

September 20, 2022

Board of Trustees
Garden City Community College
801 Campus Drive
Garden City, KS 67846

Dear Trustees:

The Board of Trustees will meet in regular session on **Tuesday, September 20, 2022**. The meeting will be held in the Logan Aviation Endowment Room at Garden City Community College Campus. The meeting will also be available by zoom: <https://gcccks-edu.zoom.us/j/99068148775>

Meeting ID: 990 6814 8775

One tap mobile

+19712471195,,99068148775# US (Portland)

+12063379723,,99068148775# US (Seattle)

For **PUBLIC COMMENTS** please contact Jodie Tewell, jodie.tewell@gcccks.edu by 5:00 pm CST Tuesday, September 20, 2022.

5:00 PM Dinner in the BTSC **Broncbuster Room**

6:00 PM Regular board meeting called to order in the BTSC Logan Aviation Endowment Room.

AGENDA

I. EXECUTIVE SESSION

II. CALL TO ORDER:

A. Comments from the Chair

B. Report from SGA..... pg 54

C. Introduction of new employees

III. CONSENT AGENDA Action

A. Approval of minutes of previous meetings (8.23.22 RNR, Budget, Monthly) pg 4

B. Approval of personnel actions-Human Resources..... pg 17

B-1 Human Resources Report..... pg 18

B-2 Adjunct/Outreach Contracts pg 19

C. Financial information pg 33

C-1 Monthly Summary Published Funds Operating Revenues and Expenses

C-2 Checks processed in excess of \$50,000..... pg 34

C-3 Revenues

C-4 Expenses

C-5 Cash in Bank pg 35

D. City of Holcomb RHID Establishment/NRP Reauthorization.....pg 36
 E. Approval of 2022-2023 Budget pg 39

IV. CONFIRMATION OF MONITORING REPORTS:

A. Monitoring Reports and ENDS **Consensus Approval**
 A-1 Annual, Workforce Development (page 8)..... pg 42
 A-2 Bi-Annual, Board Job Descriptions #6 (page 20) pg 47

B. Review Monitoring Report
 B-1 Annual, Board Job Description #7 (page 20)pg 47

V. OTHER

- A. Open comments from the public
 - 1. Public Comment: 30 minutes total, 5 minutes per individual. Comments should be relevant to matters over which the Board has authority. Speakers should respect the rights of all persons, and they should not engage in personal attacks or disruptive behavior. This time is not intended to be a question and answer time. The Board cannot take any binding action on matters not on the agenda. The Board has a right to conduct an orderly and efficient public meeting.
 - 2. Comments directed to the Board should pertain to Ends; Mission, Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, and Workforce Development.
- B. President’s Report
- C. Incidental Information..... pg 49
- D. Report from FCEDC
- E. Report from KACCT
- F. Report from Faculty Senate
- G. Accreditation Update

VI. OWNERSHIP LINKAGE

Upcoming Calendar Dates:

- September 21 Chamber Breakfast – Baron’s Steakhouse 7:30 am
- October 1 Football vs Dodge City, Tailgate 6:00, Game 7:00 pm
- October 8 Football vs Independence, Chamber After Hours Tailgate 6:00, Game 7:00 pm
- October 11 Special Board of Trustees HLC Prep Session, 5:00 Dinner, 6:00 Meeting, Kent Scott Conf Rm
- October 12 Volleyball vs Pratt Community College 6:30 pm
- October 14 Volleyball vs Cloud County Community College 6:30 pm
- October 15 Football vs Georgia Christian, Tailgate 12:00, Game 1:00 pm
 Volleyball vs Butler Community College 6:00 pm
- October 18 Board of Trustees Meeting, Logan Aviation Endowment Room, 6:00 pm
- October 19 Chamber Breakfast - Baron’s Steakhouse 7:30 am
- October 22 Football vs Hutchison, Tailgate 12:00, Game 1:00 pm
- October 24 Volleyball vs Barton Community College 5:30 pm

ADVISORY BOARDS

IMMP	9/28/2022	11:30am to 1:30pm	Endowment Room	Shanda Smith
DPS	9/29/2022	11:30am to 1:30pm	Endowment Room	David Rupp
Carpentry	10/6/2022	6pm to 7pm	JCVT 1302	Leonard Hitz

COSMO	(Tentatively) 10/17/22	12pm to 1pm	PENKA Building	Marilyn Douglass
AUTO	10/19/2022	12pm to 1pm	Endowment Room	Shanda Smith
Nursing	10/20/2022	12pm to 1pm	PENKA Building	Marilyn Douglass
Computer Science	10/28/2022	12pm to 1pm	Endowment Room	Beth Tedrow
Early Childhood Education	11/7/2022	12pm to 1pm	Endowment Room	Beth Tedrow
AG	11/16/2022	5:30pm to 7:30pm	JCVT 1302	Leonard Hitz
Crop Production	12/5/2022	12pm – 1pm	Endowment Room	David Rupp
Robotics	12/7/2022	12pm to 1PM	Endowment Room	David Rupp
Welding	12/8/2022	12pm to 1pm	Welding Shop	Bob Larson
JDAT	TBA			Leonard Hitz

VII. EXECUTIVE SESSION

VIII. ADJOURNMENT

Dr. Ryan Ruda
President

Dr. Marilyn Douglass
Chairman

Mission: *Garden City Community College exists to produce positive contributors to the economic and social well-being of society.*

Five Ends: *Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, Workforce Development.*

Purposes for Executive Sessions

- a. *Personnel matters of non-elected personnel*
- b. *Consultation with the body's attorney*
- c. *Employer-employee negotiation*
- d. *Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorship*
- e. *Matters affecting a student, patient, or resident of public institutions*
- f. *Preliminary discussions relating to acquisition of real property*
- g. *Security if open discussion would jeopardize security*

**GARDEN CITY
COMMUNITY COLLEGE
Special Meeting: Public Hearing to Exceed Revenue Neutral Rate
August 23, 2022**

Trustees Present: Leonard Hitz, Dr. Merilyn Douglass, Beth Tedrow, David Rupp, Bob Larson

Absent: Shanda Smith

Others Present: Dr. Ryan Ruda, President
Karla Armstrong, Vice President
Marc Malone, Vice President
Madilyn Limberg, Assistant Director of Marketing and PR
Meghan Flynn, Reporter Garden City Telegram
Jodie Tewell, Executive Assistant to the President
Matt Stockemer, Web and Systems Administrator
Chuck Pfeifer, Dean of Technical Education and Workforce
Development
Veronica Goosey, English Instructor and Faculty Senate
President
Brandy Unruh, Assistant Dean and CJ Instructor
Lon Pishny, Community Member
Larry Jones, Community Member
Dana Nanninga, Director of SSS
Matt Williquette, Groundskeeper
Rhonda Everett, Transportation Coordinator
Daniel Guitron, Custodian
Louis Lopez, Maintenance
Kristina Lashmet, Journey Plumber
Juan Gaytan-Zavala, Maintenance Tech
Dana Nanninga, Director of SSS
Caleb Cox, Head Baseball Coach
Rusty Elmore, Head Men's Basketball Coach
Brett Gaynor, Assistant Men's Basketball Coach
Carlos Wiggins, Assistant Wide Receiver Coach
Daniel Kyinakwa, Chemistry Instructor
Joann Metcalf, Community Member

*Meeting of Trustees
August 23, 2022*

CALL TO ORDER:

Chair Douglass called the special board meeting to order at 6:01 pm.

A. Public Hearing to Exceed the Revenue Neutral Rate

This public hearing is for the community members who may want to address the Board regarding the Revenue Neutral Rate. The Resolution was passed in July, and no action will be required for this meeting.

Joann Metcalf, a resident of Garden City, asked the Board about the College's plan regarding the additional funds. Dr. Ruda discussed the three tiers of funding sources – ad velorem, tuition, and state general funds/allocations. Through our planning process, we had several requests for new positions. We increased student tuition by one dollar. We also budgeted an increase in enrollment. Since 2008 we have been flat funded by the state. There will be additional funding by the state for technical programs. The most significant increase will be for new positions and fuel costs for travel in recruitment and student activities.

No other comments or action.

The special meeting was closed at 6:08 pm.

**GARDEN CITY
COMMUNITY COLLEGE
Special Meeting: Public Hearing for the 2022-23 Budget
August 23, 2022**

Trustees Present: Leonard Hitz, Dr. Merilyn Douglass, Beth Tedrow, David Rupp, Bob Larson

Absent: Shanda Smith

Others Present: Dr. Ryan Ruda, President
Karla Armstrong, Vice President
Marc Malone, Vice President
Madilyn Limberg, Assistant Director of Marketing and PR
Meghan Flynn, Reporter Garden City Telegram
Jodie Tewell, Executive Assistant to the President
Matt Stockemer, Web and Systems Administrator
Chuck Pfeifer, Dean of Technical Education and Workforce
Development
Veronica Goosey, English Instructor and Faculty Senate
President
Brandy Unruh, Assistant Dean and CJ Instructor
Lon Pishny, Community Member
Larry Jones, Community Member
Dana Nanninga, Director of SSS
Matt Williquette, Groundskeeper
Rhonda Everett, Transportation Coordinator
Daniel Guitron, Custodian
Louis Lopez, Maintenance
Kristina Lashmet, Journey Plumber
Juan Gaytan-Zavala, Maintenance Tech
Dana Nanninga, Director of SSS
Caleb Cox, Head Baseball Coach
Rusty Elmore, Head Men's Basketball Coach
Brett Gaynor, Assistant Men's Basketball Coach
Carlos Wiggins, Assistant Wide Receiver Coach
Daniel Kyinakwa, Chemistry Instructor
Joann Metcalf, Community Member

*Meeting of Trustees
August 23, 2022*

CALL TO ORDER:

Chair Douglass called the special board meeting to order at 6:08 pm.

C. Public Hearing for the 2022-23 Budget

Correction in packet information: The proposed working budget for the combined General Fund and Post-Secondary Technical Education Fund for Fiscal Year 2022-23 is \$21,273,985.

Dr. Ruda directed the Trustees to page 7 in the packets. In July, during the retreat and we submitted revenue-neutral resolutions; at that point, our recommendation was to have a flat mill levy. We would maintain the same mill levy as the previous year into the 22-23 budget. As we have gone through conversations since then, on page 7, the far right column proposed budget 22-23 is based on a 25.339 mill levy. This decreases the mill levy from last year by .106 mills. Ad velorem county-wide has increased. This increase is attributed to business growth, housing growth, land value, and oil evaluation.

The Trustees will approve the budget presented and is the limit of what GCCC plans to budget. The actual budget will be voted on in September.

Move to approve and adopt the 2022-23 budget. Certify the 2022 Tax to be levied at \$13,245,441 (24.338 mills) General Fund and \$544,609 for Capital Outlay (1.001 mills).

Motion: Beth Tedrow

Second: David Rupp

Ayes: Hitz, Tedrow, Douglass, Rupp, Larson

Nays: None

Motion carried 5 - 0

Adjourned 6:18

*Meeting of Trustees
August 23, 2022*

**GARDEN CITY
COMMUNITY COLLEGE
August 23, 2022**

Trustees Present: Leonard Hitz, Dr. Merilyn Douglass, Beth Tedrow, David Rupp, Bob Larson

Absent: Shanda Smith

Others Present: Dr. Ryan Ruda, President
Karla Armstrong, Vice President
Marc Malone, Vice President
Madilyn Limberg, Assistant Director of Marketing and PR
Meghan Flynn, Reporter Garden City Telegram
Jodie Tewell, Executive Assistant to the President
Matt Stockemer, Web and Systems Administrator
Chuck Pfeifer, Dean of Technical Education and Workforce
Development
Veronica Goosey, English Instructor and Faculty Senate
President
Brandy Unruh, Assistant Dean and CJ Instructor
Lon Pishny, Community Member
Larry Jones, Community Member
Dana Nanninga, Director of SSS
Matt Williquette, Groundskeeper
Rhonda Everett, Transportation Coordinator
Daniel Guitron, Custodian
Louis Lopez, Maintenance
Kristina Lashmet, Journey Plumber
Juan Gaytan-Zavala, Maintenance Tech
Dana Nanninga, Director of SSS
Caleb Cox, Head Baseball Coach
Rusty Elmore, Head Men's Basketball Coach
Brett Gaynor, Assistant Men's Basketball Coach
Carlos Wiggins, Assistant Wide Receiver Coach
Daniel Kyinakwa, Chemistry Instructor
Nancy Unruh, Registrar

*Meeting of Trustees
August 23, 2022*

CALL TO ORDER:

Chair Douglass called the board meeting to order at 6:18 pm.

Item F: Title V Stem Update moved in agenda to be presented before the monitoring reports.

COMMENTS FROM THE CHAIR:

Welcome Back to the students. Congratulations to Buster Volleyball! They downed Allen this past Saturday night to win the inaugural Scooter's Coffee Invitational, improving to 4 – 0 for the first time in 20 years.

B. Report for SGA

No Report - will start in September

C. New Employees

- Matt Williquette, Groundskeeper
- Rhonda Everett, Transportation Coordinator
- Daniel Guitron, Custodian
- Louis Lopez, Maintenance
- Kristina Lashmet, Journey Plumber
- Juan Gaytan-Zavala, Maintenance Tech
- Dana Nanninga, Director of SSS
- Caleb Cox, Head Baseball Coach
- Rusty Elmore, Head Men’s Basketball Coach
- Brett Gaynor, Assistant Men’s Basketball Coach
- Carlos Wiggins, Assistant Wide Receiver Coach

III: Consent Agenda

Trustee Tedrow requested that Item D be pulled for further discussion.

Move to approve the consent agenda Items A, B, C, and E.

Motion: Beth Tedrow
Second: Leonard Hitz

Ayes: Hitz, Tedrow, Douglass, Rupp, Larson
Nays: None

Motion Carried: 5-0

(A) Approval of minutes of previous meetings
(Supporting documents filed with official minutes)

(B) Approval of personnel actions-Human Resources
(Supporting documents filed with official minutes)

(C) Approval of Financial information
(Supporting documents filed with official minutes)

(D) Request for Qualification Community Facility Needs Assessment
Chair Douglass clarified a correction on the title page: Request for Proposal is the correct language per Commissioner Lon Pishny.

Trustee Tedrow discussed the possible responsibilities and needs of the college. Dr. Ruda clarified that this proposal is from a group convened by Lon Pishny. It examined the needs of the community. This project and proposal look at facility needs addressed at a community level. There is no financial obligation being presented to the trustees at this point. This proposal allows it to go out for bid; there is no obligation to accept bids at this time. This is to take the RFP for release to garner proposals for review.

Move to accept the proposal for the Community Facilities and Needs Assessment.

Motion: David Rupp
Second: Beth Tedrow

Ayes: Hitz, Tedrow, Douglass, Rupp, Larson
Nays: None

Motion Carried: 5-0

(E) Approval of Negotiated Agreement Liquidated Damages
(Supporting documents filed with official minutes)

IV. Other

F. Title V Stem Update

Dean Pfiefer presented an update on the Title V Stem Grant. Regarding personnel, we are fully staffed. We are about to close the final report due at the end of year one. Major projects – STEM center steel will arrive in about three weeks. Electrical is completed. Greenhouse – purchase and installation will be on the north side of the tennis courts. This will be part of the crop production technology program. This will enhance articulation with 4-year partners, allow us to increase tutoring services and continue summer camps.

III. CONFIRMATION OF MONITORING REPORTS:

A. Monitoring Reports and ENDS

A-1 Board Job Description #8

Chair Douglass presented a report on board job descriptions put in policy governance in April 2022, including HLC information about accreditation processes, the board's involvement in the strategic plan, HLC mock visit, and retreats.

Trustee Hitz requested training regarding guidance between Kansas Statutes and Policy Governance. Dr. Ruda will speak with Paul Kitzke, GCCC Attorney, to present interpretation of statutes. Statutes are listed in the Board of Trustees Handbook.

Accepted monitoring reports as presented.

*Meeting of Trustees
August 23, 2022*

B. Review Monitoring Report

B-1. Annual Mission

No recommended changes

B-2. Budgeting/Financial Planning/Forecasting

No recommended changes

B-3. Financial Condition

C: Fail to maintain reserves for uninsured claims. Will leave it as is.

B-4 Executive Limitation

GCCC policies state that local vendors are preferred. The policies are congruent. Leave it as is.

C. Committees on Policy Revisions

C-1. Trustee Smith discussed committee work to do a deep dive into policy governance. Trustee Hitz volunteered to work with Trustee Smith on this project.

IV. OTHER

A. Open comments from the public

No public comments

B. President's Report

Marie Ross, GCCC Director of Food Services, helped win the 2022 Outstanding Business Award from InterHab. GCCC is pursuing offering the official Distinctive Licenses Plates through the State of Kansas, Strategic Enrollment Management Consultation – CampusWorks will present their final comprehensive plan for GCCC in Mid-September, and then the college will work internally on

Implementation through the SEM Core Team and Enrollment update. Naming rights were given to Logan Aviation Endowment Room and Kent Scott President's Conference Room through the spring Endowment Auction. (Supporting documents filed with official minutes)

C. Chemistry Program Review

Daniel Kyinakwa, Chemistry Instructor, presented the program review for Chemistry. (Supporting documents filed with official minutes)

D. Registrar Non-Academic Program Review

Nancy Unruh, Registrar, presented the program review for the Registrar Department. (Supporting documents filed with official minutes)

E. Criminal Justice Program Review

Brandy Unruh, Criminal Justice Instructor, presented the statistics and evidence found during the program review. (Supporting documents filed with official minutes)

F. Title V Stem Update

See above.

G. Incidental Information

No comments

H. Report from FCEDC

On the fifth week of the month, FCEDC will meet with partners.

I. Report from KACCT

Will meet in Fort Scott, KS, this Friday and Saturday. Will meet in Coffeyville in three months.

J. Report from Faculty Senate

No Report

K. Accreditation Update

No slides were presented. Dr. Malone gave an update on where we are now. It will be fast and furious from now until November. Marc is actively working on revising the argument, which locks in on October 10. We have scheduled a listening session each week in October. The student survey will release on September 6. The last special meeting for Trustees is on October 11 from 6:00 – 9:00 in the Scott Kent Conference Room.

V. OWNERSHIP LINKAGE

Zoom conferences are available through ACCT. August 17 was Protecting Mental Health of Rural College Students; Trustee Tedrow and Trustee Rupp attended. Trustee Tedrow is proud of the things GCCC is doing to help our students.

Trustee Tedrow requested that all scholarships be listed online. It doesn't have to be extensive, but a list of all scholarships where students can go and find the information. Scholarship applications open on September 1 online. Those applications are directed to Financial Aid for review in October.

Upcoming Calendar Dates:

September 3	Football vs Iowa Central at Horrace Good, Tailgate 12:00, Game 1:00 pm
September 5	Labor Day, Campus Closed
September 12	9/11 Observance
September 16	Volleyball vs McCook Community College 6:00 pm
September 17	Football vs ACES Elite Tailgate 12:00, Game 1:00 pm Volleyball vs Colby Community College 2:00 pm
September 19	Volleyball vs Seward County Community College 6:30 pm
September 20	Board Meeting, BTSC 6:00 pm
September 21	Chamber Breakfast – Baron's Steakhouse 7:30 am
October 1	Football vs Dodge City, Tailgate 6:00, Game 7:00 pm
October 8	Football vs Independence, Chamber After Hours Tailgate 6:00, Game 7:00 pm
October 12	Volleyball vs Pratt Community College 6:30 pm
October 14	Volleyball vs Cloud County Community College 6:30 pm

*Meeting of Trustees
August 23, 2022*

October 15 Football vs Georgia Christian, Tailgate 12:00, Game 1:00 pm
 Volleyball vs Butler Community College 6:00 pm
 October 18 Board of Trustees Meeting, Logan Aviation Endowment Room, 6:00 pm
 October 19 Chamber Breakfast - Baron's Steakhouse 7:30 am
 October 22 Football vs Hutchison, Tailgate 12:00, Game 1:00 pm
 October 24 Volleyball vs Barton Community College 5:30 pm

ADVISORY BOARDS

IMMP	9/28/2022	11:30am to 1:30pm	Endowment Room	Shanda Smith
DPS	9/29/2022	11:30am to 1:30pm	Endowment Room	David Rupp
Carpentry	10/6/2022	6 pm to 7 pm	JCVT 1302	Leonard Hitz
COSMO	(Tentatively) 10/17/22	12 pm to 1 pm	PENKA Building	Merilyn Douglass
AUTO	10/19/2022	12 pm to 1 pm	Endowment Room	Shanda Smith
Nursing	10/20/2022	12 pm to 1 pm	PENKA Building	Merilyn Douglass
Computer Science	10/28/2022	12 pm to 1 pm	Endowment Room	Beth Tedrow
Early Childhood Education	11/7/2022	12 pm to 1 pm	Endowment Room	Beth Tedrow
AG	11/16/2022	5:30pm to 7:30pm	JCVT 1302	Leonard Hitz
Crop Production	12/5/2022	12pm – 1pm	Endowment Room	David Rupp
Robotics	12/7/2022	12 pm to 1 pm	Endowment Room	David Rupp
Welding	12/8/2022	12 pm to 1 pm	Welding Shop	Bob Larson
JDAT	TBA			Leonard Hitz

IMMP – Industrial Machine Mechanic Program

Chair Douglass handed out the board self-assessment and discussed last month's results.

*Meeting of Trustees
August 23, 2022*

VIII. Adjournment

The meeting adjourned at 8:28 pm.

Jodie Tewell
Deputy Clerk

Dr. Ryan Ruda
President

Dr. Marilyn Douglass
Chairman of the Board

*Meeting of Trustees
August 23, 2022*

Agenda No: III -B

Date: September 20, 2022

**Topic: Approval of Personnel Actions-Human Resources
Adjunct/Outreach Contracts**

Presenter: Dr. Ryan Ruda

Background Information:

All full-time employees hired by the college’s administration are presented monthly to the board. The following document represents new employees and transfers/promotions serving Garden City Community College and are presented for board approval.

Budget Information:

Salaries are commensurate with duties and responsibilities and are included in the annual budget.

Recommended Board Action:

Approve the personnel for employment, retirement, separation, and transfer/promotion as reported by the office of Human Relations.

Board Action Taken: Approved Disapproved
 Ayes Nays No Action

Board Member Notes:



September 13, 2022

To: Board of Trustees

From: Tricia Sayre, Human Resources Assistant

New Hires:

Broulio Rivera, Groundskeeper, effective August 22, 2022.

Amy Leatherman, Office Manager- Residential Life, effective, September 1, 2022.

Sara McNeil, Life Sciences Assistant Professor, effective, September 6, 2022.

Melissa Olguin, Full-Time CLC Tutor, effective, September 6, 2022.

Transfers:

None

Resignations/Separations/ Retirement:

Carlos Wiggins, 2nd Assistant Football/Residential Life Coach, effective, September 9, 2022.

Diversity Recruitment Opportunity

In researching effective ways of advertising GCCC faculty and other professional position vacancies, a more affordable alternative emerged recently. We place our national position advertising with a leading website called HigherEdJobs.com, and now the HEJ site has added an additional service. When we place a 60-day vacancy posting we are now having the same advertisement e-mailed to approximately 142,000 professionals who have identified themselves as minority educators seeking employment. The e-mail message allows interested professionals to contact us directly, and it also includes a link to the HEJ site, which allows an interested applicant to navigate to the GCCC website and apply online.

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

INSTRUCTOR	CLASS	AMOUNT
Adams, Karen	General Psychology PSYC-101-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Albert, Kathleen	Anatomy & Physiology I BIOL-211-50/55 - 4.00 credit hour(s) 4.00 credit hour(s) X \$700.00 = \$2800.00 08/15/2022 - 12/08/2022 11-00-0000-11040-5260	\$2,800.00
Albert, Kathleen	Anatomy & Physiology I BIOL-211-51 - 4.00 credit hour(s) 4.00 credit hour(s) X \$700.00 = \$2800.00 08/15/2022 - 12/08/2022 11-00-0000-11040-5260	\$2,800.00
Albert, Kathleen	Anatomy & Physiology II BIOL-212-50 - 4.00 credit hour(s) 4.00 credit hour(s) X \$700.00 = \$2800.00 08/15/2022 - 12/08/2022 11-00-0000-11040-5260	\$2,800.00
Arandia, Mark	Elementary Ethics PHIL-102-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11023-5260	\$2,100.00
Baker, Jennifer	Horsemanship ANSI-141-90 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$700.00
Behrends, Marianna	Beef Production ANSI-105-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Behrends, Marianna	Intro to Food Science ANSI-131-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Behrends, Marianna	Principles of Meat Science ANSI-207-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Bernal, Mia	Basic Pistol CRMJ-305-01 NON-CREDIT - 10 hours 10 contact hour(s) @ \$35.00 = \$350.00 9/10/2022 14-00-8033-31000-5270	\$350.00
Boese, Donna	College Success PCDE-101-50 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
Bradway, Roxanna	Basic Nutrition HPER-115-50/56 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11070-5260	\$2,100.00
Breen, Michael	Survey of Civilization I HIST-101-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11020-5260	\$2,100.00
Breen, Michael	American Government POLS-105-50/56 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Burrus, Cynthia	Intro to Political Science POLS-104-51 - 3.00 credit hour(s) 4/6 of 3.00 credit hour(s) X \$700.00 = \$1400.00 08/15/2022 - 10/06/2022 11-00-0000-11060-5260	\$1,400.00
Burrus, Cynthia	American Government POLS-105-57 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Caldwell, Kyle	Food Sanitation ANSI-209-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Caldwell, Kyle	Food Safety ANSI-212-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Chavarria, Marlo	Principles of Econ: Macro ECON-111-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11010-5260	\$2,100.00
Chavarria, Marlo	Principles of Econ: Micro ECON-112-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11010-5260	\$2,100.00
Day, Riley	Applied Music: Instr III String Bass MUSC-2031-16 - 1.00 credit hour(s) \$200.00/student X 1 students = \$200.00 08/15/2022 - 12/08/2022 11-00-0000-11033-5260	\$200.00
Devgan, Rajneesh	Intermediate Algebra MATH-107-90 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$2,100.00
Estes, Brittany	English II ENGL-102-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11021-5260	\$2,100.00
Fairbanks, Johnathan	Introduction to Philosophy PHIL-101-01 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11023-5260	\$2,100.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Getahun, Yonas	College Math *** MATH-005-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$2,100.00
Getahun, Yonas	Intermediate Algebra MATH-107-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$2,100.00
Glenn, Skyler	Principles of Animal Science ANSI-102-01 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Glenn, Skyler	Animal Science & Industry Lab ANSI-103-01 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$700.00
Glenn, Skyler	Principles of Animal Science ANSI-102-02 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Glenn, Skyler	Animal Science & Industry Lab ANSI-103-02 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$700.00
Glenn, Skyler	Principles of Animal Science ANSI-102-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Glenn, Skyler	Animal Science & Industry Lab ANSI-103-50/55 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$700.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Harris-Marquez, Queenetta	Elementary Spanish I LANG-1322-50 - 5.00 credit hour(s) 5.00 credit hour(s) X \$700.00 = \$3500.00 08/15/2022 - 12/08/2022 11-00-0000-11020-5260	\$3,500.00
Hays, David	College Algebra MATH-108-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$2,100.00
Hays, David	Fundamentals of Statistics MATH-110-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$2,100.00
Hays, David	College Algebra MATH-108-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$2,100.00
Hawkins, James	Basic Pistol CRMJ-305-01 NON-CREDIT - 4 hours 4 contact hour(s) @ \$35.00 = \$140.00 9/10/2022 14-00-8033-31000-5270	\$140.00
Heaton, Tyrell	World Geography GEOG-101-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 10/06/2022 11-00-0000-11060-5260	\$2,100.00
Hodgson-DeSilva, Krishana	Basic English*** ENGL-090-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11021-5260	\$2,100.00
Hodgson-DeSilva, Krishana	English Companion*** ENGL-098-50B - 3.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 12/08/2022 11-00-0000-11021-5260	\$700.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Hodgson-DeSilva, Krishana	English I ENGL-101-50A/50B - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11021-5260	\$2,100.00
Hunter, Lauren	Marketing BSAD-123-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-110110-5260	\$2,100.00
Kilgore, Kelsey	Animal Diseases & Health ANSI-101-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00
Leirer, Lisa	Child Abuse, Neglect, and Trauma ECHD-122-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Leirer, Lisa	Early Childhood Education ECHD-105-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Leirer, Lisa	Observation EDUC-1062-50/55 - 2.00 credit hour(s) 2.00 credit hour(s) x \$700.00 = \$1400.00 08/29/2022 - 12/08/2022 11-00-0000-11060-5260	\$1,400.00
Lilburn, John	Hazardous Materials FIRE-110-40 - 2.00 credit hour(s) 2.00 credit hour(s) x \$700.00 = \$1400.00/2 = \$700.00 08/15/2022 - 12/08/2022 12-00-0000-12241-5260	\$700.00
Lilburn, John	Hazardous Materials FIRE-111-40 - 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00/2 = \$1050.00 08/15/2022 - 12/08/2022 12-00-0000-12241-5260	\$1,050.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Lilburn, John	<p>Firefighter I FIRE-101-40 - 6.00 credit hour(s) 6.00 credit hour(s) x \$700.00 = \$4200.00/2 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12241-5260</p>	\$2,100.00
Lilburn, John	<p>Fire Apparatus FIRE-202-40 - 4.00 credit hour(s) 4.00 credit hour(s) x \$700.00 = \$2800.00/2 = \$1400.00 08/29/2022 - 12/08/2022 12-00-0000-12241-5260</p>	\$1,400.00
Mangels, Tracy	<p>Introduction to AWS Welding WELD-110-HO - 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00 08/18/2022 - 05/12/2023 12-00-0000-12273-5260</p>	\$2,100.00
Mangels, Tracy	<p>Introduction to AWS Welding WELD-110-HP - 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00 08/18/2022 - 05/12/2023 12-00-0000-12273-5260</p>	\$2,100.00
Mangels, Tracy	<p>Intermediate AWS Welding WELD-120-HO- 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00 08/18/2022 - 05/12/2023 12-00-0000-12273-5260</p>	\$2,100.00
Mangels, Tracy	<p>Intermediate AWS Welding WELD-120-HP- 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00 8/18/2021 - 05/12/2022 12-00-0000-12273-5260</p>	\$2,100.00
Mangels, Tracy	<p>Advanced AWS Welding WELD-200-HO- 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00 08/18/2022 - 05/12/2023 12-00-0000-12273-5260</p>	\$2,100.00
Meier, Shelley	<p>Foundations of Education EDUC-105-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260</p>	\$2,100.00

**GARDEN CITY COMMUNITY COLLEGE
 ADJUNCT/OUTREACH FACULTY CONTRACTS
 (Presented to Board of Trustees for Approval 9/20/2022)**

Meier, Shelley	Music for Elementary Teachers EDUC-201-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Moore, Jeremy	Hazardous Materials FIRE-110-40 - 2.00 credit hour(s) 2.00 credit hour(s) x \$700.00 = \$1400.00/2 = \$700.00 08/15/2022 - 12/08/2022 12-00-0000-12241-5260	\$700.00
Moore, Jeremy	Hazardous Materials FIRE-111-40 - 3.00 credit hour(s) 3.00 credit hour(s) x \$700.00 = \$2100.00/2 = \$1050.00 08/15/2022 - 12/08/2022 12-00-0000-12241-5260	\$1,050.00
Moore, Jeremy	Firefighter I FIRE-101-40 - 6.00 credit hour(s) 6.00 credit hour(s) x \$700.00 = \$4200.00/2 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12241-5260	\$2,100.00
Moore, Jeremy	Fire Apparatus FIRE-202-40 - 4.00 credit hour(s) 4.00 credit hour(s) x \$700.00 = \$2800.00/2 = \$1400.00 08/29/2022 - 12/08/2022 12-00-0000-12241-5260	\$1,400.00
Morgan, Linda	Sex Crimes CRIM-219-50 - 3.00 credit hour(s) 4/6 of 3.00 credit hour(s) X \$700.00 = \$1050.00 08/29/2022 - 12/08/2022 12-00-0000-12240-5260	\$1,400.00
Myrvik, Patricia	Lifetime Fitness HPER-121-50 - 2.00 credit hour(s) 2.00 credit hour(s) X \$700.00 = \$1400.00 08/29/2022 - 12/08/2022 11-00-0000-11070-5260	\$1,400.00
Myrvik, Patricia	Basic Nutrition HPER-115-53 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11070-5260	\$2,100.00

**GARDEN CITY COMMUNITY COLLEGE
 ADJUNCT/OUTREACH FACULTY CONTRACTS
 (Presented to Board of Trustees for Approval 9/20/2022)**

Neri, Elise	Beginning Algebra *** MATH-006-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$2,100.00
Neri, Elise	College Algebra MATH-108-90 - 3.00 credit hour(s) 7/8 of 3.00 credit hour(s) X \$700.00 = \$1837.50 08/15/2022 - 12/08/2022 11-00-0000-11050-5260	\$1,837.50
Pfeifer, Patrick	Career Success PCDE-109-05 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2021 - 12/08/2021 11-00-0000-11083-5260	\$700.00
Pfeifer, Patrick	Career Success PCDE-109-06 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 12/08/2022 11-00-0000-11083-5260	\$700.00
Piller, David	Intro to Criminal Justice CRIM-101-50/56 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 12-00-0000-12240-5260	\$2,100.00
Reyes, Vicky	College Success PCDE-101-43 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/29/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
Rotenberger, Haley	Applied Music: Instr II Violin MUSC-1031-13 - 1.00 credit hour(s) \$200.00/student X 2 students = \$400.00 08/15/2022 - 12/08/2022 11-00-0000-11033-5260	\$400.00
Rotenberger, Haley	Applied Music: Instr I Cello MUSC-1021-15 - 1.00 credit hour(s) \$200.00/student X 1 students = \$200.00 08/15/2022 - 12/08/2022 11-00-0000-11033-5260	\$200.00

**GARDEN CITY COMMUNITY COLLEGE
 ADJUNCT/OUTREACH FACULTY CONTRACTS
 (Presented to Board of Trustees for Approval 9/20/2022)**

Rotenberger, Haley	Applied Music: Instr II Viola MUSC-2031-14 - 1.00 credit hour(s) \$200.00/student X 1 students = \$200.00 08/15/2022 - 12/08/2022 11-00-0000-11033-5260	\$200.00
Schmeckpeper, Amy	College Success PCDE-101-40 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
Schmeckpeper, Amy	College Success PCDE-101-46 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
Scrivner, Robert	Basic Pistol CRMJ-305-01 NON-CREDIT - 4 hours 4 contact hour(s) @ \$25.00 = \$100.00 9/10/2022 14-00-8033-31000-5270	\$100.00
Simmons, John	General Biology BIOL-105-50/55 - 4.00 credit hour(s) 4.00 credit hour(s) X \$700.00 = \$2800.00 08/15/2022 - 12/08/2022 11-00-0000-11040-5260	\$2,800.00
Simmons, John	Microbiology BIOL-213-50 - 5.00 credit hour(s) 5.00 credit hour(s) X \$700.00 = \$3500.00 08/15/2022 - 12/08/2022 11-00-0000-11040-5260	\$3,500.00
Smith, Destiny	College Success PCDE-101-40A - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
Smith, Roberta	College Reading*** READ-093-90 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 10/06/2022 11-00-0000-11081-5260	\$2,100.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Spero, Susan	Introduction to Sociology SOCl-102-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Spero, Susan	Introduction to Sociology SOCl-102-51 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Spero, Susan	Introduction to Sociology SOCl-102-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Spero, Susan	American Government POLs-105-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Statzer, Emmett	College Success PCDE-101-45 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
Statzer, Emmett	College Success PCDE-101-47 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
Stevenor, Jane	English I ENGL-101-51/57 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11021-5260	\$2,100.00
Stevenor, Jane	English I ENGL-101-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11021-5260	\$2,100.00

**GARDEN CITY COMMUNITY COLLEGE
 ADJUNCT/OUTREACH FACULTY CONTRACTS
 (Presented to Board of Trustees for Approval 9/20/2022)**

Stevenor, Jane	English I ENGL-101-56 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11021-5260	\$2,100.00
Stevenor, Jane	Understanding New Testament ENGL-231-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11021-5260	\$2,100.00
Tangumonkem, Eric	Physical Geology with Lab PHSC-205-50 - 5.00 credit hour(s) 5.00 credit hour(s) X \$700.00 = \$3500.00 08/15/2022 - 12/08/2022 11-00-0000-11040-5260	\$3,500.00
Terrell, Amanda	Art Appreciation ARTS-120-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 10/06/2022 11-00-0000-11030-5260	\$2,100.00
Terrell, Amanda	Art History I: Prehis Medieval ARTS-120-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11030-5260	\$2,100.00
Towle, Zach	Introducton to Business BSAD-101-02 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11010-5260	\$2,100.00
Towle, Zach	Marketing BSAD-123-02 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11010-5260	\$2,100.00
Towle, Zach	Introducton to Business BSAD-101-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11010-5260	\$2,100.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)

Vadapally, Praveen	College Chemistry I CHEM-109-50/55 - 5.00 credit hour(s) 5.00 credit hour(s) X \$700.00 = \$3500.00 08/15/2022 - 12/08/2022 11-00-0000-11040-5260	\$3,500.00
Vadapally, Praveen	General Chemistry CHEM-105-52- 5.00 credit hour(s) 5.00 credit hour(s) X \$700.00 = \$3500.00 08/29/2022 - 12/08/2022 11-00-0000-11040-5260	\$3,500.00
Weaver, Melissa	Public Speaking COMM-101-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11022-5260	\$2,100.00
Weaver, Melissa	Public Speaking COMM-101-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11022-5260	\$2,100.00
Weaver, Melissa	Interpersonal Communication COMM-103-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11022-5260	\$2,100.00
Wenzel, Leslie	Intermediate Algebra MATH-107-51 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 10/06/2022 11-00-0000-11050-5260	\$2,100.00
West, Virga	College Success PCDE-101-41 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00
West, Virga	College Success PCDE-101-44 - 1.00 credit hour(s) 1.00 credit hour(s) X \$700.00 = \$700.00 08/15/2022 - 10/06/2022 11-00-0000-11083-5260	\$700.00

**GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/20/2022)**

Whitehill, Judy	Sociology of Families SOCL-113-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Whitehill, Judy	Developmental Psychology PSYC-210-51/55- 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/29/2022 - 12/08/2022 11-00-0000-11060-5260	\$2,100.00
Woolever, Sharon	Basic Nutrition HPER-115-52/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 10/06/2022 12-00-0000-12202-5260	\$2,100.00
Woolever, Sharon	Medical Terminology EMIC-104-50/56 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12202-5260	\$2,100.00
Wright, Lora	Introduction to Food Law ANSI-215-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$700.00 = \$2100.00 08/15/2022 - 12/08/2022 12-00-0000-12211-5260	\$2,100.00

Total: \$193,827.50

Topic: Financial Information

Presenter: Dr. Ryan Ruda

Background Information:

Presentation of monthly financial documents:

- Checks over \$50,000
- Revenues
- Expenses
- Cash in Bank

Budget Information:

Financial information represents 1) monthly expenditures over \$20,000 2) cash deposits.

Recommended Board Action:

Accept and approve financial information as presented.

Board Action Taken: Approved Disapproved

Ayes Nays No Action

Board Member Notes:

CHECKS PROCESSED FOR MONTH OF AUGUST 2022

Purchases over \$150,000.00 requiring Board Approval

- Check #287509 to Dick Construction Inc for \$162,578.00 for the Transportation Building. Approved by the Board of Trustees on 08.26.2021.
- Check #287509 to Dick Construction Inc for \$166,189.00 for the Stem Success Center. Approved by the Board of Trustees on 04.25.2022.
- Check #287511 to Mammoth Sports Construction LLC for \$213,105.98 for New Turf for East Campus. Approved by the Board of Trustees on 02.15.2022.
- Check #287556 to Philadelphia Insurance Companies for \$272,794.00 for 22-23 Commercial Property, General Liability, and Commercial Automobile policies. Approved by the Board of Trustees on 6.29.2022.
- Check #287638 to Dick Construction for \$325,576.00 for the Transportation Building. Approved by the Board of Trustees on 08.26.2021.

Purchases \$50,000 to \$149,999.00 not requiring Board Approval

- Check #287538 to Great Western Dining for \$63,592.50 for Board Billing
- Check #287542 to Instructure Inc for \$68,626.62 for Arc Cloud and Canvas Cloud Subscriptions
- Check #287596 to Dick Construction for \$58,095.00 for the Stem Success Center
- Check #287638 to Dick Construction for \$43,278.00 for the Stem Success Center
- ECheck #0825-4 to KPERS for 65,287.50 for employee contributions for August 2022

Garden City Community College
08.31.2022

	<u>Amount</u>	<u>% Rate</u>
Cash in Bank:		
Commerce Bank	\$ 175,784.32	0.0000% *
State Municipal Invest. Pool	\$ -	1.5000%
Landmark National Bank	\$ 3,672,154.03	2.33%
Security Bank of KC -2021	\$ 165,957.76	1.902234%
Security Bank of KC -2022	\$ 5,075,377.28	1.902234%
	<u>\$ 9,089,273.39</u>	

	<u>Type</u>	<u>Amount</u>	<u>% Rate</u>	<u>Beg. Date</u>	<u>Maturity</u>
Investments:					
Kearny County Bank	CD	\$ 1,000,000.00	2.25%	7/26/2022	4/26/2023
Western State Bank	CD	\$ 1,001,126.02	0.15%	4/29/2022	1/29/2023
Kearny County Bank	CD	\$ 1,000,000.00	2.40%	7/29/2022	1/24/2023
Kearny County Bank	CD	\$ 1,000,000.00	2.55%	7/29/2022	8/30/2023
		<u>\$ 4,001,126.02</u>			
 Total		 <u><u>\$ 13,090,399.41</u></u>			

*Reconciled Bank statement balance

Agenda No: III - D

Date: September 20, 2022

Topic: Consideration to support the RHID establishment and Reauthorization of Neighborhood Revitalization Program in Holcomb

Presenter: Dr. Ryan Ruda, President

Background Information:

The board is requested to consider formal support for the establishment of a Rural Housing Incentive District and reauthorization of Holcomb’s Neighborhood Revitalization Program. Increasing demands for housing in Finney County are present and have been demonstrated by housing studies conducted through the Finney County Economic Development Association.

In 2021, a housing study was conducted, and the City of Holcomb has approved multiple parcels for inclusion in the RHID program. Each taxing entity has the authority to nullify the creation of a district by passing a resolution which states that the proposed housing district would have adverse effect to their taxing jurisdiction. The City of Holcomb is requesting support from each taxing entity for inclusion of development in the submission to the Kansas Department of Commerce. Approval of the RHID would approve the Holcomb property for up to 15 years in consideration for development.

Budget Information:

GCCC agrees to forego future tax revenues for 15 years on residential development.

Recommended Board Action:

Recommend voting to approve the support of Holcomb property being included and supporting the RHID for the City of Holcomb which supports housing growth in Finney County.

Board Action Taken: _____ **Approved** _____ **Disapproved**
_____ **Ayes** _____ **Nays** _____ **No Action**

Board Member Notes:

To: Finney County Board of County Commissioners
Garden City Community College Board of Trustees
USD 363 Holcomb School Board
Sherlock Township Board
West Plains Board
Drainage District #1 Board
From: Robin Lujan, City Administrator
Date: August 23, 2022
Re: City of Holcomb RHID Establishment/ NRP Reauthorization

Issue:

FCEDC received the completed Community Housing Assessment Tool (CHAT) Report from RDG, USA in November of 2021. We judge the CHAT shows sufficient demand for housing in the City of Holcomb and have passed the Resolution necessary to solicit the Kansas Department of Commerce for inclusion of the City of Holcomb in the Rural Housing Incentive District (RHID) program.

The City of Holcomb's Neighborhood Revitalization Program (NRP) is also up for reauthorization.

Background:

Since early 2008, FCEDC has contracted with RDG, USA to complete unbiased community housing assessments. These CHATs are required by the State of Kansas to utilize the RHID program and we have had updates to the CHAT every two years in order to remain compliant for RHID purposes. Sufficient demand for housing must be demonstrated in the CHAT to allow for RHIDs to be established. In previous studies, that demand was not demonstrated in the unincorporated areas of Finney County.

When FCEDC contracted for the 2021 CHAT, we requested a full report instead of the updates we had previously been doing. Amy Haase of RDG, USA visited Finney County and held multiple stakeholder group meetings to get a full report on the housing situation in Finney County and the broader region. RDG, USA also did the Statewide Housing Study for the State of Kansas and therefore have a significant understanding of the housing dynamics throughout Kansas.

The City of Holcomb has approved multiple parcels within the City of Holcomb for inclusion in the initial RHID submission to the Kansas Department of Commerce. The Finney County Board of County Commissioners, the Unified School District No. 363 Board of Education, as appropriate, the Garden City Community College Board of Trustees, Sherlock Township Board, Drainage District #1, and West Plains Extension District are not required to take action to authorize the use of this tool, but do retain the authority to nullify the creation of a District by passing a resolution or ordinance determining that the proposed District will have an adverse effect to their taxing jurisdiction within thirty (30) days of the public hearing at which the District is created by resolution of the City.

The **Neighborhood Revitalization Program** has been well-used over the years by homeowners in the City of Holcomb and has undoubtedly increased development over the decade it has been in place. The NRP provides a rebate to the homeowner of the property with an approved plan. The amount of the rebate is the resulting increase in the ad valorem tax, if any, which is directly attributable to the construction and improvement to the qualified parcel. Residential parcels are eligible for five years and commercial/industrial parcels are eligible for 10 years.

The City of Holcomb is requesting support from the taxing entities involved and agreement to participate in the Interlocal Agreement necessary for submission to the Kansas Department of Commerce as well as the Kansas Attorney General.

Alternatives:

- 1) The governing bodies of the taxing entities may express support of the RHID for the City of Holcomb and authorize their Chairs to enter into the Interlocal Agreement for the NRP.
- 2) The governing bodies of the taxing entities may not express support of the RHID for the City of Holcomb and may not authorize their Chairs to enter into the Interlocal Agreement for the NRP

Recommendation:

The City of Holcomb respectfully recommends Alternative 1 and RHID for up to 15 years

Fiscal:

Through support of the NRP program, each taxing entity is agreeing to forego future tax revenue increases (5 years for residential plans, 10 years for commercial plans, see page 11 of the NRP Plan document). Through support of the RHID program, each taxing entity is agreeing to forego the future tax revenue increases for up to 15 years for in order to support housing growth within the Finney County area.

Attachments:

Holcomb Neighborhood Revitalization Plan
Interlocal Cooperation Agreement
Resolution No. 2022-02 RHID Policy
Resolution No. 2022-03 RHID Findings

Agenda No: III - E

Date: September 20, 2022

Topic: Board Action Regarding Approval of the 2022-23 Budget

Presenter: Dr. Ryan Ruda

Background Information:

The Board previously approved publication of the 2022-23 budget. The Notice of Hearing to exceed the Revenue Neutral Rate and Budget Hearing was published in the Garden City Telegram on August 11, 2022, which met the legal requirements for publication. The Board met the 10-day waiting period before the public hearing, which was held on 08.23.22.

Budget Information:

The proposed budget amount to be levied for the Fiscal Year 2022-23 in General Fund is \$13,245,441 with an anticipated General Fund mill levy of 24.338 mills.

The proposed tax mill rate in Capital Outlay of 1.001 mills for \$544,609 in anticipated revenue.

The proposed working budget for the combined General Fund and Post-Secondary Technical Education Fund for Fiscal Year 2021-22 is \$21,273,985.

Recommended Board Action:

Approve and adopt the 2022-23 budget. Certify the 2022 Tax to be levied at \$13,245,441 (24.338 mills) General Fund and \$544,609 for Capital Outlay (1.001 mills).

Board Action Taken:

_____ **Approved** _____ **Disapproved**

_____ **Ayes** _____ **Nays** _____ **No Action**

Board Member Notes:

**NOTICE OF HEARING TO EXCEED THE REVENUE NEUTRAL RATE AND BUDGET HEARING
2022-2023 BUDGET**

**The governing body of Garden City Community College in Finney will meet on
August 23, 2022 at 6:00 PM at Beth Tedrow Student Center Endowment Room**

for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of tax to be levied, the revenue neutral rate, and to consider amendments. Detailed budget information is available at President's Office and will be available at this hearing.

BUDGET SUMMARY

The Expenditures and the Amount of 2022 Tax to be Levied (as shown below) establish the maximum limits of the 2022-2023 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes, is subject to change depending on final assessed valuation.

	2020-2021		2021-2022		Proposed Budget 2022-2023			
	Actual Expend. & Transfers	Actual Tax Rate*	Actual Expend. & Transfers	Actual Tax Rate*	Expend. & Transfers	Amount of 2021 Tax to be Levied	Est. Tax Rate*	
Current Funds Unrestricted								
General Fund	16,601,666	23.558	15,268,519	24.418	23,050,000	13,245,441	24.338	
Postsecondary Tech Ed	1,610,789		1,735,280		2,100,000	xxxxxxxxx	xxx	
Adult Education	374,896		327,220		416,013	(2)	0.000	
Adult Supp Education	438,556	xxx	539,956	xxx	750,000	xxxxxxxxx	xxx	
Motorcycle Driver	0	xxx	0	xxx	0	xxxxxxxxx	xxx	
Truck Driver Training	0	xxx	0	xxx	0	xxxxxxxxx	xxx	
Auxiliary Enterprise	2,682,426	xxx	2,835,644	xxx	3,850,000	xxxxxxxxx	xxx	
Plant Funds		xxx		xxx		xxxxxxxxx	xxx	
Capital Outlay	492,055	1.039	337,932	1.037	1,203,000	544,609	1.001	
Bond and Interest	0		0		0	0	0.000	
Special Assessment	0		0		0	0	0.000	
No Fund Warrants	0		0		0	0	0.000	
Revenue Bonds	0	xxx	0	xxx	0	xxxxxxxxx	xxx	
Total All Funds	22,200,388	24.597	21,044,551	25.455	31,369,013	xxxxxxxxx	25.339	
<i>Revenue Neutral Rate**</i>								22.553
Total Tax Levied	11,801,396		12,301,720		xxxxxxxxxxx	13,790,048		
Assessed Valuation	479,790,065		483,273,244		544,229,295			

Outstanding Indebtedness, July 1

	2020	2021	2022
G.O. Bonds	0	0	0
Capital Outlay Bonds	0	0	0
Revenue Bonds	3,120,000	0	0
No-Fund Warrants	0	0	0
Temporary Notes	0	0	0
Lease Purchase Principal	3,907,502	9,834,382	13,969,055
Total	7,027,502	9,834,382	13,969,055

* Tax Rates are expressed in mills.

**Revenue Neutral Rate as defined by KSA 79-2988


Garden City Community College, Board of Trustees

CERTIFICATE

TO THE CLERK OF Finney COUNTY, STATE OF KANSAS

We the undersigned, duly elected, qualified and acting officers of

Garden City Community College

certify that: (1) the hearing mentioned in the attached proof of publication was held; (2) after the Budget Hearing this budget was duly approved and adopted as the maximum expenditure for the various funds for the year 2022-2023; and (3) the Amount(s) of 2022 Tax to be Levied are within statutory limitations.

Table of Contents:			2022-2023 Adopted Budget		
Adopted Budget and Financial Statements	K.S.A.	Page No.	Expenditures & Transfers	Amount of 2022 Tax to be Levied	County Clerk's Use Only
Statement of Conditional Lease, etc.		1			
Current Funds Unrestricted:					
General	71-204	2	23,050,000	13,245,441	
Postsecondary Technical Education		4	2,100,000	XXXXXXXXXX	
Adult Education	71-617	6	416,013	(2)	
Adult Supplementary Education	74-32,261	8	750,000	XXXXXXXXXX	
Auxiliary Enterprise		10	3,850,000	XXXXXXXXXX	
Total Current Funds Unrestricted			30,166,013	13,245,439	
Plant Funds					
Capital Outlay	71-501	11	1,203,000	544,609	
Total Plant Funds			1,203,000	544,609	
Total – All Funds		XXXXXXXX	31,369,013		
Hearing Notice		13			Final Assessed Valuation

Assisted by:

Revenue Neutral Rate: 22.553

Attest: _____, 2022

County Clerk

Signature and Title of Elected Official

POLICY TITLE: WORKFORCE DEVELOPMENT

Workforce development will be responsive to community economic development and employer needs.

Reviewed annually.

This policy adopted on May 10, 2006

SEPTEMBER 2022 MONITORING REPORT

Workforce Development

Page IV A-1

Workforce Development will be responsive to community economic development and employer needs.

CEO's Interpretation:

To address critical needs of local and regional workforce development, Garden City Community College provides training through non-credit and credit programs. The college faculty and staff collaborate with local industry leaders via advisory committees, internships, partnerships, and close working relationships to determine the latest workforce needs. Course evaluations and student evaluations provide feedback as to the relevance of training and the enhancement of workplace skills and knowledge. College faculty and staff then conduct environmental scanning, workforce surveys, and on-site visits to continually assess the needs of business and industry and determine which programs and classes to offer in future semesters in order to meet both local and regional employer needs.

Data supporting GCCC involvement:

Advisory Committees:

Technical programs at GCCC work closely with advisory committees populated largely by industry partners. These meetings promote collaboration and cooperation, providing a way for college faculty to listen and respond to industry needs. These meetings occur at least once per semester for each program and also allow local stakeholders to give input and feedback on program curricula, policies and procedures, standards of practice, and methods of communication. Finally, these meetings allow the faculty and students within each program to build a network of industry professionals that is useful for internships, apprenticeships, or future employment opportunities. **During the 2021-2022 year there were 129 individual businesses serving on our advisory committees.**

Work with Finney County Economic Development Corporation:

The College also works closely with the Finney County Economic Development Corporation (FCEDC) to identify potential alignment between industry needs and College offerings:

- The college continues to pay close attention to needs identified by the economic development office. This past year, we have focused in on the possibilities provided by registered apprenticeships, an initiative of interest to the economic development office.
- The college has also received support from economic development for upcoming programs in Medical Assistant and Computer Support Specialist: Networking and Security.

The College continues to consider and explore additional opportunities for community industry support and workforce development.

Collaboration with Local School Districts:

The college continues to actively think about the role high school career and technical pathways play in the development of any new technical programs. The College regularly meets with representatives from both USD 457 and USD 363 to collaborate on dual-credit opportunities within these and other program areas. These meetings have resulted in new ideas in the area of tiered classes that help prepare students for careers in welding, automotive, allied health, and other disciplines. **Since 2019 excel CTE funding has grown from approximately \$98,000 to \$664,257 as the result of this focus**

on expanding technical training to high school students.

Leveraging External Financial Resources:

The college also works actively to connect external funding to existing programs. One primary example in the past year has been the college’s continued work on the Kansas Promise legislation, which has seen significant improvements as a result of a trailer bill in the legislature. The Kansas Promise Act provides a no-cost-to-the-student last dollar scholarship for high demand programs. A full program list is included below. **This year we have been able to expand the number of eligible programs to include all Department of Public Safety programs and additional programs as a result of articulation agreements in these and other programs.**

CIP	Program Title
Advanced Manufacturing and Building Trades	
Career Technical Education Programs	
46.0201	<i>Carpentry</i>
47.0303	<i>Industrial Machine Mechanic</i>
48.0508	<i>Welding Technology</i>
Advanced Manufacturing and/or Building Trades Transfer Program(s) - <i>add lines as needed</i>	
	<i>FHSU: 2+2 Agreement for B.S. in Technology Leadership--Tech. Ed. Concentration</i>
	<i>This agreement aligns with GCCC Welding, Industrial Machine Mechanic, and Fire Science</i>
	<i>K-State: 2+2 Agreement for B.S. in Technology Management</i>
	<i>This agreement works for GCCC Fire and Welding programs</i>

Early Childhood Education and Development	
Career Technical Education Programs	
19.0709	<i>Early Childhood Provider/Assistant</i>
Early Childhood Education and Development Transfer Program(s) - <i>add lines as needed</i>	
	<i>FHSU: 2+2 Agreement for B.S. Early Childhood Unified</i>
	<i>FHSU: 2+2 Agreement for B.S. Elementary Education</i>
	<i>FHSU: 2+2 Agreement for Mathematics and Secondary Education</i>
	<i>K-State: 2+2 Agreement for Elementary Education</i>
	<i>K-State: 2+2 Agreement for Mathematics and Secondary Education</i>

Healthcare (physical and mental)	
Career Technical Education Programs	
51.0810	<i>Emergency Medical Technician</i>
51.0904	<i>Emergency Medical Services Technology (Emergency Medical Technology)</i>
51.0904	<i>Paramedic</i>
51.2602	<i>Home Health Aide</i>
51.2603	<i>Certified Medication Aide</i>
51.3801	<i>Nursing</i>
51.3901	<i>Licensed Practical/Vocational Nurse Training</i>
51.3902	<i>Nursing Aide</i>

Healthcare (physical and/or mental) Transfer Program(s) - add lines as needed	
	<i>FHSU: 2+2 Agreement for B.S. in Health Studies</i>
	<i>FHSU: 2+2 Agreement for RN to BSN</i>
	<i>FHSU: 2+2 Agreement for B.S.W. in Social Work</i>
	<i>K-State: 2+2 Agreement for Social Work</i>
	<i>K-State: 2+2 Agreement for A.S. in Dietetics</i>
	<i>K-State: 2+2 Agreement for B.S. in Nutrition and Health</i>

Information Technology and Security	
Career Technical Education Programs	
<i>11.1006</i>	<i>Computer Support Specialist</i>
Information Technology and/or Security Transfer Program(s) - add lines as needed	
	<i>FHSU: 2+2 Agreement for B.S. Computer Science</i>

College designated Field of Study Supportive high wage, high demand, or critical need occupation data may be required	
Law, Public Safety, Corrections & Security	
43.0107	Criminal Justice/Police Science (Assoc/Cert)
43.0203	Fire Science/Fire Fighting (Assoc/Short-Term)
Law, Public Safety, Corrections, and Security Transfer Program(s) - add lines as needed	
	<i>FHSU: 2+2 Agreement for B.S. in Criminal Justice</i>
	<i>K-State: 2+2 Agreement for B.S. Technology Management</i>
	<i>This agreement works for GCCC Fire and Welding programs</i>
	<i>K-State: 2+2 Agreement for Criminal Justice</i>
	<i>KS Wesley: 2+2 Agreement for B.S. in Emergency Management (Fire Science)</i>
	<i>FHSU: 2+2 Agreement for B.S. in Technology Leadership--Tech. Ed. Concentration</i>
	<i>This agreement aligns with GCCC Welding, Industrial Machine Mechanic, and Fire Science</i>

Working with the Kansas Department of Commerce:

The college continues to work with the Department of Commerce, focusing on the state's initiative to reinvigorate Registered Apprenticeships. These apprenticeships provide opportunities for students to work while they learn, and often have external funding support to make the cost of education cheaper. During the college's FY 2023 budget planning process, we requested funding to add a position focusing 50% of time on establishing registered apprenticeships sponsored by the college, enabling the college to provide meaningful clerical support to industry partners who are interested in apprenticeships as a workforce development tool. This may also provide an additional funding stream for the college in the future.

POLICY TITLE: BOARD JOB DESCRIPTION

The job of the board is to represent the ownership in determining and demanding appropriate organizational performance. To distinguish the board's own unique job from the jobs of its staff, the board will concentrate its efforts on the following job "products" or outputs.

1. Linkage with the public regarding ENDS. Input may be obtained in the following ways:
 - A. Meeting with individuals and organized or informal community groups (i.e., civic groups, churches, focus groups).
 - B. Observing and meeting with other public boards.
 - C. Hosting opportunities which afford owners the opportunity to learn about the college.
 - D. During open session of board meetings.
 - E. Address electronic communication related to the performance of the President.
2. Written governing policies which, at the broadest levels, address:
 - A. ENDS: Organizational products, impacts, benefits, outcomes, recipients, and their relative worth (what good for which people at what cost).
 - B. EXECUTIVE LIMITATIONS: Constraints on executive authority which establish the boundaries within which all executive activity and decisions must take place.
 - C. GOVERNANCE PROCESS: Specification of how the board conceives, carries out, and monitors its own task.
 - D. BOARD-MANAGEMENT DELEGATION: The manner in which authority is passed to the president and assessment of the use of that authority.

(Continued on next page)

POLICY TITLE: BOARD JOB DESCRIPTION (CONTINUED)

3. Assure the president’s performance through periodic and annual reviews.
4. Select and discipline board officers
 - A. A chairperson shall be selected, by majority vote of the entire board, based on his or her abilities to carry out the responsibilities of that position. (A chairperson, and other officers deemed necessary or required by statute, shall be elected on an annual basis during the official board meeting in January).
 - B. If, for any reason, board members believe the chairperson fails to fulfill his or her role as stated in these policies, they may, by majority vote of the entire board, remove the chairperson from office and select a replacement for the remainder of the unexpired term as chairperson.
5. Impact on legislative affairs through advocacy.
6. The Board shall monitor the outcomes and professional conduct of organizations associated with GCCC - i.e., the GCCC Endowment Association (EA) and the Broncbuster Athletic Association (BAA).
7. Advocate for the values of diversity, equity, inclusion, and compassion. Respect and welcome all people equally.
 - **Diversity:** Garden City Community College recognizes and values differences in (including, but not limited to) age, ethnicity, gender identity and expression, nationality, religion, sexual orientation, political perspective, socioeconomic status, citizenship, military status, persons with a mental health condition, status as an individual with a disability and first-generation student status that enrich our learning and working environment. It is the goal of the college to mirror the diversity of the communities in which we live and serve.
 - **Equity:** Garden City Community College fully embraces the core components of equity—fairness, impartiality, and objectivity—in all areas of governance requiring decision making, problem solving and dispute resolution. The college is committed to respect individuality, human dignity, and equality.
 - **Inclusion:** Garden City Community College intentionally strives to foster a culture that affords an opportunity for all constituents to feel welcome, included, and able to contribute to the overall success of the college. A climate of openness, trust, education, engagement, and celebration of differences lies at the core of Garden City Community College.

(Continued on next page)

POLICY TITLE: BOARD JOB DESCRIPTION (CONTINUED)

8. Continual board development will include orientation of new board members and ongoing trustee education
 1. Trustee education results in skills and knowledge that contribute to being an effective governing team. Attending educational opportunities is a demonstration of leadership and sets a powerful message about the importance of ongoing professional development. Trustees need to be continually updated to issues and trends in community colleges.
 - A. Set an annual retreat to develop the plan for professional development. Identify areas that individuals and the board as a whole wish to explore.
 - B. Do not exceed Board development budget
 - C. The Board chair and the President will work together to schedule the retreat, plan the agenda (based on board members' needs) and arrange for speaker/facilitator
 - D. The board shall perform an annual self-assessment to evaluate the completion of the development plan.
 2. New Board Members
 - A. New board members attend and participate in Trustee orientation facilitated by the Board Chairman and President.

Reviewed Bi-annually.

This policy revised on April 10, 2022

August 2022 Activity Board Report

Human Resources Board Report

New Employees:

Broulio Rivera, Groundskeeper, effective August 22, 2022.

Amy Leatherman, Office Manager- Residential Life, effective, September 1, 2022.

Sara McNeil, Life Sciences Assistant Professor, effective, September 6, 2022.

Melissa Olguin, Full-Time CLC Tutor, effective, September 6, 2022.

Filled Position (s)

Allied Health Assistant Professor, effective, October 10, 2022.

Internal Transfers:

None

Resignations/Separations/Retirement:

Carlos Wiggins, 2nd Assistant Football/Residential Life Coach, effective, September 9, 2022.

There are currently twenty (20) open posted positions at which four (4) are adjunct positions.

Open Positions:

Administrative- Student Services

Executive Director of Endowment Association

Apprenticeship Coordinator and Assistant to Instructional Services

Director of Library Services

Library Associate

Admissions Representative

Groundskeeper

SSS Data Coordinator

Campus Safety Officer

Campus Police Officer

Athletics

Assistant Volleyball Coach

Instruction (Faculty)

Chemistry Faculty

Fire Science Faculty

Welding Faculty

Part-Time

Ged Instructor/GED Instructor (Part-Time)
Out of Class Testing Proctor
Transportation Assistant

Adjunct Positions:

English Adjunct
Languages Adjunct Instructor
Psychology and Social Sciences Online Adjunct instructor
Auto Tech Adjunct instructor

Projects for the Human Resources Department include:

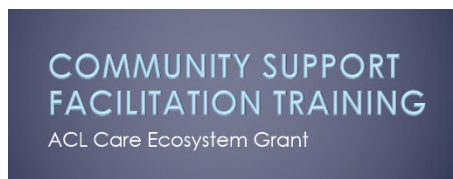
- Human Resources Webpage
- New Employee Orientation
- Professional Development
- Training Calendar- Safe Colleges-Vector Solutions
- HR Newsletter Revisions- Employee Resources

Instructional Services

Allied Health Grant Work

GCCC Allied Health department continues their partnership work with OCCK, Inc. and KU Alzheimer's Disease Research Center, completing phase one of the Kansas Community Care Ecosystem Grant: Training for Community Facilitator that provides skills for dementia education and advocacy.

Once all the training has been completed, GCCC Allied Health department will become a rural extension site. The allied health department will facilitate dementia education support from KU ADRC to the community, primary care practices, community front line professionals and families to advance



understanding of tools and resources related to early detection and dementia management.

New English Professor Hosts Successful Book Signing



Horror writer and GCCC Professor in English participated in an author meet and greet and book signing on September 10th in New Castle, Pennsylvania. The successful event was full of paranormal experiences, ghost tours, and over forty authors spending time with readers.

REGISTRAR'S OFFICE

Graduates

Degrees and certificates for our **Summer 2022** graduates have been finalized. A total of 53 students received 57 awarded credentials. Below is the breakdown.

- **DEGREES: Total = 46**
 - Associate in Arts (AA): 2
 - Associate in Applied Science (AAS): 2
 - Associate in General Studies (AGS): 11
 - Associate in Science (AS): 31

- **CERTIFICATES: Total = 11**
 - Animal Science:
 - Certificate A 4
 - Certificate B 7

Our office has received a total of **86** Applications for Graduation (as of 9/12/22) for the **Fall 2022** semester. We will soon begin preliminary degree audits and will notify students and advisors of any discrepancies.

Campus Health

September Events

- “Home Sweet Home”- meet college health nurse and learn about homesickness
- Vision Screening
- “Keep It Safe” - awareness event with information about healthy relationships, campus safety and physical, mental, and sexual health

October Events

- Free Flu Shots

CAMP

Twenty-two students are participating in CAMP this Fall 2023. Eight of them are from Ulysses, two from Johnson, Lakin, Syracuse, Holcomb, Sublette, and Garden City.

Recruitment has taken place with participation at the GCHS Senior Success Fair last Tuesday. Some students have been identified as migrant and are able to apply for CAMP next year.

Staff is also working in the Annual Performance Report and preparing to participate in the Annual Meeting for the CAMP Programs next month.

ADMISSIONS

-We have started our high school visits and will be attending our annual KACRAO Conference on September 28th-30th

-We had great faculty turnout for the Senior Success Night at Garden City High School Tuesday, September 13th.

-We’re also currently working on contacting students for the session starting on October 10th

-We’re also working with the GCCCA to set up a night and help get their students admitted and enrolled into the new welding course starting October 11th!

September Highlights

President



Seferino Ramirez

Seferino is a sophomore at Garden City Community College and an art major. He is a part of both PRISM and Art Club and enjoys helping both clubs as much as possible. On his free time he likes to sew and take care of animals, especially reptiles. He is a very outgoing person and easy to get along with.

Vice President



Allison Sandoval

I am Allison Sandoval and I was born and raised in Garden City, Kansas. Education has always been a priority in my life. My ultimate goal is to become a dentist and serve my community. I participate in Women's Golf, GC3 Media, Student Athlete Leadership Club, as well as the Student Government Association here at Garden City Community College. I look forward to representing the student body and providing input to improve the collegiate experience for everyone.



GARDEN CITY COMMUNITY COLLEGE

Secretary



Yessyca Romo

My name is Yessyca Romo. I came from Ulysses, Kansas, to study at GCCC. I am a sophomore, and I am majoring in Dental Hygiene. I have participated in SSS since I started here, as well as being a member of the club HALO. Last year I was the secretary for HALO, and as of this year, I am the vice president of HALO. I also am now the secretary of SGA and plan on being committed to this organization for my final year here. I will graduate in May 2023 and plan to transfer to Wichita State University to continue my education. Aside from my school activities, I enjoy going out with family and friends, watching movies, and taking walks.

September Highlights

Treasurer



Tyrese Gibson-Battles

I am Tyrese Gibson-Battles(TGB) from Cleveland, Ohio. I am a sophomore here at GC3 and I play football and have an associates degree in both Accounting & Marketing Management. I am a part of SGA and student activities for the second year now and just been selected as a leader for G S.A.L.T. Thank you for these opportunities!

PR



Taylor Thorp

My name is Taylor Thorp, and I'm a sophomore, returning SGA exec member, and a Biology major. I'm a part of the cross country and track team, as well as an RA, head of editing for Media, and the president of the Student Athlete Leadership Team. I'm passionate about student inclusivity, and I would like to pursue that through all I'm involved in.

PR



Yesenia Castro

My name is Yesenia Castro. I am a freshman at GCCC, and this is my first year on SGA. I am also a part of GC3 media, and my major is Animal Science!



September Highlights

Member



Jordan Covarrubias

I am a current SGA member, Art Major, and working to become a Game Designer.

Member



Adriana Mena

My name is Adriana Vi'anai Mena. I am a 17-year-old full time political science major at GC3. I also serve in the Student Government committee and I am a part-time paid legal administrative assistant as well. In my free time, I like to read, bake, study, and volunteer at charities around the community.

Member



Esther Hernandez

My name is Esther Hernandez, I was born and raised in Garden City, and I am a sophomore at the Garden City Community College. I am majoring in English Literature because I hope to become an editor and hopefully a publisher one day. I am involved as a new member in SGA and an executive member in HALO.

SGA - Homecoming:

SGA will be hosting homecoming from 9/26 -10/01

Schedule of Events:

- 9/26 - Country Karaoke
- 9/27 - Hip Hop/Rap Battle
- 9/28 - Paint to Music
- 9/29 - Bonfire
- 9/30 - Finish the Lyric (Pop/Rock)
- 10/01 - Football Game vs. Dodge



GARDEN CITY COMMUNITY COLLEGE

HALO:

- Phone-a-thon 10/11
- Boo at the zoo 10/22

Meat Judging:

Contest with High School on the 9/24

Block and Bridle:

- DNA Research Project on 9/24
- Phone-a-thon
- Farm Burro in December

Bookbusters:

Writing Contest

Criminal Justice:

Tumble Weed
Community Service
Against Cancer

Nursing:

Phone-a-thon 10/11

Art Club:

Bake Sale
Trunk or Treat

Sports Medicine:

Busy with Fall Sports

Prism:

Baby Shower for Lizard