Agenda Item:

EXECUTIVE LIMITATIONS General Executive Constraints

The president shall not fail to ensure a safe and healthy environment on campus.

CEO's Interpretation: The President must ensure the campus is safe for all students, staff, and community members. In addition, the president will promote a healthy campus.

Data directly addressing interpretation: Below are activities from 2024-25 and 2025-25 to date and planned.

Title IX

Title IX Mandatory Reporter Training

The plan for 2025-2026 is to continue to schedule Mandatory Reporter training sessions throughout the academic year, for all new employees and for those that have not attended a previous training session.

Title IX Training

Presented to Resident Assistants (RA's) on Title IX, Role of Responsible Employee, Guide for Responding, and Consent in August 2025.

The plan for this academic year is to schedule additional informational and training sessions with the Title IX team members.

New Faculty Orientation

Presented to new faculty regarding Title IX at Garden City Community College, provided information and materials on Title IX, Non-Discrimination/Anti-Harassment Policy, *Title IX: Know Your Rights*, role of being a mandatory reporter and resources on campus for students, faculty, and staff.

Residential Life Check-In/Parent Sessions

Provided information on Title IX to include my role as the Title IX Coordinator, information on how to report and resources on campus to include confidential resources.

New Student Orientation

Hosted breakout Sessions for Campus Safety & Title IX to include information on Navigating Boundaries, Healthy Relationships and Consent.

Student Training

Jana's Campaign (August 7th & September 15th) Hosted training sessions to students on the aspects of Healthy vs Unhealthy Relationships to include Jana's story and the continuum of violence, exploring

healthy vs unhealthy relationship behaviors, recognizing red flags of abuse and violence, discussion of consent and bystander intervention. The plan for this academic year is to schedule additional training sessions for students.

Professional Development

Attended Time with IX webinars hosted by ATIXA and T&H TacTIXs Webinar Series.

Campus Communication

Email correspondence to employees regarding the "Employee Guide for Responding to Sexual Misconduct Disclosures."

Email correspondence to all students which highlights "Know Your Rights" with Title IX. Educational Events

Participating in events throughout the academic year to provide information on Title IX, *Know Your Rights*, Boundaries, Healthy Relationships and Consent

Student Services Initiatives for safe and healthy campus

- The RAVE test was sent on 9/6/243.
- Renewed contract with Genesis for mental health counseling for 12 hours/week.
- Launched new partnership with Uwill to provide free physical and mental health counseling to all students.
- Continued partnership with Family Crisis Advocate.
- Free buster bikes rentals for students that provide helmets & waivers
- Attend Heartland Safety Summit 11/12-11/13 dating violence, domestic violence, Clery, Title IX, Prevention
- Gather student volunteers for the American Red Cross Blood drive to help the college health nurse

Student Health Services

- Annual faculty and staff training include blood-borne pathogens and sexual harassment training.
 Online training to help facilitate the education and completion of training through Human Resources.
- Hepatitis B vaccination designated employee requirement
- Automatic External Defibrillators- monthly maintenance checks (currently 12 AEDs on campus). 2 additional AED's installed Fall 2025- Welding Building & BTSC West lobby
- Narcan-monthly maintenance checks. 10 sites- 2 additional sites Fall 2025 Welding Building & BTSC West lobby
- Narcan training new employees
- Partnership with Family Crisis offers on-campus advocacy, available to all students, faculty, and staff. Family Crisis GCCC Campus Advocate attends residential life check-in, student health services information booths & provides education.
- Partnership Genesis Behavioral Health Counselors, provide on-campus counseling
- FCHD MOU monthly on-campus clinic
- Maintain files and records of all students, faculty, and staff who require health-related assistance

- Respond to health-related issues on campus
- College Health Nurse Building Emergency Leader (BEL)
- Employee and student communication staying well and preventive actions for communicable diseases i.e. influenza, coronavirus
- Serve as a referral agent and work closely in obtaining services with other healthcare providers in the community
- UWill Mental & Medical Telehealth. Free to all students
- Agreement with St. Catherine Hospital Centura Health offering students access to affordable healthcare, Plaza Medical Center
- Maintain professional contact with Blake Stucky MD, Medical Director of Student Health Services, offering access to quality healthcare.
- Maintain membership in ACHA
- Maintain CLIA license
- Maintain CPR certification
- Student Health Survey to students, faculty & staff
- Educational Events: Between Here & There, Coping with Homesickness; Healthy & Safe, Mind Body & Beyond; Sweet Dreams: Mastering Healthy Sleep Habits; Doggone It, Don't Stress; Brighten the Season: Navigating Holiday Blues; Healthy Choices, STI Awareness & Prevention; Summer Fun (skin cancer awareness); Alcohol/Drug Awareness
- Screenings: Vision (Fall/Spring) Dental
- American Red Cross Blood Drive
- Buster Biz- "Influenza & You", "Protect Your Health- Handwashing", Eating Healthy in College"; Facebook,
- Committees- Sanesart; Prevention Taskforce Livewell; GCCC Nursing Advisory; FCHD Family Practice Services Advisory; GCCC Safety Committee, GCCC Safety Taskforce
- Buster Care designated parking program-initiated Fall 2025

Campus Police Department

The GCCC Campus Police and Campus Health Departments are proud to announce the launch of the **Busters Care Parking Program**, designed to provide reserved parking for students and employees with temporary physical conditions (injuries or health conditions) who need closer access to campus buildings.

Program Details:

- Reserved Parking: 17 designated spots located throughout campus, each marked with a **Busters** Care Parking sign.
- Who Can Apply: GCCC students and employees with temporary physical conditions requiring closer access.
- Permits Required: All Busters Care spots require a placard permit to park.

How It Works:

- 1. Apply for a **Busters Care Parking placard** at one of the following locations:
 - · Campus Health Office BTSC
 - · Athletic Training DPAC
 - Campus Police SCSC
- 2. Once approved, you will receive a **rearview mirror placard permit** to display while parked in a Busters Care spot.

Campus Police are collaborating with the Garden City Police Department to offer armed intruder response training for our students and staff. During the event participants will engage in scenario-based training that is designed to enhance safety. The proposed date for the training is November 20, 2025 in the west half of the Academic Building.

Campus Police assists the Facilities/Maintenance team with a periodic inspection of the campus lighting. This inspection is scheduled monthly, and the results are sent to the Director of Physical Planning and Facilities Management for review. The Director then schedules the rental of a lift truck, and the lighting is repaired and/or bulbs are replaced. Also, Campus Police assist with periodic inspections of automatic door access in all buildings. Work orders are initiated on all doors with malfunctions.

The RAVE Emergency Notification System was tested on September 4, 2025. Test notifications were sent out to students, faculty & staff through cell phones calls, texts, and e-mail messages.

Chief Dozier has recommended that employees in all buildings take at least one hour during in-service week to discuss safety issues on campus. DR. Ruda approved this suggestion and encourages leaders across campus to initiate this measure. Campus Police personnel are available to facilitate discussions and to assist whenever necessary.

Athletics

- 1. Pre-Season Team Meetings occur annually before start of practices, athletic trainers meet with their teams individually to discuss expectations regarding injuries, basics of hydration/nutrition, injury prevention, and concussion education
- 2. Coaches, Staff, and Student Athletic Trainers all First Aid/CPR/AED Certified
 - a. Head Athletic Trainer is now trained and certified to teach, which means the department no longer needs to host on-campus certifications through our partnership with St. Catherine Hospital
 - b. Working to implement a resuscitation quality improvement program better quality of CPR training for everyone on campus
- 3. Hosting comprehensive physical examinations on-campus for our student athlete's preparticipation (moving from three rounds to five)
- 4. Use of Healthy Roster allowing direct communication with St. Catherine and Common Spirit when athletes get referred for injuries
 - a. Collaboration between athletics and campus health through healthy roster
- 5. Use of Sway Concussion Tools allowing for real-time, effective, and objective concussion evaluations (with sideline assessment included)
- 6. Received grant funding and implemented an "athlete specific" vending machine stocked with healthy carbs and high-protein snacks in DPAC
- 7. In process of writing a policies/procedures handbook for the Sports Medicine Department to create a continuum of care and standard practices across department
- 8. Working towards emergency action plan through EMS

Human Resources Report

Grow Well Clinic

The Grow Well Clinic usage continues to remain steady with new and returning patients. From January to September 2025, 861 patients were seen.

New Patients: 15 HRA Lab: 4

Est. Patients: 366 Nutritional Counseling: 40
Lab Work: 125 Pre-Employment Screenings: 6

Vaccinations: 74 Worker's Comp: 16 Physicals: 18 Mental Wellness: 177

Wellness: 20

Since September 2024, there were a few increases in new patients (36%) and in vaccinations (117%). We have also seen a few decreases in nutritional counseling (18%), mental wellness visits (9%) and in lab work (6%). Overall, this is normal for this time of year as we have seen an increase in visits for the later part of the year.

Biometric Screenings on Campus-Flu Shot Clinic/ Grow Well Clinic

Free annual biometric screenings and flu shot clinics will be held for all full-time employees on October 7 and 23 2025. As of October 7, 79 employees signed up compared to 82 employees in 2024.

Human Resources Professional Development

Human Resources attended the SHRM Western Kansas one-day seminar on October 2, 2025, in Hays, KS. The training focused on legislative updates, workplace investigations, FMLA, ADA, and workers compensation compliance. This was one of the best seminars that HR has attended in the last two years.

Professional Development

HR in collaboration with various departments around campus have continued to develop professional development offerings for all employees. This is accomplished in the form of breakout sessions held in the afternoon of the Spring and Fall in-service.

Employee Communication

HR communicates with all employees in the form of email, during in-service, and all-employee meetings. To properly address all employees HR has found communicating the information in more than one format targets most of our employees. We have identified that we cannot rely solely on emails to get important messages across.

All compliance related messages are sent out via Bustermail and/or through the employee benefit guide. HR will speak in front of the employees during in-service to relay important deadlines of events or of changes occurring to benefits.

Safe College- Vector Solutions

HR is still currently using online training through Safe Colleges- Vector Solutions for mandatory compliance.

Current annual training assigned consist of:

- FERPA: Confidentiality of Records
- Blood Borne Pathogens
- Sexual Harassment in the Workplace

Well Busters Employee Wellness Program

The 2024–2025 academic year report included a variety of engaging wellness initiatives designed to promote healthy lifestyles, teamwork, and community among Garden City Community College (GCCC) employees. These programs supported physical activity, nutrition education, and overall well-being throughout the year. The initiative is fostering a stronger sense of community and collaboration, which directly aligns with our institutional goals.

Lunch Buddy Walking Challenge (August–September) Employees formed walking pairs and logged their steps during lunch breaks. The challenge promoted social connection and movement throughout the workday, running from late August through mid-September.

Biometric Screenings (October) Annual biometric screenings were conducted to help employees monitor their health metrics and encourage preventive wellness practices.

Diet and Wellness Information Classes (October–November) This four-week educational series focused on setting nutrition goals, developing healthy habits, and debunking common food myths. Each session had more than 10 participants. The classes were led by Wellness Director and GCCC Nutrition Instructor, Jaime McVey.

Water Intake Challenge (January) Participants were encouraged to drink a number of ounces of water equivalent to their body weight in pounds each day. With over 20 participants, the challenge successfully promoted daily hydration and mindfulness toward personal health.

Walking Team Challenge (February) Teams of four competed to meet daily step goals of 5,000, 10,000, or 15,000 steps. This initiative encouraged friendly competition, teamwork, and consistent physical activity during the winter months.

Healthy Recipe Exchange (March) Participants prepared and shared their favorite healthy dishes, bringing samples for others to enjoy. Recipes were exchanged to promote nutritious meal ideas and inspire healthy cooking habits across campus.

Lifetime Sports and Activities Series (April) To conclude the wellness year, a series of lifetime sports and recreation events were held across campus facilities. All GCCC employees and students were invited to participate in:

- Outdoor Workout Center sessions
- Pickleball games
- Volleyball matches
- Frisbee Golf activities

These events showcased available campus wellness resources and encouraged long-term engagement in recreational activities.

This year's focus and goal is Holistic Well-Being, emphasizing total health by addressing the physical, nutritional, mental, and social dimensions of wellness. Building on previous initiatives, the program aims to expand beyond physical activity to include mindfulness, nutrition education, and opportunities for connection among employees and students. The goal is to promote a culture of holistic wellness through integrated challenges that support physical health, mental balance, and social engagement across the GCCC community.

Well Buster Employee Wellness 2025-2026 Activity Calendar

Physical Activity Challenges

- **Daily Step Bingo** Create a bingo card with different activity goals (e.g., "Take the stairs 5 times," "Walk 8,000 steps," "Do a 20-min stretch").
- "Parking Lot Olympics" *Student and Staff—Team up with Criminal Justice/Fire Science* (Short, lighthearted lunchtime competitions (plank hold, pullups, wall sit, jump rope).
- Person Fitness Goal Challenge- 60 minutes of day your choice of movement.

Nutrition Challenges

- Color Your Plate Eat at least 4 different colors of fruits/veggies daily.
- Water Warrior Track water intake.
- "Sugar Swap" Challenge Trade one daily sugary item for a healthier choice.
- Pack Your Protein- Learn how much protein you should consume and meet your daily goal.

Mental Wellness Challenges

- Random Acts of Kindness Set a goal and track what and how many things you can do in a week
- Two-Minute Mindfulness Pause for a short meditation or breathing exercise daily.
- Gratitude Chain Challenge Student and Staff- Send a gratitude post on BusterBiz

Social & Team-Building Challenges

- GC3 Cup Challenge- Team competes in several challenges throughout several weeks.
- Wellness Buddy Check-In Pair up and check on each other's goals.
- Walk & Talk Meetings Replace seated meetings with walking ones.
- **Department Step Showdown** Teams compete for the most average steps.

Outside-the-Box Ideas

- Mystery Fitness Challenge Students and Staff Reveal a surprise mini challenge each day (e.g., 15 squats before lunch, drink a green smoothie).
- **Around the World Challenge** Track steps/miles to "travel" to different countries, unlocking trivia about each.
- "Unplug & Play" Replace 30 minutes of TV/social media with any active hobby.
- **Wellness Passport** Completely different categories (nutrition, movement, relaxation) to fill passport stamps.
- The GAME Plan Challenge Try a new diet plan that is "thinking" outside the box.
- Student Engagement Activities (working with Intramurals 3 activities per semester)

Safety measures across campus

- Approved measure to increase security camera coverage and update server space for enhanced safety and security across campus
- Updating software on access control to enhance security of campus buildings
- Added an additional cross-walk on Campus Drive to assist in safe crossing for pedestrians
- Worked with the City to install ADA cross lights and sidewalk along Spruce Street for enhanced safe path and access to campus buildings.
- Implemented ADA checks on exterior doors to enhance access and security standards

Policy Title: Workforce Development

Policy Statement:

Workforce development will be responsive to community economic development and employer needs.

Higher Learning Commission Links:

Criterion 1: Mission

Core Component 1.B: Mission and Public Good

Policy History: This policy is reviewed annually.

July 7, 2025: Revised for accessibility format.

October 8, 2024: Reviewed November 14, 2023: Reviewed September 20, 2022: Reviewed September 13, 2021: Reviewed September 8, 2020: Reviewed March 10, 2020: Reviewed September 10, 2019: Reviewed May 10, 2006: Policy adopted

Policy Title: Board Job Description

Policy Statement:

The job of the board is to represent the ownership in determining and demanding appropriate organizational performance. To distinguish the board's own unique job from the jobs of its staff, the board will concentrate its efforts on the following job "products" or outputs. HLC Link:

- Linkage with the public regarding ENDS. Input may be obtained in the following ways:
 - a. Meeting with individuals and organized or informal community groups (i.e., civic groups, churches, focus groups).
 - b. Observing and meeting with other public boards.
 - c. Hosting opportunities which afford owners the opportunity to learn about the college.
 - d. During open session of board meetings.
 - e. Address electronic communication related to the performance of the President.
- 2. Written governing policies which, at the broadest levels, address:
 - a. ENDS: Organizational products, impacts, benefits, outcomes, recipients, and their relative worth (what good for which people at what cost).
 - EXECUTIVE LIMITATIONS: Constraints on executive authority which establish
 the boundaries within which all executive activity and decisions must take
 place.
 - c. GOVERNANCE PROCESS: Specification of how the board conceives, carries out, and monitors its own task.
 - d. BOARD-MANAGEMENT DELEGATION: The manner in which authority is passed to the president and assessment of the use of that authority.
- 3. Assure the president's performance through periodic and annual reviews.
- 4. Select and discipline board officers
 - a. A chairperson shall be selected, by majority vote of the entire board, based on his or her abilities to carry out the responsibilities of that position. (A chairperson, and other officers deemed necessary or required by statute, shall be elected on an annual basis during the official board meeting in January).

- b. If, for any reason, board members believe the chairperson fails to fulfill his or her role as stated in these policies, they may, by majority vote of the entire board, remove the chairperson from office and select a replacement for the remainder of the unexpired term as chairperson.
- 5. Impact on legislative affairs through advocacy.
- 6. The Board shall monitor the outcomes and professional conduct of organizations associated with GCCC i.e., the GCCC Endowment Association (EA) and the Broncbuster Athletic Association (BAA).
- 7. Advocate for the BUSTERS values. Respect and welcome all people equally.
- 8. Continual board development will include orientation of new board members and ongoing trustee education
 - a. Trustee education results in skills and knowledge that contribute to being an effective governing team. Attending educational opportunities is a demonstration of leadership and sets a powerful message about the importance of ongoing professional development. Trustees need to be continually updated to issues and trends in community colleges.
 - Set an annual retreat to develop the plan for professional development. Identify areas that individuals and the board as a whole wish to explore.
 - ii. Do not exceed Board development budget
 - iii. The Board chair and the President will work together to schedule the retreat, plan the agenda (based on board members' needs), and arrange for a speaker/facilitator
 - iv. The Board shall perform an annual self-assessment to evaluate the completion of the development plan.

b. New Board Members

 New board members attend and participate in Trustee orientation facilitated by the Board Chairman and President.

Higher Learning Commission Links:

Criterion 2: Integrity: Ethical and Responsible Conduct

Core Component: 2.C Board Governance

Policy History: This policy is reviewed biannually.

July 7, 2025: Revised for accessibility format.

September 10, 2024: Reviewed

March 12, 2024: Reviewed

November 14, 2023: Reviewed

October 17, 2023: Reviewed

August 23, 2022: Reviewed

April 10, 2022: Reviewed

March 8, 2022: Reviewed

August 10, 2021: Revised

September 8, 2020: Reviewed

March 10, 2020: Reviewed

January 19, 2018: Reviewed

May 10, 2006: Reviewed

Instructional Services, October 2025

Library

- There have been 11,753 visitors in the library already this semester. That's equivalent to each of our FTE students visiting the library over 7 times so far.
- 196 books have been checked out so far this semester. That's equivalent to 12% of our FTE students checking out a book in the first month and a half of the semester.
- 184 yellow slips have been made. That's equivalent to 11% of FTE students getting a yellow slip.
 - O Yellow slips are a long-running initiative in collaboration with the math department to encourage students to study for their math tests. Students get a yellow slip to work on their test review in the library for an hour. Library/CLC employees mark their time in and out and sign the slip. The slip can then be turned in for 5 extra credit points on their math test.
- 277 athletic study hall slips have been made.
 - We offer study hall slips in the library to help teams track study hall hours and encourage athletes to study in the library and take advantage of the resources we have here. Several teams have chosen to take advantage of this program.
- 206 tutoring sessions have taken place this semester. That's the equivalent of about 13% of FTE students receiving a tutoring session in the first month and a half of the semester.
- New tutoring subjects are being offered including EMT, Chemistry, Psychology, Sociology, General Study Skills, and Computer Skills. We have also seen an increase in recently introduced subjects such as Welding Math and Contemporary Math. More students are also utilizing our virtual tutoring option.
- The Library received a Humanities Kansas Grant to bring out Dr. Valerie Mendoza to give her presentation "Beyond Brown: The Mexican Struggle for Equality Before and After Brown v. Board." This event was a success with 30 attendees including students, community members, faculty, and staff.

Music & Art

GCCC hosted 504 students at the KMEA Learning Day on October 1st. This is an annual event that requires a tremendous amount of cooperation between faculty, staff, and coaches across campus. Athletics granted use of the gym. Faculty members granted use of their classrooms, moving their class meeting to a different location or online.

Michael Knutson and Brian McCallum's presentation, "Isolated but Not Invisible: Arts Education, Activism, and Community in Western Kansas," has been officially accepted for the session "Cultivating Creativity in Rural Educational Environments" at the National College Art Association Conference in Chicago, Illinois this February. They will present alongside professors from Northern State University, Rutgers University and the University of West Virginia.

Michael Knutson conducted a Relief Printmaking Workshop and Demonstration with an inspiring group of art students at the Great Plains Arts Institute at Sinte Gleska University on the Rosebud Indian

Reservation in Mission, South Dakota.

The Mercer Gallery recently hosted exhibitions by Elwen Vlatcher and Garden City Community College's own Norman Wyatte, each reception drawing more than 60 attendees. The gallery will host Kansas Board of Regents Faculty Member of the Year Marco Hernandez, Instructor of Print Media at Wichita State University, along with three of his graduate students, for a workshop and exhibition in October.

The GCCC Art Club continues its regular volunteer service at the Emmaus House, helping serve meals to clients.

The PRISM Club (Promoting Respect and Inclusion in Social Minorities) is partnering with the Humane Society to organize an adoption event.

English & Communications

The Speech and Debate Team, Phi Rho Pi, participated in their first tournament on September 29th. They competed against university teams. Christy Donovan placed 7th in POI and Phybee Madlan placed 5th in Poetry.

Veronica Goosey's English I classes had guest speakers in September. Ms. Mary Schartz, a local historian, visited a class on campus and lectured on Zoom for 3 dual-enrollment live-distance classes in Lakin, Syracuse and Scott City. Goosey's on-campus section visited the Finney County Museum for a guided tour by the education coordinator, Johnetta Holmes-Hebrlee and the Syracuse High School dual-enrollment class visited the Hamilton County Historical Museum. The Lakin High School class had a guest lecture from Julie McCombs, Director of the Kearny County Museum and the Scott Community High School class received a guest lecture from Stephanie Fisher, Museum and Gallery Director at the El Quartelejo Museum. These museum tours and guest lectures are part of a unit in which students will research and write about local history.

Online Services

Since the start of the academic year, the Instructional Design/Online Office has had direct support interactions with 54 full-time faculty and 25 adjunct faculty. This represents about half of an estimated 150 faculty. To support faculty outreach, Sheena Hernandez, Instructional Designer, hosts virtual office hours on Monday afternoons through a scheduled Microsoft Teams meeting. Faculty can drop in from their workstations with questions about educational technology, instructional best practices and course design.

This fall, four courses were developed for online delivery for the first time, expanding student access to fully online programs:

- ACCT-202-50 Managerial Accounting
 - o 7 enrollments / Developed by Dr. Susan Ortega
- ENGL-100-50 Applied Communications
 - o 11 enrollments / Developed by Helen Weeks
- BSAD-102-50 Business Communications
 - o 24 enrollments / Developed by Renee Harbin
- SOCI-204-50 Social Problems
 - o 23 enrollments / Developed by Winsom Lamb

HUMAN RESOURCES OCTOBER REPORT

EMPLOYMENT

Human Resources is focused on ensuring the best hiring practices are in place to attract/attain the best candidates to fill our open positions. We do so by facilitating the interview process and working collaboratively with hiring managers and members of the screening and interview committee to select the best qualified candidate.

As of October 9, 2025, there are 8 open positions. To date, we have hired three (3) employees, had zero (0) internal transfers, and two (2) resignations/separations.

Open Positions

- i. Administrative Services
 - a) Web Designer
- ii. Student Services
 - a) SSS Data Coordinator
 - b) Campus Police Officer
- iii. Athletics
 - a) Assistant Athletic Trainer
 - b) Head Women's Wrestling Coach
- iv. Instructional Services
 - a) Full-Time
 - 1) Assistant Professor of Fire Science
 - 2) Assistant Professor of Electrical Technology
 - 3) Assistant Professor of Agriculture
 - b) Part-Time
 - 1) Fire Science Adjunct Instructor

TRAINING

Human Resources is committed to the professional development of employees. Therefore, we will continue to review and enhance our training offerings to meet the needs of all employees and their schedules.

Safe Colleges (Offer two to three online training courses for employees to complete.)

- a) Bloodborne Pathogens
- b) FERPA
- c) Title IX Roles and Responsibilities

In-Person Trainings

a) Offer two in-person trainings per year.

- a) Supervisor Training
- b) Family Medical Leave Act (FMLA)

OPEN ITEMS

New Employee Onboarding/Orientation

- a) Human Resources is looking towards enhancing the new employee onboarding experience. This would include offering two new employee orientation per month to ensure new employees have the resources to be successful.
- b) Work in collaboration with the Marketing department to create a "Join our Team!" video for the Employment Opportunities page.

HR Newsletter

a) Human Resources would like to start producing monthly newsletters of relevant employment law information, benefit information, and employee information such as new hires, separations, anniversaries, and birthdays.

Employee Handbook

a) Human Resources is working on creating and updating the employee handbook that was last revised in 2021.

Health Risk Assessment

a) In collaboration with the Grow Well Clinic, HR will host two days (October 7 and October 23) for employees to have their blood drawn for a full comprehensive health risk assessment.

Ramblings From Your Registrar's Office

<u>Graduates</u>

Degrees and certificates for our **Summer 2025** graduates have been finalized. A total of 65 students received 68 awarded credentials. Below is the breakdown.

•	DEGREES: Total = 51	
	Associate in Arts (AA):	4
	 Associate in Applied Science (AAS): 	5
	 Associate in General Studies (AGS): 	1
	 Associate in Science (AS): 	41
•	CERTIFICATES: Total = 17 o Animal Science:	
	Certificate A	1
	Certificate B	1
	 Cosmetology 	
	Certificate C	15

As of 10/6/2025, our office has received around 50 Applications for Graduation for the **Fall 2025** semester. We are in the process of completing preliminary degree audits and will notify students and advisors of any discrepancies.

Spring Enrollment

Enrollment for the **Spring 2026** semester will open on *Tuesday, November 4*. We have been working with Instructional Services on developing the course schedule, which is planned to be finalized and available on *Monday, October 27*.

CAMP

CAMP received the Continuation Award for this year, 2025-2026, in mid-September, after waiting for almost three months. The U.S. Department of Education, Office of Migrant Education, sent these awards, plus some other programs, including our GCCC Program in partnership with Kansas State University and CSU Pueblo, which also received Front-Loaded Funds, to be used for the year 2026-2027.

Forty students are served each semester through these scholarship funds at GCCC, offered to freshman students whose parents have worked in agricultural jobs.

The list of students in CAMP this semester includes students from southwest Kansas and one from Colorado. Each participant will receive \$1,500 per semester after meeting all the criteria established by the grant.

Campus Health

October 2025

- Sweet Dreams...Mastering Healthy Sleep Habits
- FCHD Campus Clinic