

**BOARD OF TRUSTEES RETREAT
GARDEN CITY COMMUNITY COLLEGE**

Tuesday, August 16, 2022

Trustees Present: Dr. Marilyn Douglass, Beth Tedrow, David Rupp, Leonard Hitz, Shanda Smith, Bob Larson

Others Present: Dr. Ryan Ruda, President
Karla Armstrong, Vice President for Administrative Services/CFO
Madi Limberg, Assistant Director of Marketing and Public Relations
Marc Malone, Vice President for Instructional Services

The Board of Trustees met for a special session at 7:30 am on Tuesday, August 16, 2022, in the SCSC Kent Scott Conference Room.

CALL TO ORDER:

Chair Douglass called the meeting to order at 7:33 am

Approval of the 2022-23 Negotiated Agreement

Dr. Ruda discussed changes within the negotiated agreement. Faculty passed the negotiated agreement within their unit last week with a 44- 6 vote. There will be a \$3000 increase to base salaries, including an additional \$50 per month increase for healthcare. There are additional supplementals on pages 8 and 9 of the agreement. A section was added for employees on H-1B visas within the science division. Language was added regarding degree attainment that mirrors policy for staff. This is a one-year agreement. A working group will address faculty longevity and longevity pay to study over the next year.

Move to accept the 2022-23 Negotiated Agreement

Motion: David Rupp

Second: Beth Tedrow

Ayes: Douglass, Tedrow, Rupp, Hitz, Smith, Larson

Nays: None

Motion Carried: 6 - 0

ADJOURNMENT:

Meeting adjourned at 7:46 am.

Jodie Tewell
Deputy Clerk

Dr. Ryan Ruda
Secretary

Dr. Marilyn Douglass
Chair of the Board

*Meeting of Trustees
August 16, 2022*