

**MEETING OF TRUSTEES  
GARDEN CITY COMMUNITY COLLEGE  
May 14, 2019**

Trustees Present: Dr. Marilyn Douglass, Jeff Crist, Leonard Hitz, Steve Martinez, Dr. Blake Wasinger, Terri Worf,

Others Present: Karla Armstrong, Vice President for Administrative Services/CFO  
Debra Atkinson, Deputy Clerk  
Eugene Atkinson, Community Member  
Maxine Atkinson, Community Member  
Nicole Dick, Math Instructor  
Toni Douglass, Community Member  
Mark Douglass, Community Member  
Chief Rodney Dozier, GCCC Chief of Police  
Amber Friend, *Garden City Telegram*  
Jeremy Gigot, Endowment Association, Director  
Phil Hoke, Drama Instructor/Faculty Senate  
Andrew Knoll, IT Network Manager  
Aaron Kucharik, Community Member  
Jean Lamfers, Attorney  
Dr. Jacquelyn Messinger, Vice President for Institutional Effectiveness & Accountability  
Lon Pishny, Community Member  
Derek Ramos, Dean of Physical Planning & Facilities Management  
Dr. Ryan Ruda, President  
David Rupp, Community Member  
Ashley Salazar, Director of Public Relations

**CALL TO ORDER:**

Chair Wasinger called the regular board meeting to order at 6:05 p.m. Chair Wasinger amended the agenda, adding possible action item following the Executive Session.

**COMMENTS FROM THE CHAIR:**

Chair Wasinger made the following comments:

- Congratulations were extended to all graduates of the 99<sup>th</sup> GCCC Commencement. Chair Wasinger commented that it was a great pleasure to be a part of this celebration, and went on to thank all individuals that helped with the preparations for the ceremony.
- Chair Wasinger noted that GCCC Buster Golf team qualified and is attending the National Golf Tournament May 14-17 at Duran Golf Club in Melbourne, FL
- Chair Wasinger, thanked all Trustees that attended the many end of the year events.
- Chair Wasinger shared that eight men and six women from the GCCC Track and Field team qualified for the Outdoor Track Nationals, which are May 16 in Hobbs, N.M.
- Chair Wasinger went on to extend his thanks to the GCCC Administration Team for their professional representation at the Institutional Actions Council in April.

**INTRODUCTION OF NEW EMPLOYEES:**

There were no new employees for introduction.

**REPORT FROM STUDENT GOVERNMENT ASSOCIATION:**

No report was given.

**REPORT FROM FACULTY SENATE:**

Phil Hoke, Drama Instructor/Faculty Senate, congratulated the graduation team and Nancy Unruh, Registrar, for work that was required to produce a successful 99<sup>th</sup> Commencement. Hoke went on to share that faculty is working on end of year assessments, and modifying syllabus to comply with Kansas Board of Regents changes. Faculty are preparing for summer classes.

Trustees thanked Hoke for his report.

**REPORT FROM GCCC ENDOWMENT ASSOCIATION:**

Jeremy Gigot, Director of Endowment Association, happily reported that assets for Endowment Association are steady at 6.5 million dollars. A recent change in financial advisors has brought assets back to local companies of Wells Fargo, Edward Jones, and Commerce Trust. Gigot shared that the Annual Auction was successful. July 1 Endowment Association will kick off their annual campaign using “For the next Century” as the main theme. In addition to scholarship planning, Endowment will become more active in applying and securing various grant opportunities.

Trustees thanked Gigot for his report.

**PRESIDENT’S REPORT:**

This portion of the meeting is related to student accomplishments, activities, campus visitors, and special events that have taken place in the GCCC campus community since the last Board of Trustee meeting.

**Recent Events**

*Garden City Career Connection Academy (GCCCA) Ribbon Cutting and Renaming:*

Dr. Ruda shared that the Access and Opportunity Center renaming and ribbon cutting ceremony for the Garden City Career Connection Academy on April 18 was very well attended. Members of the Kansas Board of Regents were in attendance which resulted in positive conversations in implementing an IT Cyber Security program to align adult education to career opportunity transfer program.

*DPS Scenario Day:*

The Department of Public Safety held its annual Scenario Day on April 25. Thirty-five (35) students from the Fire Science, Criminal Justice, and Paramedic programs gathered to respond to multiple staged emergencies and crime reports that came in throughout the day. Among the staged crises were:

- A car accident
- A murder in the apartments
- Multiple purse thefts—It would appear that the Endowment Association Director, Jeremy Gigot was walking around the campus taking purses from many of the buildings
- Stolen chickens
- A gorilla in the parking lot
- Lost and missing car keys and a car
- A second, unrelated murder in the simulation house
- Battery in the fine arts building, and
- Unrelated domestic battery elsewhere on the campus.

Volunteers from the Garden City Police Department (GCPD), the Finney County Sheriff’s Office, and the

May 14, 2019

Kansas Department of Transportation, as well as the Finney County EMS and Garden City Fire Department all collaborate with GCCC DPS students, serving as evaluators. Theater students, building secretaries, and residential life employees role played for this event. DPS students have through the week after Scenario Day to solve these cases.

*Endowment Auction:*

President Ruda noted that Endowment Association Director, Jeremy Gigot attended the board meeting to discuss the outcome of the auction. Dr. Ruda took a moment to thank all of the members of the Association and the Board for their support of the auction. It was a successful event again this year, and it was a great deal of fun to gather together over a BBQ meal in support of scholarships at GCCC.

*Send Silence Packing:*

Dr. Ruda expressed his appreciation to Compass Behavioral Health, LiveWell Finney County, Genesis Family Health, and St. Catherine Hospital for their involvement and partnership with the Student Government Association in bringing Send Silence Packing to campus on May 6. The campus Quad was filled with backpacks representing those lives of students who were lost to suicide. It was a sobering reminder that the silence surrounding mental health issues and suicidal thoughts must change in our society. Each of the sponsoring partners were in attendance on the day of the event with information about the services offered by their institutions. GCCC was the only stop in Kansas that the Send Silence Packing exhibit made. Dr. Ruda thanked SGA for their work in bringing this event to campus.

Fine Arts Spring Showcases

The past several weeks have been full of music and entertainment with each of the departments in Fine Arts presenting their Spring 2019 shows and concerts.

*Choral Pops Concert:*

In his final show as the Choir Director, Mr. Clay Wright led the College Singers and Concert Choir in the presentation of popular songs like Come Sail Away, Bohemian Rhapsody, and Dancing Queen. The students also presented Mr. Wright with a retirement gift.

*Guitar and Rock Ensemble Concerts:*

Mr. Tim Routen's students gave their last performance as his guitar students. Routen will be retiring at the end of May.

*Band and Jazz Ensemble Concerts:*

Director of Bands, Casey Hands, Coordinator of Jazz, Theory, & Technology, Joe Lowry, and CJ Johnson, Coordinator of Marching, led the Band and Jazz Ensemble during the Spring Band and Jazz Ensemble concert on April 25. Outstanding students were selected by the directors and their peers were given conducting batons with their names and awards inscribed on them as they finished out the season.

*Wind and Small Ensemble Concerts:*

Wind Ensemble and Small ensemble presented their concert on April 30. The selections for this group were slow, more melodic songs to highlight the skilled wind instrumentation of the Broncbuster musicians.

*Annual Student Art Exhibit:*

The Annual Student Art Exhibit took place at the Mercer Gallery from May 3 to May 10. The showcase was comprised of work in the various approaches to art practice, including all of the mediums taught in the studio art department, including: drawing, painting, ceramics, sculpture, printmaking, and design. Works by traditional and non-traditional students, art majors, and non-majors were included.

Meeting of Trustees

May 14, 2019

## Commencement and Success Celebrations

### *Commencement:*

The 99<sup>th</sup> Commencement Ceremony was held on Friday, May 3. The oldest-living alumna of GCCC, who graduated with the 20<sup>th</sup> class in 1940, Mrs. Florence Wilson, joined the college in the commencement ceremony. Student speakers Clara Jackson and Raul Leyva brought back the tradition of having students speak at the ceremony by addressing the class for five minutes each. Overall the 99<sup>th</sup> graduating class at GCCC included 450 students, and 350 of them walked in the ceremony on May 3.

### *DPS Awards:*

The Department of Public Safety celebrated all of their students and their graduates during the DPS awards ceremony on May 2. Graduates and other DPS students were honored with awards for community service, excellence, and participation. A team from the Garden City Police Department was present to receive their 3<sup>rd</sup> consecutive trophy for 1<sup>st</sup> place in the DPS “Shoot for Scholarships” event.

### *Welding Awards Luncheon:*

Welding held a luncheon and celebrated the success of their students on May 9. Many Students have earned over thirty (30) welding certifications after their time with GCCC. The Colter Berry award was given to several GCCC Welders for their outstanding work-ethic and decency. Berry’s father was also in attendance to witness the awards and to receive his own stretched canvas memento for the annual award. The canvas was designed by GC3 media student and PR work-study, Seth Szekula.

### *John Deere Ag Technology Awards at Samy’s:*

John Deere Ag Technology participants, their families, and the sponsoring dealerships for each participant participated in the annual JDAT awards luncheon at the Clarion. Each student was awarded a plaque for finishing the program and a representative from John Deere was in attendance to congratulate the students and the dealerships as well.

### *Automotive Technology Awards:*

Ryan Grubbs held an awards luncheon in the automotive classroom for the students who have completed the Auto Technology program. Each was given a framed certificate as well as a patch for their future or current shop uniforms.

### *Nursing Pinning Ceremony:*

The Nursing department held the annual pinning ceremony in the Conestoga Arena on May 4. Hundreds of audience members sat in the stands to watch the Practical Nursing and Associate Degree Nursing students walk across the stage to receive their pins. Mrs. Elizabeth Wampler was recognized for her time with GCCC Nursing, as this was her last year with GCCC Nursing program.

## Good News

### *Most Promising Places to Work in Community Colleges:*

Garden City Community College has been selected by the National Institute for Staff and Organizational Development (NISOD) in partnership with *Diverse: Issues in Higher Education* as one of the 2019 “Most Promising Places to Work in Community Colleges” Award winner. The award recognizes Garden City Community College’s best-in-class student and staff recruitment and retention practices, inclusive learning and working environments, and meaningful community service and engagement opportunities. College representatives will attend NISOD’s International Conference on Teaching and Leadership Excellence closing general luncheon on May 28, to accept the award on the college’s behalf.

Meeting of Trustees  
May 14, 2019

*Quiz Bowl State Champions:*

The Garden City Community College Quiz Bowl team was named the State Champion in a two-day Kansas Collegiate Quiz Bowl tournament which took place in April at Wichita, Kansas. GCCC's team consisted of Aaron Morales (Captain), Madison Wilson, Seth Szekula, and Grace Selee. The team placed first with eight wins, zero losses, and one tie. The team accumulated a total of 2,860 points in nine total rounds of the competition. Jeanie Ferguson has served as the head coach for the team since 2014; Cody Cundiff, a new faculty member this year, is the team's assistant coach.

Meeting of Trustees  
May 14, 2019

*Women in Technology: Fire Science Commercial:*

Dr. Ruda reported that technical education produced a Fire Science commercial, highlighting the opportunities for women in that field with funding received from a KBOR "Women in Tech" grant. Trustees were given a preview of the commercial that will be used as a recruiting tool.

*\$13,000 FHSU Noyce Scholarship:*

Cayla Steinert, GCCC Biology student, has been selected as a recipient of the 2019-2020 National Science Foundation (NSF) Robert Noyce Scholarship from Fort Hays State University (seven scholarships available each year for community college students). The scholarship provides Steinert with \$13,000 (for two years) to attend Fort Hays State University in pursuit of a Science, Technology, Engineering and Math (STEM) Education Degree. Recipients of the Noyce scholarship agree to focus on specialized coursework for teaching using distance learning technologies, leadership, and professional development specific to high-needs schools. Recipients of the scholarship are also provided with resources for undergraduate research experiences, conferences, and support for transitioning from student to teacher. GCCC Department of Math and Science hosted a Signing Party for Steinert in the Fous Lecture Hall on April 29.

President Ruda took a few minutes to review the strategic planning priorities set by the planning council. The process begins at the department level and moves to division then to planning council. Dr. Ruda also reviewed some facts regarding the economic impact of GCCC on the community.

Chair Wasinger thanked Dr. Ruda for his report.

**EXECUTIVE SESSION:**

**Motion:**

*Worf moved, seconded by Martinez to go into executive session for thirty (30) minutes, for the purpose of consultation with the attorney for the Board of Trustees on matters that would be deemed privileged in the attorney-client relationship, specifically potential litigation, allowing five (5) minutes to clear the room. The open meeting will resume in the Endowment Room of the Beth Tedrow Student Center in thirty (30) minutes, (7:25 p.m.).*

*Included in the executive session:*

*GCCC Trustees*

*Attorney for Garden City Community College Board of Trustees, Randall Grisell*

*Jordan Ford and Randy Aliment by phone*

*Dr. Ryan Ruda, GCCC President*

*As needed:*

*Karla Armstrong, Vice President for Administrative Services/CFO*

*Dr. Jacquelyn Messinger, Vice President for Institutional Effectiveness & Accountability*

Meeting of Trustees  
May 14, 2019

**Ayes:** *Crist, Douglass, Hitz, Martinez, Wasinger, Worf*  
**Nays:** *None*

**Motion carried: 6-0**

Board reconvened into regular session at 7:25 p.m. and the following motion was made.

**Motion:**

*Douglass moved, seconded by Crist to authorize Board Counsel and Dr. Ruda to enter into negotiations for creation of agreements to retain outside counsel and independent expert to investigate the matter involving Braedon Bradforth with expenditures not to exceed \$100,000.*

**Ayes:** *Crist, Douglass, Hitz, Martinez, Wasinger, Worf*  
**Nays:** *None*

**Motion carried: 6-0**

**CONSENT AGENDA:**

Chair Wasinger asked if Trustees wished to remove any items from the consent agenda. No items were removed.

Chair Wasinger then asked for a motion approving consent agenda items II A-D.

**Motion:**

*Douglass moved, seconded by Worf to approve consent agenda items II A-D as presented.*

**Ayes:** *Crist, Douglass, Hitz, Martinez, Wasinger, Worf*  
**Nays:** *None*

**Motion carried: 5-0**

Approved actions follow:

**(A) APPROVED MINUTES** of previous meeting (April 9, 2019)  
(Supporting documents filed with official minutes.)

**(B) APPROVED PERSONNEL ADJUNCT/OUTREACH CONTRACTS**, as presented  
(Supporting documents filed with official minutes.)

**(C) APPROVED SUBMITTED FINANCIAL INFORMATION**, as presented  
(Supporting documents filed with official minutes.)

**(D) APPROVED RESOLUTION 2019-02 NON-RENEWAL OF EMPLOYMENT CONTRACT**  
(Supporting documents filed with official minutes.)

**MONITORING REPORTS and ENDS REPORTS:**

Trustees indicated they had received and reviewed the following monitoring reports:

- Executive Limitations, Treatment of People 1-4
- Annual Ends, Academic Advancement

Trustees indicated that they accept the monitoring reports as presented.

**REVIEW MONITORING REPORTS:**

No scheduled review.

**BOARD PROCESS AND POLICY GOVERNANCE REVIEW:**

No Policy Governance review was scheduled, however, Policy Governance Officer, Dr. Marilyn Douglass presented language that reflected support of a “Tobacco Free” campus. After appropriate discussion it was the consensus of the board to delay further discussion about the specific inclusion of tobacco as part of the President’s responsibilities to ensure a “safe and healthy” campus. Trustees agreed to table discussion until more information could be collected from internal and external surveys. Dr. Jacques’ Messinger, Vice President for Institutional Effectiveness & Accountability, is creating surveys and will be distributing them in order to assemble feedback from the college constituents and the community. Discussion of the topic will resume by the Board upon receipt of survey results. Responses will not be distributed until Fall 2019 Semester.

**REPORT FROM FINNEY COUNTY ECONOMIC DEVELOPMENT CORPORATION (FCEDC):**

Trustee Martinez reported the following:

- Finney County Economic Development continues to move forward in addressing the child care crisis.
- Gordman’s will be moving into the old Stage location downtown.
- FCEDC is requesting that GCCC increase their contribution from \$15,000 to \$25,000.

President Ruda noted that Nicole Hann, Finney County Economic Development Corporation, will be on campus approximately 15 hours a week coordinating continued education and workforce development training program in exchange for the increase in contribution.

**REPORT FROM KANSAS ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES (KACCT):**

Trustee Crist indicated that KACCT quarterly meetings will take place June 7-8 at Barton County Community College.

**REPORT ON HIGHER LEARNING COMMISSION (HLC):**

Jacquelyn Messinger, VP Institutional Effectiveness & Accountability, reported that the Institutional Actions Council hearings went well. Questions were asked and answers were given. Now we wait. HLC board meetings take place June 27-28, results on final determination is expected mid-July.

**OWNERSHIP LINKAGE:**

Questions have been received regarding offering CDL training at GCCC. Seward Community College is the only certified provider currently in Southwest Kansas. President Ruda indicated that GCCC would be interested in paring with a certified provider rather than obtaining individual certification.

Trustee Hitz was in attendance for the Holcomb graduation recently and noted that 24 of the 55 graduates had indicated in the program that they would be attending GCCC in the fall. Trustee Hitz felt this was a good percentage.

President Ruda clarified summer hours, beginning May 20.

Monday-Thursday 8:00 a.m.-4:30 p.m.

Friday 8:00 a.m.-noon

**EXECUTIVE SESSION:**

**Motion:**

*Douglass moved, seconded by Martinez to go into executive session for five (5) minutes, for the purpose of discussing confidential information specifically Higher Learning Commission, allowing five (5) minutes to clear the room. The open meeting will resume in the Endowment Room of the Beth Tedrow Student Center in five (5) minutes, (8:30 p.m.).*

Meeting of Trustees  
May 14, 2019

***Included in the executive session:***

***GCCC Trustees***

***Dr. Ryan Ruda, GCCC President***

***Dr. Jacquelyn Messinger, Vice President for Institutional Effectiveness & Accountability***

***Ayes: Crist, Douglass, Hitz, Martinez, Wasinger, Worf***

***Nays: None***

***Motion carried: 6-0***

Board reconvened into regular session at 8:30 p.m. No action was taken.

**CALENDAR DATES:**

Chair Wasinger reviewed calendar dates with Trustees.

**Motion:**

***Worf moved, seconded by Douglas to adjourn the May 14, 2019 Garden City Board of Trustee meeting.***

***Ayes: Crist, Douglass, Hitz, Martinez, Wasinger, Worf***

***Nays: None***

***Motion carried: 6-0***

Meeting adjourned at 8:30 p.m.

**UPCOMING CALENDAR EVENTS:**

July 9	Board of Trustee Meeting, 6:00 p.m., Beth Tedrow Student Center, Endowment Room
July 11	Policy Governance Retreat, 5:00 p.m. dinner, Retreat begins at 6:00, Beth Tedrow Student Center, Endowment Room
August 2	Summer Hours End
August 12	Faculty Return
August 13	All Employee In-Service
August 15-16	New Student Orientation
August 19	Classes Begin

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Debra J. Atkinson  
Deputy Clerk

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Dr. Ryan Ruda  
President

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Dr. Blake Wasinger  
Chairman of the Board