

GARDEN CITY COMMUNITY COLLEGE

801 Campus Drive • Garden City, Kansas 67846•(620) 276-7611•FAX (620) 276-9573 • <u>www.gcccks.edu</u>

March 2, 2011

Board of Trustees Garden City Community College 801 Campus Drive Garden City, KS 67846

Dear Trustees:

The Board of Trustees will meet in regular session on <u>Wednesday, March 9, 2011</u>. The meeting will be held in <u>the Endowment Room of the Beth Tedrow Student Center, Garden City</u> Community College Campus.

5:15 PM	Go through regular cafeteria line for dinner
5:45 PM	Regular Board Meeting called to order in the Endowment Room

AGENDA

CALL TO ORDER:

- A. Comments from the Chair
- B. Report from Student Government Association
- C. Report from Faculty Senate (memo) C-1 Report Phil Hoke Drama/Technical Director
- D. Report from Finney County Economic Development Corporation
- E. Open comments from the public

CONSENT AGENDA:

- A. Approval of minutes of previous meetings (February 9, 2011, February 11, 2011)
- B. Submit financial information to the auditor
 - B-1 Financial information Revenues
 - B-2 Financial information Expenses
 - B-3 Financial information Cash in Bank
- C. Checks processed in excess of \$10,000
- D. Approval of personnel actions-Human Resources D-1 Adjunct/Outreach Contracts
- E. Approval of Contract for Dr. Swender
- F. Approval of Part-Time Agreement for Dr. Swender
- G. Approval of Kitchen Repairs and Recommendation of Contractors
- H. Approval of Microsoft Licensing (Zones Incorporated)
- I. Approval of Affiliation Agreement EMT-Paramedic, Citizens Medical Center, Colby (memo and document)

POLICY REVIEW:

- A. Monitoring Reports and ENDS
 - A-1 Monitoring Report Academic Advancement
 - A-2 Monitoring Report Annual #2 General Executive Constraints
 - A-3 Review Monitoring Report- E-5 Personal Enrichment

Board of Trustees Agenda March 9, 2011 (page 2)

- B. Ownership Linkage
 - B-1 Thank you from Student Government
- C. Board Process and Policy Governance Review

REPORTS:

- A. President's Report
 - A-1 Incidental Information
 - A-2 Endowment Association Scholarship Report
 - A-3 TAACCCT Grants Program
 - A-4 Climate Survey
- B. Report from ACCT National Legislative Summit, Washington, DC (February 13-16)
- C. Report from KACCT/COP/PTK meeting in Topeka (February 16-17)

Upcoming calendar dates:

Spring break – NO CLASSES – OFFICES OPEN
Annual Endowment Association Scholarship Auction, 6:00 PM, Finney County Exhibition Building
Regular monthly meeting Endowment Room - dinner 5:00 PM; call to order at 5:45 PM
Student Employee Reception – Portico BTSC – 1:00 PM to 4:30 PM
Easter Break – NO CLASSES – OFFICES CLOSED
5:15 PM Reception honoring retirees, Portico of Beth Tedrow Student Center
6:00 PM Regular monthly meeting Endowment Room, Beth Tedrow Student Center
Commencement: 10 AM
Final Exams
Memorial Day - NO CLASSES – OFFICES CLOSED
Independence Day holiday – NO CLASSES – OFFICES CLOSED

Executive Session

Adjournment

Sincerely,

William S. Clifford MD, Chair

Joseph W. Emmons Ed.D. Interim Secretary

Mission:Garden City Community College exists to produce positive contributors to the economic and social well-being of society.Five Ends:Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, Work Force Development.



Garden City Community College Faculty Senate

801 Campus Drive Garden City, KS 67846 2010-2011

Linda Morgan, President Renee Harbin, Vice-President Shelley Meier, Secretary Katharyn Burgardt, Senator Pati Pfenninger, Senator Clay Wright, Senator John Schafer, Ex-Officio Samantha Scott, Alternate Alan Payne, Alternate

Faculty Senate Report March 9, 2011

Faculty Senate Program Spotlight: Drama Program

Presented by Philip Hoke, Drama / Technical Director

Faculty Senate Current Projects

- Assisting with SGA's Tobacco Free Campus Workgroup.
- 2011-2012 Elections 3 Junior Senators and 1 Alternate
 - Moving to Senior Senator position: Linda Morgan, Pati Pfenninger and Clay Wright
 - o Retiring Senators Renee Harbin and Shelley Meier
 - o Resigning Senators: Kat Burgardt and Alternates Samantha Scott and Alan Payne
- Outstanding Faculty Award Selection
- Faculty Awards Luncheon
- Faculty 'Peer Evaluation' Reviewing this process from the Negotiated Agreement

Faculty Senate Completed Projects – Spring 2011

- Faculty In-service (Jan 2011)
- Faculty Web Page On-line
- Faculty Senate and TLC college plan for 2011-2012 completed and submitted
- Appointment Dr. Alan Payne to Academic Review Committee
- Approved Professional Development Requests for Leslie Wenzel and Sergio Maria-Fagundez to attend the Wichita Math Conference in March. Total Expenditures = \$410.00

MEETING OF TRUSTEES OF THE GARDEN CITY COMMUNITY COLLEGE February 9, 2011

Trustees Present:	Della Brandenburger, William S. Clifford, Merilyn Douglass, Ron Schwartz, Steve Sterling, Terri Worf
Others Present:	Debra Atkinson, Deputy Clerk Kevin Brungardt, Dean of Academics Jerome Curry, <i>Garden City Telegram</i> Joseph Emmons, Interim President Chayli Hammond, Student Deanna Mann, Dean of Institutional Effectiveness & Enrollment Services Linda Morgan, Department of Public Safety Instructor/Director, Faculty Senate President Cathy McKinley, Dean of Continuing Education & Community Services Ashley Nielsen, President, Student Government Association Jeffery Southern, Director of IT Steve Quakenbush, Director of Information Services and Publications Deb Robinson, Business Instructor Ryan Ruda, Dean of Student Services Cricket Turley, Director of Human Resources Dee Wigner, Executive Dean of Administrative Services

CALL TO ORDER:

Chair Clifford called the meeting to order at 5:45 PM.

COMMENTS FROM THE CHAIR:

Chair Clifford expressed thanks to the students, employees, community members and others who assisted and participated in the Presidential search process. He also thanked Emmons, who provided his expertise to the process; and Trustee Ron Schwartz, chairman of the selection committee.

- Chair Clifford extended congratulations to the 2011 GCCC Meats team for earning Reserve Champion status at the National Western Meats contest January 14 in Dallas/Fort Worth.
- Reminded members that Chamber of Commerce banquet is scheduled March 3, and to notify President's office if attending.
- Announced that the 2011 GCCC Endowment Association Scholarship Auction will take place April 1 at the Finney County Exhibition Building.

REPORT FROM STUDENT GOVERNMENT ASSOCIATION:

Nielsen shared highlights: Past Events:

- January 20, 2011, hosted BowlMania.
- January 27, 2011, Intramural Dodge Ball in DPAC was well attended.

Future Events:

- SGA is currently working on raising funds for Children's Miracle Network. Collection cans have been placed in each campus building for donations and will be picked up February 11.
- February 15, 2011, Bingo Night in the cafeteria.
- March 3, 2011, Casino Night from 8:30 PM to 11:30 PM, volunteers are needed.

• A Tobacco Free Campus proposal should be ready to present at the March Board of Trustees meeting. Nielsen read a letter of thanks to the Board of Trustees for including SGA in the selection process for a new

President.

(Supporting documents filed with official minutes.) Board members thanked Nielsen for her report.

REPORT FROM FACULTY SENATE:

Linda Morgan, Department of Public Safety Instructor/Director and Faculty Senate President, told trustees that Faculty Senate appreciated the opportunity to be part of the selection process for a new President. Morgan extended best wishes to the Board in the final selection process. The current Faculty Senate project list is filed as part of the electronic board packet.

(Supporting documents filed with official minutes.)

Program Report:

- Accounting
- Deb Robinson

Robinson, accounting instructor, reported on accounting and related programs in the Business and Information Systems Division. Robinson also told trustees about rising number of two-plus-two articulation agreements that GCCC has with state universities.

Robinson expressed thanks to Dr. Lenora Cook, Dean of Technical Education, for leadership and cooperation in allowing for program growth.

Trustees thanked Robinson for her report.

OPEN COMMENTS FROM PUBLIC:

Chair Clifford noted that no one had registered to make comments.

CONSENT AGENDA

Chair Clifford asked if Trustees wished to pull any items from the consent agenda for discussion; items E (Fees) and F (Permission to proceed with new classroom facility at East Garden Village) were withdrawn for discussion and separate vote. Minutes from the February 8, 2011 special board meeting were added to the consent agenda for approval. Chair Clifford then asked for a motion approving consent agenda items A, B, C, D, G, H, and the additional February 8, 2011 special board meeting minutes.

Motion:

Douglas, moved, seconded by Schwartz, that the Consent Agenda items A, B, C, D, G, H, and additional February 8, 2011 special board meeting minutes *be approved as presented.*

Motion carried 6-0

Approved actions follow:

(A) APPROVED MINUTES of previous meeting (January 12, 2011, January 25, 2011, January 27, 2011, February 1, 2011, February 8, 2011).

(Supporting documents filed with official minutes.)

- (B) APPROVED SUBMITTED FINANCIAL INFORMATION TO THE AUDITOR (Supporting documents filed with official minutes.)
- (C) APPROVED CHECKS PROCESSED IN EXCESS OF \$10,000
- (D) APPROVED PERSONNEL ACTIONS/CONTRACTS, as presented (Supporting documents filed with official minutes.)
- (G) APPROVED CONTRACT WITH LEWIS, HOOPER & DICK, as presented
 - Vendor: Lewis, Hooper & Dick
 - For: Three-year auditing services through June 30, 2013 audit
 - Amount: 2010 rate of \$50,077 and a 4% annual increase thereafter

(Supporting documents filed with official minutes.)

(H) APPROVED INITIATION OF PHASE III ACADEMIC BUILDING REMODELING, as presented

Estimated Costs:

GMCN Architects	\$ 19,719	
General Contractor	\$252,899	
Replacement windows	\$ 28,800	
Proposed cost	\$301,418	
ARRA	\$147,709	(must be spent prior to June 30, 2011)
Capital Outlay	\$100,000	(money is available in current year capital outlay
budget)		
General Fund	<u>\$ 53,709</u>	(year-end money available in current year budget)
	\$301, 418	

(Supporting documents filed with official minutes.)

PULLED CONSENT AGENDA ITEM "E," FEES:

Motion:

Douglass moved, seconded by Sterling to approve consent agenda item "E," fees as presented.

(E-1) Tuition and fees for 2011-2012

(E-2) Room and board fees for 2011-2012

(E-3) Child care center fees for 2011-2012

(E-4) ABE and GED fees for 2011-2012

(E-5) Course fees for 2011-2012

(E-6) Facility usage fees for 2011-2012

There was brief discussion clarifying the increases for in-state tuition of \$2, and student fee increase of \$3, in addition to a \$2 increase per credit hour for international students. Emmons told trustees that GCCC has not increased in-state tuition for two years, noting that it is important to keep costs low enough that the college remains accessible to students, while addressing needs in the next fiscal year, when revenues are expected to remain flat. Emmons has asked staff to research for his successor a future tiered tuition structure that would give a break to Finney County residents.

(Supporting documents filed with official minutes.)

Motion carried 6-0

<u>PULLED CONSENT AGENDA ITEM "F," PERMISSION TO PROCEED WITH NEW CLASSROOM</u> <u>FACILITY AT EAST GARDEN VILLAGE:</u>

Motion:

Schwartz moved, seconded by Sterling to approve consent agenda item "F," Permission to proceed with new classroom facility at East Garden Village

As part of the electronic board packet trustees had received information regarding the use of up to \$16,000 in college funds, plus \$14,000 in state grant dollars, to build a basement and foundation for a double-wide mobile home in the East Garden Village Mobile Home Park. The structure and basement are to be used to expand college-based classes, with the basement doubling as a public storm shelter for residents.

Trustee Douglass expressed initial concerns regarding the informality of the bid. Emmons and Dee Wigner, executive dean of administrative services, explained that the plans, now under review by the City of Garden City for restroom access and compatibility with the Americans with Disabilities Act, call for the work to be carried out by Rob Martin, mobile home park owner, at a low cost.

Motion carried 6-0

POLICY REVIEW:

MONITORING REPORTS and ENDS REPORTS:

Trustees indicated that they had received and reviewed quarterly monitoring reports (#9, #10) and annual monitoring report, Personal Enrichment-Ends. This report noted that GCCC employees are currently assisting, aiding or serving 88 local, regional or state organizations.

Chair Clifford asked for a motion affirming that the quarterly and annual monitoring reports had been read and provide a reasonable interpretation of the policy and evidence of compliance and reasonable interpretation.

Motion:

Brandenburger, moved, seconded by Worf, to accept the quarterly and the annual Personal Enrichment Ends monitoring report as presented.

Motion carried 6-0.

(Supporting documents filed with official minutes.)

BOARD PROCESS AND POLICY GOVERNANCE REVIEW:

Review of Annual report page 12, #1-4, #6, #7 Asset Protection. With the exception of #5 this will remain an annual report given in January, # 5 will become a quarterly report.

Page 10, #3 Financial Condition, was revisited. Chair Clifford has met with former trustee Lon Pishny regarding how to craft language when current phrasing doesn't meet board expectations. The addition of a qualifier has been suggested.

Motion:

Clifford moved, seconded by Douglas to revise page 10 # 3 Financial Condition of the Policy Governance manual to read:

"Fail to obtain additional private revenue sources for capital improvement projects."

And to add the following qualifier:

"a. President shall not fail to coordinate with Endowment Association and Broncbuster Athletic Association." Motion carried 6-0.

(Supporting documents filed with official minutes.)

OWNERSHIP LINKAGE:

A letter of thanks from Gage County Historical Society for a gift in memory of Barb Larson's mother was received.

(Supporting documents filed with official minutes.)

OTHER:

Mil Levy Abstract

The electronic Board packet included the 2010 Abstract of Valuation and Tax Levies for Finney County Kansas. Wigner, executive dean of administrative services, told trustees that oil and gas revenues were up slightly. (Supporting documents filed with official minutes.)

REPORTS:

Trustees have received numerous information reports as part of the electronic Board packet. A complete report is filed in the electronic Board packet.

President's Report:

Incidental Information:

Recent campus events and developments, challenges and possible solutions are attached as part of these minutes.

Highlights:

Emmons noted that the calendar of events has been distributed. The weekend will offer many Valentine related activities.

Emmons drew attention to the fall 2010 KJCCC All Conference/All Academic list and stated that these individuals must maintain a high GPA to make the list.

Emmons told trustees that Audrey Rupp and Melissa Conway, GCCC students, will be honored at the 2011 Phi Theta Kappa All-Kansas Academic Team Awards Luncheon in Topeka on February 17.

Emmons also told trustees that the Title V grant redirection proposal for replacing Physical Therapy with an LPN to RN on-line program has been approved.

Trustees were told that faculty and staff have been involved in meetings regarding an automated phone system, in addition to accessing and planning for campus copy needs.

Broncbuster Bistro:

The Broncbuster Bistro snack bar is operated by Great Western Dining (GWD), the food service provider for the college. The Bistro has been subsidized by the college since opening. In addition to the subsidy, the college pays GWD \$25 per semester per dorm student for Bistro Bucks, to offset the Bistro operating loss sustained by GWD. It is recommended that the college no longer fund Bistro Bucks and that the Student Government Association develop possible alternatives to the snack bar facility.

EXECUTIVE SESSION:

Motion:

Brandenburger moved, seconded by Sterling, that the board recess at 7:00 PM for a short break and reconvene into a two hour executive session at 7:05 PM for the purpose of discussing non-elected personnel. No action will be taken. Motion carried 6-0.

Meeting adjourned at 7:05 PM.

UPCOMING CALANDAR EVENTS:

Mar. 14-18	Spring break – NO CLASSES – OFFICES OPEN
April 1	Annual Endowment Association Scholarship Auction
April 13	Regular monthly meeting, Endowment Room – dinner 5:00 PM; call to order at 5:45 PM
April 22,25	Easter Break – NO CLASSES – OFFICES CLOSED
<u>May 14</u>	Commencement: 10 AM
May 16-18	Final Exams
<u>May 30</u>	Memorial Day - NO CLASSES – OFFICES CLOSED
July 4	Independence Day holiday – NO CLASSES – OFFICES CLOSED

Debra J. Atkinson Deputy Clerk Joseph W. Emmons, Ed.D. Secretary William S. Clifford MD Chair of the Board

SPECIAL MEETING OF TRUSTEES OF THE GARDEN CITY COMMUNITY COLLEGE February 11, 2010

Trustees Present: Della Brandenburger; William S. Clifford, chair; Merilyn Douglass; Ron Schwartz

Trustees Present via telephone: Steve Sterling, Terri Worf

Others Present: Dr. Joseph Emmons, Interim President Jerome (Jerry) Curry, Garden City Telegram Angie Haflich, Silhouette Laura Guy, Media Instructor Terry Lee, Science Instructor Jesus Lozoya, Silhouette Synthia Preston, Silhouette Steve Quakenbush, Director of Information Services and Publications Jeff Southern, Director of Information Technology Beth Tedrow, retired Dean of Student Services Cricket Turley, Director of Human Resources Dee Wigner, Executive Dean of Administrative Services

CALL TO ORDER:

Meeting called to order at 5:04 p.m. by Clifford

Chair Clifford noted that the board had reached a general consensus in discussion of the four finalist candidates for the position of GCCC President in the regular monthly meeting of Feb. 9; and further that the board had at that time directed that a candidate be contacted with reference to acceptance of the position and compensation. Chair Clifford stated that with those conditions in mind, he would accept a motion on what he termed "this important consideration."

Motion:

Schwartz moved, seconded by Brandenburger, to ratify the offer extended to Dr. Herbert Swender by the Board of Trustees to employ Dr. Swender as President of Garden City Community College; and further to acknowledge Dr. Swender's acceptance of the Board's offer, and direct Board counsel to prepare a written employment agreement.

Motion carried 6-0 at 5:07 p.m.

Chair Clifford noted that Dr. Swender's contract would take effect July 1, 2011, but that the new President would be on campus at various times prior to that date to begin carrying out his presidential duties.

Motion: Brandenburger moved, seconded by Worf, to adjourn.

Motion carried 6-0.

Meeting adjourned by Chair Clifford at 5:12 p.m.

Cricket Turley Human Resources Director Note Taker Joseph W. Emmons, Ed.D. Secretary William S. Clifford MD Chair of the Board Revenues

03-01-11

Fiscal Year: 2011

Page: 1

BUDGET.OFFICER: Unassigned

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
11-00-0000-00000-4001 TUITION IN STATE :	0.00	3,139.00	1,451,637.00-	1,692,900.00-	241,263.00-	14.25
11-00-0000-00000-4002 AMMONIA REFG COURS	0.00	45,836.00-	263,396.00-	310,000.00-	'	15.03
11-00-0000-00000-4003 AUTOMATION ELECT C	0.00	1,052.00-	28,602.00-	20,000.00-	8,602.00	43.00-
11-00-0000-00000-4004 TUITION OUT OF STA	0.00	2,015.00-	337,285.00-	440,000.00-	102,715.00-	23.34
11-00-0000-00000-4005 ACAD COURSE FEE :	0.00	1,309.00-	138,201.00-	150,000.00-	11,799.00-	7.87
11-00-0000-00000-4006 OUTREACH CREDIT HC	0.00	1,105.00-	54,531.00-	70,000.00-	15,469.00-	22.10
11-00-0000-00000-4007 TECHNOLOGY FEE-C :		642.00	214,446.00-	230,000.00-	15,554.00-	6.76
11-00-0000-00000-4008 TECHNOLOGY FEE-O :	0.00	390.00-	19,242.00-	27,500.00-	8,258.00-	30.03
11-00-0000-00000-4011 MISC STUDENT BILL	0.00	358.57-	5,400.15-	45,000.00	50,400.15	112.00
11-00-0000-00000-4102 PRIVATE GIFTS/GRAM		18,633.35-	18,633.35-	18,000.00-	633.35	3.51-
11-00-0000-00000-4501 BUILDING/ROOM RENT		375.00-	6,430.00-	10,000.00-	3,570.00-	35.70
11-00-0000-00000-4512 VENDING MACHINES :		481.52-	4,940.09-	12,000.00-	7,059.91-	
11-00-0000-00000-4601 STATE OPERATING GF		0.00	2,559,826.00-	2,559,826.00-	0.00	0.00
11-00-0000-00000-4803 AD VALOREM PROPERT		0.00	4,900,929.20-	8,210,501.00-	3,309,571.80-	
11-00-0000-00000-4805 MOTOR VEHICLE PROF		0.00	481,474.09-	690,365.00-	208,890.91-	
11-00-0000-00000-4806 RECREATIONAL VEHIC		0.00	7,512.66-	9,972.00-	2,459.34-	
11-00-0000-00000-4807 DELINQUENT TAX : 0		0.00	168,184.73-	178,540.00-	10,355.27-	5.80
11-00-0000-00000-4808 PAYMENTS IN LIEU C		0.00	8,915.31-	71,814.00-	62,898.69-	
11-00-0000-00000-4810 16/20 M TAX : GENE		0.00	17,019.63-	20,278.00-	,	16.07
11-00-0000-00000-4811 TAX IN PROCESS : G		0.00	134,547.34-	250,000.00-	115,452.66-	
11-00-0000-00000-4902 INTEREST INCOME :	0.00	892.57-	17,598.53-	100,000.00-	82,401.47-	
11-00-0000-00000-4904 REIMBURSED SALARY	0.00	165.00-	165.00-	0.00	165.00	0.00
11-00-0000-00000-4905 ADMINISTRATIVE ALI		1,479.00-	71,964.41-	90,000.00-	18,035.59-	
11-00-0000-00000-4907 MISCELLANEOUS INCO		457.30-	25,266.69-	25,000.00-	266.69	1.06-
11-00-0000-00000-4912 TRANSCRIPTS : GENE		945.00-	10,518.42-	15,000.00-	4,481.58-	
11-00-0000-00000-9999 CONTINGENCY ACCOUN	0.00	0.00	0.00	622,537.00-	622,537.00-	100.00
Totals for FUND: 11 - GENERAL	0.00	71,713.31-	10,946,665.60-	15,779,233.00-	4,832,567.40-	
61-00-0000-00000-4103 TAX CREDIT DONATIC	0.00	0.00	39,700.00-	347,055.00-	307,355.00-	
61-00-0000-00000-4803 AD VALOREM PROPERT	0.00	0.00	276,285.59-	462,488.00-	186,202.41-	
61-00-0000-00000-4805 MOTOR VEHICLE PROF	0.00	0.00	26,005.77-	43,602.00-	17,596.23-	40.36
61-00-0000-00000-4806 RECREATIONAL VEHIC	0.00	0.00	405.78-	630.00-	224.22-	35.59
61-00-0000-00000-4807 DELINQUENT TAX : 6	G 0.00	0.00	9,284.35-	5,274.00-	4,010.35	76.03-
61-00-0000-00000-4808 PAYMENTS IN LIEU C	0.00	0.00	500.55-	4,536.00-	4,035.45-	
61-00-0000-00000-4810 16/20 M TAX : GENE	0.00	0.00	923.50-	1,281.00-	357.50-	27.91
61-00-0000-00000-4811 TAX IN PROCESS : 6	G 0.00	0.00	7,472.94-	8,348.00-	875.06-	10.48
61-00-0000-00000-4907 MISCELLANEOUS INCC	0.00	0.00	128.00-	0.00	128.00	0.00
Totals for FUND: 61 - CAPITAL OUTLAY	0.00	0.00	360,706.48-	873,214.00-	512,507.52-	58.69

Expenses 03-01-11

GL Account

Fiscal Year: 2011

MTD Actual

YTD Actual

Annual Budget

YTD Encumbrances

Page: 1

FUND: 11 - GENERAL

Available % Avail

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Avallable % Avall
GL ACCOUNT DEPARTMENT: 11005 - INSTRUCTION SALARY DEPARTMENT: 11020 - HUMANITIES DEPARTMENT: 11020 - HUMANITIES DEPARTMENT: 11022 - SPEECH DEPARTMENT: 11023 - PHILOSOPHY DEPARTMENT: 11024 - PHOTOGRAPHY DEPARTMENT: 11026 - BROADCASTING DEPARTMENT: 11026 - BROADCASTING DEPARTMENT: 11030 - ART DEPARTMENT: 11031 - DRAMA DEPARTMENT: 11032 - VOCAL MUSIC DEPARTMENT: 11033 - INST MUSIC DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 11060 - SOCIAL SCIENCE DEPARTMENT: 11060 - SOCIAL SCIENCE DEPARTMENT: 11070 - HEALTH & PHYSICAL DEPARTMENT: 11080 - ESSENTIAL SKILLS DEPARTMENT: 11081 - READING DEPARTMENT: 11080 - ESSENTIAL SKILLS DEPARTMENT: 11080 - ESSENTIAL SKILLS DEPARTMENT: 11080 - COLLEGE SKILLS DEPARTMENT: 11081 - COLLEGE SKILLS DEPARTMENT: 11083 - COLLEGE SKILLS DEPARTMENT: 11090 - ACADEMIC CHALLENGE DEPARTMENT: 11090 - BALDING DEPARTMENT: 11090 - BENSICS COMPETIT DEPARTMENT: 11090 - BENSICS COMPETIT DEPARTMENT: 12011 - MID-MANAGEMENT DEPARTMENT: 12012 - MCSE/CISCO DEPARTMENT: 12014 - FINNUP LAB DEPARTMENT: 12014 - FINNUP LAB DEPARTMENT: 12000 - ADN PROGRAM DEPARTMENT: 12200 - AGEQUIPMENT & MEC DEPARTMENT: 12200 - AGEQUIPMENT & MEC DEPARTMENT: 12200 - AGEQUIPMENT & MEC DEPARTMENT: 12210 - AGENCLUTURE DEPARTMENT: 12200 - AGEQUIPMENT & MEC DEPARTMENT: 12200 - AGEQUIPMENT & MEC DEPARTMENT: 12210 - AGENCLUTURE DEPARTMENT: 12210 - MINATINE LECTRI DEPARTMENT: 12210 - DRAFTING DEPARTMENT: 12200 - FINNEY COUNTY LEAR DEPARTMENT: 12200 - FI					
DEPARTMENT: 11005 - INSTRUCTION SALARY	0.00	0.00	0.00	2,421.70	2,421.70 100.00
DEPARTMENT: 11010 - BUSINESS & ECONOMI	0.00	8,616.74	73,139.73	149,699.00	76,559.27 51.14
DEPARTMENT: 11020 - HUMANITIES	140.95	0.00	17,081.79	31,656.00	14,433.26 45.59
DEPARTMENT: 11021 - ENGLISH	0.00	29,881.65	221,790.95	373,907.00	152,116.05 40.68
DEPARTMENT: 11022 - SPEECH	0.00	3,977.52	29,014.25	72,717.00	43,702.75 60.10
DEPARTMENT: 11023 - PHILOSOPHY	0.00	0.00	1,517.88	0.00	1,517.88- 0.00
DEPARTMENT: 11024 - PHOTOGRAPHY	0.00	292.95	2,053.77	2,692.00	638.23 23.71
DEPARTMENT: 11025 - JOURNALISM	0.00	6,199.39	40,350.85	66,370.00	26,019.15 39.20
DEPARTMENT: 11026 - BROADCASTING	0.00	60.07	480.56	9,882.00	9,401.44 95.14
DEPARTMENT: 11030 - ART	1,106.64	15,375.09	93,620.15	151,772.00	57,045.21 37.59
DEPARTMENT: 11031 - DRAMA	1,000.00	5 , 976.67	42,437.89	67,920.00	24,482.11 36.05
DEPARTMENT: 11032 - VOCAL MUSIC	280.00	7,420.74	51,032.01	78,302.40	26,990.39 34.47
DEPARTMENT: 11033 - INST MUSIC	802.70	13,398.16	86,554.74	157,424.00	70,066.56 44.51
DEPARTMENT: 11040 - SCIENCE	1,396.55	34,380.46	258,657.77	460,621.40	200,567.08 43.54
DEPARTMENT: 11050 - MATH	0.00	22,250.78	172,650.24	314,014.00	141,363.76 45.02
DEPARTMENT: 11060 - SOCIAL SCIENCE	0.00	44,227.24	319,842.64	605,615.00	285,772.36 47.19
DEPARTMENT: 11070 - HEALTH & PHYSICAL	1,539.00	12,054.70	104,975.43	162,946.00	56,431.57 34.63
DEPARTMENT: 11071 - WELLNESS-SUPER CIR	0.00	8,535.45	61,127.36	100,592.00	39,464.64 39.23
DEPARTMENT: 11080 - ESSENTIAL SKILLS	0.00	215.30	4,302.35	700.00	3,602.35- 514.61-
DEPARTMENT: 11081 - READING	0.00	6,074.85	42,805.66	81,204.00	38,398.34 47.29
DEPARTMENT: 11082 - ESL	0.00	8,094.11	44,091.84	70,533.00	26,441.16 37.49
DEPARTMENT: 11083 - COLLEGE SKILLS	1,243.00	557.11	18,068.11	20,765.00	1,453.89 7.00
DEPARTMENT: 11090 - ACADEMIC CHALLENGE	0.00	900.00	1,948.00	5,000.00	3,052.00 61.04
DEPARTMENT: 11095 - FORENSICS COMPETIT	0.00	0.00	0.00	11,270.00	11,270.00 100.00
DEPARTMENT: IIIUU - TECHNOLOGYINSTRU	2,000.00	3,414./1	161,907.48	230,000.00	66,092.52 28.74
DEPARTMENT: 12011 - MID-MANAGEMENT	0.00	2,419.19	18,/16.5/	33,080.00	14,363.43 43.42
DEPARTMENT: 12012 - MCSE/CISCO	0.00	4,203.13	24,000.27	44,908.00 56 270 00	20,247.73 45.09
DEPARIMENT: 12013 - OFFICE EDUCATION	0.00	4,400.04	30,090.03 0 017 07	11 001 00	2 1 9 2 0 2 10 95
DEPARIMENT: 12014 - FINNUF LAB	0.00	399.30	0,01/.0/	1 000 00	1 000 00 100 00
DEPARTMENT, 12090 - BSIS COMPETITION I DEPARTMENT, 12200 - ADN DROCRAM	602 41	0.00 31 391 79	232 607 19	123 160 00	189 950 40 44 89
DEPARTMENT: 12200 ADN INOGNAM	627 99	16 258 53	103 238 31	181 323 00	77 456 70 42 72
DEPARTMENT: 12201 - EMT	551 53	9,263 14	80,196,43	148.595.00	67.847.04 45.66
DEPARTMENT: 12202 BIII DEPARTMENT: 12203 - ALLIED HEALTH	143.99	14,906,84	124,799,30	199,725.00	74,781,71 37,44
DEPARTMENT: 12210 - AGRICULTURE	0.00	4,060,97	26,971,69	52,600.00	25,628.31 48.72
DEPARTMENT: 12211 - MEAT JUDGING	30.00	9,986.16	76,063.60	95,803.00	19,709.40 20.57
DEPARTMENT: 12220 - AG EOUIPMENT & MEC	0.00	15,905.98	119,515.22	186,680.00	67,164.78 35.98
DEPARTMENT: 12230 - AUTO MECHANICS	1,233.00	4,759.78	37,250.83	61,810.81	23,326.98 37.74
DEPARTMENT: 12240 - CRIMINAL JUSTICE	534.88	10,279.47	100,149.26	188,661.00	87,976.86 46.63
DEPARTMENT: 12241 - FIRE SCIENCE	337.90	6,153.36	44,006.99	72,827.00	28,482.11 39.11
DEPARTMENT: 12242 - CHALLENGE COURSE	0.00	0.00	1,076.50	1,887.00	810.50 42.95
DEPARTMENT: 12250 - COSMETOLOGY	0.00	10,172.42	71,710.45	121,821.00	50,110.55 41.13
DEPARTMENT: 12260 - DRAFTING	34.60	0.00	3,356.55	8,401.00	5,009.85 59.63
DEPARTMENT: 12270 - AMMONIA REFRIGERAT	10,463.91	32,452.78	196,898.96	310,000.00	102,637.13 33.11
DEPARTMENT: 12271 - AUTOMATION ELECTRI	180.00	7,167.41	46,504.88	81,249.71	34,564.83 42.54
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	0.00	10,558.83	50,030.66	82,168.00	32,137.34 39.11
DEPARTMENT: 12273 - WELDING	1,245.70	7,173.68	92,697.24	165,529.00	71,586.06 43.25
DEPARTMENT: 12290 - FINNEY COUNTY LEAR	0.00	0.00	37,014.57	37,508.00	493.43 1.32
DEPARTMENT: 21100 - INSTITUTIONAL RESE	0.00	6,552.58	52,481.67	80,203.00	27,721.33 34.56
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	2,685.06	8,235.00	5,549.94 67.39
DEPARTMENT: 32000 - BUSINESS & INDUSTR	0.00	4,883.83	44,515.92	58,865.00	14,349.08 24.38

	0 100 00	10 100 00			
DEPARTMENT: 41000 - LIBRARY	3,109.86	12,139.02	109,422.76	176,980.00	64,447.38 36.42
DEPARTMENT: 41009 - COMPREHENSIVE LEAR	61.05 0.00	5,342.92 2,275.34	44,669.60	94,229.00	49,498.35 52.53
DEPARTMENT: 41000 - LIBRARY DEPARTMENT: 41009 - COMPREHENSIVE LEAR DEPARTMENT: 42000 - DEAN OF LEARNING S	0.00	2,275.34	27,991.45 138,519.11 47,710.12 3,035.12 116,453.15	0.00	49,498.35 52.53 27,991.45- 0.00
DEPARTMENT: 42001 - DEAN OF ACADEMICS	4,500.00	16,744.45	138,519.11	347,686.00	204,666.89 58.87
DEPARTMENT: 42002 - OUTREACH	0.00	16,744.45 1,781.55	47,710.12	82,505.00	204,666.89 58.87 34,794.88 42.17
DEPARTMENT: 42003 - FACULTY SENATE DEPARTMENT: 42005 - DEAN OF TECHNICAL	410.00	629.97	3,035.12	29,455.00	26,009.88 88.30
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0 00	11,861.78	116.453.15	203,368,76	96 015 61 42 74
DEDARTMENT: 12000 DEAN OF FLORMIONE	0.00	10,284.18	73 925 74	125 992 00	52,056.26 41.35
DEPARTMENT: 42006 - DEAN OF CONT ED CO DEPARTMENT: 42007 - BRYAN EDUCATION CE	0.00	0.00	7 7 7 2 0 0 1	123,002.00	2 200 01 74 02
DEPARTMENT: 42007 - BRIAN EDUCATION CE	0.00	0.00	7,730.91	4,442.00	3,288.91- 74.03-
DEPARTMENT: 43000 - TRANSITION	0.00 0.00	3,222.57 10,032.49	25,843.33	38,944.00	13,100.67 33.64
DEPARTMENT: 50000 - DEAN OF STUDENT SE	0.00	10,032.49	79,616.11	203,3882.00 125,882.00 4,442.00 38,944.00 154,982.00	75,365.89 48.63
DEPARTMENT: 50001 - STUDENT SUPPORT SE	0.00 0.00	0.00 2,693.29	28,935.00	28,395.00	540.00- 1.89-
DEPARTMENT: 50002 - EDUCATIONAL TALENT	0.00	2,693.29	33,461.78	44,309.00	10,847.22 24.48
DEPARTMENT: 50010 - COUNSELING & GUIDA	0.00	12,140.11 2,939.27	98,383.23	166,687.00	68,303.77 40.98
DEPARTMENT: 50011 - ASSESSMENT/TESTING	0.00	2,939.27	29,805.51	52,651.00	22,845.49 43.39
DEPARTMENT: 50020 - FINANCIAL AID OFFI	0.00 0.00 1,111.18	22,944.18 14,369.36	28,935.00 33,461.78 98,383.23 29,805.51 159,971.13 119,247.73 90,718.32 28,303.94	276,052.00	68,303.77 40.98 22,845.49 43.39 114,969.69 41.65 77,315.02 39.24
DEPARTMENT 50030 - ADMISSIONS	4/1 25	14,369,36	119,247,73	197.034.00	77,315.02 39.24
DEPARTMENT: 50040 - REGISTRAR'S OFFICE	211.40 578.49	10 848 56	90 718 32	140 144 00	49,214.28 35.12
DEPARTMENT: 50050 - STUDENT HEALTH SER	578 / 9	10,848.56 4,254.04	28 303 94	19 958 00	21,075.57 42.19
DEPARIMENT. 50050 - STODENT HEALTH SER	578.49	4,234.04	20,303.94	49,958.00	21,075.57 42.19
DEPARTMENT: 50100 - DEAN OF IE/ES DEPARTMENT: 55000 - DIRECTOR OF ATHLET	0.00	6,273.10	50,767.05	83,753.00	32,985.95 39.38 119,216.83 29.00
	4,9/8.48	16,329.99	286,851.52	411,046.83	119,216.83 29.00
DEPARTMENT: 55001 - MEN'S BASKETBALL	63.00 111.78	8,779.05	87,534.48	116,250.00	28,652.52 24.65
DEPARTMENT: 55002 - WOMEN'S BASKETBALL DEPARTMENT: 55003 - MEN'S TRACK DEPARTMENT: 55004 - WOMEN'S TRACK DEPARTMENT: 55005 - WOMEN'S SOFTBALL DEPARTMENT: 55006 - FOOTBALL	111.78	7,682.12	72,203.06	102,086.65	29,771.81 29.16
DEPARTMENT: 55003 - MEN'S TRACK	0.00	3,428.53	26,388.26	40,103.00	13,714.74 34.20
DEPARTMENT: 55004 - WOMEN'S TRACK	0.00	3,131.78	24,721.57	38,616.00	13,894.43 35.98
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	108.00	7,376.90	41,773.90	59,868.00	17,986.10 30.04
DEPARTMENT: 55006 - FOOTBALL	994.00	20,394,65	197,506.98	275,811.00	77,310.02 28.03
DEPARTMENT: 55007 - BASEBALL	138 28	8,661,98	72.567 39	108,451 00	35,745.33 32.96
DEDARTMENT: 55008 - VOLLEVRALL	100.20	1 771 19	3/ 930 13	53 227 00	18,296.87 34.38
DEDARTMENT: 55000 - WOMEN'S SOCCER	0.00	7 072 61	44 236 52	50 442 49	6,205.96 12.30
DEPARTMENT: 55005 - WOMEN'S SOFTBALL DEPARTMENT: 55006 - FOOTBALL DEPARTMENT: 55007 - BASEBALL DEPARTMENT: 55008 - VOLLEYBALL DEPARTMENT: 55009 - WOMEN'S SOCCER DEPARTMENT: 55010 - MEN'S SOCCER DEPARTMENT: 55012 - CHEERLEADING DEPARTMENT: 55014 - RODEO TEAM DEPARTMENT: 55014 - RODEO TEAM	0.00	1 1 1 2 . 01	44,230.32	49,958.00 83,753.00 411,046.83 116,250.00 102,086.65 40,103.00 38,616.00 59,868.00 275,811.00 108,451.00 53,227.00 50,442.48 56,468.04 18,791.00 114,730.00 0.00 122,250.00 371,152.60 99,840.00 20,250.00 1,298,944.00	14,380.28 25.47
DEPARIMENT: JJUIO - MEN 5 SUCCER	0.00	4,142.03	42,007.70	10 701 00	2 000 (1 01 10
DEPARTMENT: 55012 - CHEERLEADING	0.00	3,336.04	14,810.39	18,791.00	3,980.61 21.18
DEPARTMENT: 55014 - RODEO TEAM	1,174.00	18,380.54	84,039.99	114,730.00	29,516.01 25.73
DEPARIMENT: JJULO - INTRAMURALO & STUD	0.00	196.19	2,589.86	0.00	2,589.86- 0.00 32,786.43 26.82 220,952.68 59.53 71,091.96 71.21
DEPARTMENT: 55019 - ATHLETIC TRAINING DEPARTMENT: 61000 - PRESIDENT DEPARTMENT: 61001 - BOARD OF TRUSTEES	0.00	12,314.84	89,463.57	122,250.00	32,786.43 26.82
DEPARTMENT: 61000 - PRESIDENT	58.22	15,403.33	150,141.70	371,152.60	220,952.68 59.53
DEPARTMENT: 61001 - BOARD OF TRUSTEES	124.28	8,835.90	28,623.76	371,152.60 99,840.00 20,250.00 1,298,944.00 149,817.00 59,034.00 1,935.00 52,071.90 229,335.00 623,912.00 142,229.00 109,479.00	71,091.96 71.21
	0.00	140.00	3,686.44	20,250.00	16,563.56 81.80
DEPARTMENT: 62000 - DEAN OF ADMIN SERV	3,395.86	140.00 54,691.07 9,006.55 3,447.85	889,784.08	1.298.944.00	405,764.06 31.24
DEPARTMENT: 62010 - HUMAN RESOURCES	236.85	9,006.55	68,592,19	149,817,00	80,987.96 54.06
DEPARTMENT: 62011 - ADA COMPLIANCE	0.00	3,447.85	27,961 30	59.034 00	31,072.70 52.64
DEPARTMENT: 62012 - LEADERSHIP DEVELOP	0.00	82.72	823 51	1 935 00	1,111.49 57.44
DEPARTMENT: 62050 - ONE-TIME PURCHASES	7,209.27	0.00	0.00 153,989.41 401,271.25 91,971.89 66,042.21 219,443.85	52 071 00	44,862.63 86.16
DEPARIMENT. 02000 - UNE-TIME FURCHASES	7,151.96	21,293.91	152 000 41	32,071.90	44,002.03 00.10
	/,151.96	21,293.91	153,989.41	229,335.00	68,193.63 29.74
DEPARTMENT: 64000 - INFORMATION TECHNO	469.98	26,628.78 12,736.43	401,271.25	623,912.00	222,170.77 35.61
DEPARTMENT: 65000 - CENTRAL SERVICES		12,736.43	91,971.89	142,229.00	48,107.98 33.82
DEPARTMENT: 70000 - PHYSICAL PLANT ADM	0.00	13,808.26	66,042.21	109,479.00	
DEPARTMENT: 71000 - BUILDINGS	28,157.41	21,431.17	219,443.85	353 , 750.72	106,149.46 30.01
DEPARTMENT: 71005 - SCOTT CITY BLDG MA	0.00	88.37	8,317.32	1,625.00	6,692.32- 411.83-
department: 71009 - rental property ma	0.00	0.00	0.00	1,690.00	1,690.00 100.00
DEPARTMENT: 72000 - CUSTODIAL SERVICES	4,496.72	38,718.75	309,628.97	470,063.00	155,937.31 33.17
DEPARTMENT: 73000 - GROUNDS	1,946.67	5,782.16	80,916.12	192,003.00	109,140.21 56.84
DEPARTMENT: 73001 - ATHLETIC FIELDS	1,644.50	3,636.93	16,818.78	34,545.00	16,081.72 46.55
DEPARTMENT: 74000 - VEHICLES	3,700.55	25,576.35	123,747.18	213,224.00	85,776.27 40.23
					-
DEPARTMENT: 75000 - CAMPUS SECURITY	0.00	13,149.34	94,496.99	149,989.00	55,492.01 37.00
DEPARTMENT: 76000 - INSURANCE	0.00	6,753.24	242,831.98	306,928.00	64,096.02 20.88
DEPARTMENT: 77000 - UTILITIES	1,682.77	44,951.27	342,072.12	688,300.00	344,545.11 50.06
DEPARTMENT: 81000 - BOOK SCHOLARSHIPS	0.00	388.89-	871.97-	62,000.00	62,871.97 101.41
DEPARTMENT: 81001 - TUIT WAIVER SEN CT	0.00	0.00	2,451.00	9,020.00	6,569.00 72.83

DEPARTMENT: 81002 - TUIT WAIVER EMPL/D	0.00	7,568.00	17,501.00	33,087.00	15,586.00	47.11
DEPARTMENT: 81003 - STATE MANDATED WAI	0.00	7,326.00	15,273.00	3,000.00	12,273.00-	409.09-
DEPARTMENT: 81004 - TUIT WAIVER CTZ IN	0.00	60,690.00	134,825.00	151,575.00	16,750.00	11.05
DEPARTMENT: 81005 - TUIT WAIVER FCHS	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 81006 - TUIT WAIVER FINE A	0.00	17,106.00	38,228.00	49,938.00	11,710.00	23.45
DEPARTMENT: 94000 - STUDENT CENTER	493.90	9,056.57	35,170.39	50,589.00	14,924.71	29.50
DEPARTMENT: 98001 - CHILD CARE	0.00	3,472.70	27,913.20	42,867.00	14,953.80	34.88
FUND: 11 - GENERAL	106,433.59	1,156,033.38	9,504,079.81	15,779,233.00	6,168,719.60	39.09

FUND: 14 - ADULT SUPPLEMENTARY ED

GL Account			YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
	31000 -	COMMUNITY SERVICE	298.84	7,777.10	79,969.85	154,340.00	74,071.31	47.99
DEPARTMENT:			0.00	0.00	3,648.89	15,000.00	11,351.11	75.67
		WOMEN'S BASKETBALL		0.00	381.33	1,050.00	668.67	63.68
DEPARTMENT:	55001 -	MEN'S BASKETBALL	0.00	0.00	1,471.60	20,000.00	18,528.40	92.64
DEPARTMENT:	55012 -	CHEERLEADING	0.00	50.00	3,981.31	4,000.00	18.69	0.47
DEPARTMENT:	55005 -	WOMEN'S SOFTBALL	0.00	1,355.80	8,984.10	9,000.00	15.90	0.18
DEPARTMENT:	31000 -	COMMUNITY SERVICE	0.00	2,747.43	9,190.77	59,005.38	49,814.61	84.42
DEPARTMENT:	55007 -	BASEBALL	0.00	0.00	9,435.62	20,000.00	10,564.38	52.82
DEPARTMENT:	11031 -	DRAMA	120.00	2,100.56-	3,485.53	7,350.00	3,744.47	50.95
DEPARTMENT:	55010 -	MEN'S SOCCER	0.00	0.00	1,872.40	7,153.00	5,280.60	73.82
DEPARTMENT:	55013 -	DANCE TEAM	0.00	0.00	645.04	645.04	0.00	0.00
DEPARTMENT:	31000 -	COMMUNITY SERVICE	0.00	1,249.97	6,147.00	40,000.00	33,853.00	84.63
======================================	DULT SUP	PLEMENTARY ED	418.84	11,079.74	129,213.44	337,543.42	207,911.14	61.60

Fiscal Year: 2011

FUND: 16 - AUXILIARY ENTITIES

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
DEPARTMENT: 31000 - COMMUNITY SERVICE	1,017.66	104.50	1,961.22	9,000.00	6,021.12	66.90
DEPARTMENT: 94000 - STUDENT CENTER	2,717.00	33,764.82	94,600.41	180,700.00	83,382.59	46.14
DEPARTMENT: 95000 - STUDENT HOUSING	9,045.29	82,993.22	699,110.27	1,438,395.00	730,239.44	50.77
DEPARTMENT: 95001 - DIRECTOR'S APARTME	0.00	0.00	147.00	10,000.00	9,853.00	98.53
DEPARTMENT: 98000 - COSMETOLOGY	2,327.82	1,191.50	68,626.53	113,955.00	43,000.65	37.73
DEPARTMENT: 98001 - CHILD CARE	75.44	1,816.81	13,188.08	44,406.00	31,142.48	70.13
FUND: 16 - AUXILIARY ENTITIES	15,183.21	119,870.85	877,633.51	1,796,456.00	903,639.28	50.30

Fiscal Year: 2011

FUND: 21 - FEDERAL STUDENT AID

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 50020 - FINANCIAL AID OFFI	0.00	1,883,668.49	4,333,943.56	98,350.00	4,235,593.56- 306.64-
FUND: 21 - FEDERAL STUDENT AID	0.00	1,883,668.49	4,333,943.56	98,350.00	4,235,593.56- 306.64-

Fiscal Year: 2011

FUND: 22 - RESTRICTED GRANTS

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 50000 - DEAN OF STUDENT SE	1 216 00	6 231 00	6 231 00	0.00	7,447.00- 0.00
DEDADEMENT, 71000 - DEAN OF STODENT SE	14 409 00	4 327 50	0,231.00	0.00	15 290 71- 0.00
DEPARTMENT: 71000 - BUILDINGS DEPARTMENT: 11100 - TECHNOLOGYINSTRU	14,409.00	17 026 75	17 026 75	17 027 00	15,250.71- 0.00
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.23	13 106 69	98 201 66	153 401 74	55 200 08 35 98
DEPARTMENT: 50000 - DEAN OF STUDENT SERVICE	555 19	140.00	163 429 14	196 534 55	22 551 23 12 00
DEPARTMENT: 50000 - DEAN OF STODENT SE DEPARTMENT: 45010 - ALLIED HEALTH ACTI	1,067.23	1 722 66	100 373 91	150 /51 53	57,010.49 35.98
DEDADEMENT, 45010 - ALLIED HEALIN ACT	L 1,007.23	2 152 00	24 300 30	100,401.00	800.02 2.72
DEDADEMENT, 71000 - DULLDINCS	4,520.00	2,132.00	270,000,00	23,420.32	0.00 0.00
DEPARIMENT. /1000 - BUILDINGS DEPARTMENT. 50000 - DEAN OF STUDENT SE	0.00	0.00	19 858 52	270,000.00	2,200.98 9.98
DEPARTMENT: 45011 - SCIENCE LAB ACTIVI DEPARTMENT: 71000 - BUILDINGS DEPARTMENT: 50000 - DEAN OF STUDENT SE DEPARTMENT: 11040 - SCIENCE	100 08	0.00	22 485 53	22,000.00	537.28 2.28
DEDADTMENT: 11040 SCIENCE		0.00	22,403.33	23, 322.75	0.00 0.00
DEPARTMENT: J1000 COMMONITI SERVICE	0.00	0.00	0.00	0.00	0.00 0.00
DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 42005 - DEAN OF TECHNICAL DEPARTMENT: 42000 - DEAN OF LEARNING S	0.00	0.00	39 437 02	51 997 12	12,460.10 24.01
DEPARTMENT. 42000 - DEAN OF LEARNING S	0.00	0.00	27 313 35	0.00	27 313 35- 0 00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	0.00	5 076 50	5 000 00	76 50- 1 52-
DEDARTMENT: 10000 - CENEDAI	0.00	0.00	28 935 00-	28 935 00-	0.00 0.00
DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 13301 - ADULT ED - INSTRUC DEPARTMENT: 00000 - GENERAL DEPARTMENT: 50000 - DEAN OF STUDENT SE DEPARTMENT: 00000 - GENERAL DEPARTMENT: 50000 - DEAN OF STUDENT SE	2 620 96	19 990 60	106 239 57	313 024 00	
DEPARIMENT. 50000 - DEAN OF SIDDENI SE	2,020.90	10,090.00	11 907 00-	11 907 00-	204,103.47 03.22
DEPARTMENT: 50000 GENERAL DEPARTMENT: 50000 - DEAN OF STUDENT SE	7 44.82	11 355 50	66 220 76	250 041 00	183 775 42 73 50
(110)	9 9 9 5 00	7 386 30	12 /63 66	307 708 00	252 / 19 3/ 82 8/
DEFARIMENT: 40010 ADDIED MEADIM ACT	0.00	, 500.50	42,403.00	270 000 00	270 000 00 100 00
DETAKIMENT. /1000 DOILDINGS	0.00	0.00	0.00	24 963 00	24 963 00 100 00
DEPARTMENT: J0000 DEAN OF STODENT SE	300.00	3 054 39	21 869 32	12 910 40	20 741 08 48 34
DEPARTMENT: 31000 - COMMUNITY SERVICE	50.00	11 827 28	114 003 63	191 360 00	77 306 37 40 40
DEPARTMENT: 70000 - BUILDINGS DEPARTMENT: 50000 - DEAN OF STUDENT SE DEPARTMENT: 42000 - DEAN OF LEARNING S DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 11040 - SCIENCE DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	1 952 64	14 134 06	35 204 00	21 069 94 59 85
DEPARTMENT: 11040 SCIENCE DEPARTMENT: 31000 - COMMUNITY SERVICE	795 00	2 222 18	11 907 66	51 150 00	38 447 34 75 17
DEPARTMENT: 42005 - DEAN OF TECHNICAL	485 50	642 96	77 685 54	115 912 00	37 740 96 32 56
DEPARTMENT: 42000 - DEAN OF LEARNING S	900.00	10 963 53	57 509 29	190 035 00	131 625 71 69 26
DEPARTMENT: 31000 - COMMUNITY SERVICE	120.00	11 961 11	78 494 04	182 191 /3	103 577 39 56 85
DEPARTMENT: J1000 COMMONITI SERVICE	120.00	11,001.44	,0,191.04	30 000 00	30,000,00, 100,00
DEDADTMENT: 31000 - COMMUNITY SEDUICE	0.00	0.00	0.00	8 680 80	8 680 80 100.00
DEPARTMENT: 45010 - ALLIED HEALTH ACTI DEPARTMENT: 31000 - COMMUNITY SERVICE DEPARTMENT: 45010 - ALLIED HEALTH ACTI DEPARTMENT: 12270 - AMMONIA REFRIGERAT	r 0.00	0.00	0.00	6 836 00	6 836 00 100 00
DEPARTMENT: 12270 - AMMONIA REFRIGERA		0.00	0.00	2 429 81	2 429 81 100.00
FUND: 22 - RESTRICTED GRANTS					1,514,409.25 52.29

FUND: 23 - OTHER RESTRICTED FUNDS

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	605.37	5,253.22	6,970.00	1,716.78	24.63
DEPARTMENT: 64000 - INFORMATION TECHNO	0.25-	143,225.25	296,109.25	299,530.30	3,421.30	1.14
DEPARTMENT: 50000 - DEAN OF STUDENT SE	0.00	0.00	199.50-	3,110.50	3,310.00	106.41
DEPARTMENT: 55000 - DIRECTOR OF ATHLET	0.00	0.00	5,878.13	7,000.00	1,121.87	16.03
DEPARTMENT: 63000 - INFORMATION SERVIC	0.00	0.00	0.00	1,000.00	1,000.00	100.00
DEPARTMENT: 50000 - DEAN OF STUDENT SE	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 55000 - DIRECTOR OF ATHLET	15,150.00	0.00	9,200.90	25,389.90	1,039.00	4.09
DEPARTMENT: 71000 - BUILDINGS	0.00	0.00	0.00	210.60	210.60	100.00
DEPARTMENT: 50000 - DEAN OF STUDENT SE	0.00	0.00	0.00	233.50	233.50	100.00
FUND: 23 - OTHER RESTRICTED FUNDS	15,149.75	143,830.62	316,242.00	343,444.80	12,053.05	3.51

Fiscal Year: 2011

FUND: 24 - ADULT EDUCATION

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
DEPARTMENT: 13305 - ADULT ED - STAFF D	300.00	143.53-	3,695.12	6,000.00	2,004.88	33.41
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 13305 - ADULT ED - STAFF D	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	553.05	0.00	6,509.94	7,062.99	0.00	0.00
DEPARTMENT: 13302 - ADULT ED - TECHNIC	0.51	0.00	0.00	0.51	0.00	0.00
DEPARTMENT: 13303 - ADULT ED - SUPPORT	2,327.50	0.00	6,261.50	10,597.00	2,008.00	18.95
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	11,237.39	103,133.43	194,497.31	91,363.88	46.97
DEPARTMENT: 13305 - ADULT ED - STAFF D	1,642.00	781.04	1,649.70	6,633.00	3,341.30	50.37
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	4,680.01	17,452.90	35,668.00	18,215.10	51.07
DEPARTMENT: 13305 - ADULT ED - STAFF D	0.00	0.00	462.00	1,777.00	1,315.00	74.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	845.40	11,669.33	75,028.72	214,178.62	138,304.50	64.57
DEPARTMENT: 00000 - GENERAL	0.00	0.00	32,500.00-	32,500.00-	0.00	0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	4,390.20	21,689.11	117,913.43	272,096.00	149,792.37	55.05
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	14,000.00	455.82	14,529.85	33,322.86	4,793.01	14.38
FUND: 24 - ADULT EDUCATION	24,058.66	50,369.17	314,136.59	749,333.29	411,138.04	 54.87

Fiscal Year: 2011					FUND: 61 - CAPITAL OUT			
GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail		
DEPARTMENT: 71000 - BUILDINGS	47,865.00	0.00	29,000.32	873,214.00	796,348.68	91.20		
======================================	47,865.00	0.00	29,000.32	873,214.00	796,348.68	 91.20		

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 50000 - DEAN OF STUDENT SE DEPARTMENT: 55000 - DIRECTOR OF ATHLET DEPARTMENT: 62000 - DEAN OF ADMIN SERV DEPARTMENT: 71000 - BUILDINGS	0.00	0.00 0.00 1,306.25 0.00	0.00 0.00 320,864.40- 273,015.22	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 320,864.40 0.00 273,015.22- 0.00
FUND: 63 - DEBT RETIREMENT FUND	0.00	1,306.25	47,849.18-	0.00	47,849.18 0.00
Fiscal Year: 2011				FUND: 64	- DEBT PROJECT FUND
GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 55000 - DIRECTOR OF ATHLET DEPARTMENT: 71000 - BUILDINGS	0.00	0.00 17,313.00	30,077.00 116,193.25	0.00 0.00	30,077.00- 0.00 116,193.25- 0.00

FUND: 64 - DEBT PROJECT FUND	0.00	17,313.00	146,270.25	0.00	146,270.25-	0.00

Fiscal Year: 2011

FUND: 71 - ACTIVITY/ORGANIZATION FD

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 50000 - DEAN OF STUDENT SE	12,277.67	36,730.28	126,929.89	300,334.85	161,127.29 53.65
DEPARTMENT: 94000 - STUDENT CENTER	0.00	1,418.37	11,349.56	0.00	11,349.56- 0.00
DEPARTMENT: 99001 - STUDENT NEWSPAPER	278.00	950.98	3,010.92	37,800.00	34,511.08 91.30
DEPARTMENT: 99002 - STUDENT MAGAZINE	284.00	389.98	2,726.99	31,200.00	28,189.01 90.35
DEPARTMENT: 50000 - DEAN OF STUDENT SP	445.14	184.50	3,688.88	14,800.00	10,665.98 72.07
FUND: 71 - ACTIVITY/ORGANIZATION FD	13,284.81	39,674.11	147,706.24	384,134.85	223,143.80 58.09

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available	% Avail
DEPARTMENT: 55001 - MEN'S BASKETBALL	0.00	8,762.00	16,879.00	0.00	16,879.00-	0.00
DEPARTMENT: 55002 - WOMEN'S BASKETBALL	0.00	4,682.00	10,395.00	0.00	10,395.00-	0.00
DEPARTMENT: 55003 - MEN'S TRACK	0.00	4,897.00	9,751.00	0.00	9,751.00-	0.00
DEPARTMENT: 55004 - WOMEN'S TRACK	0.00	3,952.00	7,904.00	0.00	7,904.00-	0.00
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	0.00	4,897.00	10,610.00	0.00	10,610.00-	0.00
DEPARTMENT: 55006 - FOOTBALL	0.00	37,501.00	92,613.00	0.00	92,613.00-	0.00
DEPARTMENT: 55007 - BASEBALL	0.00	5,540.00	13,114.00	0.00	13,114.00-	0.00
DEPARTMENT: 55008 - VOLLEYBALL	0.00	2,276.00	7,602.00	0.00	7,602.00-	0.00
DEPARTMENT: 55009 - WOMEN'S SOCCER	0.00	10,576.00	22,958.00	0.00	22,958.00-	0.00
DEPARTMENT: 55010 - MEN'S SOCCER	0.00	945.00	2,921.00	0.00	2,921.00-	0.00
DEPARTMENT: 55012 - CHEERLEADING	0.00	6,615.00	11,383.00	0.00	11,383.00-	0.00
DEPARTMENT: 55014 - RODEO TEAM	0.00	3,909.00	9,836.00	0.00	9,836.00-	0.00
DEPARTMENT: 55019 - ATHLETIC TRAINING	0.00	4,338.00	9,965.00	0.00	9,965.00-	0.00
DEPARTMENT: 11025 - JOURNALISM	0.00	3,823.00	6,356.00	0.00	6,356.00-	0.00
DEPARTMENT: 11030 - ART	0.00	1,266.00	4,251.00	0.00	4,251.00-	0.00
DEPARTMENT: 11031 - DRAMA	0.00	7,008.00	19,465.00	0.00	19,465.00-	0.00
DEPARTMENT: 11032 - VOCAL MUSIC	0.00	10,317.00	23,493.00	0.00	23,493.00-	0.00
DEPARTMENT: 11033 - INST MUSIC	0.00	7,704.00	23,132.00	0.00	23,132.00-	0.00
DEPARTMENT: 11090 - ACADEMIC CHALLENGE	0.00	1,929.00	3,987.00	0.00	3,987.00-	0.00
DEPARTMENT: 12211 - MEAT JUDGING	0.00	4,768.00	11,555.00	0.00	11,555.00-	0.00
DEPARTMENT: 81005 - TUIT WAIVER FCHS	0.00	11,658.00	24,214.00	0.00	24,214.00-	0.00
FUND: 72 - ACTIVITY FEE - SCHOLARSHIPS	0.00	147,363.00	342,384.00	0.00	342,384.00-	0.00

Fiscal Year: 2011				FUND: 73 - EI	UKAN CONSORTIUM FUND
GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget	Available % Avail
DEPARTMENT: 42000 - DEAN OF LEARNING S	0.00	2,760.95	195,592.02	437,625.00	242,032.98 55.31
FUND: 73 - EDUKAN CONSORTIUM FUND	0.00	2,760.95	195,592.02	437,625.00	242,032.98 55.31

As of 02/28/11

		Amount	% Rate
Cash in Bank:	Commerce Bank	\$117,695.32	0.0000%
	State Municipal Invest. Pool	\$ 533,478.83	0.0600%
	Landmark National Bank	\$ 6,326,328.19	0.1700%

Investments:					
Institution	Туре	Amount	% Rate	Beg. Date	End Date
Commerce Bank	CD	\$ 2,000,000.00	0.8560%	4/29/2010	4/29/2011
First National Bank	CD	\$ 1,006,449.26	0.9500%	5/6/2010	5/5/2011
Commerce Bank	CD	\$ 2,000,000.00	0.3000%	10/29/2010	10/29/2011
Commerce Bank	CD	\$ 1,000,000.00	0.3000%	11/2/2010	5/2/2012

CHECKS PROCESSED IN EXCESS OF \$10,000 MARCH 2011

Purchases over \$10,000 requiring bid sheet:

- Check # 204425 to Hockenbergs Foodservice for \$33,480.00 for dishwasher. Attached bid sheet indicated lowest bid accepted. Board approved this purchase at the November 2010 Board meeting.
- Check #204608 to CDW Government for \$160,252.00 for various invoices for computer hardware. Attached bid sheets indicated lowest bid accepted and Board approval was received on all purchases over \$20,000.
- Check #205521 to Medicine River Rodeo for \$14,500.00 for stock contractor for March rodeo. Attached bid sheet indicated lowest bid accepted.

Payments over \$10,000 not requiring bid sheets:

- Check #204606 to Broncbuster Bookstore for \$111,616.27 for Spring 11 book scholarships.
- Check #204611 to City of Garden City for \$30,932.51 for utilities.
- Check #204614 to Commerce Bank for \$11,177.60 for purchase card charges.
- Check #204636 to Lewis, Hooper & Dick for \$24,745.00 for partial payment for Fy10 auditing services.
- Check #204647 to Seminole Energy Services for \$19,592.22 for natural gas.
- Check #204702 to Great Western Dining for \$50,436.22 for various invoices.
- Check #205486 to Blue Cross and Blue Shield of Kansas for \$93,655.36 for March health insurance premiums.
- Check # 205510 to Dick Construction for \$17,313.00 for partial payment on the Fouse remodel. The Board previously approved this project.



Garden City COMMUNITY COLLEGE

March 2, 2011

To: Board of Trustees

From: Cricket Turley, Director of Human Resources

New Hire

Louis West, Football Defensive Line Coordinator, effective January 10, 2011 Annette Waetzig, SWKRPC Community Prevention Consultant, effective February 28, 2011 Joni Stegman, Super Circuit and Asst Softball Coach, effective January 10, 2011

<u>Separations</u> Pete Darnell, Football Offensive Line Coordinator, effective January 31, 2011 Paulina Zacapa, Title V Support Specialist, effective February 23, 2011

<u>Retirement</u> Tessy Thykkuttathil, ETS Educational Advisor, effective March 31, 2011

<u>Transfers/Promotions</u> Rebekah Fitzpatrick, ETS Secretary to ETS Advisor, effective March 1, 2011

<u>Vacancies</u> Programmer Secretary, Title V Project Welding Instructor Art Instructor English Instructor SSS Academic & Retention Advisor Safety & Security Coordinator Adjunct Fire Science Instructor

Diversity Recruitment Opportunity

In researching effective ways of advertising GCCC faculty and other professional position vacancies, a more affordable alternative emerged recently. We place our national position advertising with a leading website called HigherEdJobs.com, and now the HEJ site has added an additional service. When we place a 60-day vacancy posting we are now having the same advertisement e-mailed to approximately 142,000 professionals who have identified themselves as minority educators seeking employment. The e-mail message allows interested professionals to contact us directly, and it also includes a link to the HEJ site, which allows an interested applicant to navigate to the GCCC website and apply online.

GARDEN CITY COMMUNITY COLLEGE ADJUNCT/OUTREACH FACULTY CONTRACTS

(Presented to Board of Trustees for Approval 3/9/11)

INSTRUCTOR	CLASS	AMOUNT
Baumann, Dusty	Fundamentals Weightlifting I & II (HPER-191-11) 1.00 FLC x \$500.00/FLC 11-00-0000-11070-5260 1/12 – 5/19/11	\$ 500.00
Baxter, Jennifer	Fundamentals of Statistics (MATH-110-01) 3.00 FLC x \$470.00/FLC 11-00-0000-11050-5260 1/12 – 5/19/11	\$ 1,410.00
Baxter, Jennifer	Intermediate Algebra Review (MATH-107R-02) 5.00 FLC x \$470.00/FLC 11-00-0000-11050-5260 1/12 – 5/19/11	\$ 2,350.00
Baxter, Marc	String Ensemble I, II & IV 3.34 FLC x \$470.00/FLC 11-00-0000-11033-5260 1/12 – 5/19/11	\$ 1,569.80
Berkley, Deborah	Elementary Ethics (PHIL-102-90) 3.00 FLC x \$500.00/FLC 11-00-0000-11023-5260 1/12 - 5/19/11	\$ 1,500.00
Bitikofer, Lyle	Electricity IV (INED-114-90) 2.85 FLC x \$435.00/FLC 11-00-0000-11050-5260 1/12 – 5/19/11	\$ 1,239.75
Carpenter, Shauna	Creative Writing (LITR-240-90) (combined w/ LITR-242-90) 3.75 FLC x \$470.00/FLC 11-00-0000-11021-5260 1/12 - 5/19/11	\$ 1,762.50
Carpenter, Shauna	English II (ENGL-102-08) 3.75 FLC x \$470.00/FLC 11-00-0000-11021-5260 1/12 – 5/19/11	\$ 1,762.50
Erskin, Nadine	Basic Manual Communication I (SPED-120-90) 3.00 FLC x \$400.00/FLC 11-00-0000-11060-5260 1/12 – 5/19/11	\$ 1,200.00
Evans, Danial	Health Education (HPER-106-01) 3.00 FLC x \$470.00/FLC 11-00-0000-11070-5260 1/12 – 5/19/11	\$ 1,410.00
Evans, Danial	Prev & Care Ath. Injuries (HPER-211-01) 3.00 FLC x \$470.00/FLC 11-00-0000-11070-5260 1/12 – 5/19/11	\$ 1,410.00
Fleming, Diane	Exceptional Children (SPED-203-90) 3.00 FLC x \$400.00/FLC 11-00-0000-11060-5260 1/12 – 5/19/11	\$ 1,200.00

Gorton, Stephen	Outdoor Recreation (HPER-202-90) 3.00 FLC x \$400.00/FLC 11-00-0000-11070-5260 1/12 - 5/19/11	\$ 1,200.00
Heaton, Stephen	College Algebra (MATH-108-90) 3.00 FLC x \$480.00/FLC 11-00-0000-11050-5260 1/12 – 5/19/11	\$ 1,440.00
Higgins, Lewis	Understanding New Testament (LITR-231-90) 3.00 FLC x \$470.00/FLC 11-00-0000-11020-5260 1/12 – 5/19/11	\$ 1,410.00
Hunter, Marian	Certified Nurse Aide Lab (HELR-102L-90A) 2.01 FLC x \$470.00/FLC 11-00-0000-12203-5260 1/10 - 2/28/11	\$ 944.70
Kasriel, Matthew	Technical Rescue I (FIRE-103-90) 1.00 FLC x \$500.00/FLC 11-00-0000-12241-5260 2/22 – 3/5/11	\$ 500.00
Kelly, Cindy	English I (ENGL-101-90) 3.75 FLC x \$500.00/FLC 11-00-0000-11021-5260 1/12 – 5/19/11	\$ 1,875.00
Kemper, Mary	Public Speaking (SPCH-111-90) 3.00 FLC x \$480.00/FLC 11-00-0000-11022-5260 1/12 – 5/19/11	\$ 1,440.00
Kemper, Mary	Interpersonal Communication I (SPCH-113-90) 3.00 FLC x \$480.00/FLC 11-00-0000-11022-5260 1/12 – 5/19/11	\$ 1,440.00
Kruger, Carter	Intermediate Algebra Review (MATH-107R-01) 5.00 FLC x \$400.00/FLC 11-00-0000-11050-5260 1/12 – 5/19/11	\$ 2,000.00
Lamb, Colin	Teamleading/Collab Leadership (PSYC-206-01) 3.00 FLC x \$470.00/FLC 11-00-0000-11060-5260 1/12 – 5/19/11	\$ 1,410.00
Lamb, Tracy	Certified Nurse Aide Lab (HELR-1025-30) 2.01 FLC x \$470.00/FLC 11-00-0000-12203-5260 2/14 – 3/14/11	\$ 944.70
Landgraf, Jeffrey	First Responder (EMIC-107-01) 6.23 FLC x \$470.00/FLC 11-00-0000-12202-5260 1/5 – 5/20/11	\$ 2,928.10
Landgraf, Jeffrey	Medical Terminology (EMIC-104-01) 3.00 FLC x \$470.00/FLC 11-00-0000-12203-5260 1/12 – 5/19/11	\$ 1,410.00
Larson, Barbara	College Math (MATH-105-90) 3.00 FLC x \$500.00/FLC 11-00-0000-11050-5260 1/12 – 5/19/11	\$ 1,500.00

Linville, Donald	Managerial Accounting (ACCT-202-90) 3.00 FLC x \$500.00/FLC 11-00-0000-11010-5260 1/12 – 5/19/11	\$ 1,500.00
Martinez, Hector	Intro Computer Concepts & Appl (CSCI-1103-91) 3.00 FLC x \$400.00/FLC 11-00-0000-11010-5260 1/12 – 5/19/11	\$ 1,200.00
Martinez, Hector	IT Essentials: I (A+) (BSNT-103-91) 5.67 FLC x \$400.00/FLC 11-00-0000-11010-5260 1/12 – 5/19/11	\$ 2,268.00
McClure, Timmey	Gangs (CRIM-210-90) 3.00 FLC x \$470.00/FLC 11-00-0000-12240-5260 1/12 – 5/19/11	\$ 1,410.00
McFee, Dan	Defensive Tactics /Self Defense – Karate (BEG) (CRIM-100B-90/HPER-161B-90) 1.00 FLC x \$435.00/FLC 11-00-0000-11070/12240-5260 1/12 – 5/19/11	\$ 435.00
McFee, Dan	Defensive Tactics/ Self Defense – Karate (BEG) (CRIM-100B-91/HPER-161B-91) 1.00 FLC x \$435.00/FLC 11-00-0000-11070/12240-5260 1/12 – 5/19/11	\$ 435.00
McFee, Dan	Defensive Tactics /Self Defense – Karate (ADV) (CRIM-100A-90/HPER-161A-90) 1.00 FLC x \$435.00/FLC 11-00-0000-11070/12240-5260 1/12 – 5/19/11	\$ 435.00
Merz, Steven	Computer Aided Drafting II (DRFT-204-90) 3.00 FLC x \$400.00/FLC 11-00-0000-12260-5260 1/12 – 5/19/11	\$ 1,200.00
Miller, Linda	College Skills Development (PCDE-101-09) 1.00 FLC x \$400.00/FLC 11-00-0000-11083-5260 1/27 – 3/17/11	\$ 400.00
Miller, Sharron	Certified Nurse Aide (HELR-1023-01) 3.00 FLC x \$1,223.50/FLC 11-00-0000-12203-5260 1/6 – 5/13/11	\$ 3,670.50
Miller, Sharron	Certified Nurse Aide Lab (HELR-102L-01) 2.01 FLC x \$1,223.50/FLC 11-00-0000-12203-5260 1/6 – 5/13/11	\$ 2,459.24
Miller, Sharron	Certified Nurse Aide Lab (HELR-102L-01A) 2.01 FLC x \$1,223.50/FLC 11-00-0000-12203-5260 1/6 – 5/13/11	\$ 2,459.24
Miller, Sharron	Certified Nurse Aide Lab (HELR-102L-01B) 2.01 FLC x \$1,223.50/FLC 11-00-0000-12203-5260 1/6 – 5/13/11	\$ 2,459.24

Moquett, Katrina	Substance Abuse (HPER-107-01) 3.00 FLC x \$470.00/FLC 11-00-0000-11070-5260 1/12 – 5/19/11	\$ 1,410.00
Munoz, Kellee	Academic Recovery & Success (PCDE-110-50) 1.00 FLC x \$400.00/FLC + \$54.40 (online course) 11-00-0000-11083-5260 1/12 – 5/19/11	\$ 454.40
Neri, Juan	Intro Computer Concepts & Appl (CSCI-1103-90) 3.00 FLC x \$435.00/FLC 11-00-0000-11010-5260 1/12 – 5/19/11	\$ 1,305.00
Neuman, Jeri	Anatomy & Physiology II (BIOL-212-90) 4.34 FLC x \$500.00/FLC 11-00-0000-11040-5260 1/12 – 5/19/11	\$ 2,170.00
Neuman, Jeri	Anatomy & Physiology I (BIOL-211-02) 4.34 FLC x \$500.00/FLC 11-00-0000-11040-5260 1/12 – 5/19/11	\$ 2,170.00
Nichols, Kip	Bowling (HPER-118-90) 1.00 FLC x \$400.00/FLC 11-00-0000-11070-5260 1/12 - 5/19/11	\$ 400.00
Ochs, Edward	Beginning Rappelling (CRIM-150-02) 1.00 FLC x \$500.00/FLC 11-00-0000-12240-5260 2/26 – 2/27/11	\$ 500.00
Peterson, Ted	Principles of Biology (BIOL-105-90) 5.68 FLC x \$400.00/FLC 11-00-0000-11040-5260 1/12 – 5/19/11	\$ 2,272.00
Rees, Joshua	Technical Rescue I (FIRE-103-90) 1.00 FLC x \$435.00/FLC 11-00-0000-12241-5260 2/22 – 3/5/11	\$ 435.00
Rodriguez, Itzel	College Skills Development (PCDE-101-07) 1.00 FLC x \$470.00/FLC 11-00-0000-11083-5260 1/12 – 5/19/11	\$ 470.00
Routon, Timothy	Applied Music: Instrumental I, II, IV & Guitar 4.02 FLC x \$400.00/FLC 11-00-0000-11033-5260 1/12 – 5/19/11	\$ 1,608.00
Rufenacht, Ross	Gymnastics (HPER-152-01) 1.00 FLC x \$400.00/FLC 11-00-0000-11070-5260 1/12 – 5/19/11	\$ 400.00
Sisk, Bradley	Emergency Medical Technician (EMRG-101-01) 11.58 FLC x \$650.00/FLC 11-00-0000-12202-5260 1/10 – 6/2/11	\$ 7,527.00
Thompson, Kevin	English II (ENGL-102-90) 3.75 FLC x \$470.00/FLC 11-00-0000-11021-5260 1/12 – 5/19/11	\$ 1,762.50

Unger, Jennifer	Academic Recovery & Success (PCDE-110-90) 1.00 FLC x \$470.00/FLC 11-00-0000-11080-5260 1/12 – 5/19/11	\$ 470.00
Unger, Jennifer	Academic Recovery & Success (PCDE-110-02) 1.00 FLC x \$470.00/FLC 11-00-0000-11080-5260 1/12 – 5/19/11	\$ 470.00
Wackerla, Devin	Introduction to AWS Welding (WELD-110-90) 3.34 FLC x \$435.00/FLC 11-00-0000-12273-5260 1/12 – 5/19/11	\$ 1,452.90
Wells, Sarah	Medical Terminology (EMIC-104-90) 3.00 FLC x \$400.00/FLC 11-00-0000-12203-5260 1/12 – 5/19/11	\$ 1,200.00
OUTREACH FACULTY		
Bowser, Michael	Public Speaking (SPCH-111-DE) 3.00 FLC x \$480.00/FLC 11-00-0000-11022-5220 1/12 – 4/27/11	\$ 1,440.00
Erskin, Nadine	Basic Manual Communication II (SPED-125-TR) 3.00 FLC x \$400.00/FLC 11-00-0000-11060-5220 1/25 – 5/10/11	\$ 1,200.00
Jorgensen , Eric	Lifetime Fitness (HPER-121-LK) 2.00 FLC x \$400.00/FLC 11-00-0000-11070-5220 1/17 – 3/7/11	\$ 800.00
Panzer, Carol	Public Speaking (SPCH-111-LK) 3.00 FLC x \$564.00/FLC 11-00-0000-11022-5220 1/12 – 5/11/11	\$ 1,692.00
Wasinger, Shairlyn	Public Speaking (SPCH-111-SC) 3.00 FLC x \$400.00/FLC 11-00-0000-11022-5220 1/5 – 5/11/11	\$ 1,200.00

TOTAL ADJUNCT/OUTREACH FACULTY CONTRACTS

noncredit contract list merge/contracts

\$ 89,457.07

GARDEN CITY COMMUNITY COLLEGE SERVICE CONTRACTS FOR ADJUNCT FACULTY

(Presented to Board of Trustees for Approval 3/9/11)

INSTRUCTOR	CLASS	AMOUNT
Fischer, Melanie (We Care Online, LLC)	Certified Nurse Aide (HELR-1025-30) 3.00 FLC x \$470.00/FLC + \$191.76 (online course) 11-00-0000-12203-6605 2/14 – 3/14/11	\$ 1,601.76

TOTAL ADJUNCT SERVICE CONTRACTS

\$ 1,601.76

GARDEN CITY COMMUNITY COLLEGE FACULTY CONTRACTS FOR NON-CREDIT CLASSES

(Presented to Board of Trustees for Approval 3/9/11)

INSTRUCTOR	CLASS	AN	IOUNT
Baker, Paula	Excel 2007 Advanced (COMP303-13) 8 contact hour(s) @ \$30.00/hour 2/28 - 3/9/11 14-00-8004-31000-5270	\$	240.00
Douglass, Lucille	KS Carry Concealed Handgun (8-Hour Class) (CRMJ300-63) 3 contact hour(s) @ \$30.00/hour 2/12/11 14-00-8033-31000-5270	\$	90.00
Douglass, Lucille	KS Carry Concealed Handgun (8 Hour Class) (CRMJ300-63) 4 contact hour(s) @ \$30.00/hour 2/12/11 14-00-8033-31000-5270	\$	120.00
DuVall, David	Introduction to Photography (CAMR100-01) 2 contact hour(s) @ \$25.00/hour 2/22/11 14-00-8006-31000-5270	\$	50.00
Falor, Danielle	Mosaic Drawing & Painting (CONT951-11) 4 contact hour(s) @ \$25.00/hour 2/9 - 2/16/11 14-00-8006-31000-5270	\$	100.00
Falor, Danielle	Kid's College: Planet Art (COMP300/400) 30 contact hour(s) @ \$25/hour 3/14 - 3/18/11 14-00-8009-31000-5270	\$	750.00
Homm, Michael J.	KS Carry Concealed Handgun (8-Hour Class) (CRMJ300-63) 4 contact hour(s) @ \$30.00/hour 2/12/11 14-00-8033-31000-5270	\$	120.00
Homm, Michael J.	KS Carry Concealed Handgun (8 Hour Class) (CRMJ300-64) 4 contact hour(s) @ \$30.00/hour 3/5/11 14-00-8033-31000-5270	\$	120.00
Koning, Eda	Kid's College: Dance Crew (COMP300/400) 30 contact hour(s) @ \$25/hour 3/14 - 3/18/11 14-00-8009-31000-5270	\$	750.00
Machotka, Diana	Kicked-Up Customer Service (PROF121-07) 4 contact hour(s) @ \$30.00/hour 2/16 - 2/23/11 14-00-8004-31000-5270	\$	120.00
Morphew, Jamie	Quickbooks Pro 2009: Advanced - am (COMP-701-22m) 8 contact hour(s) @ \$30.00/hour 3/1 - 3/3/11 14-00-8004-31000-5270	\$	240.00
Pardo, Carlos	KS Carry Concealed Handgun (8-Hour Class) (CRMJ300-63) 4 contact hour(s) @ \$30.00/hour 2/12/11 14-00-8033-31000-5270	\$	120.00

Parker, Deb	Frosting Tips (FOOD201-01) 4 contact hour(s) @ \$25.00/hour 3/7 - 3/10/11 14-00-8006-31000-5270	\$ 100.00
Peters, Douglas L.	Selling on eBay (COMP118-02) 4 contact hour(s) @ \$25.00/hour 2/22 - 2/24/11 14-00-8006-31000-5270	\$ 100.00
Prewitt, Robert D.	KS Carry Concealed Handgun (8-Hour Class) (CRMJ300-63) 10 contact hour(s) @ \$30.00/hour 2/12/11 14-00-8033-31000-5270	\$ 300.00
Prewitt, Robert D.	KS Carry Concealed Handgun (8 Hour Class) (CRMJ300-64) 4 contact hour(s) @ \$30.00/hour 3/5/11 14-00-8033-31000-5270	\$ 120.00
Reyes, Irma	Sewing: Emergency Repairs (SLFM125-01) 2 contact hour(s) @ \$25.00/hour 3/9/11 14-00-8006-31000-5270	\$ 50.00
Soldner, Jerry	KS Carry Concealed Handgun (8 Hour Class) (CRMJ300-64) 3 contact hour(s) @ \$30.00/hour 3/5/11 14-00-8033-31000-5270	\$ 90.00
Sosa, Elizabeth	Communication in the Workplace (PROF124-03) 2 contact hour(s) @ \$30.00/hour 3/2/11 14-00-8004-31000-5270	\$ 60.00
Wenzel, Kurt	Tyson Gas Tungsten Arc Welding (GTAW) (CONT2000-01) 85 contact hour(s) @ \$30.00/hour 2/4 - 5/13/11 14-00-8004-31000-5270	\$ 2,550.00
Williams, Douglas B.	KS Carry Concealed Handgun (8 Hour Class) (CRMJ300-64) 10 contact hour(s) @ \$30.00/hour 3/5/11 14-00-8033-31000-5270	\$ 300.00
Wilson, Mary A.	Black Hills Training (CONT3000-01) 4 contact hour(s) @ \$30.00/hour 3/2/11 14-00-8004-31000-5270	\$ 120.00

TOTAL NON-CREDIT FACULTY CONTRACTS

14-00-8004-31000-5270	\$ 3,330.00	(Business & Industry)
14-00-8006-31000-5270	\$ 400.00	(Personal Enrichment)
14-00-8033-31000-5270	\$ 1,380.00	(Public Safety)
14-00-8009-31000-5270	\$ 1,500.00	(Kid's College)

\$ 6,610.00

EMPLOYMENT CONTRACT GARDEN CITY COMMUNITY COLLEGE PRESIDENT

This Employment Contract (Contract) is made this _____ day of _____, 2011, between the **Board of Trustees of Garden City Community College, Garden City, Finney County, Kansas** (Board), and **Dr. Herbert J. Swender** (President).

IT IS AGREED AS FOLLOWS:

1. <u>EMPLOYMENT</u>. The President is hereby hired and retained as the President of Garden City Community College, Garden City, Finney County, Kansas (GCCC).

2. <u>TERM OF CONTRACT.</u> This Contract shall be for a term of three (3) years, commencing the 1st day of July, 2011 and ending on the 30th day of June, 2014, unless terminated earlier by the parties, as allowed by paragraph 6 of this Contract. Unless the Board gives notice to the President of its intent not to extend the term of this Contract for an additional one (1) year period, on or before April 1st of each Contract year, the term of this Contract shall be automatically extended for one (1) additional year. The President shall have the right to notify the Board on or before April 1st of each Contract year, if he does not desire to have this Contract extended for an additional one (1) year period.

3. **DUTIES**. The duties and responsibilities of the President shall include those set forth in the Policy Governance of the Board regarding the President, which are incorporated by reference as if fully set out in this Contract, and such other duties as may be assigned by the Board incidental to the office of President.

4. <u>SALARY</u>. The President shall receive a salary of \$140,000 per year, paid in twelve (12) equal installments. The parties stipulate and agree that the compensation to be paid to the President for the second and subsequent years of this Contract shall be subject to negotiation between the parties. PROVIDED, HOWEVER, that the compensation to be paid shall not be less than the compensation paid for the previous year. If the parties do not reach an agreement on compensation to be paid for the second, or a subsequent year, this Contract is subject to termination pursuant to paragraph 6.

- 5. **BENEFITS**. The President shall be provided the following benefits:
 - A. VACATION LEAVE.

Four (4) weeks (20 business days) per year. A maximum of thirty (30) days per year may be carried over to the next year. Upon termination of employment, whether voluntarily or involuntarily, a maximum of thirty (30) days vacation will be considered accrued vacation for the purpose of paying for any remaining vacation benefit.

B. SICK LEAVE.

Ten (10) days per year, accruing up to a total of sixty (60) days. Upon termination of employment, whether voluntarily or involuntarily, unused sick days will not be paid.

C. <u>HEALTH INSURANCE.</u>

Full family health insurance coverage, including dental, paid at the full rate by the Board.

D. <u>ANNUITY.</u>

BOARD OF TRUSTEES OF GARDEN CITY COMMUNITY COLLEGE DR. HERBERT J. SWENDER

Annual contribution to an annuity, equal to seven percent (7%) of annual salary.

E. MOTOR VEHICLE ALLOWANCE.

Five Hundred Dollars (\$500) per month, plus fuel costs for travel related to duties. President shall maintain accurate records to support travel related to duties.

F. PHYSICAL EXAMINATION.

Payment of costs not paid by health insurance, for complete annual physical examination, including normal and routine diagnostic tests, at nationally recognized clinic. Other diagnostic tests, if desired by President, shall be paid for by President, if not covered by health insurance.

G. LIFE INSURANCE.

Five Hundred Thousand Dollar (\$500,000) term life insurance policy.

H. NATIONAL MEETINGS/CONFERENCES.

Paid expenses for President and spouse to attend two (2) national meetings/conferences per year, pre-approved by the Board.

I. <u>Cell Phone.</u>

Payment for cell phone, monthly fee, and any usage charges directly related to President's duties.

J. SERVICE CLUB MEMBERSHIP DUES.

Payment of service club membership dues.

K. SOCIAL CLUB MEMBERSHIP DUES.

Payment of monthly dues to The Golf Club at Southwind. President shall be personally responsible for charges for food, drinks, entertainment or golf.

L. COLLEGE SPONSORED ACTIVITIES/PROGRAMS.

Pass for President and immediate family to all college sponsored activities and the GCCC Super Circuit Wellness Center.

M. MOVING EXPENSE.

Reimbursement of moving expenses to Garden City, Kansas in 2011 up to a maximum of \$11,500.

N. GENERAL BENEFITS AFFORDED OTHER ADMINISTRATIVE EMPLOYEES OF GCCC.

EMPLOYMENT CONTRACT GARDEN CITY COMMUNITY COLLEGE PRESIDENT

BOARD OF TRUSTEES OF GARDEN CITY COMMUNITY COLLEGE DR. HERBERT J. SWENDER

PAGE 3 OF 5

HOLIDAYS

- Independence Day
- Labor Day
- Thanksgiving
- Christmas/New Year's
- President's Day
- Spring Holiday
- Memorial Day (Specific dates for the holiday schedule shall be established by the calendar adopted each school year.)

RETIREMENT

• President is covered by Kansas Public Employees Retirement System.

IRS 125 PLAN

• Internal Revenue Code Section 125 Cafeteria Salary Reduction Plan Participation.

GCCC TUITION

- Free GCCC tuition for President, spouse, and dependents who are under the age of 21 years and are still financially supported by President.
- 6. **<u>TERMINATION.</u>** This Contract may be terminated as follows:
 - A. Mutual agreement of the parties.
 - B. By the Board, in the event of the disability, incapacitation, or illness of the President, subject to all rights afforded the President by federal and state laws. Should an issue arise concerning the ability of the President to continue his duties due to a medical reason, the Board may require the President to submit to a medical examination, to determine fitness for duty and whether the President is capable of performing the duties of his position. If the President is terminated under the provisions of this clause, he will only be entitled to be paid compensation through the date of termination and he will have no property right to compensation for any remaining term of employment that might exist by reason of this Contract.
 - C. By the Board, for cause. For cause shall be deemed to be any reason which would be in the best interest of the Board and GCCC, including, but not limited to, violation of Board Policy Governance, federal, state, or local law, unprofessional conduct, immorality, incompetency, insubordination, or any other conduct which results in an adverse impact upon the Board or GCCC, its students or staff. If the President is terminated for cause, he will only be entitled to be paid compensation through the date of termination and he will have no property right to compensation for any remaining term of employment that might exist by reason of this Contract.
 - D. Death of President.

EMPLOYMENT CONTRACT GARDEN CITY COMMUNITY COLLEGE PRESIDENT

BOARD OF TRUSTEES OF GARDEN CITY COMMUNITY COLLEGE DR. HERBERT J. SWENDER

PAGE 4 OF 5

7. <u>BREACH OF CONTRACT.</u> Should the Board be required to initiate legal action to enforce this Contract as a result of a breach by the President, the Board shall be entitled to recover reasonable attorney fees and costs, from the President.

8. **NONAPPROPRIATION OF FUNDS.** This Contract is subject to the terms and provisions of the Cash Basis Law, K.S.A. 10-1101 et seq., and the Kansas Budget Law, K.S.A. 79-2925 et seq.

- 9. GENERAL PROVISIONS.
 - (a) All notices which are required or which may be given hereunder shall be considered as properly given if delivered in writing, personally, or sent by first class mail, and addressed as follows:

If to Board: Board of Trustees Garden City Community College 801 Campus Drive Garden City, Kansas 67846

If to President: Dr. Herbert J. Swender

Notices shall be deemed given as of the date of personal service. Notices served by mail shall be deemed to be given on the date on which such notice is deposited in the United States mail

- (b) This Contract incorporates all of the obligations, agreements, and understandings of the parties hereto and there are no oral agreements or understandings between the parties hereto concerning the purpose covered by this Contract.
- (c) If any provision, or any portion thereof, contained in this Contract is held unconstitutional, invalid or unenforceable, the remainder of this Contract, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.
- (d) There may be no modification or amendment of this Contract, except in writing.
- (e) This Contract shall be binding upon and inure to the benefit of the parties.
- (f) This Contract shall be construed in accordance with the laws of the state of Kansas.

IN WITNESS WHEREOF, after proper approval and adoption, the Board has caused this Contract to be signed by the Chairperson, and attested by the Clerk, and the President has hereunto affixed his signature on the date set forth above.

BOARD OF TRUSTEES OF GARDEN CITY COMMUNITY COLLEGE DR. HERBERT J. SWENDER

PAGE 5 OF 5

BOARD OF TRUSTEES OF GARDEN CITY COMMUNITY COLLEGE GARDEN CITY, FINNEY COUNTY, KANSAS

By: _____ William S. Clifford, Chairman

ATTEST:

Debra Atkinson, Board Clerk

PRESIDENT

Dr. Herbert J. Swender

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PART-TIME EMPLOYMENT CONTRACT GARDEN CITY COMMUNITY COLLEGE PRESIDENT

This Part-Time Employment Contract (Contract) is made this _____ day of _____, 2011, between the **Board of Trustees of Garden City Community College, Garden City, Finney County, Kansas** (Board), and **Dr. Herbert J. Swender** (President).

WHEREAS, the President will assume full-time duties as President of Garden City Community College (GCCC) on July 1, 2011; and

WHEREAS, the Board and the President believe it would be in the best interest of GCCC for the President to begin part-time duties as the President prior to July 1, 2011, to acclimate the President to GCCC, its students, faculty, administration and the Board; and

WHEREAS, the President is willing to begin part-time duties in March, 2011.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. **<u>EMPLOYMENT.</u>** The President is hereby hired and retained as the President of GCCC, in a parttime capacity.

2. <u>TERM OF CONTRACT.</u> This Contract shall be for a term of four (4) months, commencing the 9th day of March, 2011 and ending on the 30th day of June, 2011. This Contract and the part-time employment of the President shall terminate on June 30, 2011.

3. **DUTIES.** The duties and responsibilities of the President shall include those set forth in the Policy Governance of the Board regarding the President, which are incorporated by reference as if fully set out in this Contract, and such other duties as may be assigned by the Board incidental to the office of President.

The President shall establish a schedule to be on campus that is compatible with his other responsibilities and the needs of the students, faculty, administration and Board of GCCC. The President shall be expected to attend Board meetings, as well as significant GCCC activities and events.

4. **SALARY.** The President shall receive a salary of \$2,500 per month.

5. **REIMBURSEMENT OF TRAVEL EXPENSES.** The President shall be reimbursed travel expenses for each trip to Garden City, Kansas from Borger, Texas during the term of this Contract. (Mileage will be paid at a rate of \$0.51 per mile. Borger, Texas to Garden City, Kansas is 370 miles. \$0.51 X 370 miles = \$188.87.)

6. **BENEFITS.** The President shall be provided the following benefits:

LIFE INSURANCE

Five Hundred Thousand Dollar (\$500,000) term life insurance policy.

<u>CELL PHONE</u>

Payment for cell phone, monthly fee, and any usage charges directly related to President's duties.

PART-TIME EMPLOYMENT CONTRACT GARDEN CITY COMMUNITY COLLEGE PRESIDENT

BOARD OF TRUSTEES OF GARDEN CITY COMMUNITY COLLEGE DR. HERBERT J. SWENDER

PAGE 2 OF 2

RETIREMENT

President is covered by Kansas Public Employees Retirement System.

• IRS 125 PLAN

Internal Revenue Code Section 125 Cafeteria Salary Reduction Plan Participation.

7. **AUTHORITY OF PRESIDENT.** The Board shall take the appropriate action to vest the President with the authority to act as President of GCCC during the term of this Contract. The President shall have the authority to perform all duties of the office of President, bind the Board and GCCC in contractual relationships or other obligations, and represent the Board and GCCC as President of GCCC.

IN WITNESS WHEREOF, after proper approval and adoption, the Board has caused this Contract to be signed by the Chair, and attested by the Clerk, and the President has hereunto affixed his signature on the date set forth above.

BOARD OF TRUSTEES OF GARDEN CITY COMMUNITY COLLEGE GARDEN CITY, FINNEY COUNTY, KANSAS

By:

William S. Clifford, Chair

ATTEST:

Debra Atkinson, Board Clerk

PRESIDENT

Dr. Herbert J. Swender

W:\RDG\GCCC\SWENDER.HERBERT\Swender.PT-EmpContract.DOC

February 28, 2011

To: Dr. Emmons

From: Dee Wigner

Re: Kitchen Repairs, Recommendation for Contractor

Over the last Christmas holiday break, a new dishwasher was installed in the kitchen. During installation, it was discovered that all drain pipes and electrical conduits under the dish room floor were corroded in pieces. The contractors repaired what they could so that the kitchen could be operational before students returned in January. This summer, it will be necessary to tear out the remaining portions of the kitchen floor in order to complete the rest of the repair work. Rough estimates indicate cost may be in excess of \$20,000.

The initial contractors that worked on the project were Dick Construction, Wallace Electric and Keller Plumbing. Because the scope of the project cannot be clearly defined until the floor is removed and since this work is a continuation of a project that began last year, Larry Johnston and I recommend that we retain the same contractors to complete this project.

February 28, 2011

To: Dr. Emmons

From: Dee Wigner

RE: Zones, Inc.

On March 1, 2010, Dr. Ballantyne signed a three year agreement with Zones, Inc. to provide the Microsoft licensing agreement for all Microsoft software applications used on campus. Attached is the invoice indicating the fee for the second year is \$28,655.23. I am submitting this invoice for Board approval.

PURCHASE ORDER REQUISITION



Garden City Community College

801 Campus Drive Garden City, Kansas 67846 (620) 276-7611 INSTRUCTIONS

VENDOR: Zones, Inc.

1102 15th St SW Suite 102

Auburn, WA 98001

(1) Type all information requested.

(2) Forward to Business Office where purchase order will be prepared.

(3) The white copy remains in the Business Office; the green copy is sent to the vendor; the pink copy and the goldenrod copy are returned to the Division Director; and the canary copy is returned to the Dean.

(4) Upon receipt of merchandise, the pink copy is to be signed and returned to the Business Office.

Quan.	3	Par	t No.		Description		<u>Unit Cost</u>	<u>Extended</u>
				Campus Ag	reement - Microsoft L	icense		\$28,655.23
								- :
				- v				
				8				
								1
				For equipment pu	rchases please indicate equipment l	ocation.		
				Building	Roon	n		
				All technology req	usts must be routed through the con	mputer center.		
			KANSAS SALES TA	X EXEMPTION NO. 7	1-0021 FEDERAL TAX ID NO 48-06981	107	TOTAL	\$28,655.23
Account Nur	mber	A	Amount		Requested by	Date	Department	Building
11-00-0000-64000)6460	\$1	4,327.62		gough	2/15/10	IT	JCVT
11-00-0000-11100-6460		\$	14,327.61		Person	Date	Approved	Not Approved
					Div. Dir.			
					Dean			
					Comp. Ctr.	2/28/2011	J Southern	
				· · · · ·	Bus. Mgr.	1-1-1-1-1-1		

Campus Agreement			
Bidders and amou	nts:		t.
(1) Company Zon	es	AMOUT	NT \$28655.23
Address			
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Address Shipping/other cos X Single source Year Attach additional int Recommendation of List company name and Reason for selection Recommendation	vendor. Check here if only of 3 year a formation as needed. Plea of bid to accept: <u>1</u> bidder number (1, 2, 3, 4) from	not included in amounts show one bidder is available. greement, see atte use type or print clearly and ne	wn above.
Address Shipping/other cost X Single source Year 2 Attach additional int Recommendation o List company name and Reason for selection Due consideration, BRIEF BID AMOU	vendor. Check here if only Sf 3 year of formation as needed. Plea of bid to accept: <u>1</u> bidder number (1, 2, 3, 4) from n if not lowest bid as per GCCC policy, giv UNT GUIDE	not included in amounts show one bidder is available. greement, see atte use type or print clearly and ne	wn above. chment. atly.
Address Shipping/other cost X Single source Year 2 Attach additional int Recommendation of List company name and Reason for selection Due consideration, BRIEF BID AMOU • \$999 and under	vendor. Check here if only of 3 year a formation as needed. Plea of bid to accept: <u>1</u> bidder number (1, 2, 3, 4) from n if not lowest bid as per GCCC policy, giv UNT GUIDE Bid not required	not included in amounts show one bidder is available. Sreement, see atte use type or print clearly and ne mabove ven to local businesses Purchaser's Name	wn above. chment. atly.
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Address Shipping/other cost X Single source Year 2 Attach additional int Recommendation of List company name and Reason for selection Due consideration, BRIEF BID AMOU • \$999 and under	vendor. Check here if only of 3 year formation as needed. Plea of bid to accept: <u>1</u> bidder number (1, 2, 3, 4) from n if not lowest bid as per GCCC policy, giv UNT GUIDE Bid not required Written listing of comparative prices	not included in amounts show one bidder is available. Speement, See atte ise type or print clearly and ne above ven to local businesses Purchaser's Name Andy Gough	wn above. chment. atly.



Bill To : GARDEN CITY COMM COLLEGE A/P 801 CAMPUS DRIVE ACCOUNTS PAYABLE GARDEN CITY KS 67846 Phone : (316) 276-7611 Ship To : GARDEN CITY COMM COLLEGE ANDREW GOUGH 801 CAMPUS DR GARDEN CITY KS 67846 Phone : (620) 276-0348 02/15/2011

Account # 0011020633

Quote : S2144331 PO# : Campus Renewal

Hardware quotes are valid for 7 business days Memory Prices are valid for 24 hours only, call for verification

REMIT PAYMENT TO: ZONES, INC P.O. BOX 34740 SEATTLE, WA 98124-1740

PLEASE SEND PURCHASE ORDERS DIRECTLY TO YOUR ZONES ACCOUNT EXECUTIVE VIA FAX OR EMAIL

Ellen Baumer Account Executive Phone: (253) 205-3633 Fax: (253) 205-2633

Email: ellen.baumer@zones.com

Item#	Qty	Description	Manufacturers Part #	Unit Price	Total
/ 01735017 L VOL	325	DsktpCampus ALNG LicSAPkMVL wEntCAL Faculty Lev A	C27-00017	59.23	19,249.75
/ 00187482 L VOL	1	ExchgSvrEnt ALNG LicSAPk MVL Campus Faculty	395-02412	346.38	346.38
00187483 L VOL	1	OfficeSharePointSvr ALNG LicSAPk MVL Campus Faculty	H04-00232	382.91	382.91
/ 01538495 L VOL	3	SQLSvrEnt ALNG LicSAPk MVL 1Proc Campus Faculty	810-03312	2,085.93	6,257.79
V 01062194 L VOL	20	CA Windows Server Enterprise Lic/SA Faculty	P72-00165	120.92	2,418.40
				·	

ASK US ABOUT Installations: Server Installations: General On-Site Technical Services Remote Help Desk Support Remote Network OS Support Hourly On-site Technical Service Rates

Visit us on the web: http://www.zones.com

CERTIFIED

MINORITY BUSINESS

ENTERPRISE

Zones, Inc 1102 15th St. SW Suite 102 Auburn, WA 98001 Phone: (800) 419-9663



Shipping Terms: For all shipments, Zones will arrange for shipping to the customeri 2½s destination; however, such costs are the responsibility of the customer. For shipments made during the seven calendar days preceding the end of each calendar quarter, title and risk of loss will pass to the customer upon delivery by Zones to the carrier. For all orders shipped within this seven day period, Zones will obtain third-party insurance at its own expense and will assist the customer in filing any claims with the insurance company arising from loss or damage to the shipment during transit. Prices are quoted by volume, and are subject to change without notice. Products sold by Zones are third party products and are subject to the warranties and representations of the applicable manufacturers.

manufacturers.⁻ RETURNS: No returns will be accepted without a Return Authorization (RA) Number, requested within 14 days from the invoice date. Software licensing and special-order products are non-returnable. Other products are subject to manufacturer return policies and restrictions. Additional Terms and Conditions apply and are available on our website.

 Sub-Total:
 \$28,655.23

 Estimated Sales Tax:
 \$0.00

 LICENSING EDI:
 \$0.00

 Grand Total:
 \$28,655.23

24 Mo. \$1 Out lease for \$1,387.77 per month 36 Mo. \$1 Out lease for \$963.96 per month

Please Note: Lease Amounts Exclude Tax

Microsoft Volume Licensing

Campus Signature Form

Agreement humber

01C33365

Note: Enter the applicable active numbers associated with the documents below. Microsoft mouths the associated active number be indicated here, or isted below as new.

SGN- Proposal ID		and the second s	-
SGN- Proposal IQ	1.122 8 72		
	SGN-	Proposal ID	1.00
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This signature form and all contract documents identified in the table below are entered into between the Institution and the Microsoft Affiliate signing, as of the effective date identified below.

Contract Document	Number or Code		
<choose one=""></choose>	Document Number or Code		
Campus Enrollment	X20-00401		
<choose one=""></choose>	Document Number or Code		
SChoose Ones	Document Number or Code		
Media Form	N/A		
Document Description	Document Number or Code		
Document Description	Document Number or Code		
Document Description	Document Number or Code		
Document Description	Document Number or Code		

By signing below, institution and the Microsoft Affiliate agree that both parties (1) have received, read and understand the above contract documents, including any website or documents incorporated by reference and any amendments and (2) agree to be bound by the terms of all such documents.

Institution	Microsoft Affiliate
Name of Entity * Garden City Community	Microsoft Licensing, GP
signature *	Signature
Printed Name Andraw Gough	Printed Name Mesfin Felleke
Printed Title * IT Software Specialist	Printed Titl Program Manager, Compliance
Signature Date * 3=10 = 10	Signature Date
Tax ID	Effective Date (may be different than our signature date) 3/1/20/0

" Indicates required field

ProgramSignForm(Academic)(NAXENG)(Oct2008)

Page 1 of 2

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Optional 2rd Institution signature (if applicable) Sec. Se

Institution
Name of Eituly * Garden City Community College
Signature Marth Sallariling
Printed Name * Carol Ballantyne
Printed Title * President
Signature Date * 3-11-10

If institutions requires physical media, additional contacts, or is reporting multiple previous Enrollments, include the appropriate form(s) with this signature form. If no media form is included, no physical media will be sent.

After this signature form is signed by the Institution, send it and the Contract Documents to Institution's channel partner or Microsoft account manager, who must submit them to the following address. When the signature form is fully executed by Microsoft, Institution will receive a confirmation copy,

. .

Microsoft Licensing, GP Dept. 551, Volume Licensing 6100 Neil Road, Sulte 210 Reno, Nevada 89511-1137 USA

Prepared By:

ProgramSignForm(Academic)(NA)(ENG)(Oci2008)

Microsoft Volume Licensing

Campus Subscription Enrollment

Campus & School Agreement number (Microsoft Arritate or Reseller to comptete)

Subscription Enrollment number (Microsoft Affiliate to complete) 01C33365

Previous Subscription Enrollment Number (if applicable) (Resetter to complete)

6775846

19/0156

This Enrollment must be attached to a signature form to be valid.....

The Campus Subscription program gives institution the right, during the Licensed Period, to have institution and institution's Users run Microsoft software during the Licensed Period. Institution's Users must consist of all leachers, staff, administrators, and students who have access to PCs. Institution is not required to count members of the public who access PCs that remain in Institution's open access lab(s) or libraries. Institution may not permit remote access to software installed on open access PCs. Institution may choose to enroll entire institution, or institution may enroll only specific departments. Departments must be for educational purposes.

Non-exclusivity, This Enrollment is non-exclusive. Nothing contained in ill requires institution to license, use, or promote Microsoft software or services exclusively. Institution may enter into agreements with other parties to license, use, or promote non-Microsoft software or services.

Definitions. All terms used but not defined in this Enrollment are located at http://microsoft.com/licensing/contracts.

1. Contact Information.

Each party will notify the other in writing if any of the information in the following contact information page(s) changes. The ' indicates required fields. Microsoft may disclose contact information as necessary to administer this Enrollment

<u>e</u> Pcimary contact information. The institution signing this Enrollment must identify an individual from inside its organization to serve as the primary contact. This contact is also the default online administrator for this Enrollment and will receive all notices unless institution provides Microsoft written notice of a change. The online administrator may appoint other administrators and grant others access to online information.

Name of entity (must be legal entity name)* Garden City Community College Contact name* First Andrew, Last Gough Contact email* andrew.gough@gcccks.edu Street address* 801 Campus Drive City* Garden City, State/Province* KS Postal code* 67846 Country* United States Phone* (620) 276-0348 Fax Tax ID

b. Notices and online access contact information. Complete this only if institution wants to designate a notices and online contact different than the primary contact. This contact will become the default online administrator for this Entellment and receive all notices. This contact may appoint other administrators and grant others access to online information.

Same as primary contact. Name of entity

Campus Subscription 3.5 Enrolment (North America)(English) December 3, 2007

Page 1 of 5 Document X20-00401

Mar. 25. 2010 9:39AM Ingram Micro

No. 0018 P. 7

One Year Licensed Period	Three Year Licensed Period	
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This Enrollment will remain in effect during the Licensed Period. The Licensed Period begins on the date of Microsoft's email to Institution confirming Microsoft's acceptance of this Enrollment and expires after 12 full calendar months for a one-year Licensed Period, or 36 full calendar months for a three-year Licensed Period, unless earlier terminated or extended (as applicable) as provided in the agreement.

As stated in the agreement, one-year Licensed Periods may be extended by placing an extension order. The terms of Institution's agreement and Enrollment will govern any extensions of a one-year Licensed Period.

7. Qualifying systems Licenses.

All operating system licenses provided under this program are upgrade Licenses. No full operating system licenses are available under this program.

Therefore, all qualified desktops on which institution will run the Windows Desktop Operating System Upgrade must be licensed to run one of the qualifying operating systems identified in the Product List at <u>http://microsofl.com/licensing/contracts</u>.

M E M O R A N D U M Garden City Community College Office of the President

TO:	GCCC Board of Trustees
FROM:	Interim President Joseph Emmons Ed.D.
SUBJECT:	Affiliation Agreement for Emergency Medical Training- Paramedic Program
DATE:	March 2, 2011

Attached is an affiliation agreement for Citizens Medical Center, Colby, to provide the clinical training component of the Emergency Medical Training-Paramedic program.

I recommend that the Board of Trustees approve the Affiliation Agreement.

AFFILIATION AGREEMENT

Garden City Community College	Citizens Medical Center	
801 Campus Drive	100 E College Drive	
Garden City, Kansas 67846	Colby, Kansas 67701	
(COLLEGE)	(HOSPITAL)	

WHEREAS, The COLLEGE has established and provides an approved and accredited Emergency Medical Technician–Paramedic training program, including a clinical training component through the educational facilities of the HOSPITAL for clinical experiences;

WHEREAS, it is of mutual interest and advantage for selected students of the COLLEGE to be provided quality clinical education experiences through the participation of HOSPITAL, and of mutual interest to the HOSPITAL to participate in the provision of such quality education;

THEREFORE, IT IS AGREED By and between the parties that they will affiliate upon the terms as in this agreement provided. Additional terms specific to the clinical training programs and the participation of the HOSPITAL therein may be set forth and provided on an attached Schedule. Collectively, the terms of this Affiliation Agreement and the attached Schedules are referred to as the "Agreement."

IT IS ACKNOWLEDGED by the parties that they have read this agreement, understand it, and agree to be bound by all of its provisions. This Agreement constitutes the complete and exclusive statement of the agreement between the parties, and supersedes all prior oral and written communications concerning the subject matter hereof.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date shown below, intending the same to be and become effective commencing with School Year 2010-2011

COLLEGE:	HOSPITAL: Teven Trenkler
Ву:	By: Neven Scenkler
Name: Joseph Emmons, Ed.D, Interim President	Name: Kevan Trenkle, CEO

Date:

Date: February 26, 2011____

I. General Agreement

- A. The term of this Agreement shall be for one year and shall be automatically renewed for successive terms of one year unless otherwise terminated. This Agreement may be terminated by either party upon sixty days prior written notice accomplished either by personal service or by certified or registered mail upon the COLLEGE Dean of Instruction or the HOSPITAL President as required. Any students enrolled in the ongoing programs at the time of such termination notice shall be given the opportunity by the HOSPITAL and the COLLEGE to complete the requirements of the program as offered at the time of their entry and in compliance with the conditions contained in this Agreement.
- B. This Agreement shall be subject to annual review or review from time-to-time as the need may arise, in order to consider any amendment, alteration or change as may be mutually agreed upon in writing by the parties.
- C. This Agreement shall be interpreted in accordance with and pursuant to the law of the State of Kansas.
- D. Nothing in the Agreement is intended to be contrary to applicable State or Federal laws or regulations. In the event of a conflict between terms and conditions of this Agreement and any applicable State or Federal laws or regulations, the State or Federal law or regulation will supersede the terms of this agreement.

II. Mutual Responsibilities

- A. COLLEGE personnel, faculty and students shall not be deemed to be employees or agents of the HOSPITAL, and nothing herein contained shall be construed as creating a relationship other than that of an independent contractor between the HOSPITAL and the COLLEGE, its employees, faculty and students. COLLEGE personnel, faculty and students shall not be entitled to compensation from the HOSPITAL in connection with any service or actions of benefit to the HOSPITAL which are a part of or related to the educational program. The HOSPITAL and its employees shall not be entitled to compensation from the COLLEGE which are part of or related to the educational program.
- B. COLLEGE personnel, faculty and students are not eligible for coverage under the HOSPI-TAL'S Workers' Compensation or Unemployment Compensation insurance programs. The HOSPITAL shall have no responsibility for any injury to any student of the COLLEGE occurring during the clinical training.

COLLEGE will provide, if any, Workers' Compensation or Unemployment Compensation

coverage as required by State law for students enrolled in the program. It is not anticipated that the students shall be compensated for services and clinical training, and nothing in this Section shall be deemed to extend Workers' Compensation or Unemployment Compensation coverage beyond the specific requirements and provisions of State statute.

C. The COLLEGE shall provide, at its own expense, general comprehensive liability insurance covering bodily injury and property damage liability with a professional liability endorsement which includes "malpractice" coverage, to the extent applicable, covering the COLLEGE, its faculty and students participating in the educational programs under this Agreement, in an amount, type and provided by a reputable insurance company reasonably acceptable to HOSPITAL. The COLLEGE shall provide HOSPITAL with appropriate evidence of such insurance coverage.

The COLLEGE will defend, indemnify and hold harmless the HOSPITAL, its officers, agents, employees and representatives from any and all claims for loss or damage to property or injury or death to persons, including costs, expenses and reasonable attorney's fees, arising from the negligent or wrongful acts or omissions of the COLLEGE, its faculty or students.

HOSPITAL agrees to notify COLLEGE when any faculty member or student has been involved in an incident which has been reported to HOSPITAL, and COLLEGE shall be permitted access to any investigation, reports or other documentation of the handling of the incident.

D. The HOSPITAL shall provide, at its own expense, adequate liability insurance coverage for its employees.

The HOSPITAL will defend, indemnify and hold harmless the COLLEGE, its trustees, officers, agents, representatives, employees, faculty and students from any and all claims for loss or damage to property or injury or death to persons, including costs, expenses and reasonable attorney's fees, arising from the negligent or wrongful acts or omissions of the HOSPITAL'S employees.

- E. The COLLEGE shall notify the HOSPITAL in writing of any change or proposed change of any clinical instructor.
- F. The COLLEGE shall provide the HOSPITAL with a schedule for student assignments, including the number and names of students, and a copy of the clinical objectives in sufficient time (a minimum of three calendar weeks) in advance of the beginning of the student rotation to allow for adequate planning and staffing of the department to meet the needs of the HOSPITAL and its patients.

The COLLEGE faculty shall arrange in advance with the HOSPITAL for an orientation to the HOSPITAL, and its safety and hazardous waste exposures policies.

Students who were formerly HOSPITAL employees and who were discharged for misconduct shall not be permitted to participate in their clinical rotation unless the HOSPITAL is the only source for the clinical experience. The COLLEGE shall review circumstances of individual students with the HOSPITAL.

The HOSPITAL shall determine whether its physical plant will be made available for the educational purposes requested by the COLLEGE. Under no circumstances shall the HOSPITAL be deemed to have consented to the use of its physical plant, programs, personnel, plans or schedules except as specifically indicated and mutually agreed.

- G. The COLLEGE shall comply with the Title V, VI and VII of the Civil Rights Act of 1964, the provisions of the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, the Kansas Age and Discrimination Act of 1991, the Kansas Act Against Discrimination, as amended, Title IX of the Education Amendments of 1972 and all related federal and state regulations and assures that it does not and will not discriminate against any person on the basis of race, sex, creed, national origin, age, or disability.
- H. The safety, health and welfare of the HOSPITAL's patients is and at all times shall be of the utmost importance in this Agreement. The COLLEGE will provide necessary assurance or evidence of all students and faculty members completing the 2 Step Mantoux TB skin testing within one year of the clinical experience; if the student/faculty member is providing direct patient care the Hepatitis B Immunization series must be completed. Should the student/faculty decline the Hepatitis Immunization Series, the COLLEGE must retain documentation to that effect. The COLLEGE shall provide assurance that student and faculty observe Universal Precautions and the proper handling of hazardous waste materials according to HOSPITAL policies and procedures.
- I. The HOSPITAL shall provide the COLLEGE with all bylaws, rules, regulations and standards of the HOSPITAL and its medical staff and shall participate in an orientation program in conjunction with the COLLEGE for informing all participating faculty and students of the provisions thereof. Students assigned to the educational program who do not abide by the bylaws, rules, regulations and policies of the HOSPITAL or meet the standards of safety, health and ethical behavior prescribed thereby, may be suspended, placed on probation or dismissed from the clinical program. Prior to instituting disciplinary actions, COLLEGE shall, in consultation with HOSPITAL, provide the student notice of the proposed action and an opportunity to be heard. The COLLEGE shall be responsible for the proper conduct of students and instructors while at the HOSPITAL as governed by the rules and regulations of the clinical area.

III. College Responsibilities

A. The COLLEGE shall maintain sole responsibility for the educational programs of students assigned to the HOSPITAL. The COLLEGE shall offer educational programs accredited by appropriate national and state accrediting organizations and shall determine standards of

education, hours of instruction, clinical learning experiences, instructional schedules, evaluation of students, and other matters pertaining to educational programs offered by the COLLEGE. The COLLEGE shall maintain all student records relevant to the clinical training programs.

- B. All COLLEGE personnel, faculty and students shall be informed of and shall abide by the bylaws, rules and regulations of the HOSPITAL, and at all times shall maintain the appropriate degree of care and responsibility in connection with the educational programs when dealing with patients, facilities, and medical staff.
- C. All COLLEGE personnel, faculty and students who have access to patient or research medical records shall maintain strict confidentiality with regard to said records and shall not disclose any information contained therein to any person outside the clinical training program in which they are involved.
- D. The COLLEGE maintains the privilege for its faculty to visit the HOSPITAL's facility during normal business hours for the purposes connected with the educational program during the educational period.
- E. The COLLEGE agrees that the STUDENT shall:
 - 1. Be responsible for following all policies of the HOSPITAL.
 - 2. At all times, behave in a professional and ethical manner as defined in the professional code of ethics and/or departmental policies and procedures.

IV. Hospital Responsibilities

- A. The HOSPITAL shall maintain ultimate responsibility for patient care and treatment.
- B. The HOSPITAL shall cooperate with the COLLEGE in the preparation of students in clinical education programs. To the extent COLLEGE is able to make offerings available, the HOSPITAL will provide clinical space subject to availability to qualified students from the COLLEGE for educational purposes under the guidance and supervision of the clinical instructors during such periods of time and to such extent as HOSPITAL shall agree.
- C. The HOSPITAL shall determine the number of students it will accept during a specific clinical educational period and shall notify the COLLEGE within <u>5</u> days of receipt of schedule. The HOSPITAL may, in its reasonable discretion, limit the number of students in any of the clinical programs.
- D. The HOSPITAL shall designate in writing a Site Coordinator to work with the COLLEGE's Program Coordinator, Program Medical Advisor.
- E. The HOSPITAL shall complete all forms as requested by the COLLEGE such as verification of

a student's competency in performing the procedure for which training is provided, and general information forms and evaluation reports, including an analysis of outcome assessments addressing the ability of each STUDENT participating in the clinical training.

- F. The HOSPITAL shall not discriminate against any STUDENT applicant because of age, race, creed, religion, sex, national origin, or disability.
- G. The HOSPITAL shall permit the full-time and part-time faculty and students assigned to the COLLEGE's educational programs to use its patient care, medical record and data facilities for clinical education, provided that such use shall not conflict with or violate any rules, regulations, bylaws, or policies of the HOSPITAL. Such use shall be subject to and at all times comply with the confidentiality provisions contained in subsection III.C. of this Agreement.
- H. The HOSPITAL shall inform the patient of the proposed student involvement in their treatment. The patient shall have the right to consent to or refuse consent to student participation in their treatment. The HOSPITAL shall obtain such consent or refusal of consent in writing.
- I. The HOSPITAL shall maintain full certification by the appropriate State certifying authority and full accreditation by the Joint Commission on the Accreditation of Healthcare Organizations.

MARCH 2011 MONITORING REPORT ANNUAL END REPORT

ACADEMIC ADVANCEMENT

Students desiring academic advancement will be prepared for successful transfer to other colleges and universities.

CEO's Interpretation and its Justification: The President will ensure that GCCC students who transfer to colleges and universities will be academically prepared by completing GCCC coursework. GCCC will work diligently with Regent institutions to ensure that our coursework aligns with requirements for transferability and that Transfer and Articulation Agreements are up-to-date. Students who graduate from GCCC with an AA or AS degree shall transfer as a junior to the Kansas Regents institutions. The President will further ensure GCCC students are knowledgeable of transfer/degree requirements for a streamlined and successful transfer process.

Introduction

College personnel annually identify measures for continuous improvement to insure that GCCC is staying abreast of transfer and advising changes. To facilitate this, during the 2010-2011 academic year, GCCC hosted eight four-year institutions (Wichita State University, University of Kansas, Kansas State University, Fort Hays State University, Bethany College, Newman University and NW Oklahoma State), allowing GCCC staff and students face-to-face contact with their representatives for information about transfer programs including changes. Additionally, these campus visits allow our staff to maintain a strong personal contact with four-year institutions to which GCCC students may transfer. To further solidify and streamline the transfer process for GCCC students, several partnerships have been developed with transfer institutions through 2+2 agreements. During the 2010-2011 academic year, seven new 2+2 agreements were launched with Fort Hays State University, including Business Management, Hospitality, Human Resources, Marketing, and Accounting in the Business Department, one in technology studies, and one for Social Work. Additionally a new Transfer and Articulation Agreement was signed with American Public University, an online postsecondary institution. This agreement with APUS is specific to 13 degree programs at APUS and offers a block transfer of GCCC courses for students graduating with an AS or AA degree. Additionally, the agreement provides book vouchers to all full-time GCCC employees who enroll in a graduate program through APUS.

Multiple reports are included in this ENDS report to outline the success of our students and how well they perceive the assistance and services provided to assist in their successful transition. Data contained in this report include College Skills Development advising surveys, the annual follow-up survey with non-returning students, an individual survey conducted on student satisfaction, and transfer prerequisite information from the 2007 Cohort.

Students will have appropriate knowledge of transfer requirements

College Skills Advising survey

A new measurement tool that was administered in all College Skills courses during the fall 2010 semester was a Knowledge of Advising survey. This survey was designed to include both a pre-test and post-test to assess students' knowledge of specific advising information needed for success at GCCC and for a successful transfer as well as the effectiveness of the content delivery. The advising survey includes the following questions:

- 1. How many hours are needed to complete an associate degree at GCCC?
 - a. 32
 - b. 48
 - c. 60
 - d. 64
- 2. Which document lists college policies and procedures, course descriptions, pre-requisites and degree requirements?
 - a. Student Handbook
 - b. College Catalog
 - c. Line Schedules
 - d. I don't know
- 3. Which statement is true about English and speech classes at GCCC when completing your Associate in Science or Associate in Arts degree?
 - a. They have to be taken at GCCC
 - b. They cannot be taken on-line
 - c. They must be completed with a "C" or better
 - d. All of the above
- 4. How many hours are required to be a full-time student?
 - a. 9
 - b. 11
 - c. 12
 - d. 16
- 5. How many hours are required to be completed at GCCC in order to be able to graduate?
 - a. 9
 - b. 11
 - c. 12
 - d. 16
- 6. How can I find out who my advisor is?
 - a. BusterWeb
 - b. Registrar Office
 - c. Counseling/Advising Center
 - d. All of the above
- 7. How many hours can I transfer to a four-year institution?
 - a. Up to 48
 - b. Up to 60
 - c. Up to 64
 - d. All the hours that I have taken

Results of Fall 2010 College Skills Advising survey

The survey was completed by 72 students and initial results showed positive gains in both content delivery and overall student knowledge comparing pre- and post-test results. Pre-test scores indicated that 75% of students surveyed lacked knowledge in 3 or more of the above areas. The post-test, given at the end of the course, showed significant improvement in overall knowledge of advising and transfer information. Post-test results showed that 100% of the students answered at least 5 of the 7 question correctly, and 36% answered all 7 questions correctly. While the preliminary results indicate a solid preparation of basic advising and transfer information needed for success, additional tools for learning are being developed. Beginning in the fall 2011 semester, a handout will be provided to each student with additional advising/transfer information, explanations, and campus contacts for further questions.

Student Satisfaction Follow-Up and Listening Sessions—Fall 2010

Another initiative that was implemented during the fall 2010 semester to assist with further defining student satisfaction included a combination of follow-up surveys and listening sessions. Subsequent to the spring 2010 Noel-Levitz student satisfaction survey, a follow-up survey and listening sessions were conducted by Ryan Ruda to gather more detailed input from students about overall satisfaction, including advising. A total of 276 surveys were collected through various means including classes, student organization meetings, student center, residential life, and online. Listening sessions were also conducted with various student groups to gather the same type of information in a face-to-face setting. This report contains the feedback specific to advising.

The following survey question was asked regarding advising:

What suggestions do you have for improving GCCC in the following area: Advising

Feedback included:

- My advisor has done a great job helping me set up my class schedule in order to succeed in the classroom while playing ball.
- More advisors—(6) answers like this
- Help the undecided more
- Easier access
- More clarity on how to meet your advisor or find who they are
- How to advise non general degree seeking students
- More info on transfer scholarships
- Be more informative
- Let students know who their advisor is-- (13) answers like this
- Send students information about universities and colleges
- Know who to get a hold of them
- Be approachable
- Help more with degree checks
- Make it mandatory for students to meet with advisors once a month—(4) answers like this

Conclusions from Follow-Up and Listening Sessions relevant to advising

In response to these discussions, the Counseling/Advising center will be revamping their website to make information regarding transfer information and scholarships readily available to students. Additionally, the College Skills Advising handout will include several ways for incoming students to find out who their advisor is. Additionally, the Counseling/Advising Center is developing an online advisor training program that will make advisor information available for all advisors in a common location as well as provide much needed updates for advisors through virtual means in addition to the in-person trainings currently conducted. Finally, the Advising Sub-Committee continues to work through Internal Governance to develop an online advising evaluation that will be conducted at the end of each semester in connection with online class evaluations. These initial steps were developed to address student needs following direct input from students.

Annual Follow-Up Survey Results

The annual follow-up survey was conducted in the fall 2010. This survey was sent to all students who were at GCCC during 2009-10 but did not return for the fall 2010 semester. This survey generates information from former students to gauge their perspective of services and support that they needed and received at GCCC and how to improve services. Results of this survey are attached.

Student Survey 2009-2010 (Non-returning Students, Fall 2010) **Responses are reported as they were written**

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Reasons for not re-enrolling for fall 2010 at GCCC:

- I graduated from GCCC 16
- I'm employed as:
 - Cowboy for Bartlett
 - Teller at Kearny County Bank
 - Administrative specialist for FHSU
- I am in the Armed Forces
- I am not employed
- I reached the personal and educational goals I had planned to reach at GCCC

3

2

3

- I completed GCCC courses and I wanted to transfer to another school
 - 2 transferred to FHSU
 - 1 transferred to Seward County Community College
 - 1 transferred to Wichita State
 - 1 transferred to Missouri Western State University

What was the best thing about attending GCCC?

- Good instructors/nice class size
- Cost
- Affordable and local
- Night classes
- Small classrooms & friendly atmosphere
- It helped me to improve my English and to learn and realize that I'm able to finish a career
- How close it was
- The availability of the instructors
- It's small classes/good relationship with teachers
- Close contact with teachers/baseball coaches
- Close to home
- Good option of classes and good instructors
- Small campus
- The staff
- Good teachers
- The teachers are great
- The experience and closeness
- All the help I was able to receive from GCCC staff
- Getting a college degree and meeting my best friends
- The whole environment of the college made me have a positive outlook in life
- It was an eye opening experience. I enjoyed most of my teachers and classes and made a lot of new friends
- Small campus easy to get around, good teachers
- The small class size and easy teacher communication
- Meeting a variety of different students and great teachers

Are there any changes you would recommend based on your experience at GCCC?

- Offer more technology (computers) classes/ make major upgrades to computer hardware and technology
- Better counseling

- Have more available required classes for the evening
- Need better cafeteria food-variety
- Read dorm applications better and put similar people together not opposites
- Encourage to open up socially and explore their personal relationships
- 20 stated none or n/a

Do you feel that your GCCC courses were adequate in each of the academic areas to prepare you for your present university? (i.e. English, mathematics, science, and social science) as well as your major courses?

- Yes- 21
- No- 5

Were you aware of the requirements that you needed for your major (at your transfer university) when you were taking classes at GCCC?

- Yes- 19
- No- 2

Were you satisfied with the academic advising you received at GCCC?

- Yes-16
- No- 4

How many times did you meet with your advisor per semester?

- 0-1
- 1-3-16
- 4 or more- 9

What would you encourage students currently attending GCCC to participate in or focus on as they prepare to transfer?

- I encourage students to find out who they are personally, stop thinking "self interest" in their social life, but begin building relationships that will last a life time.
- Talk to their advisor as much as possible, take advisors advice
- Make sure you do your homework early and right because if you procrastinate and dong to your homework until the last day, it won't be the best that you can do.
- Don't procrastinate anything such as financial aid or admissions check list
- Keep in communication with advisor
- What you take make sure it can transfer
- Focus on science, English and math
- To make sure that the class you are enrolling in does transfer. To work a little harder at GCCC so that it takes you less time and money in the long run.
- There are a few friends that are following my steps, they are taking classes because of me
- To have a better understanding on what classes they are taking and know if they will transfer so they won't waste time and money
- Go to the student union- I made so many friends and had lots of fun
- To make sure you pick a major you really want to pursue, because I'm just a little behind after I switched to journalism
- Anatomy & physiology, public speaking
- Be involved with as much as you can so it will be easier at a university
- They really need to know the requirements for their major at their transfer university
- I'm always encouraging the students to continue with their goals and objectives
- Good study habits'
- Encourage them to get involved or stay involved to meet as many people as possible. I loved my time out at GCCC and have some great friends because of if.
- HALO, SSS, PTK

- Not the nursing program
- Math and science

Students will have the academic prerequisites sufficient for successful transfer.

The data analysis for this END has expanded to include a variety of indicators, allowing for a broader scope of evaluating successful transfer. Using transfer GPA as a determinate to monitor acquisition of academic prerequisites is a superficial measure and does not allow GCCC to implement targets and benchmarks for improvement. Keeping with the AQIP philosophy for continuous improvement, monitoring degree-seeking students who are on target to transfer and determining if GCCC has provided them a core set of academic prerequisites provides a more robust analysis with ability for improvement.

The dataset used to monitor this indicator is the first-time, full-time, degree-seeking student cohort. This group denotes a national standard used to monitor successful graduation and transfer through IPEDS reporting. The data for this annual report is from the 2007 cohort, tracked for 150% of the normal timeframe for graduation or transfer (customary tracking timeline). The 2007 cohort consists of 350 students, all of whom were degree-seeking when they entered during the fall 2007 semester. Of these students, 71 were pursuing a non-transferable degree or certificate, leaving 279 students who were on track to graduate and/or transfer. The following highlights the transfer student population:

- 53% (148) students transferred to a 4-year institution
 - o 80 of the 106 graduating students transferred
 - \circ 68 students transferred prior to receiving an associate's degree at GCCC

While we can assume that the 80 students who graduated and met the transfer and articulation agreements had the necessary academic prerequisites, we ultimately want to study all transfer student coursework, so no such assumptions were made. Each institution and program differs somewhat in the courses that are accepted in a Transfer and Articulation agreement, so we took a look at GCCC transfer student preparation in four specific core classes that are included in nearly all agreements: English I, English II, Public Speaking, and College Algebra. Considering these courses, of the 148 transfer students:

- 91% (134) students took at least one core class
- 83% (123) students took at least two core classes
- 66% (98) students took at least three core classes
- 43% (64) students took all four core classes

Note: only grades of "C" or better were considered

The following data further details the core courses that were taken by transfer students:

- 79% completed English I
- 79% completed Public Speaking
- 72% completed English II
- 52% completed College Algebra

This data clearly illustrates the significant rates at which GCCC transfer students complete the four identified core classes which are traditionally included in transfer agreements and are required of nearly all transfer programs. These four classes represent the minimum requirements needed for students to graduate with associate and bachelor degrees. Although there may be additional coursework needed in English and math depending upon major, passing these four core classes with a "C" or better is a prerequisite for degree

completion at the transfer institution. Institutions vary on the number and specific courses required in social sciences, humanities and life sciences.

With nearly 50% of our transfer students completing all four of these core courses, they are academically prepared for success at the transfer institution. By completing these with a "C" or better, they have prepared themselves to move directly into upper level coursework upon transferring. Two-thirds of our transfer population successfully completed at least three of the core courses, and nearly 4 out of 5 completed English I and Public Speaking. These two particular courses demonstrate the sufficient skills of transfer students in written and spoken language skills as evidenced by the degree requirements necessary at GCCC and transfer institutions.

This initial year of data will serve as a baseline for comparison of future cohort groups to be used in the monitoring report as well as to develop standard benchmarks for GCCC and set targets for improvement. This will also enable GCCC to evaluate the success of our students in these core courses and further develop additional dual credit offerings for students to have increased access to completing these core courses.

On a final note, work is being done specifically to ensure that students have sufficient academic prerequisites in reading for successful transfer process. A current AQIP project is addressing how to increase student success for those who test below college-level reading standards. Currently, a committee is assessing reading placement, the reading curriculum, alignment of reading placement with concordance studies, and exploring the possibility of mandating developmental reading courses. In addition, GCCC is leading a state-wide effort to bring developmental educators together for an initial state workshop which will be facilitated by ACT, Inc. to address the growing developmental student population and efforts to be proactive in maintaining success with this population. These initial efforts will assist in ensuring students have the sufficient prerequisites necessary for success when they transfer.

Changes to Data Collection

- Data is being re-evaluated to provide the Board of Trustees a better illustration of the preparation that occurs while students are at GCCC, rather than following their transfer.
- We will be using this information to make data enhanced decisions that enable us to benchmark, set targets, and be progressive in decisions regarding curriculum and student success. Utilizing data in order to implement change enables GCCC to be proactive in bringing positive changes for GCCC students and better address the END.
- We are analyzing student success in prerequisites to address preparation for successful transfer. By monitoring core courses completed and working with Regents Universities regarding syllabi content for these courses, we will be able to determine the most successful processes for GCCC students who transfer.
- KBOR and the 4-year institutions are not providing the GPA and transfer information for native students, which prevents GCCC from using this information consistently for comparative analysis and addressing the END.
- Transfer student GPA's is not a strong indicator of whether students were successfully prepared at GCCC. A variety of extraneous influences can affect GPA once students transfer and we have no option for strengthening internal systems by monitoring a factor for which we have no control.

MARCH 2011 MONITORING REPORT ANNUAL REPORT

EXECUTIVE LIMITATIONS		ANNUAL
General Executive Constraints	#2	Page 7
An open climate in the decision-making proce	ess shall not be discouraged.	

CEO's Interpretation and its justification: *The President will solicit input as appropriate from faculty, staff, students and the community when making decisions. The President will communicate decisions in an honest, accurate, and timely manner to proper parties. Members of the President's Cabinet will communicate discussions and reasoning for decisions to their respective staffs and groups to ensure a continual flow of information and knowledge. The annual strategic planning process brings goals and measurable objectives from the unit and department levels up to the President's college plan, which ensures that decisions are being considered and made at all levels. The President will empower faculty, staff and administration to make decisions at the lowest level possible, which increases transparency as well as employee and student satisfaction. The Internal Governance system will provide an accessible conduit for all employees to make suggestions or offer concerns regarding college policies and processes.*

Data directly addressing CEO's interpretation:

Modeling open behavior has been the CEO's focus for academic year 2010-11. Open decisionmaking was the focus of President Emmons' addresses to faculty and staff at both the Fall and Spring in-services. Open communication has been encouraged and displayed by the CEO throughout campus in academic year 2010-11. The President and members of the Board of Trustees met with faculty during the Spring 2011 In-Service to provide information and to answer questions regarding GCCC decisions.

The presidential search was designed specifically to be open and inclusive of the college community and its owners. The methods used in the search were discussed openly and explained clearly to the Board of Trustees, faculty, staff, administration, students and the community-at-large. The presidential search can be used as a model for many decision-making opportunities at GCCC. For example, decisions regarding the new campus copiers and phone answering system will be made by committees representing all factions of the campus community.

The President has mentored, supported and encouraged deans and directors to empower their respective employees to make decisions within their areas of responsibility. In addition to providing an open decision-making atmosphere, this practice increases efficiencies, feelings of trust, and student and employee satisfaction levels. The President is collaborating with college officers to identify additional ways of opening up decision-making to enhance and increase participation of the individuals involved.

Internal Governance Core, a system designed to enhance campus-wide communication, restructured committees and reviewed its procedures in Fall 2010 to increase accessibility to the system and to reduce bureaucracy. Internal Governance Core eliminated the requirement of committees to meet monthly and implemented the practice of meeting only as business was at hand. After review by Internal Governance Core members and current committee members, four Internal Governance committees were dissolved or transferred to an operational capacity to facilitate a more efficient, accessible communication system. Generally, Internal Governance committees are transferred to "operational" status when their functions have become integral to the mission of the college. The number of Internal Governance committees has been reduced by 57% between FY09 and FY11 to ensure relevance and efficiency.

Internal Governance committee agendas, minutes and proposals are distributed campus-wide via email and web posting. Additionally, in Fall 2010, Internal Governance developed and initiated an all-employee newsletter which is distributed (electronically and physically) each semester to all faculty and staff. This additional information venue has been well received by employees according to a survey conducted in Spring 2011. Internal Governance plans to increase the frequency of the newsletter to monthly in Fall 2011.

Internal Governance committees are comprised of faculty and staff members representing all college divisions and departments. Proposals are assigned to the pertinent Internal Governance committee which reviews and researches the proposal. Once this is complete, the committee makes a studied recommendation to the Internal Governance Core committee. Internal Governance Core either takes the committee's recommendation forward to President's Cabinet for consideration and implementation or returns it to the committee for more information. Internal Governance Core reports back to the person who originally submitted the proposal regarding the action taken and its results.

A Campus Climate Survey has been developed in response to the Board's request, and will be administered March 2011 with results available in early April. The survey was designed to meaningfully assess perceptions of GCCC employees. The objective is to obtain a valid information baseline that will be available to the incoming president. Additionally, we expect the survey instrument to be a useful tool for the president to track progress in addressing campus issues or identifying future areas of need. The survey addresses the following: campus communication, trust, openness and transparency, and employee perceptions of value.



Dear Dr. Emmons:

The Student Government Association would like to thank you for including us in the selection process for a new President. Garden City Community College has and will continue to benefit each of our lives in many ways and we took this privilege very seriously. We appreciate that you value the student's opinions and we really enjoyed taking part in this process. We look forward to watching GCCC prosper with the new President in the years to come.

Sincerely, Student Government Staff Viermeier harlo trun Keer onna a j wyatt



INCIDENTIAL INFORMATION March 2011

Steve Quakenbush-Director of Information Services

The Second Southwest Kansas Economic Outlook Symposium took place at GCCC March 4, including a lunch presentation by Vincent Amanor Boada, Kansas State University Innovation Center director; a tax evaluation forum; and breakout sessions, entitled Economic Development 101 and Economic Development's Return on Investment. The second yearly gathering was staged by the Finney County Economic Development Corporation.

A demographic report completed by Nancy Unruh, registrar, indicates that 55.5 percent of GCCC students this semester are women and 44.5 percent are men, based on official enrollment statistics from the 20th day of the term. The report also noted that 44.8 percent of those enrolled this semester come from minority or non-reported ethnic backgrounds, while 55.2 percent identified themselves as white. The number of younger or traditional college-age students rose this term to 76.7 percent of the total, compared to 23.3 percent who are age 26 or above. A total of 61.1 percent of the students are Finney County residents, with 28.6 percent coming from other Kansas counties. Only 10.3 percent are residents of other states or nations. The report also showed a nearly equal division between full-time and part-time students, with 50.7 percent registered in 11 or fewer credit hours, and 49.3 percent enrolled in 12 credit hours or more.

GCCC's 44th Annual GCCC Intercollegiate Rodeo took place March 4, 5 and 6 at the Horse Palace indoor arena on the Finney County Fairgrounds, with National Intercollegiate Rodeo Association competition involving approximately 450 men and women from Central Plains Region universities and colleges in Kansas and Oklahoma. The rodeo here was the second one of the NIRA Central Plains Region spring circuit. With competition dating back to 1967, GCCC hosts the longest running community college rodeo in Kansas.

Approximately 80 people from public and private sector businesses, organizations and agencies attended when the Garden City Area Chamber of Commerce and GCCC hosted a luncheon presentation Feb. 23 by U.S. Senator Pat Roberts. Speaking in the Endowment Room of the Beth Tedrow Student Center, the senator addressed agriculture, federal regulations, health care and a series of other issues.

GCCC and the Garden City Telegram hosted "Gettin' in the Groove – Three days of jazz in Garden City" March 6-8, including the Garden City Jazz Festival Concert the first afternoon, in the auditorium of the Pauline Joyce Fine Arts Building, featuring the Southwest Kansas All-Star Big Band and the Garden City High School Jazz I ensemble; the Jazz Ambassadors of the U.S. Army Field Band, performing the second evening at Clifford Hope Auditorium; and Tribute to the Tooth, 7 p.m. March 8, also in Clifford Hope Auditorium, featuring a group of top U.S. jazz musicians who performed in memory of the late Grammy-nominated jazz pianist and composer Frank Mantooth. The Mantooth concert was also sponsored by the National Endowment for the Arts, the Kansas Arts Commission and Southwest Kansas Live on Stage. Mr. Manooth, a Chicago area jazz figure known throughout the nation, lived and worked in Garden City from 1996 until his death in 2004, after arriving to provide what he originally intended to be a short-term music residency at GCCC. The Kansas Arts Commission funding was allocated before the KAC was reduced by a governor's executive order from a state agency to a private, non-profit organization.

The Kate Dibbern Exhibition opened March 6 in Mercer Gallery, featuring images by a painter and ceramic artist from York, Neb., who graduated from GCCC and now lives, studies and works in Lindsborg. The exhibition will continue through March 27, with a concluding public reception from 1 to 3 p.m. that Sunday. The Dibbern Exhibition will be followed April 1-21 by the David Kinder Farewell Exhibition. Mr. Kinder has taught art at GCCC since 1986 and directed Mercer Gallery since it opened in

1989. He recently announced plans to retire, and his final exhibition will include a public reception from 1 to 3 p.m. April 3.

The GCCC Business and Community Education Program will host Spring Break Kids' College March 14-18, offering two camps for children from Kindergarten through sixth grade level. The camp sessions include Garden City's Best Dance Crew and Planet Art, with different morning and afternoon segments, one each for grades K-3 and grades 4-6.

The GCCC English Department and Student Government Association are sponsoring a free public workshop called How to Write a Novel and Get it Published, 2:30-4 p.m. March 24 in the Endowment Room of the Beth Tedrow Student Center. Published author Pamela Keyes, of Tucson, Ariz., will serve as the presenter.

"Pirate Cove," the 33rd Annual GCCC Endowment Association Scholarship Auction, is set for 6:30 p.m. April 1 at the Finney County Exhibition Building. Admission is \$20 per person, sold in advance only and not at door. Doors will open to admission wristband wearers at 6 p.m., followed by the silent auction at 6:30 p.m. and live auction at 7:30 p.m. Wristbands are available at the GCCC Endowment Association office, Goldworks, Kinney Glass, Skeeter's Body Shop, Keller-Leopold Insurance and Lewis Motor Company. Tickets in an accompanying donation drawing for a 2011 Chevrolet Camaro convertible are available at the same locations.

The GCCC Music Department will host the Kansas State High School Activity Association's Class 1A-2A-3A Solo and Small Ensemble Festival April 2 at the Pauline Joyce Fine Arts Building, including vocal and instrumental music competition among students from Ashland, Deerfield, Elkhart, Holcomb, Ingalls, Stanton County, Southwestern Heights, Lakin, Wichita County, South Gray, Moscow, Rolla, Satanta, Sublette, Syracuse and Greeley County High Schools.

The GCCC Music Department will host the 2011 Garden City Piano Festival April 15-16, offering clinic sessions and master lessons for hundreds of Kansas piano students of all ages, with concluding public concert performances at 7:30 p.m. each evening in the auditorium of Pauline Joyce Fine Arts Building.

The GCCC Drama Department will stage the Neil Simon comedy "Fools," at 7:30 p.m. April 28-30 in the auditorium of the Pauline Joyce Fine Arts Building. The production will also include a 2 p.m. matinee on May 1.

Bob Larson-Athletic Director-Dennis Perryman Athletic Complex

February 7, Garden City Community College and the Broncbuster Athletic Department unveiled a new Broncbuster Statue that had been donated to the college by local dentist Dr. Jay Keltner. Keltner formerly had the statue in his office, but donated it to GCCC in the summer of 2010. The statue will now have a home in the ticket office at the Dennis Perryman Athletic Complex where the public will be able to view it. The GCCC athletic department unveiled the statue and honored Dr. Keltner at half time of the Garden City Community College men's basketball game against Hutchinson Community College.

Garden City Community College's Women Rodeo Team won the Kansas State University Rodeo last weekend. This is the first team win for Coach Jim Boy Hash as our rodeo coach.

Our men and women's basketball teams finished the regular season this weekend, with the men finishing 4^{th} in the conference and hosting Neosho County on Tuesday night at 7:30 pm; and our women finishing 6^{th} will be traveling to Coffeyville for the first round of Region VI playoffs playing at 6 pm.

Our softball team is currently 13-4 in the early part of the softball season, and our baseball team is 8-3 and have an early lead in western baseball conference play.

The following is under the "something happened and how we responded" to it category:

We played our first home softball game Saturday Feb. 12. We had been told that we could keep the water on at the Tangeman complex because the building could be kept warm enough to avoid pipes freezing. We had experienced rather frigid temperatures in the week preceding the game, and had shut the water down because of that. When we turned the water back on for the game (use of restrooms) we found that we indeed did have a problem with busted pipes, due to the fact a shut off valve had NOT been put in place.

Water was flowing from the broken fitting, we had to turn the water off, and we called Sam Ortiz from maintenance to come help us fix the problem. We also called Greg Greathouse and Jake Ripple, they all come to lend a hand in getting the facility back to a clean, dry and operational building by the end of the day. Jake came back to take care of pregame basketball duties that were taking place because of scheduled basketball games; while Greg and Sam took care of putting in the shut off valve, so that we could turn the water back on and have a usable building. I came back to the DPAC to help with the basketball games and Greg stayed at softball and cleaned the facility.

Kevin Brungardt-Dean of Academics

Academics

The respective academic areas have been working on the fall 2011 line schedule, and there will be some significant changes in offerings and curriculum. Literacy in a Digital World is a new one credit hour class that will be offered in the fall and it is designed to meet the board ends of essential skills in computer literacy. The new class was developed by Steve Thompson and Lachele Greathouse and they are currently working on a placement test and researching other computer skills classes taught on campus that could take the place of this course.

The reading faculty, Jan Bitikofer and Shelley Meier, have been working on aligning its curriculum and studying cut off scores on the Compass Placement Test to ensure proper student placement. Through our discussions, we have discovered that reading faculty across the community colleges in the state are running into the same problems of increased need and proper placement according to need. As a result, Ryan Ruda and I are setting up a meeting during the ACT conference in April for the reading faculty from all the community colleges to meet and discuss their shared challenges. In addition, we will be inviting a representative from ACT to come to campus to discuss our Compass cut off scores in the near future.

The Visual Communications faculty consisting of Laura Guy, Brian McCallum, and Steve Thompson have been working on finalizing preparations for advising, recruiting, and placement of students in the fall. This group met with representatives from the registrar's office, advising and counseling, admissions, and the GED/ABE programs on Thursday, March 3. The curriculum and identifying potential students were the topics of discussion.

With the help of Leslie Wenzel and the cooperation of faculty across campus, we will be able to meet the long-term goal of requiring College Skills for all of our new students who are full-time and degreeseeking in the fall semester. The College Skills faculty has also been working on revising the curriculum for the College Skills classes in an effort to remain current and retain students. Previously it was possible for students to wait until they were second-semester sophomores to take the College Skills class which is designed to be an orientation class.

Social Science

The use of study groups for the PPST exam paid off well this semester. We had a 100% pass rate for the first time. Our own students who took the exam are all KNEA-SP members and all took advantage of the study groups. KNEA-SP is sponsored by Tammy Hutcheson.

Charles Marcy presented at the Finney County Economic Development Corporation's *Southwest Kansas Economic Outlook Symposium* on March 4. The title of his presentation is "Economic Development's Return on Investment."

Math and Science

The Science division hosted the Science Olympiad for the 10th year last month. The two day event pits both high school and junior high teams competing in a number of scientific categories ranging from anatomy and forensic science to meteorology and ornithology. There were six high school teams in the competition this year and four junior high teams.

The remodel for the FOUS science and math building is complete except for a few odds and ends that administration and faculty are working on together. New stools for students in the science labs are being looked at for style, comfort, durability, and price.

The Science Club is involved in a fund raiser for Earth Day on April 22. They will be selling Earth Day t-shirts and the proceeds will go to future Science Club activities.

Humanities and Fine Arts

While the drama department is currently rehearsing its Spring production, the band is working on a three day jazz event and a band concert slated for March 10.

Lenora Cook-Dean of Technical Education

Perkins Site Visit

The Perkins site visit is scheduled for March 24th. The faculty are collecting documentation in preparation for the visit. Everyone completed a self evaluation of their program. These results were then compiled into an institutional self-evaluation. This process provided faculty the opportunity to identify strengths and weaknesses in their programs and make decisions based on their analysis. The categories that were addressed included:

Core Indicators of Performance Strengthen Academic & Technical Skills Link Secondary/Postsecondary Career and Technical Education All Aspects of Industry Use of Technology Professional Development Program Evaluation Initiate, Improve, Expand, & Modernize Career and Technical Education Sufficient Size, Scope & Quality Special Populations Advisory Committee

Student enrollment, completion, placement and other pertinent data were analyzed for each program. After analyzing program data faculty were asked to rank each indicator by how "important" they felt this indicator is to institutional quality. Additionally, they were asked to rank the degree of "attainment" of each indicator as it applies to our institution.

Through this analysis the faculty were able to identify areas needing enhancement as well as provide strategies for improvement.

Institutional Self-evaluation overview of Core Indicators:

	Ks Target	2008
2009	•	
Technical Skills –		
Concentrators who passed technical skill assessments	65%	97.5%
91.7%		
Student Attainment –		
Concentrators who received and industry-recognized credential, certificate or degree	54%	71.8%
80.2%		
Student Retention or Transfer –		
Concentrators who remained enrolled or transferred to and institution	52%	63.6%
82.2%		
Student Placement –		
Concentrators who were placed or retained in employment, placed in military or appre-	enticeships	70%
86.5% 98.2%		
Non-Traditional Completers –		
Concentrators who were from underrepresented gender groups who completed the pro-	ogram	10%
6.32% 7.87%		
Non-Traditional Participation-		
Participators from underrepresented gender groups who participated in the program		9%
26.1% 20.4%		

Overall, the programs are very sound as it relates to student achievement. As always there are areas that could be improved and enhanced through improved relationships with partners, upgraded technology/equipment and curriculum redesign. Our major concern is the completion of the underrepresented gender groups. A retrospective study will be initiated this Spring to determine root causes for departure of students in non-traditional programs prior to completion. From this data we will determine appropriate courses of action.

Cathy McKinley-Dean of Continuing Education & Community Service Adult Learning Center

The **transition** advisor assisted 39 students whom enrolled in the dual classes. Most of these individuals are **KAN-GO** participants. Sixty students completed Teknimedia certificates, which is a new requirement from KBOR for **GED** participants. Since July 2010, ALC students have earned 41 Work Ready certificates – 14 gold, 24 silver and three bronze.

The **Migrant Family Literacy** program will host a spring literacy event March 9-10 for its 36 current migrant families. Other families also will be invited to participate and to receive more information about the MFL program.

The **refugee program** resettled 14 new refugees -10 males and 4 females - this month. Twelve refugees were placed in jobs at Tyson. Six students completed the lecture portion of driver's education in Spanish.

Business & Community Education

The Finney County Community Health Coalition/Center for Children and Families awarded \$6,800 to the GCCC 2011 Kids' College program. This grant will be used to offset tuition and fees which increases access of Kids' College to community children. The Kids' College Summer 2011 program will focus on math, science, technology, fine arts and physical fitness and will incorporate the Search Institute's 40 Developmental Assets. The GCCC Kids' College curriculum provides 28 of the Search

Institute's 40 Developmental Assets and the remainder will be strengthened through Kids' College participation. Family unity and youth development will be addressed as well.

Business & Community Education staff visited, volunteered or attended activities sponsored by Sunriser Kiwanis; Garden City Area Chamber of Commerce – biz viz, MBA, membership breakfast; Tyson Fresh Meats; Corporate Meltdown; Mosaic – Advisory Board, Art Show on Main; Lee Richardson Zoo Advisory Board; Southwest Kansas Night Out in Topeka; Sen. Pat Roberts luncheon; and Finney County Economic Development Corp.

	Course	Enrollments
Contract Trainings	Team Leadership – Tyson	38
	Welding – Tyson	7
	Valentine's Crafts – Mosaic College for Life	12
	Art Pastels – Mosaic College for Life	14
Open Enrollment	Excel Intermediate	11
	Excel Advanced	2
	Knitting	4
	Amber Waves, Osher Institute	30
	Intro to Digital Photography	4
	Selling on Ebay	4
Online	Ed2Go	2
	TOTALS	128

Educational Talent Search (ETS)

Nineteen ETS students attended workshops on finance, agricultural activities, and engineering at **Kansas State University's "College for a Day**," sponsored by Cargill and Koch. Students also toured the KSU campus and seniors met with admissions advisors. Everyone had "Call Hall" ice cream before returning to Garden City.

Four ETS students went on a college visit to **Creighton University** where all had been admitted and had individual appointments with individual departments, financial aid and admissions. Two students also interviewed for the **freshman leadership program**. They went on a campus tour and ate in the cafeteria where they met some members of the Creighton basketball team. The students attended the final basketball game of the season at the Quest center where Creighton defeated University of Northern Iowa and talked with the players after the game. (For two of the GCCC ETS students, it was the first basketball game they had attended). They also saw the Spring Dance Concert in which dance majors choreographed different dances (tap, ballet, hip-hop and jazz) performed by Creighton students. (Again, three of the students had never seen a dance recital).

During the **National Trio Day** activity of heightening awareness about cell phones and driving, ETS students signed a pledge not to text or use cell phones while driving.

Tessy Thykkuttathil, who has been an ETS Educational Advisor since 2002, will retire on April 1. Tessy has worked with students grades 6-12 and has focused on middle school LifeSkills in the past several years.

- Challenges:
 - 1. Meeting students' needs with two new advisors and an impending retirement.
- Solutions:
 - 1. Revamping schedules and training new advisors.

Southwest Kansas Regional Prevention Center

Annette Waetzig was hired as **Community Prevention Consultant** and started work on Feb. 28. Because of the economy, this is the first time in two years that the Prevention Center has been fully staffed. SWKRPC currently serves five established and three developmental coalitions in southwest Kansas and is on target to achieve its work plan and deliverables for the Prevention Center grant this year.

Dee Wigner-Dean of Administrative Services

Central Services

The closing of the supply center in Central Services proceeded as scheduled to meet the Friday, February 4, deadline. Office supply inventory on hand has been dispersed to the campus departments requesting supplies thru the use of the Help Desk during the two weeks prior to the February 4, deadline. As of February 21, there is a limited selection of supplies left over in the Central Service supply center that will be dispersed to the campus departments one final time. The transition of the supply center in Central Service was completed smoothly and with no ill results to the campus departments.

Payroll Department

In February, the payroll office was busy wrapping up year end reporting and report filing. The KPERS annual reports were submitted by February 10. Our KPERS representative, Carol Wilson, was here on February 24' and met with 14 employees who are within 5 years of retirement. She is scheduled to come for a second round of appointments on April 8. February is the month that starts the second semester overload installment payments to faculty (Feb – July).

Business Office

During the month of February, the business office drew down \$1,753,743 in Pell grants and Guaranteed Student Loans from the federal government. After funds were applied to the student accounts, 1,124 checks were written to students in the amount of \$973,409. These were the biggest bulk of the checks to be written this semester but as financial aid continues to transmit requests the business office will write additional checks. All the hard work and dedication of Kim Harrison is appreciated in making sure these checks were available to the students on February 23rd.

Computer Services

Development of SharePoint software continued with the addition of a search feature for asset tag numbers, the addition of print capabilities to help desk requests and the customization of reports. Site surveys for wireless access continued. Cabling will be run to wireless access points in the Academic Building, Fouse, Student and Community Services, Saffell Library, Fine Arts and the Student Center.

Physical Plant

Developing a campus-wide uniform room numbering system has been quite a challenge. The room renumbering project is now complete and new signs have been installed across campus.

A wood pedestal was built for the Remington bronze Broncbuster sculpture which was donated by Dr. Keltner. The statue is on display in the ticket booth at the main entrance of the athletic building.

PROJECTS Academic Building Stewart Nelson is finalizing the specifications for the remodel of the west hallway classrooms. The bids will be presented to the Board for approval at the April meeting.

Warren Fouse Science and Math Building

The science and math building has undergone a massive three year renovation. With the addition of two restrooms, new entryways and widened classroom doorways, the building now meets ADA code. Classrooms, laboratories and the lecture hall received new lighting, ventilation, ceiling, flooring, and paint. New casework, safety showers and fume hoods were installed. The lecture hall and 6 classrooms received new fixed seating and tables. A new cadaver lab was constructed and the technology was routed to a new computer switch room. The Mary Jo Williams computer lab was also updated during this renovation. The renovation is now complete.

The project was funded with Post Secondary Institution Loan (interest free state loan). Below is the financial accounting of the project:

Asbestos removal	
ACM Removal, LLC	\$44,460
3 G Electric	8,250
	\$52,710

Phase II

Remodel of 3 laboratories, cadaver lab and two restrooms Installation of two ADA restrooms, cadaver lab and air lock entryways

GMCN Architects	50,457
Dick Construction	605,922
Innovative Laboratory	170,100
Miscellaneous	14,316
	\$840,795

Phase III

Remodel of 6 classrooms, lecture hall, Mary Jo Williams computer lab and building hallways

GMCN Architects	92,158
Dick Construction	810,402
American Seating	152,037
Kansas Contract Design	183,080
Technology	34,617
Miscellaneous	227
	\$ 1,272,521

<u>Deanna Mann – Dean of Institutional Effectiveness & Enrollment Services</u> <u>Ryan Ruda-Dean of Student Services</u>

Academic Recovery

The following chart shows the comparisons for the Academic Recovery course for students on Academic Probation that was effective Fall 2009. Increases to completion rates and GPA's are evident in the first year of comparison.
Fall 2009
Fall 2010

46 students on probation

49 students on probation

31/46 successfully completed with a 2.0 (67%)

36/49 successfully completed with a 2.0 (74%)

Average GPA was 2.03

Average GPA was 2.47

14 students were at a 3.0 or higher

20 students at a 3.0 or higher

Students completed 449/561 credit hours for a completion of 80%.

A substantial amount of changes and work have gone into this curriculum and will continue to be revamped, but this shows significant increases to the retention efforts of those at-risk students on probation.

Residential Life

The contracts for 2011-12 are complete and have been sent to returning students. The contracts will be sent out in the next week to incoming students. One change that is included in this contract is that a \$100 deposit and \$200 first payment will be due by August 1st. Students who have not paid this amount by August 1st will be moved to the waitlist, and students who are on the waitlist will be moved into housing if they have paid the contract fee. Students who are on the waitlist will also receive a listing of possible rental housing in Garden City to assist them. Once the residence halls are full this year, no arrangements will be made for off-campus housing.

GARDEN CITY COMMUNITY COLLEGE ENDOWMENT ASSOCIATION FALL 2010 ACADEMIC SCHOLARSHIPS \$224,435.22 TO 630 STUDENTS

Due to the Family Educational Rights & Privacy Act (FERPA), the Endowment Association will no longer be able to publish student names.

	SCHOLARSHIPS
SCHOLARSHIP FUNDS	MADE AVAILABLE
ENDOWMENT GENERAL SCHOLARSHPS (Freshmen)	
AMBASSADOR SCHOLARSHIPS	\$ 1,800.00
PRESIDENTIAL SCHOLARSHIPS	12,000.00
DEAN SCHOLARSHIPS	11,833.00
DEAN RENEWAL SCHOLARSHIPS	700.00
CONTINUING EDUCATION SCHOLARSHIPS	200.00
LULAC SCHOLARSHIPS	450.00
OCCUPATIONAL/TECHNICAL SCHOLARSHIPS	2,500.00
***************************************	********
ILA ADAMS MEMORIAL	332.00
AGRICULTURE ANNUAL SCHOLARSHIPS	800.00
REV. ROBERT R. ALLEN MEMORIAL	150.00
ALTA BROWN ELEMENTARY/WAYNE STAGAARD MEMORIAL	50.00
AMERICAN GI FORUM	152.00
AMERICAN LEGION AUXILIARY #9	116.00
ART TUITION SCHOLARSHIP	250.00
ASTRAEA JR. CLUB	75.00
BARBARA ATKINSON MEMORIAL	124.00
MAMIE BAKER MEMORIAL	175.00
MELVIN A. BAKER MEMORIAL	190.00
BARRETT/GREATHOUSE ATHLETIC TRAINER SCHOLARSHIP	60.00
DAVID BEASLEY MEMORIAL	388.00
DAVID E. BLACKARD AMMONIA REFRIGERATION EDUCATION	1,285.00
BLACK HILLS ENERGY SCHOLARSHIP	250.00
WILLIAM BLICKENSTAFF MEMORIAL	120.00
BOONE PROJECT: I CARE SCHOLARSHIP	105.00
JULETTA BOULTINGHOUSE MEMORIAL	113.00
JEFF BOWERSOX MEMORIAL	238.00
KEN BRADLEY MEMORIAL	968.00
GEORGE BRETZ MEMORIAL	153.00
EARL C. BROOKOVER MEMORIAL	233.00
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LYNN & MARY CANNON MEMORIAL	194.00
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WESTERN KANSAS COMMUNITY FOUNDATION WENDELL & BEULAH WHEELER FAMILY FOUNDATION	8,250.00 500.00
WENDELL & BEULAH WHEELER FAMILY FOUNDATION WHITEHEAD SCHOLARSHIP	500.00 250.00
WICHITA STATE UNIVERSITY FOUNDATION-KANSAS KIDS @ GEAR-UP FOUNDATION	650.00
P. T. YANKE MEMORIAL	250.00
Total Designated Scholarships Awarded from Donors: (184 Students)	\$102,385.72

(184 Students)