

August 5, 2009

Board of Trustees Garden City Community College 801 Campus Drive Garden City, KS 67846

Dear Trustees:

The Board of Trustees will meet in regular session on <u>Wednesday</u>, <u>August 12</u>, <u>2009</u>. The meeting will be held in **the Endowment Room**, Beth Tedrow Student Center, Garden City Community College Campus.

5:15 PM Go through regular cafeteria line for dinner 5:45 PM Budget Hearing for 2009-2010 Budget

Budget Approval

Immediately Following: Regular Board Meeting called to order in the Endowment Room

AGENDA

CALL TO ORDER:

- A. Comments from the Chair
- B. Open comments from the public

CONSENT AGENDA:

- A. Approval of minutes of previous meeting (July 18, 2009)
- B. Submit financial information to the auditor
 - B-1 Financial information Cash in Bank
- C. Approval of personnel actions
 - C-1 Contracts
- D. Approval Affiliation Agreement Emergency Medical Technician-Paramedic (Hays location)
- E. Approval of request to dispose of assets

OTHER:

A. Resolution 2009-3

Accepting Funds from the American Recovery and Reinvestment Act (ARRA) of 2009

POLICY REVIEW:

A. Monitoring Reports and ENDS

A-1 Monitoring Report – Monthly

A-2 Monitoring Report – Annual

A-2a-Communication Topics

B. Ownership Linkage

B-1 Telegram piece on Bill Young

B-2 Thank You - Judy Crymble

B-3 Thank You - Beth Tedrow

C. Board Process and Policy Governance Review

C-1 Diversity Phrasing

REPORTS:

A. President Carol Ballantyne

A-1 Incidental Information

A-2 Program Review-Student Services

A2a-Financial Aid

A2b-Counseling and Advising and Related Areas

A-3 Annual Report

A-4 Noel Levitz Student Satisfaction Inventory

B. Report from Finney County Economic Development Corporation

Upcoming calendar dates:

Aug, 13 th	Faculty	Report-I	Division/	Department	Day
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Aug. 14th In-Service
Aug. 19th Classes Begin

Sept 7th Labor Day – NO CLASSES

Sept 9th Regular monthly meeting at 5:30 PM

Sept 11th & 12th KACCT/COP Annual – Butler CC, Andover Campus, Andover, KS

Sept. 13th GCCC 90th Anniversary Celebration, 1:30 p.m. Sunday, Sept. 13-additional information at a later date

Oct 9-10th Oct 9th NO CLASSES/Faculty Work Day – Oct. 10th Faculty Holiday NO CLASSES

Oct 7-10th ACCT 40th Annual Community College Leadership Congress-San Francisco, CA (Dr. Ballantyne, Ron Schwartz,

Cathy McKinley, Nora Salazar, Hector Martinez)

Oct 14th Regular monthly meeting at 5:30 PM

Executive Session

Adjournment

Sincerely,

Della Brandenburger, Chair

Carol E. Ballantyne, Ph. D., Secretary

Mission: Garden City Community College exists to produce positive contributors to the economic and social well-being of society.

Five Ends: Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, Work Force Development.

MEETING OF TRUSTEES OF THE GARDEN CITY COMMUNITY COLLEGE

July 18, 2009

Trustees Present: Della Brandenburger, William S. Clifford, Merilyn Douglass, Ron Schwartz, Terri Worf

Trustee Absent: Steve Sterling absent at beginning arrived at 9:00 AM

Others Present: Carol E. Ballantyne, President

Kevin Brungardt, Dean of Academics Lenora Cook, Dean Technical Education

Deanna Mann, Dean Institutional Effectiveness & Enrollment Services Cathy McKinley, Dean Continuing Education & Community Service Steve Quakenbush, Director of Information Services & Publications

Ryan Ruda, Dean of Students

Scott Smythe, Director Computer Services Monica Springer, *Garden City Telegram* Cricket Turley, Director Human Resources

Dee Wigner, Executive Dean of Administrative Services

Debra Atkinson, Deputy Clerk

COMMENTS FROM THE CHAIR:

Chair Schwartz called the special retreat session to order at 8:10 AM, and made the following comments:

- Chair Schwartz welcomed all to the meeting.-
- Noted and appreciated the good article in the paper regarding the eight students that were named Academic All American, in addition to the articles regarding local softball and basketball team.
- Thanks to those that participated in the Fourth of July parade.
- Kids College last session begins July 20th ends July 24th.
- String Music Camp was July 14th 16th.
- Fall enrollment continues.
- August 7th football and soccer students arrive.
- August 13th faculty return.
- August 14th In-service campus closed.
- August 19th first day of class.

OPEN COMMENTS FROM PUBLIC:

There were no persons registered for comments.

BOARD PROCESS AND POLICY GOVERNANCE REVIEW:

Page 2 Essential Skills

Concern was expressed regarding receiving information in a timely manner to monitor/measure results. President Ballantyne reported that we are getting information on a regular basis that is consistent with all other schools.

Page 3 Work Preparedness & Page 6Workforce Development Both areas are well defined.

Page 8 Treatment of People

The assessment tool will not be designated in the document.

Page 10 Financial Condition

#3 "Fail to develop additional revenue sources for capital improvement projects."

Board members discussed what results they would like to see. After appropriate discussion the word "develop" will be changed to "obtain".

Page 20 Annual Board Planning Cycle #4

Wording will be changed to reflect February rather than May.

Page 15 Governing Style

Board members discussed adding another point that would specifically address diversity. Steve Quakenbush will assist by doing some "word smithing" on this and will send the results to President Ballantyne and the board for their consideration.

Page 12 Asset Protection # 5 "Make any purchase: (a) over \$2,500 without having obtained comparative prices with consideration of quality; and (b) of over \$10,000 without competitive bids and due consideration regarding cost, quality, and service; and (c) of over \$20,000.

Board members feel that the wording still addresses what is needed.

After appropriate discussion the following motion was made.

Trustee Clifford moved, seconded by Brandenburger that the following changes are made to the Policy Governance Document, effective immediately:

Page 10, #3 – change the word develop to OBTAIN

Page 20, #4- change the month from May to FEBRUARY

Motion carried 5-0

DISCUSSION OF 2009-2010 BUDGET

President Ballantyne expressed her apology for Budget information not being on the web. Tiffany Heit, who normally takes care of this duty and her husband are the proud adoptive parents of a little boy and is on maternity leave. Congratulations were extended from the board to Tiffany and her family.

The electronic Board packet contained much budget information including cash carryover balances for both General and Capital Outlay Funds, year-end purchases, revenue projections, salary information for staff, working budget information, recommendations for the published budget, and more. President Ballantyne "walked through" the various documents and discussed the steps administration had taken to arrive at the proposed budget 2009-2010. Listed below are highlights; complete reports are included in the electronic Board packet.

Cash Carryover (Reserves), General Fund: \$3,873,425

Cash Carryover (Reserves), Capital Outlay Fund: \$747,676

<u>Year-end Purchases:</u> \$126,961 committed (two automobile lifts and replace lights in Auto lab, HVAC system controller, piping for 5th system Ammonia refrigeration, replace control wire DPAC irrigation, two washers & two dryers DPAC, tables for two classrooms, rodeo panels, portable welder rodeo, two smart classrooms, and parking lot light for DPAC.

<u>Revenue Projections:</u> Enrollment is projected to be up for 2009-2010. Calculated tax revenue is projected at \$496,774 per mil.

9:00 AM Trustee Sterling Arrived.

<u>Raises for Staff:</u> At the current time, President Ballantyne is recommending a 2 percent increase for staff. The premium for Blue Cross/Blue Shield is scheduled to decrease slightly in October. Board members discussed health insurance and the national issue it is becoming.

<u>Discussion</u> was held and Trustees asked appropriate questions. President Ballantyne recommended that the budget be raised .76 mills.

EXECUTIVE SESSION

Worf moved, seconded by Clifford, that the Board recess into executive session at 9:32 AM. The Board of Trustees will reconvene into open session at 10:00 AM. Motion carried 6-0

Board recessed into executive session at 9:32 AM.

Board reconvened into regular session at 10:10 AM.

The following motions were made:

Douglass moved, seconded by Sterling, that the Board of Trustees authorize for publication a budget for the Fiscal Year 2009-2010 with a General Fund tax in the amount of \$9,496,856 with an anticipated General Fund mill levy of 19.12 mills. Further, that the Board authorize the publication of a Capital Outlay tax equal to one mill. Motion carried 6-0

Clifford moved, seconded by Worf that the Board of Trustees approves the extension of contract for the President and CEO Carol E. Ballantyne and to maintain current salary (\$123,675.22) for the 2009-2010 year.

Board members expressed their appreciation to President Ballantyne for her excellent performance in carrying out the mission of the college. Board felt that current economic conditions necessitated holding level for this year and re-evaluating next year.

Motion carried 6-0.

President Ballantyne and her staff were commended by the board for the good job done in providing the budget information.

REORGANIZATION OF BOARD OF TRUSTEES FOR 2009-2010

ELECTION OF OFFICERS

Chair Schwartz opened the floor for nominations for Chair of the Board of Trustees for the 2009-2010 year.

Worf nominated Brandenburger; Clifford seconded that nomination; and the following motion was made:

Worf moved, seconded by Clifford, that nominations cease and Brandenburger be elected as Chair of the Board for the 2009-2010 year. Motion carried 5-0.

At this time the gavel was passed to the newly elected Chair Della Brandenburger.

Brandenburger then opened the floor for nominations for Vice Chair.

Brandenburger nominated, Clifford for Vice Chair, Sterling seconded that nomination; Clifford nominated

Douglas for Vice Chair seconded by Worf.

Brandenburger called the vote: Clifford as Vice Chair, Ayes 5 Nays 0

Clifford is elected as Vice Chair of the Board for the 2009-2010 year.

Board members expressed their appreciation to Ron Schwartz for his leadership and in turn Ron thanked everyone for the opportunity of serving as Chair of the Board.

Newly elected Chair Brandenburger then asked for nominations for Clerk.

Clifford nominated Worf; Douglas seconded that nomination; and the following motion was made:

Clifford moved, seconded by Douglas, that nominations cease and Worf be elected as Clerk of the Board for the 2009-2010 year. Motion carried 5-0.

Brandenburger then asked for nominations for KACCT Representative.

Clifford moved, second by Worf that hat Schwartz continue his service as KACCT Representative and Finney County Economic Development Corporation Representative for the 2008-09 year.

Motion Carried 5-0

APPOINTMENTS

Brandenburger referred Trustees to the slate of appointments and asked for a motion approving same.

Schwartz moved, seconded by Clifford, that appointments for 2009-2010 be:

Motion carried 6-0.

DEPOSITORIES

Clifford moved, seconded by Douglas, that the depositories for 2009-2010 be:

Primary Depository: Commerce Bank

Other Depositories: Western State Bank, First National Bank of Holcomb,

First National Bank of Garden City, Landmark National Bank, American State Bank, Garden City State Bank, Peoples State Bank, State of Kansas Municipal Investment Fund, Security State Bank (Scott City)

Motion carried 6-0.

CONSENT AGENDA

Chair Brandenburger asked if Trustees wished to pull any items on the consent Agenda. Douglass asked to pull Item E (Approval of Vehicle Maintenance Agreement) for separate vote, and Item G (Banner Health Agreement) for discussion.

MOTION: Worf moved, seconded by Clifford to approve the remainder of the Consent Agenda items with the change in minutes of June 9, 2009, fourth bullet "outstand" to "outstanding".

Motion carried 6-0

Approved actions follow:

APPROVED MINUTES of previous meetings, June 9, 2009 with change as noted above, and June 29, 2009.

SUBMITTED FINANCIAL INFORMATION TO THE AUDITOR, as presented.

APPROVED PERSONNEL ACTIONS, as presented, see attached list.

APPROVED PURCHASE ORDERS OVER \$20,000, as presented, handout filed with official minutes.

(D-1)

Vendor: Puritan Bennett 840

For: Ventilator Amount: \$26,153.94

(D-2)

Vendor: CDW

For: Data Switches Amount: \$43,946.91

APPROVAL OF CERTIFICATE PROGRAMS (F) handout filed with official minutes.

F-1 Animal & Food Biotechnology

F-2 Agribusiness Specialist Pathways in Agronomy and Animal Science

APPROVAL OF LIBRARY BOOK WEEDING PROJECT (H), as presented, memo filed with official minutes.

APPROVAL OF PULLED ITEMS (E) AND (G)

ITEM E – VEHICLE MAINTENANCE

The RFP was sent to approximately 15 local automobile repair shops regarding vehicle maintenance for the college fleet. After reviewing the proposals, and a visit to the repair shops, Burtis Motor is the recommended repair shop for the maintenance for college vehicles.

MOTION: Clifford moved, seconded by Sterling to accept the recommendation of Burtis Motor to provide

maintenance for the college fleet, with Schwartz recusing himself.

Motion carries 5-0

ITEM G – BANNER HEALTH AGREEMENT

This is an education affiliation agreement that will allow Northeast Colorado students to enroll in the GCCC Paramedic Program and complete clinical work near their home communities. After discussion and appropriate questions the following motion was made.

MOTION: Douglas moved, seconded by Schwartz to approve the agreement at presented. Motion carries 6-0.

(supporting documents are filed with official minutes)

OTHER:

APPROVAL OF RESOLUTION 2009-2 AUTHORIZATION OF USERS/INVESTORS FOR INVESTMENT POOL

This resolution up dates signature card,

MOTION: Clifford moved, seconded by Worf to approve Resolution 2009-2 as presented. Motion carries 6-0.

(supporting documents are filed with official minutes)

POLICY REVIEW:

Trustees indicated that they had received and reviewed the monitoring reports (monthly, quarterly, semi-annual annual (mission), annual). Trustees acknowledge that the monitoring reports are accepted. (supporting documents are filed with official minutes)

OWNERSHIP LINKAGE:

Several pieces of correspondence from owners expressing appreciation were received. An email was received from a concerned individual regarding the dorm parking lots (photos included). Trustee Clifford stated that the Southeast view of the campus, which includes the dorm parking lot, does lack character. Dr Ballantyne shared that future plans do include improving the ascetics along Spruce Street. (supporting documents are filed with official minutes)

REPORTS:

Trustees have received numerous informational reports as part of the electronic Board packet.

- Incidental Information:
 - Campus happenings this summer, not all turned reports in due to busy schedules.
- Senate Bill 11
 - This bill allows schools to own land outside our taxing district.
- 2008-2009 Scholarship Report (Endowment)
 - Information attached.
- National League for Nursing Accrediting Commission. Inc.
 - Information attached.
- State Performance Agreement
 - Performance Agreement completed and turned in.

REPORT FROM KACCT/COP MEETING IN LIBERAL JUNE 19-20

Schwartz gave highlights from the KACCT/COP meeting.

• Liberal group from Students for Free Enterprise had a good presentation, very active group in the community of Liberal.

- Discussed legislative issues, and concern over the TEA, tiered funding formula, and how funding would be distributed among the institutions.
- Technical schools becoming accredited community colleges and issues this will raise.
- KACCT is working to get community college representative on the TEA board.
- Schwartz will send Capitol update to other members via email.
- Next meeting is in Topeka in August, working toward speaking as one voice at the legislative meeting in January.

REPORT FROM FINNEY COUNTY ECONOMIC DEVELOPMENT CORPORATION

Schwartz reported the following:

- Meeting of all partners and board August 6, 2009 at 1:30 PM.
- Sunflower- still waiting on permits before moving forward.
- BNSF/Union Pacific interested in the train traffic.

ADDITIONAL INFORMATION

- President Ballantyne distributed an example of the electronic brochure that will be available to students that are inquiring about GCCC.
- Endowment Association would like to meet with BAA and Board of Trustees August 17th or 18th. Will notify board when a date has been set.
- GCCC is scheduled for the January, 2010 Chamber breakfast PowerPoint Presentation will be given at that time.
- September 13, 2009 GCCC Open House, food, bands, ribbon cutting on Penka/Corley building, activities for adults and kids.

Trustee Douglass asked if the message center at Williams Stadium had been revived. The message center was not fixable. There was discussion involving other options for a message center and locations that would benefit the most individuals.

Trustee Clifford expressed his appreciation for the birthday card and cake.

No official action was taken, and the meeting adjourned at 11:50 AM.

EXECUTIVE SESSION

Schwartz moved, seconded by Clifford, that the Board go into executive session at 11:20 AM for the purpose of discussing non-elected personnel.

Debra J. Atkinson	Carol E. Ballantyne, Ph.D.	 Della Brandenburger
Deputy Clerk	Secretary	Chair of the Board

As of 7/31/2009

		Amount	% Rate		
Cash in Bank:	Commerce Bank	\$ 370,685.02	0.0500%		
	Security State - Scott City	\$ 24,688.04	0.0000%		
	State Municipal Invest. Pool	\$ 84,929.74	0.0700%		
	Landmark National Bank	\$ 1,628,217.59	0.2100%		
Investments:					
Institution	Type	Amount	% Rate	Beg. Date	End Date
First Natl Bank of GC	CD	\$ 1,000,000.00	0.6000%	5/28/2009	9/3/2009
Commerce Bank	CD	\$ 4,000,000.00	2.3050%	12/3/2008	10/19/2009
Commerce Bank	CD	\$ 1,000,000.00	0.9000%	5/27/2009	11/23/2009
Commerce Bank	CD	\$ 2,000,000.00	1.2600%	5/27/2009	5/27/2010



Garden City COMMUNITY COLLEGE

August 5, 2009

To: Board of Trustees

From: Cricket Turley, Director of Human Resources

New Hires

Greg Gorton, Volunteer Soccer Coach, effective August 9, 2009 Luke Miller, Assistant Football Coach, effective August 1, 2009 Kelsi Hoffman, Financial Aid Advisor, effective August 5, 2009

Separations

Lisa Myers, Residential Life Office Manager, effective September 2009 Joy Truax, Academic Building Secretary, effective August 14, 2009

Retirements

Transfers/Promotions

Colin Lamb, Director of Counseling, effective September 1, 2009 Martha Lisk, SSS Director, effective September 1, 2009

Vacancies

Campus Security Officer
Nursing Lab Skills Coordinator
C N A Instructor
Welding Instructor
Residential Life Office Manager
Academic Building Secretary
Adjunct Fire Instructor
Adjunct Math Instructor
Adjunct English Instructor

Report Date: 8/5/2009

GARDEN CITY COMMUNITY COLLEGE ADJUNCT FACULTY CONTRACTS 09SUR

From: 06/01/09 - 08/05/09

	INSTRUCTOR	CLASS	AMOUNT	LEVEL/ SEMESTERS
MAIN				
0093276	Alexander, Paige	Fundamentals of Statistics	\$1,635.00	03/3
		3.00 FLC X \$470.00 (7 Stude	ents)	
		MATH-110-50 (5/26/2009	- 7/31/2009)	
		11-00-0000-11050-5230		
		Extra Amt: \$470.00 + \$75.00/F	LC for On-Line Class	
0071720	Ashlock, Bernard	Family Counseling	\$1,410.00	03/
		3.00 FLC X \$470.00 (5 Stude	ents)	
		ADDC-210-01 (5/26/2009	- 6/12/2009)	
		11-00-0000-11060-5230		
0099558	Aslin, Lucas	Lifetime Fitness	\$940.00	03/10
		2.00 FLC X \$470.00 (32 Stud	lents)	
		HPER-121-01 (7/27/2009	- 8/5/2009)	
		11-00-0000-11070-5230		
0110418	Baumann, Kristopher	Recreation for Spec. Pops	\$1,200.00	01/
		3.00 FLC X \$400.00 (19 Stud	lents)	
		HPER-203-90 (5/26/2009	- 6/12/2009)	
		11-00-0000-11070-5230		
0110418	Baumann, Kristopher	Fundamentals of Minor Sports 2.00 FLC X \$400.00 (10 Stud	\$800.00 lents)	01/
		HPER-186-01 (5/26/2009	- 6/12/2009)	
		11-00-0000-11070-5230		

0014612 Bean, Frank	American Government	\$2,250.00	06/
Frank Bean & Drew Thon	3.00 FLC X \$750.00 (54 Stu	dents)	
are team-teaching POLS-	POLS-105-01 (5/26/200	9 - 6/12/2009)	
105-01.	11-00-0000-11060-5230		
0014612 Bean, Frank	American Government	\$2,250.00	06/
	3.00 FLC X \$750.00 (33 Stu	dents)	
	POLS-105-90 (5/26/200	9 - 6/12/2009)	
	11-00-0000-11060-5230		
0014612 Bean, Frank	World Geography	\$2,250.00	06/
0014012 Bean, Flank			00/
	3.00 FLC X \$750.00 (11 Stu	•	
	GEOG-101-01 (6/15/200 11-00-0000-11060-5230	9 - 7/24/2009)	
	11-00-0000-11060-5230		
0122269 Beyer, Douglas	Music History and	\$2,025.00	06/
	Appreciation 3.00 FLC X \$675.00 (5 Stud	ents)	
	MUSC-108-01 (5/26/200	9 - 7/6/2009)	
	11-00-0000-11033-5230		
0000040 Companies Many	Company of Civilization I	\$2.250.00	00/
0000049 Cervantes, Mary	Survey of Civilization I	\$2,250.00	06/
	3.00 FLC X \$750.00 (21 Stu	•	
	•	9 - 6/12/2009)	
	11-00-0000-11020-5230		
0000049 Cervantes, Mary	American History to 1865	\$2,250.00	06/
	3.00 FLC X \$750.00 (11 Stu	dents)	
	HIST-103-90 (6/15/200	9 - 7/24/2009)	
	11-00-0000-11020-5230		
0119323 Cox, Jacob	Fundamentals Weightlifting I	\$400.00	01/7
2222	1.00 FLC X \$400.00 (7 Stud		0 1/1
Taught with Fundamentals	·	9 - 6/12/2009)	
of Weightlifting II HPER- 192-01 (10 students total)	11-00-0000-11070-5230	0 011212000)	
,	11 00 0000 11070-0200		

0119323	Cox, Jacob	Fundamentals Weightlifting I	\$400.00	01/7
	. L.C. 20. E L C.L.	1.00 FLC X \$400.00 (11 Student	s)	
	ught with Fundamentals Weightlifting II HPER-	HPER-191-90 (7/27/2009 - 8	/5/2009)	
	2-90 (14 students total)	11-00-0000-11070-5230		
0044339	Crain, Terry	Math Processes for Technicians 3.00 FLC X \$675.00 (8 Students	\$2,025.00)	06/
		JDAT-110-01 (5/19/2009 - 7	7/7/2009)	
		11-00-0000-12220-5230		
0044339	Crain, Terry	Orientation and Safety	\$904.50	06/
		1.34 FLC X \$675.00 (8 Students)	
		INPR-151-01 (7/9/2009 - 7/2	23/2009)	
		11-00-0000-12272-5230		
0122305	Eberhart, Eugenia	Medical Terminology	\$2,025.00	06/
		3.00 FLC X \$675.00 (8 Students)	
		EMIC-104-01 (6/15/2009 - 7	7/24/2009)	
		11-00-0000-12203-5230		
0084418	Evans, Danial	First Aid	\$940.00	03/16
		2.00 FLC X \$470.00 (5 Students)	
		HPER-109-01 (7/20/2009 - 7	7/22/2009)	
		11-00-0000-11070-5230		
0089639	Ferguson, Jean	ESL Academic Vocabulary	\$2,250.00	06/
		3.00 FLC X \$750.00 (13 Student	s)	
		LANG-205-01 (6/15/2009 - 7	//24/2009)	
		11-00-0000-11082-5230		
0133521	Glunt, Fern	Certified Nurse Aide	\$1,500.00	04/1
		3.00 FLC X \$500.00 (10 Student	s)	
		HELR-1023-01 (5/19/2009 - 7	7/16/2009)	
		11-00-0000-12203-5230		

0133521	Glunt, Fern	Certified Nurse Aide Lab	\$1,005.00	04/1
		2.01 FLC X \$500.00 (10 Stud	•	
		HELR-102L-01 (5/19/2009 11-00-0000-12203-5230	- 7/16/2009)	
		11-00-0000-12203-5230		
0010007	Greathouse, Lachele	Keyboarding	\$2,550.00	06/
		3.00 FLC X \$850.00 (15 Stud	ents)	
		CSCI-100-01 (5/26/2009	- 12/15/2009)	
		11-00-0000-11010-5230		
0010007	Greathouse, Lachele	Keybrdg-Mod 1- Alpha	\$850.00	06/
		1.00 FLC X \$850.00 (4 Stude	nts)	
		CSCI-100R-01 (5/26/2009	- 12/15/2009)	
		11-00-0000-11010-5230		
0015627	Heath, Reba	Certified Nurse Aide	\$1,410.00	03/3
0013027	ricatii, reba	3.00 FLC X \$470.00 (7 Stude	•	03/3
		HELR-1023-02 (5/27/2009	•	
		11-00-0000-12203-5230	6,2 1,2000)	
0015627	Heath, Reba	Certified Nurse Aide Lab	\$944.70	03/3
		2.01 FLC X \$470.00 (7 Stude	ents)	
		HELR-102L-02 (5/27/2009	- 6/24/2009)	
		11-00-0000-12203-5230		
0015627	Heath, Reba	Certified Nurse Aide	\$1,410.00	03/3
		3.00 FLC X \$470.00 (11 Stud	ents)	
		HELR-1023-03 (6/29/2009	- 7/29/2009)	
		11-00-0000-12203-5230		
0015627	Heath, Reba	Certified Nurse Aide Lab	\$944.70	03/3
0010021		2.01 FLC X \$470.00 (7 Stude		00/0
			- 7/29/2009)	
		11-00-0000-12203-5230	- /	

0015627 Heath, Reba Paid with HELR-103L-06	Nursing Home Med. Aide 5.00 FLC X \$470.00 (4 Students HELR-1033-06 (5/19/2009 - 6 11-00-0000-12203-5230	3)	03/3
0015627 Heath, Reba Paid with HELR-103L-07	Nursing Home Med. Aide 5.00 FLC X \$470.00 (7 Students HELR-1033-07 (6/29/2009 - 8 11-00-0000-12203-5230	8)	03/3
0013548 Heaton, Stephen	College Algebra 3.00 FLC X \$480.00 (23 Studen MATH-108-01 (5/21/2009 - 6 11-00-0000-11050-5230	,	01/
0000052 Hendershot, Shelia	Children's Literature 3.00 FLC X \$850.00 (9 Students EDUC-290-01 (6/15/2009 - 7 11-00-0000-11060-5230	•	06/
0003192 Hill, Brian	History & Prin. of Phys. Ed. 3.00 FLC X \$400.00 (8 Students HPER-291-01 (5/26/2009 - 6 11-00-0000-11070-5230	8)	01/27
0003192 Hill, Brian	Fund. of Coaching Football 2.00 FLC X \$400.00 (7 Students HPER-181-01 (7/27/2009 - 8 11-00-0000-11070-5230		01/7
O059709 Hinde, Guillermina Pati Pfenninger & Guillermina Hinde are team-teaching COSM2003- 01/COSM2002- 01/COSM2001-01 (7 students total)	Cosmetology Seminar 2.28 FLC X \$675.00 (4 Students COSM-2003-01 (5/26/2009 - 6 11-00-0000-12250-5230		06/

0044765	Hutcheson, Tammy	General Psychology 3.00 FLC X \$675.00 (15 Studen PSYC-101-02 (7/10/2009 - 11-00-0000-11060-5230	ts)	06/
0044765	Hutcheson, Tammy	General Psychology 3.00 FLC X \$675.00 (8 Students PSYC-101-01 (6/15/2009 - 11-00-0000-11060-5230	3)	06/
0006759	Kemper, Mary	Public Speaking 3.00 FLC X \$480.00 (15 Studen SPCH-111-01 (5/26/2009 - 01) 11-00-0000-11022-5230		01/34
0070872	Koehn, Dixie	Rehabilitative Aide 2.00 FLC X \$500.00 (6 Students HELR-111-01 (6/2/2009 - 6/	•	04/13
0010034	Kolbeck, Kent	Karate/Self Defense (Beg) 2.00 FLC X \$950.00 (17 Studen HPER-161B-90 (6/2/2009 - 7/	ts)	06/
0018250	Lamb, Winsom	Developmental Psychology 3.00 FLC X \$560.00 (10 Studen EDUC-110-01 (6/15/2009 - 11-00-0000-11060-5230		05/
0096234	Marcy, Charles	Principles of Econ: Macro 3.00 FLC X \$750.00 (10 Studen ECON-111-01 (6/15/2009 - 11-00-0000-11010-5230	•	06/

0090346	McAllister, James	National Humanities Studies 2.00 FLC X \$750.00 (20 Stude HUMA-2022-01 (5/26/2009 11-00-0000-11020-5230	,	06/
0089529	McCallum, Brian	Art Appreciation 3.00 FLC X \$750.00 (20 Stude ARTS-120-01 (5/26/2009 11-00-0000-11030-5230		06/
0089529	McCallum, Brian	Projects 2.01 FLC X \$750.00 (9 Studer ARTS-201-01 (5/26/2009 11-00-0000-11030-5230	\$1,507.50 nts) - 7/31/2009)	06/
0000295	Meng, Doris	Basic English *** 3.75 FLC X \$850.00 (8 Studer ENGL-091-01 (6/15/2009 11-00-0000-11021-5230	•	06/
0000271	Morgan, Linda	Problems in Criminal Justice 3.80 FLC X \$950.00 (8 Studer CRIM-213-01 (5/25/2009 11-00-0000-12240-5230	,	06/
0000279	Neff, Martin	Advanced PLC/SLC Programming 2.05 FLC X \$750.00 (5 Studer INPR-242-01 (6/1/2009 - 11-00-0000-12271-5230	•	06/
0022181	Niblock, Debra	Certified Nurse Aide 3.00 FLC X \$500.00 (12 Stude HELR-1023-90 (6/2/2009 - 11-00-0000-12203-5230	•	04/2

0022181	Niblock, Debra	Certified Nurse Aide Lab 2.01 FLC X \$500.00 (6 Students) HELR-102L-90 (6/2/2009 - 7/1 11-00-0000-12203-5230		04/2
0022181	Niblock, Debra	Certified Nurse Aide Lab 2.01 FLC X \$500.00 (6 Students) HELR-102L-90A (6/2/2009 - 7/1 11-00-0000-12203-5230)	04/2
0000297	Nonhof, Arthur	Principles of Biology 5.68 FLC X \$750.00 (14 Students BIOL-105-01 (5/26/2009 - 7/11-00-0000-11040-5230	•	06/
0113673	Pander, Lawrence	Fire Science Internship 3.35 FLC X \$750.00 (1 Students) FIRE-213-01 (5/26/2009 - 7/11-00-0000-12241-5230)	06/
0131681	Payne, Alan	English I 3.75 FLC X \$850.00 (15 Students ENGL-101-01 (6/15/2009 - 7/ 11-00-0000-11021-5230	•	06/
0131681	Payne, Alan	English II 3.75 FLC X \$850.00 (19 Students ENGL-102-01 (6/15/2009 - 7/ 11-00-0000-11021-5230	•	06/
Gu tea CC 01/ 01/	Pfenninger, Pati ti Pfenninger & uillermina Hinde are am-teaching OSM2003- /COSM2002- /COSM2001-01 (7 udents total)	Cosmetology Seminar 2.28 FLC X \$675.00 (4 Students) COSM-2003-01 (5/26/2009 - 6/ 11-00-0000-12250-5230		06/

0001515 Rainman, Valerie	Intro to Conv. Spanish I 1.00 FLC X \$480.00 (16 Students) LANG-130-01 (6/19/2009 - 6/22/ 11-00-0000-11020-5230	\$480.00 2009)	01/30
0009625 Rupp, David	Police Firearms I 1.34 FLC X \$675.00 (5 Students) CRIM-121-01 (6/3/2009 - 6/5/20 11-00-0000-12240-5230	\$904.50 09)	06/
0009625 Rupp, David	Police Firearms III 1.34 FLC X \$675.00 (5 Students) CRIM-223-01 (6/10/2009 - 6/12/11-00-0000-12240-5230	\$904.50 2009)	06/
David Rupp & Billy Young are team-teaching CRIM-140-01 (1 cr. hr.)	EVOC I 0.50 FLC X \$675.00 (6 Students) CRIM-140-01 (6/11/2009 - 6/12/11-00-0000-12240-5230	\$337.50 2009)	06/
0026337 Schafer, John	Microbiology \$2 6.02 FLC X \$750.00 (14 Students) BIOL-213-01 (5/26/2009 - 7/2/2 11-00-0000-11040-5230	4,515.00 009)	06/
0066977 Thomas, Gregory	Introduction to Sociology \$2 3.00 FLC X \$850.00 (20 Students) SOCI-102-90 (6/15/2009 - 7/24/ 11-00-0000-11060-5230	2,550.00 2009)	06/
0052885 Thon, Michael Frank Bean & Drew Thon are team-teaching POLS-105-01.	American Government \$1 3.00 FLC X \$400.00 (54 Students) POLS-105-01 (5/26/2009 - 6/12/ 11-00-0000-11060-5230	2009)	01/1

0097359	Venjohn, Cindy	Agriculture Internship (Sum) 1.56 FLC X \$570.00 (1 Students) AGRI-121-01 (5/26/2009 - 7/3 11-00-0000-12210-5230		06/
0096233	Wenzel, Leslie	College Math 3.00 FLC X \$750.00 (14 Students MATH-105-01 (5/26/2009 - 7/2 11-00-0000-11050-5230		06/
0096233	Wenzel, Leslie	Intermediate Algebra Review 5.00 FLC X \$750.00 (10 Students MATH-107R-01 (5/26/2009 - 7/2 11-00-0000-11050-5230)	06/
0096233	Wenzel, Leslie	College Skills Development 1.00 FLC X \$750.00 (9 Students) PCDE-101-02 (6/12/2009 - 7/2 11-00-0000-11083-5230		06/
0000267	Whitehill, Judy	Human Sexuality 3.00 FLC X \$750.00 (19 Students SOCI-104-01 (5/26/2009 - 6/ 11-00-0000-11060-5230		06/
0000275	Wilson, Robert	Anatomy & Physiology I 4.34 FLC X \$760.00 (19 Students BIOL-211-HO (6/15/2009 - 7/2 11-00-0000-11040-5230	•	03/
0039919	York Guy, Laura	Interpersonal Communication I 3.00 FLC X \$675.00 (21 Students SPCH-113-01 (5/26/2009 - 6/11-00-0000-11022-5230	•	06/

0039919 York Guy, Laura

Public Speaking

\$2,025.00

06/

3.00 FLC X \$675.00 (12 Students)

SPCH-111-02

(5/26/2009 - 6/12/2009)

11-00-0000-11022-5230

TOTAL ADJUNCT FACULTY CONTRACTS

\$123,286.00

GARDEN CITY COMMUNITY COLLEGE ADJUNCT FACULTY CONTRACTS SUMMER, 2009

(For approval at 8/12/09 Board Meeting) (Presented to Payroll for Payment 7/25/09)

LOCATION/INSTRUCTOR	CLASS	AMOUNT	SALARYLEVEL/ SEMESTERS TAUGHT
Heath, Reba Marie	Nursing Home Med. Aide (Certified Medication Aide) Supervision of Clinical Activities: \$100.00/student x 4 students = \$400.00 HELR103-06 (5/19/2009 – 6/252009)	\$400.00	L3/3

11-00-0000-12203-5230

TOTAL OUTREACH FACULTY CONTRACTS \$400.00

11-00-0000-12203-5230 - \$ 400.00

Report Date: 8/5/2009

GARDEN CITY COMMUNITY COLLEGE OUTREACH FACULTY CONTRACTS - RECEIVED 09SUR

From: 06/15/09 - 08/05/09

	INSTRUCTOR	CLASS	AMOUNT	LEVEL/ SEMESTERS
BEC				
0090628	Henderson, Marie	College Algebra 3.00 FLC X \$400.00 (9 Studer	\$1,200.00 hts)	01/9
		MATH-108-SC (6/4/2009 11-00-0000-11050-5220	- 7/23/2009)	
0040362	Niswonger, Leslie	Public Speaking 3.00 FLC X \$470.00 (16 Stude	\$1,410.00 ents)	03/19
		SPCH-111-SC (6/3/2009 11-00-0000-11022-5220	- 7/22/2009)	
LAKI				
0010121	Hoover, Kevin	Certified Nurse Aide 3.00 FLC X \$470.00 (6 Studer HELR-1023-LK (6/1/2009 11-00-0000-12203-5220	\$1,410.00 hts) - 7/21/2009)	03/8
0010121	Hoover, Kevin	Certified Nurse Aide Lab 2.01 FLC X \$470.00 (6 Studer HELR-102L-LK (6/1/2009 11-00-0000-12203-5220	\$944.70 hts) - 7/21/2009)	03/8

0090868 McAtee, Travis Principles of Biology \$2,272.00 01/7

5.68 FLC X \$400.00 (6 Students)

BIOL-105-LK (6/8/2009 - 7/17/2009)

11-00-0000-11040-5220

LEOT

0002021 Breitkreutz, Betsy College Algebra \$1,440.00 01/29

3.00 FLC X \$480.00 (6 Students)

MATH-108-LE (6/2/2009 - 7/30/2009)

11-00-0000-11050-5220

LIBE

0113673 Pander, Lawrence Technical Rescue II \$2,002.50 06/

2.67 FLC X \$750.00 (13 Students)

FIRE-203-LI (6/12/2009 - 7/19/2009)

11-00-0000-12241-5230

TOTAL ADJUNCT FACULTY CONTRACTS \$10,679.20

GARDEN CITY COMMUNITY COLLEGE PAYMENTS TO OUTREACH COORDINATORS SUMMER SEMESTER 2009

(For approval at 8/12/09 Board Meeting)

Location	Coordinator	Total Student Cr. Hr.	Rate of Pay	Salary		tract tals
Leoti	Janis M. Kreutzer	18	\$6.75/cr. hr.	\$ 121.50 	\$	321.50
TOTAL OUT	REACH TOR PAYMENTS				Ś	321.50

c: BOT Ballantyne Payroll

Brungardt

11-00-0000-42002-5220

GARDEN CITY COMMUNITY COLLEGE SERVICE CONTRACT PAYMENTS TO OUTREACH COORDINATORS SUMMER SEMESTER 2009

(For approval at 8/12/09 Board Meeting)

		Total Student			Contract
Location	Coordinator	Cr. Hr.	Rate of Pay	Salary	Totals
LAKIN USD 215	Praveen K. Vadapally	60	\$6.04/cr. hr.	\$ 362.40 	\$ 562.40
	TREACH TOR PAYMENTS 1-42002-6610				\$ 562.40

c: BOT Ballantyne

Vagher

Brungardt

GARDEN CITY COMMUNITY COLLEGE PAYMENTS TO OUTREACH CENTERS FOR FACILITY USAGE*

SUMMER SEMESTER 2009

For Approval at 8/12/09 Board Meeting Presented for Payment 7/2009

Total Student

Location	Cr. Hr.	Rate of Pay	Total	
USD 215 (Lakin)	30	\$5.00	\$ 150.00	
USD 467 (Leoti)	18	\$5.00	\$ 90.00	
TOTALS	48		\$ 240.00	

11-00-0000-42002-6620

c: Brungardt Ballantyne Wigner Vagher

^{*} Based on Total Non-Concurrent Student Credit Hours

GARDEN CITY COMMUNITY COLLEGE FACULTY CONTRACTS FOR NON-CREDIT CLASSES SUMMER, 2009

(For approval at 8/12/09 Board Meeting) (Presented to Payroll for Payment 6/25/09)

INSTRUCTOR	CLASS	AMOUNT
Baker, Paula S.	MS Excel 2007 Intro (COMP122-07) 4 contact hour(s) @ \$30.00/hour (11 students) 6/8/09 - 6/10/09, M-W, 6:15 - 8:15 p.m. 14-00-8004-31000-5270	\$ 120.00
Brungardt, John Thomas	CDL Exam Preparation - English (TECH100-09) 14 contact hour(s) @ \$30.00/hour (6 students) 7/11/09 - 7/18/09, S, 9:00 a.m 5:00 p.m. 14-00-8004-31000-5270	\$ 420.00
Good, Karin R.	Adobe Photoshop Fundamentals (COMP902-05) 8 contact hour(s) @ \$30.00/hour (4 students) 6/1/09 - 6/3/09, M-W, 6:00 - 10:00 p.m. 14-00-8004-31000-5270	\$ 240.00
Grover, Dr. Donald L.	Manage Conflict Proactively (PROF114-02) 4 contact hour(s) @ \$30.00/hour (3 students) 6/17/09, W, 12:30 - 4:30 p.m. 14-00-8004-31000-5270	\$ 20.00
Grover, Dr. Donald L.	Effectively Manage People & Projects (PROF114-03) 4 contact hour(s) @ \$30.00/hour (3 students) 6/24/09, W, 12:30 - 4:30 p.m. 14-00-8004-31000-5270	\$ 120.00
Hornbeck, Debra Arlene	Challenge Facilitator - Basic Training (CRMJ206-03) 33 contact hour(s) @ \$22.00/hour (9 students) 6/8/09 - 6/12/09, M-T-W-Th-F, 8:00 a.m 5:00 p.m. 14-00-8033-31000-5270	\$ 726.00
Lamb, Winsom	Tyson - Superivsory Training (CONT1000-01A) 6 contact hour(s) @ \$30.00/hour (23 students) 5/12/09 - 5/20/09, F-S, (hours varied) 14-00-8004-31000-5270	\$ 180.00
Lappin, Jerry B.	Carry Concealed Handguns (8 Hour Class) (CRMJ300-46) 10 contact hour(s) @ \$30.00/hour (9 students) 6/20/09, S, 7:00 a.m 6:00 p.m. (Lead Instructor) 14-00-8033-31000-5270	\$ 300.00
Morgan, Linda M.	Challenge Facilitator - Basic Training (CRMJ206-03) 10 contact hour(s) @ \$22.00/hour (9 students) 6/8/09 - 6/12/09, M-T-W-TH-F, 8:00 a.m 5:00 p.m. 14-00-8033-31000-5270	\$ 220.00
Pander, Lawrence J.	H2s, Conf Space, Respiratory Protec (OSHA111-04) 4 contact hour(s) @ \$30.00/hour (7 students) 6/19/09, F, 7:30 a.m 12:30 p.m. 14-00-8004-31000-5270	\$ 120.00
Pander, Lawrence J.	H2s - Petrosantander (CONT300-04) 5 contact hour(s) @ \$30.00/hour (18 students) 5/27/09, W, 7:30 a.m 12:30 p.m. 14-00-8004-31000-5270	\$ 150.00

Pardo, Carlos F.	Carry Concealed Handguns (8 Hour Class) (CRMJ300-45) 4 contact hour(s) @ \$30.00/hour (21 students) 5/30/09, S, 1:00 - 5:00 p.m. (Range Officer) 14-00-8033-31000-5270	\$ 120.00
Pauley, Paul D.	Challenge Facilitator - Basic Training (CRMJ206-03) 35 contact hour(s) @ \$22.00/hour (9 students) 6/8/09 - 6/12/09, M-T-W-TH-F, 8:00 a.m 5:00 p.m. 14-00-8033-31000-5270	\$ 770.00
Prewitt, Robert D.	Carry Concealed Handguns (8 Hour Class) (CRMJ300-45) 10 contact hour(s) @ \$30.00/hour (21 students) 5/30/09, S, 7:00 a.m 6:00 p.m. (Lead Instructor) 14-00-8033-31000-5270	\$ 300.00
Prewitt, Robert D.	Carry Concealed Handguns (8 Hour Class) (CRMJ300-45) 2 contact hour(s) @ \$30.00/hour (21 students) 5/30/09, S, 3:00 - 5:00 p.m. (Assistant Range Officer) 14-00-8033-31000-5270	\$ 60.00
Rainman, Valerie J.	Pronto Spanish for the Workplace (COMM102-10) 14 contact hour(s) @ \$30.00/hour (24 students) 7/13/09 - 7/16/09, T-Th, 8:00 a.m 4:00 p.m. 14-00-8004-31000-5270	\$ 420.00
Rainman, Valerie J.	Pronto Spanish for the Workplace (COMM102-09) 14 contact hour(s) @ \$30.00/hour (22 students) 7/13/09 - 7/16/09, M-W, 8:00 a.m 4:00 p.m. 14-00-8004-31000-5270	\$ 420.00
Schneider, Mitch A.	Challenge Facilitator - Basic Training (CRMJ206-03) 35 contact hour(s) @ \$22.00/hour (9 students) 6/8/09 - 6/12/09, M-T-W-Th-F, 8:00 a.m 5:00 p.m. 14-00-8033-31000-5270	\$ 770.00
Schneider, Jane Ann	Challenge Facilitator - Basic Training (CRMJ206-03) 35 contact hour(s) @ \$22.00/hour (9 students) 6/8/09 - 6/12/09, M-T-W-Th-F, 8:00 a.m 5:00 p.m. 14-00-8033-31000-5270	\$ 770.00
Soldner, Jerry L.	Carry Concealed Handguns (8 Hour Class) (CRMJ300-46) 3 contact hour(s) @ \$30.00/hour (9 students) 6/20/09, S, 9:00 a.m 12:00 p.m. (Legal) 14-00-8033-31000-5270	\$ 90.00
Soldner, Jerry L.	Carry Concealed Handguns (8 Hour Class) (CRMJ300-45) 3 contact hour(s) @ \$30.00/hour (21 students) 5/30/09, S, 9:00 a.m 12:00 p.m. (Legal) 14-00-8033-31000-5270	\$ 90.00
Thompson, Steven R.	Tyson - Superivsory Training (CONT1000-01A) 7.5 contact hour(s) @ \$30.00/hour (11 students) 6/23/09 - 6/24/09, T-W, 1:30 - 5:00 p.m. & 1:00 - 5:00 p.m. 14-00-8004-31000-5270	\$ 225.00
Thompson, Steven R.	Team Leadership - Tyson (CONT1000-04P) 4 contact hour(s) @ \$30.00/hour (8 students) 6/30/09 - 7/1/09, T-W, 1:00 - 5:00 p.m. 14-00-8004-31000-5270	\$ 120.00
Unruh, Troy R.	QuickBooks Advanced (COMP703-14) 8 contact hour(s) @ \$30.00/hour (9 students) 6/15/09 - 6/19/09, M-F, 8:00 a.m 12:00 p.m. 14-00-8004-31000-5270	\$ 240.00

Carry Concealed Handguns (8 Hour Class) (CRMJ300-46) 4 contact hour(s) @ \$30.00/hour (9 students) 6/20/09, S, 1:00 - 5:00 p.m. Williams, Douglas B.

(Range Officer) 14-00-8033-31000-5270

Wilson, Mary A.

Excel 2007 Advanced (COMP303-07) 8 contact hour(s) @ \$30.00/hour (3 students) 6/18/09 - 6/19/09, Th-F, 1:00 - 5:00 p.m. 14-00-8004-31000-5270

TOTAL NON-CREDIT FACULTY CONTRACTS

\$7,471.00

\$ 120.00

\$ 240.00

14-00-8004-31000-5270 \$ 3,135.00 (Business & Industry) 14-00-8033-31000-5270 \$ 4,336.00 (Public Safety)

Report Date: 8/5/2009

GARDEN CITY COMMUNITY COLLEGE ADJUNCT / OUTREACH CONTRACTS - RECEIVED 09SPR

From: 05/21/09 - 05/21/09

	INSTRUCTOR	CLASS		AMOUNT	SEMESTERS
MAIN					
0046386	Snodgrass, David	Fundamentals of Mir	nor Sports	\$800.00	01/2
		2.00 FLC X \$400.0	00 (14 Student	s)	
		HPER-186-01	(3/23/2009 - 5	/21/2009)	
		11-00-0000-11070-5	260		

TOTAL ADJUNCT FACULTY CONTRACTS

\$800.00

AFFILIATION AGREEMENT

Garden City Community College	Ellis County EMS
801 Campus Drive	1009 Cody Avenue
G 1 G' V 67046	
Garden City, Kansas 67846	Hays, Kansas 67601 (AGENCY)
(COLLEGE)	(AGENCY)
Emergency Medical Technician-Paramedic traic component through the educational facilities of	
	ences through the participation of AGENCY, and
THEREFORE, IT IS AGREED By and betterms as in this agreement provided. Additional and the participation of the AGENCY therein in Schedule. Collectively, the terms of this Affilia referred to as the "Agreement."	nay be set forth and provided on an attached
IT IS ACKNOWLEDGED by the parties the and agree to be bound by all of its provisions. The exclusive statement of the agreement between the written communications concerning the subject	he parties, and supersedes all prior oral and
IN WITNESS WHEREOF , the parties have below, intending the same to be and become effective 2009	e executed this Agreement on the date shown fective commencing with School Year 2008 -
COLLEGE:	AGENCY:
By:	By:
Name: Carol E. Ballantyne, PhD, President	Name:
Date	Date:

I. General Agreement

- A. The term of this Agreement shall be for one year and shall be automatically renewed for successive terms of one year unless otherwise terminated. This Agreement may be terminated by either party upon sixty days prior written notice accomplished either by personal service or by certified or registered mail upon the COLLEGE Dean of Instruction or the AGENCY President as required. Any students enrolled in the ongoing programs at the time of such termination notice shall be given the opportunity by the AGENCY and the COLLEGE to complete the requirements of the program as offered at the time of their entry and in compliance with the conditions contained in this Agreement.
- B. This Agreement shall be subject to annual review or review from time-to-time as the need may arise, in order to consider any amendment, alteration or change as may be mutually agreed upon in writing by the parties.
- C. This Agreement shall be interpreted in accordance with and pursuant to the law of the State of Kansas.
- D. Nothing in the Agreement is intended to be contrary to applicable State or Federal laws or regulations. In the event of a conflict between terms and conditions of this Agreement and any applicable State or Federal laws or regulations, the State or Federal law or regulation will supersede the terms of this agreement.

II. Mutual Responsibilities

- A. COLLEGE personnel, faculty and students shall not be deemed to be employees or agents of the AGENCY, and nothing herein contained shall be construed as creating a relationship other than that of an independent contractor between the AGENCY and the COLLEGE, its employees, faculty and students. COLLEGE personnel, faculty and students shall not be entitled to compensation from the AGENCY in connection with any service or actions of benefit to the AGENCY which are a part of or related to the educational program. The AGENCY and its employees shall not be entitled to compensation from the COLLEGE for services or actions of benefit to the COLLEGE which are part of or related to the educational program.
- B. COLLEGE personnel, faculty and students are not eligible for coverage under the AGENCY'S Workers' Compensation or Unemployment Compensation insurance programs. The AGENCY shall have no responsibility for any injury to any student of the COLLEGE occurring during the clinical training.
 - COLLEGE will provide, if any, Workers' Compensation or Unemployment Compensation coverage as required by State law for students enrolled in the program. It is not anticipated that the students shall be compensated for services and clinical training, and nothing in this Section

shall be deemed to extend Workers' Compensation or Unemployment Compensation coverage beyond the specific requirements and provisions of State statute.

C. The COLLEGE shall provide, at its own expense, general comprehensive liability insurance covering bodily injury and property damage liability with a professional liability endorsement which includes "malpractice" coverage, to the extent applicable, covering the COLLEGE, its faculty and students participating in the educational programs under this Agreement, in an amount, type and provided by a reputable insurance company reasonably acceptable to AGENCY. The COLLEGE shall provide AGENCY with appropriate evidence of such insurance coverage.

The COLLEGE will defend, indemnify and hold harmless the AGENCY, its officers, agents, employees and representatives from any and all claims for loss or damage to property or injury or death to persons, including costs, expenses and reasonable attorney's fees, arising from the negligent or wrongful acts or omissions of the COLLEGE, its faculty or students.

AGENCY agrees to notify COLLEGE when any faculty member or student has been involved in an incident which has been reported to AGENCY, and COLLEGE shall be permitted access to any investigation, reports or other documentation of the handling of the incident.

D. The AGENCY shall provide, at its own expense, adequate liability insurance coverage for its employees.

The AGENCY will defend, indemnify and hold harmless the COLLEGE, its trustees, officers, agents, representatives, employees, faculty and students from any and all claims for loss or damage to property or injury or death to persons, including costs, expenses and reasonable attorney's fees, arising from the negligent or wrongful acts or omissions of the AGENCY'S employees.

- E. The COLLEGE shall notify the AGENCY in writing of any change or proposed change of any clinical instructor.
- F. The COLLEGE shall provide the AGENCY with a schedule for student assignments, including the number and names of students, and a copy of the clinical objectives in sufficient time (a minimum of three calendar weeks) in advance of the beginning of the student rotation to allow for adequate planning and staffing of the department to meet the needs of the AGENCY and its patients.

The COLLEGE faculty shall arrange in advance with the AGENCY for an orientation to the AGENCY, and its safety and hazardous waste exposures policies.

Students who were formerly AGENCY employees and who were discharged for misconduct

shall not be permitted to participate in their clinical rotation unless the AGENCY is the only source for the clinical experience. The COLLEGE shall review circumstances of individual students with the AGENCY.

The AGENCY shall determine whether its physical plant will be made available for the educational purposes requested by the COLLEGE. Under no circumstances shall the AGENCY be deemed to have consented to the use of its physical plant, programs, personnel, plans or schedules except as specifically indicated and mutually agreed.

- G. The COLLEGE shall comply with the Title V, VI and VII of the Civil Rights Act of 1964, the provisions of the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, the Kansas Age and Discrimination Act of 1991, the Kansas Act Against Discrimination, as amended, Title IX of the Education Amendments of 1972 and all related federal and state regulations and assures that it does not and will not discriminate against any person on the basis of race, sex, creed, national origin, age, or disability.
- H. The safety, health and welfare of the AGENCY's patients is and at all times shall be of the utmost importance in this Agreement. The COLLEGE will provide necessary assurance or evidence of all students and faculty members completing the 2 Step Mantoux TB skin testing within one year of the clinical experience; if the student/faculty member is providing direct patient care the Hepatitis B Immunization series must be completed. Should the student/faculty decline the Hepatitis Immunization Series, the COLLEGE must retain documentation to that effect. The COLLEGE shall provide assurance that student and faculty observe Universal Precautions and the proper handling of hazardous waste materials according to AGENCY policies and procedures.
- I. The AGENCY shall provide the COLLEGE with all bylaws, rules, regulations and standards of the AGENCY and its medical staff and shall participate in an orientation program in conjunction with the COLLEGE for informing all participating faculty and students of the provisions thereof. Students assigned to the educational program who do not abide by the bylaws, rules, regulations and policies of the AGENCY or meet the standards of safety, health and ethical behavior prescribed thereby, may be suspended, placed on probation or dismissed from the clinical program. Prior to instituting disciplinary actions, COLLEGE shall, in consultation with AGENCY, provide the student notice of the proposed action and an opportunity to be heard. The COLLEGE shall be responsible for the proper conduct of students and instructors while at the AGENCY as governed by the rules and regulations of the clinical area.

III. College Responsibilities

A. The COLLEGE shall maintain sole responsibility for the educational programs of students assigned to the AGENCY. The COLLEGE shall offer educational programs accredited by appropriate national and state accrediting organizations and shall determine standards of

education, hours of instruction, clinical learning experiences, instructional schedules, evaluation of students, and other matters pertaining to educational programs offered by the COLLEGE. The COLLEGE shall maintain all student records relevant to the clinical training programs.

- B. All COLLEGE personnel, faculty and students shall be informed of and shall abide by the bylaws, rules and regulations of the AGENCY, and at all times shall maintain the appropriate degree of care and responsibility in connection with the educational programs when dealing with patients, facilities, and medical staff.
- C. All COLLEGE personnel, faculty and students who have access to patient or research medical records shall maintain strict confidentiality with regard to said records and shall not disclose any information contained therein to any person outside the clinical training program in which they are involved.
- D. The COLLEGE maintains the privilege for its faculty to visit the AGENCY's facility during normal business hours for the purposes connected with the educational program during the educational period.
- E. The COLLEGE agrees that the STUDENT shall:
 - 1. Be responsible for following all policies of the AGENCY.
 - 2. At all times, behave in a professional and ethical manner as defined in the professional code of ethics and/or departmental policies and procedures.

IV. Hospital Responsibilities

- A. The AGENCY shall maintain ultimate responsibility for patient care and treatment.
- B. The AGENCY shall cooperate with the COLLEGE in the preparation of students in clinical education programs. To the extent COLLEGE is able to make offerings available, the AGENCY will provide clinical space subject to availability to qualified students from the COLLEGE for educational purposes under the guidance and supervision of the clinical instructors during such periods of time and to such extent as HOSPITAL shall agree.
- C. The AGENCY shall determine the number of students it will accept during a specific clinical educational period and shall notify the COLLEGE within <u>5</u> days of receipt of schedule. The AGENCY may, in its reasonable discretion, limit the number of students in any of the clinical programs.
- D. The AGENCY shall designate in writing a Site Coordinator to work with the COLLEGE's Program Coordinator, Program Medical Advisor.

- E. The AGENCY shall complete all forms as requested by the COLLEGE such as verification of a student's competency in performing the procedure for which training is provided, and general information forms and evaluation reports, including an analysis of outcome assessments addressing the ability of each STUDENT participating in the clinical training.
- F. The AGENCY shall not discriminate against any STUDENT applicant because of age, race, creed, religion, sex, national origin, or disability.
- G. The AGENCY shall permit the full-time and part-time faculty and students assigned to the COLLEGE's educational programs to use its patient care, medical record and data facilities for clinical education, provided that such use shall not conflict with or violate any rules, regulations, bylaws, or policies of the AGENCY. Such use shall be subject to and at all times comply with the confidentiality provisions contained in subsection III.C. of this Agreement.
- H. The AGENCY shall inform the patient of the proposed student involvement in their treatment. The patient shall have the right to consent to or refuse consent to student participation in their treatment. The AGENCY shall obtain such consent or refusal of consent in writing.
- I. The AGENCY shall maintain full certification by the appropriate State certifying authority.

MEMO

To: Carol Ballantyne

From: Dee Wigner

Subject: Disposal of Assets

Date: August 5, 2009

The Automotive Program would like to dispose of the following vehicles. These vehicles were donated to the automotive program and are no longer useful. Because the vehicles were donated, they will be disposed of as salvage.

1984 Ford LDT VIN - 1FABP3934EA162269

1985 GMC Safari VIN - 1G5DM15NGFB522541

1989 Chrysler New Yorker VIN - 1C3BC463OKD515301

1991 Ford Taurus VIN - 1FALP52U8SG216393

Below is a list of items that are no longer useful to the college and have been removed from service. Equipment is either outdated, damaged beyond repair, or is no longer economically serviceable. It is recommended that any items that are damaged beyond repair or considered unsafe to operate should be destroyed. An attempt will be made to sell any of the equipment that can be used or operated safely, and any of that equipment that does not sell will be donated to a charitable organization or destroyed.

John Deere 301A Tractor – previously used by rodeo

6 X 4 Gator ID#W006X4017204

Track mats

Whirlpool microwave

Sawyers projector

Kodak Carousel 650H

Projector case

Dukane film strip projector

Overhead projectors

Hydraulics

Mimeograph machine

Shelving

Drafting tables

Card file

Student desks

Office desks

File cabinets

Various multi-purpose carts

Various chairs

Various tables

RESOLUTION NO. 2009-03

A RESOLUTION ACCEPTING FUNDS FROM THE AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) OF 2009 AND EDUCATION AND STABILIZATION FUND AND SETTING GUIDELINES AND RESTRICTIONS ON THE USE OF SAID FUNDS

WHEREAS, Garden City Community College received funding through the American Recovery and Reinvestment Act (ARRA) of 2009 and Education Stabilization Fund.

WHEREAS, the Board of Trustees therefore authorizes the College President, Dr. Carol E. Ballantyne, to accept funds from the American Recovery and Reinvestment Act of 2009 for the purpose of institutional betterment for years 2009, 2010 and 2011; and

WHEREAS, the Board determines that in compliance with ARRA, the monies received will be used for modernization, renovation or repair of IHE facilities that are primarily used for instruction, research and student housing including modernization, renovation and repairs that are consistent with the recognized green building rating system; and

WHEREAS, the Board authorizes and directs that the College President, Dr. Carol E. Ballantyne, shall monitor the utilization of said funds to insure that their use complies with ARRA; and

WHEREAS, the Board specifically directs that these monies will be used for campus modernization and renovation within ARRA stipulations.

The Board of Trustees of Garden City Community College hereby authorizes and directs that the College President, Dr. Carol E. Ballantyne, shall execute any and all documents necessary to receive funds from the American Recovery and Reinvestment Act (ARRA) of 2009 and Education Stabilization Fund and further directs that Dr. Carol E. Ballantyne shall insure that the use of said funds complies with the requirements of ARRA as set forth in this resolution.

Approved by the Board of Trustees of Garden City Community College this 12th day of August, 2009.

Della Brandenberger, Chairman Board of Trustees Garden City Community College

AUGUST 2009 MONITORING REPORT

EXECUTIVE LIMITATIONS

MONTHLY

General Executive Constraints #9

Page 7

There shall be no conflict of interest in awarding purchases or other contracts.

CEO's Interpretation and its justification: If any employee or Board member has interest in, owns or has family members that have an interest in any business that does business with GCCC, the Board is to be notified.

Data directly addressing the CEO's interpretation: No purchases were made during the month from businesses in which Board members or employees have any interest.

EXECUTIVE LIMITATIONS

MONTHLY

General Executive Constraints

#10 Page 7

The President shall not allow for purchases without first giving consideration to local businesses, with a maximum 10% premium to local businesses.

CEO's Interpretation and its justification: For all purchases \$2,500 and over, a bid sheet is required and a 10% consideration is made to local businesses before awarding the bid.

Data directly addressing the CEO's interpretation: Purchases over \$2,500 were reviewed. Local businesses were given consideration when their bid price was less than 10% more than vendors outside our area.

EXECUTIVE LIMITATIONS

MONTHLY

Asset Protection

#5 Page 12

The President shall not make any purchase (a) of over \$2,500 without having obtained comparative prices with consideration of quality; (b) of over \$10,000 without competitive bids and due consideration regarding cost, quality, and service; and (c) of over \$20,000.

CEO's Interpretation and its justification: The interpretation of this is exactly as stated: a) no purchases are made over \$2,500 without comparative bids with consideration of quality; b) no purchases are made over \$10,000 without competitive bids regarding quality, cost and service and c) no purchases over \$20,000 without approval of the Board or approval of a contract to pay by the Board. Annually the Board approves our utilities providers and these are paid without Board approval as are purchases made under contract with Great Western Dining.

Data directly addressing the CEO's interpretation

Bid sheets were attached to all requisitions over \$2,500, unless the items purchased were covered under the campus annual bids or were a single source provider Purchases over \$10,000 requiring bid sheet:

- Check #189869 to Datatel for \$176,422.00 for annual maintenance and software renewal agreement. The attached bid sheet indicated single source provider. The board approved this purchase at the June 8, 2009 Board meeting.
- Check #189879 to Keller-Leopold Insurance for \$89,516.00 for worker's compensation insurance. The Board approved this purchase at the June 29, 2009 Board meeting.
- Check #189888 to Apple Computer Inc. for \$38,601.00 for computers for the media lab. The attached bid sheet indicated lowest bid recommended. The Board approved this purchase at the June 8, 2009 Board meeting.
- Check #189907 to Mid-States Fitness Equipment for \$11,590.00 for two EFX cross -it trainers for the Super Circuit. The attached bid sheet indicated the lowest bid selected.
- Check #190006 to School Datebooks for \$12,153.63 for 2009-10 student handbook/planners. The attached bid sheet indicated the bid was given to the vendor that could meet the delivery date deadline.
- Check #190211 to Western Kansas Broadcasting for \$16,374.00 for advertising. The attached bid sheet indicated a single source provider for local broadcasting.
- Check #190220 to Republic Refrigeration for \$29,849.25 for installation of the 5th system for the Ammonia Refrigeration Program. The attached bid sheet indicated the lowest bid recommended. The Board approved this purchase at the June 8, 2009 Board meeting.

Payments over \$10,000 not requiring bid sheets:

- Check # 189854 to Rebekah Fitzpatrick for \$10,100 for travel advance to take Educational Talent Search students to TREC Grant School Tours in Kansas. Grant funds were used for this trip.
- Check #189870 to Dissinger Insurance Service for athletic insurance. The Board approved this renewal at the June 9, 2009 Board meeting.
- Check # 189873 to KACCT for \$11,819.00 for 2009-10 annual dues
- Check #189892 to City of Garden City for \$42,341.54 for utilities.
- Check #190069 to Blue Cross and Blue Shield for \$105,716.70 for August health insurance premium.
- Check #190193 to EduKan for \$41,000.00 for Summer Session 1.
- Check #190197 to Great Western Dining for \$59,572.50 for multiple invoices.
- Check #190215 to Dick Construction for \$373,106.00 for partial payment for work on the Penka addition and the Fouse remodel. The Board previously approved these projects.

AUGUST 2009 MONITORING REPORT ANNUAL REPORT

EXECUTIVE LIMITATIONS

ANNUAL

Treatment of People #1

Page 8

The President shall not operate without procedures which clarify student and staff rules, provide for effective handling of grievances and complaints, and protect against wrongful conditions.

CEO's Interpretation and its justification: The President needs to ensure that policies and procedures are established to handle staff and student grievances and protect both from wrongful conditions.

Data directly addressing CEO's interpretation: Administrative policies and procedures have been developed to ensure that staff is aware of rules, how grievances are handled and what to do when encountering wrongful conditions on campus. The Board sees revisions in a monitoring report semi-annually and will approve them annually. State statute requires that they be rescinded and re-approved with revisions, thus taking care of any legal issues regarding policies.

Policies and procedures are examined by College personnel. If changes are needed, the internal governance system studies it and makes recommendations to Cabinet. If the Cabinet agrees at the first reading, it is sent to all staff for questions and concerns and then a second reading two weeks later. If it is all approved, it is finalized and sent to all staff and put on the web. If it is not approved, it is sent back to the committee for further revisions.

The staff manual, the student handbook, athletic handbook and catalog are all taken from this document.

The Business Office is in the process of revising their procedures. Debbie and Scott are working on getting all the forms for the procedures on the web.

EXECUTIVE LIMITATIONS

ANNUAL

Treatment of People #2

Page 8

The President shall not discriminate against anyone for expressing an ethical dissent.

CEO's Interpretation and its justification: The President shall set up a system to ensure that no one is discriminated against for expressing an ethical dissent.

Data directly addressing CEO's interpretation: The Human Resources Office works with all questions of discrimination and has not received any complaints. The Internal Governance system was set up to allow everyone to be able to express opinions and views on the workings of the College.

Monthly topic meetings have been set up by the President. Employees may attend these meetings to gain more information on a specific topic or ask any questions they may have. In addition, the President has set up twice a month meetings with different departments to talk about what is happening campus wide. The President will strive to increase trust in the current open door policy and inclusiveness of staff in decision making.

EXECUTIVE LIMITATIONS

ANNUAL

Treatment of People #3

Page 8

The president shall not withhold a due process procedure from faculty.

CEO's Interpretation and its justification: Due process shall be established for the faculty by the negotiated agreement and the president will ensure that personnel adhere to the procedure.

Data directly addressing CEO's interpretation: The President has established the Human Resources Office as the office that works with the appropriate Dean and the faculty member to ensure that the due process is followed.

EXECUTIVE LIMITATIONS

ANNUAL

Treatment of People #4

Page 8

The president shall not withhold an appeal process from staff and students.

CEO's Interpretation and its justification: The President shall ensure that the appeal process is available to everyone.

Data directly addressing CEO's interpretation: No student or staff member has been denied due process this past year. The expanded job description of the Human Resources Officer includes keeping our procedures consistent and allowing everyone due process.

EXECUTIVE LIMITATIONS

ANNUAL

Treatment of People #5

Page 8

The President shall not prevent faculty from grieving to the Board when internal grievance procedures have been exhausted.

CEO's Interpretation and its justification: The President shall allow faculty access to the Board of Trustees if the grievance procedure has been exhausted.

Data directly addressing CEO's interpretation: No faculty member has asked for access to the Board when the internal procedures have been exhausted.

EXECUTIVE LIMITATIONS

ANNUAL

Treatment of People #6

Page 8

The President shall not fail to acquaint students and staff with their rights and responsibilities.

CEO's Interpretation and its justification: The President shall ensure that staff and students are acquainted with their rights and responsibilities.

Data directly addressing CEO's interpretation: The rights and responsibilities of students, staff, student athletes and student activities are covered in the GCCC catalog, student handbook, on the web, staff handbook, activity handbook and athletic handbook. All offices that deal with student complaints remind students of the process if they have concerns. Staff has access to the employee manual, faculty manual, adjunct faculty manuals and the negotiated agreement.

EXECUTIVE LIMITATIONS

ANNUAL Page 8

Treatment of People #Preamble

With respect to treatment of students, staff, volunteers, and the community, dealings shall not be inhumane, unfair, or undignified.

CEO's Interpretation and its justification: The President shall ensure that people are treated in a humane, fair and dignified way.

Data directly addressing CEO's interpretation: I have no concerns about the treatment of people. We are trying to find methods to recognize people more and let them know they are appreciated and doing a good job. We will continue to work to try to make people feel valued. Survey findings indicated concern regarding communication. Cabinet officers shall be assigned a building to visit on a weekly basis and will communicate with employees in assigned building.

Month	Topic	Department 1	Department 2
August	3rd	Athletics	Residential Life
September	23rd Budget 2:30	Physical Plant	Auto/Ag/John Deere
October	21st Computer Usage 2:30	Counceling/Advising	Fire/CJ/paramedics
November	4th Services 2:30	Business Office	Business, Management, Computer
December	16th Equipment Replacement 2:30	Humanities	Library, CLC, Te4sting TLC
January	27th Capitol Campaign 2:30	Welding Ammonia	IR, FA,admissions
February	24th Classroom Technology 2:30	Health	Continuing Ed
March	24th Safety and Security 2:30	Social Sciences	IT
April	21st Grounds and Signage 2:30	ESL/Reading/Speech	Math Science
Rooms will b	e announced		

The Garden City Telegram

Beef Empire Days BED - Entertainment BED - Food BED - Industry BED -

Neighbors: Profession about helping community

Published 7/13/2009 in Features

By MONICA SPRINGER

mspringer@gctelegram.com

What Bill Young likes most about being an Emergency Medical Services educator is that his students are helping to save people all over the country. He requires his students to be active in the community they live in, and he leads by example.

Young, a lead instructor in Garden City Community College's Emergency Medical Services Technology program, has earned a statewide award for his work. He earned the 2009 Irvin Powell Memorial Award, given to those who demonstrate community involvement and participate in community service.

Young, Holcomb, said he wants his students to know that being involved in EMS is a community-driven job.

Young is active in his church and works with the local, non-denominational Christian Motorcycle Association chapter.

He was nominated for the award through Southwest Kansas EMS, an organization for paramedics and emergency medical technicians.

Young's students in the GCCC program have volunteered to collect and distribute clothing for those in need, offered assistance during the annual Mission of Mercy free dental clinic in Garden City, and provided no-charge medical examinations in cooperation with local service agencies.

When Mission of Mercy came to Garden City, Young and his students were there to help when a couple of the people had reactions to the dental procedures, Young said.

Also, Young said, he and his students provided electrocardiograms for about 100 people at a Garden City church. He said his students were able to identify a woman in her 40s who was in the early stages of having a stroke, and they referred her to a hospital.

Young said people who serve in the profession are those who are involved in the city they live in.

"It's very altruistic. EMTs are always looking to help the community," Young said.

Young earned his bachelor's degree at Covenant College in Lookout Mountain, Ga., and his master of science degree at Regis University in Denver.

He has taught at GCCC since 2007. He moved to Kansas from Georgia and lived in the South his whole life. Young said there are some things he's still getting used to in Garden City, including the weather.

When Young and his wife moved to Holcomb, a hail storm destroyed the roof of their house, prompting neighbors to say "Welcome to Kansas," Young said, laughing.

In Georgia, the lowest temperature usually falls in the 40s, he said, adding that

another element of Kansas that he's adjusting to are the chilly temperatures in the winter.

The EMS program at GCCC is growing every year, Young said. Two years ago, the program had five students. This year, the program will have 10 or 11 students in the two-year program.

In the second year, students learn everything from how to handle allergic reactions to emergency childbirth to trauma to cardiac emergencies.

He added that it's an important, needed profession that is suffering from a shortage of paramedics.

"The job market is wide open," Young said.

Found 2 comment(s)!

Bill Young

GC Telegram, Thanks for your story on our friend and colleague. Our profession is truly fortunate to have an individual such as Bill teaching and influencing student and patient lives. GCCC did well when they hired Bill.

Posted by: Chy Miller on 7/14/2009

Bill Young

Bill is a wonderful instructor! Kansas EMS is lucky to have him!

Posted by: Donna Connell on 7/14/2009

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Show the way the way the wind his to thank you for your kindness and sympathy at a time when it was been appreciated

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Dr. Carel Callantyne

School Campus Drive

Harden City 45
67846

Dear Trustees,

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Ownership 8-3

DIVERSITY PHRASING

- Encourage diversity on the board and among GCCC employees.
- Encourage ethnic and cultural diversity on the board and among GCCC employees.
- Encourage diverse representation on the board and among GCCC employees.
- Encourage diverse ethnic and cultural representation on the board and among GCCC employees.
- Encourage diverse representation on the board and within the ranks of GCCC employees.
- Encourage diverse ethnic and cultural representation on the board and within the ranks of GCCC employees.
- Encourage ethnic and cultural diversity, representative of GCCC's community and service area, on the board and among GCCC employees.
- Encourage ethnic and cultural diversity, representative of GCCC's community and service area, on the board and within the ranks of GCCC employees.

Incidental Information

GCCC Board of Trustees

August 2009

GCCC hosted **Governor Parkinson and a group of Western Kansas business people** in the Student and Community Center. Dave Kerr and the Governor stopped in to thank me for hosting, treating them well and said the facility worked out well for them and it was a beautiful building, kept very clean. Thanks to maintenance, custodial and Continuing Education personnel for making certain that this was a good experience.

21 Student Services staff members completed fourteen hours of **Pronto!**, **Spanish coursework** in order to better serve the members of our community whose first language is Spanish. The division continues to work on strengthening its Spanish language skills during biweekly division meetings.

The **annual audit of the financial aid office** was completed on July 24th with no findings from the auditors.

The Residence Halls are full and we are taking a waiting list and preparing to house overflow students at the Wheatlands. The RA's have arrived and we are preparing to open the halls for football on August 6th and then continue with soccer, volleyball and cross country before we officially open on August 15th.

The Erdene Corley Simulation Lab addition is complete. College employees are busy preparing the lab for students. Mike Cruz is working with local vendors to develop landscaping for the area east and south of the new addition.

Cabinets have been installed in the **Fouse building**. Work has been completed on the flooring, ceiling, and lighting. Some electrical, painting and finish work remains. The anticipated completion date is August 10.

Physical plant staff has been busy on several summer projects. **The Fine Arts Office complex** has received new carpet and lighting. The space is currently being painted and new Steelcase furniture is being assembled. The offices will be ready for faculty when they return on August 13.

The **newspaper morgue has been built in the Cox Media Center**. Work continues on the television and radio control rooms. Light fixtures are being replaced; counter tops and glass are being installed, as well as a new coat of paint. The project should be complete the first week of August.

All three roofing companies **continue repairing roof damage** as a result of the 2008 hail storms. The concrete light pole bases have been poured in the DPAC parking lot. The new poles and fixtures will be set once the concrete has cured.

The Grounds Department is replacing the **control wire in the area surrounding the DPAC** building. Summer crews are busy preparing the campus grounds for the arrival of students.

The Transportation Department **recently began mandatory drug and alcohol testing for CDL** licensed bus drivers. All current drivers have been tested and are cleared to drive.

Design of the new GCCC web page is complete. The main page and links have been tested. The new page should be posted prior to August 19.

The IT Department has completed installation of the new Core Switch. Over 100 new computers have been installed during the annual computer rotation. Annual software updates are underway. The installation of the Video Surveillance system will begin August 10.

New **equipment has been installed in the Bryan Education Cent**er. The equipment includes a new firewall for a connection back to the main campus network, a new switch and wireless connectivity.

The **new SharePoint server** has been installed. IT staff have been testing the software and writing new software programs. New programs will include a Help Desk, project management, room scheduling and work orders. The work order process has been developed and training will begin shortly.

The football team was **pre-season picked fourth** in the Jayhawk Conference in a poll voted by the other coaches in the conference. They have also been chosen NJCAA Pre-season #22. In addition to the pre-season rankings, Terry Vaughn has been voted as a pre-season 1st Team All-American defensive lineman and Dontrell Johnson has been voted as a pre-season 2nd Team All-American defensive back.

Athletics had their yearly **kick-off staff meeting** Monday and their annual kick-off barbecue with families of the coaching staff and BAA Board Members.

We are also the new home to **two new heavy-duty washers and two new heavy duty dryers**. They were installed Tuesday.

The **financial audit** began August 3. Auditors from Lewis, Hooper & Dick, CPA's, will be on campus through August 7.

The federal mediator met with the Board and HEA negotiating teams on Wednesday, July 29. The session was very productive. Tentative agreement was reached on all issues. The two teams will now meet to develop final language for the agreement. Once the document is finalized, faculty will vote on the contract sometime after they return to campus on August 13. Once approved, the document will be presented to the Board of Trustees for their approval.

Bryan Education Center **Summer semester** ended with the following results: two courses for six credit hours; 25 students enrolled, generating 75 hours with **FTE of 5. Fall semester** enrollment began with 23 credit courses being offered. Director Vicki Krehbiel attended the annual **Outreach Coordinator's meeting** on campus. Placement testing continued with **12 Compass tests** and **two Nelson-Denny** reading tests being administered.

Business & Industry worked with Tyson to finish its supervisor leadership training July 1 with 84 trained, hosted "Spanish for the Workplace" for GCCC staff and community participants – 46 people attended.

Finney County Economic Development Partnership: GCCC provided a two-hour phone coaching session for contract training sales techniques and methods. No contract trainings resulted from this partnership

Community Service Kids' College 2009 ended with a total of 264 enrollments, down 45% from last summer's total. Parents and children were asked to evaluate the classes they took and parents said the thing they least liked about Kids' College was the cost for sending their children the entire day, which was \$155 or \$170 (per week) depending on the Lunch Bunch option parents picked. The thing they enjoyed most about Kids' College was that children were learning something and doing something fun rather than being at daycare or watching TV. Overall, parents and kids enjoyed the classes and the instructors and parents felt that their child's summer experience was enhanced by the Kids' College classes.

The fall 2009 catalog has been released and features 23 personal enrichment classes. Classes scheduled for this semester include *Couples Foot Reflexology*, *Adobe Photoshop Elements*, *Getting to Know Your Digital Camera* and *Movie Making Madness*. Additionally, community service's is now offering woodworking and upholstery classes for non-credit.

Sixteen Educational Talent Search rising 9th graders, four ETS rising seniors served as advisor/mentors, and two staff drivers took a "TREC" around Kansas visiting every Regent's college and Washburn. The group also visited cultural, scientific and historical places such as the Cosmosphere, Exploration Place, Eisenhower Museum, Rolling Hills Park, and the State Capitol where they met with Gov. Parkinson and climbed the 296 stairs to the dome. The trip introduced the 9th graders to postsecondary admission requirements, academic choices and requirements, and financial aid so they understand the importance of working hard starting the freshman year in high school. The tour also exposed the rural students to cultural, scientific and historical information of Kansas. Students kept a journal of their travels and completed an information sheet about each college. This trip was made possible through a College Access Grant from the Kansas Board of Regents with support from the GCCC ETS program.

We have received word from the KBOR staff that our **performance agreement was, for the most part, well written and with some revision should be accepted by the regents.** On Tuesday, August 4, Deanna Mann and Kevin Brungardt took part in a phone conference call to the Board of Regents staff to clarify revisions in an effort to produce a performance agreement that is designed to focus on key areas of improvement. At the same time, one goal of the document is to clearly demonstrate to the board that the faculty, staff, and administration take their collective role as educational leaders very seriously.

Revisions on the performance agreement will be due in to KBOR soon and various people are working on it. In the meantime, **special thanks** goes to Deanna Mann, Cathy McKinley, Ryan Ruda, and Lenora Cook for their help and dedication to making this work for the entire college.

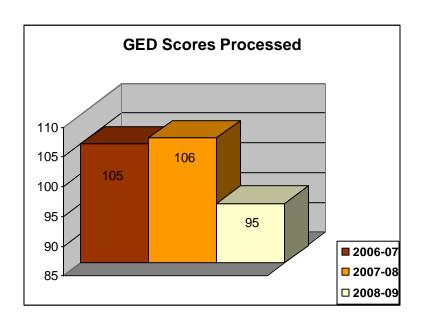
ADMISSIONS RESPONSIBILITIES 2008-09

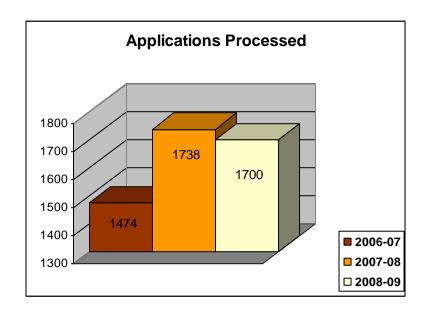
	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY				
		Admissions Staff Members Participate in KACRAO and Serve on State Association Committees throughout the year														
		Provide Campus Tours for Prospective Students & families on demand throughout the year														
	Black Student Union (BSU) Sponsor															
	HALO Sponsor															
		ALC Advisory Board Member														
					3i :	Show HS Ag Caree	r Day Committee Ch	nair								
					Faculty and	staff trained to prod	uce recruiting report	s on demand								
		Produce Stude	nt IDs, Ammonia Re	efrigeration IDs, LPN	I & RN Nursing Ids,	Upward Bound & E	ducational Talent Se	earch IDs, Kids Coll	ege Ids, Food Servic	e Ids and Meats Ju	dging Team Ids					
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Activities & Events	Upward Bound &	ETS Tours for middl	e and high school	High School	ol Visits & College P	lanning Conference	es (KS &K)	Extended Hours	High Scl	hool Visits	AACRAO	Relay for Life				
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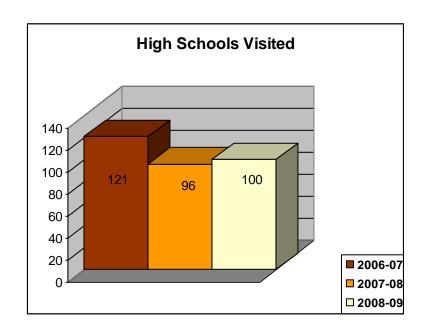
ADMISSIONS RESPONSIBILITIES 2008-09

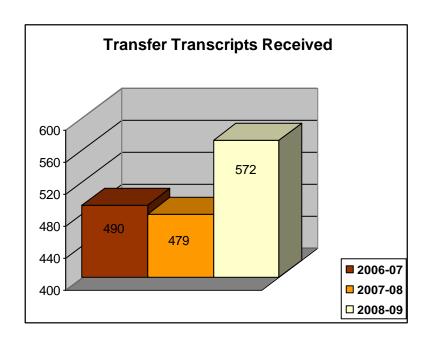
	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY
				visit calls to HS Ser	niors			HS visit calls	to HS Seniors			
	Red	cruiting/Enrollment C	Calls									
Telephone					Recruiting Calls	Recruiting Calls to HS Seniors following HS visits and CPCs						
Contacts _										Recruiting/Er	rollment Calls	
					Admissions As	ssistants Calling			Admissions Assistants Calling Prospective			
						ve Students			Students			
					Questions	and Answers to All	Local and Long Dist	tance Calls				

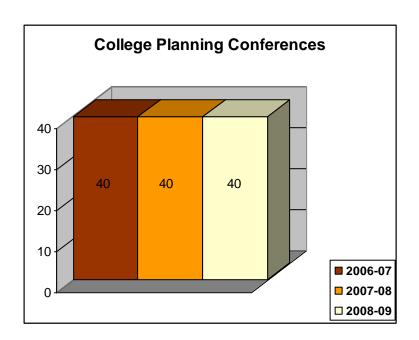
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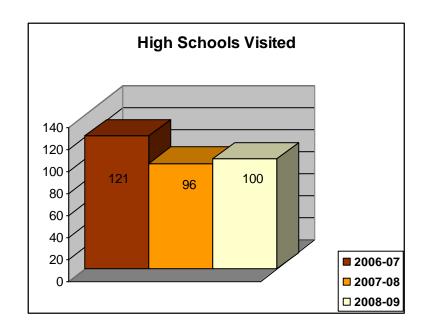


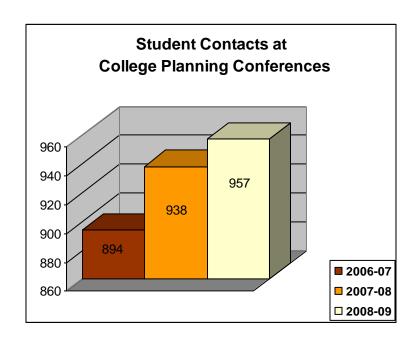


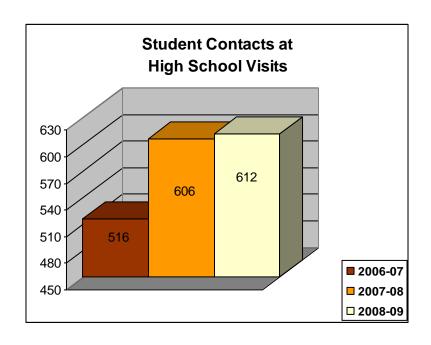


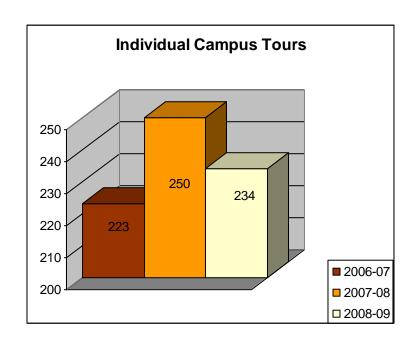


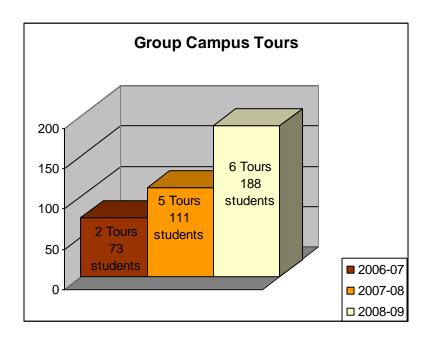


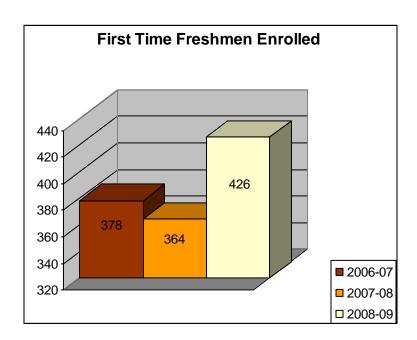


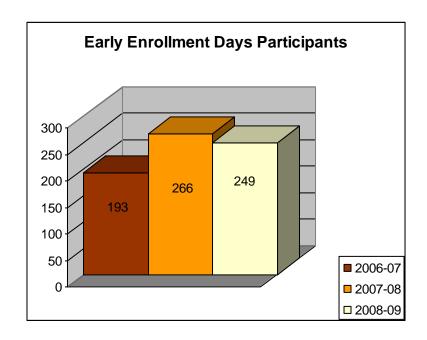


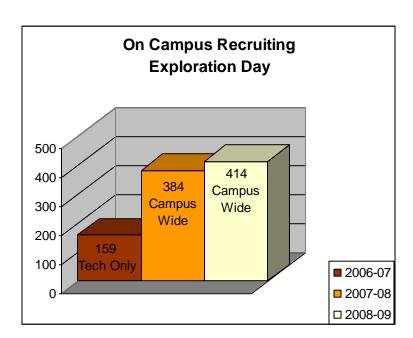












ADMISSIONS PROGRAM EVALUATION

Service Area: Admissions
Director: Nikki Geier
Assistant Director: Jayre Lee
Admissions Representatives: Lesa Gilbert
Daniel Reves

INTRODUCTION:

The Office of Admissions has four full-time staff positions: Director, Assistant Director, two Admissions Representatives. Nikki Geier is the Director of Admissions. Her credentials include an MS in Higher Education Administration with an emphasis on the Community College as well as 20+ years experience in Admissions. Jayre Lee serves as the Assistant Director of Admissions, has a BS in Mass Communications and Journalism and is completing her 6th year with GCCC. Lesa Gilbert and Daniel Reyes serve as Admissions Representatives. Lesa has an AAS and is completing her 2nd year while Daniel Reyes has a BS in Journalism and a BA in History and started working here on July 6, 2009.

The Office of Admissions is staffed from 8 a.m. -4:30 p.m. Monday through Friday with extended hours the first week of the fall and spring semesters. Tours, enrollment days and special events are also scheduled on Saturdays and evenings throughout the year.

MISSION:

The Office of Admissions will lead and support recruitment activities across the campus and disseminate information to all prospective students, regardless of age or interest, to aid them in their educational decision-making process.

This mission of the Office of Admissions supports the overall college mission to produce positive contributors to the economic and social well-being of society.

SUPPORTING THE COLLEGE MISSION:

Essential Skills

• Plan and implement Early Enrollment Days that will include an assessment of students' essential skills in writing, reading, math and computer courses

Work Preparedness

- Assist students in career decision-making by providing class and program information about various technical programs
- Arrange advising meetings for students with technical program instructors

Academic Advancement

- Assist students interested in transfer by making them aware at the time of initial enrollment that their assigned advisor will assist them in making appropriate class selections for successful transfer
- Assist students in scheduling campus tours on other college or university campuses

Personal Enrichment

 Assist with Exploration Day to assist area high school students in exploring programs and careers

- Give presentations at Hispanic Day to show area high school minority students the many opportunities they have beyond high school
- Assist those students whose enrollment is for personal enrichment by making course offerings, schedules and course description readily available in the Admissions Office
- Make students aware of online schedules they may check at their leisure

Workforce Development

Assist students with information about the numerous technical offerings at GCCC

FUNCTIONS

- Recruit students of all ages
- Provide campus tours to prospective students and community members
- Lead the recruiting efforts across the campus
- Provide support to the recruiting efforts across the campus
- Work with International Students and necessary immigration documentation

CAMPUS INVOLVEMENT

- Give "Going to College" presentations/set up informational tables for activities both on and off campus: Hispanic Day, Exploration Day, Alternative High School Parent/Teacher Conferences, 4th grade Science competition, Science Olympiad, ABC Pregnancy Care Center/Bridges Program, Holcomb High School Career Day, BSU sponsor, HALO sponsor, College Planning Conferences in Kansas and Oklahoma and individual high school visits
- Provided venue (location, AV equipment and support & lunch) for Student Universal Leadership Conference -- 350+ freshmen through senior Western Kansas high school students
- Serve on a wide variety of campus committees including: strategic enrollment management, community relations, academic review, campus website committee, new student orientation, Datatel core
- Support all areas of campus with recruiting efforts and activities

COMMUNITY INVOLVEMENT

- Involved with American Cancer Society Relay for Life, 3-I Show High School Ag
 Career Day Committee Chair, Garden City Home Show, ABC Pregnancy Care Center
 Bridges Program, College Goal Sunday and graduates of GC "Every Voice" and
 GCCC Leadership classes
- Provide tours: GED participants, students in grades 4-12, non-traditional Students, alternative school students, prospective student/athletes on Saturdays from November through early February, and community members
- Big Brothers Big Sisters Board Member

STATE/REGIONAL/NATIONAL INVOLVEMENT

- Involvement in the Kansas Association of Collegiate Registrars and Admissions Officers, American Association of Collegiate Registrars and Admissions Officers, Datatel Users Group, Kansas International Educators
- Vendor table at Kansas Counseling Association annual meeting
- Hosted Annual State KACRAO conference/200+ members and guests

STRENGTHS

- Responsive to campus, student and community needs
- Are always ready to assist students or visitors to the GCCC campus

- Are knowledgeable about GCCC programs and able to speak about them
- Provide support to the GCCC community in their recruiting efforts
- Facilitate positive experiences with all areas of campus to keep the lines of communication open
- Provide training and support to faculty and staff in the use of Datatel
 Admissions module which includes looking up demographic information as
 well as the use of Admissions recruiting reports on demand

SUCCESSES

- Implemented document imaging that allows for document viewing from our work stations while freeing up space as the documents are shredded and no longer stored
- Provided successful venue for 300+ students at Student Universal Leadership Conference on the GCCC campus the last two years
- Have an increase in enrollment over the last three years
- One Admissions Representative is bi-lingual while remaining 3 staff members completed fourteen ours of Pronto Spanish to improve customer service to those whose first language is Spanish
- Planned, facilitated and saw an increase in participation at the 3i Show High School
 Ag Career Day for students from Western Kansas high schools
- Planned, facilitated and hosted KACRAO annual state meeting –200+ guests over 3 days
- 3 staff members completed leadership training: 2/GCCC Leadership Class and 1/Chamber of Commerce "Every Voice" Leadership Class
- Schedule over 200 individual campus tours during the week, in the evenings and on weekends each year; 97% of the individuals who responded to follow-up survey gave the Admissions staff scores of 4 (25%) or 5 (72%) with 5 being the most satisfied
- An e-brochure built by and for each prospective student is now up and available on the web for those students who want information within minutes about GCCC

GOALS

- Acquire training to create and modify an Admissions web page
- Work with IT and graphic design to complete on-line interactive Application for Admissions
- Use marketing survey results to learn how to better serve our community and develop
 a plan to better market our programs and services that will include working with the
 Continuing Education and Community Services Division
- Complete another marketing survey and target the traditional students for their views
 on programs and services they deem necessary at GCCC to give us an overall picture
 of how we could better serve our community
- Continue to work towards a level of competency in Spanish that will allow us to better serve this growing segment of our population
- Continue to work toward an increase in GCCC international student population

PROGRAM EVALUATION SUMMARY

Name of Service Area: Records/Registration Office

Beginning Date of Service Area: AY 1965-1966

Director: Nancy Unruh, Registrar

Staff Members: Annie Stoppel, Assistant to the Registrar

Jana Ulrich, Records Assistant

Division: Student Services

INTRODUCTION

The Records/Registration Office is staffed by one full-time professional position (Registrar) and two full-time support positions (Assistant to the Registrar and Records Assistant). Nancy Unruh currently serves as the director of this service area. Annie Stoppel serves as the Assistant to the Registrar and Jana Ulrich as the Records Assistant. In addition, the Records Office employs two part-time Student Office Assistants through the Work Study Program.

The Records Office is staffed Monday through Friday, 8:00 a.m. – 4:30 p.m. During the first full week of the fall and spring semesters, the office is currently staffed 8:00 a.m. – 7:00 p.m.

MISSION

The Registrar's Office, through a commitment to equal partnership with instruction and other student service areas, provides a continuous quality services that prepares students for learning and to participate as partners in the student learning experience.

This mission aligns with the mission statement for the College: Garden City Community College exists to produce positive contributors to the economic and social well-being of society.

Expected Student Outcomes:

- 1. Essential Skills Students will possess essential skills.
- 2. Work Preparedness Students will be prepared for success in the workplace.
- 3. Academic Advancement Students desiring academic advancement will be prepared for successful transfer to other colleges and universities.
- 4. Personal Enrichment Recipients will have experiences of personal enrichment in their chosen areas of interest.

SUPPORTING THE COLLEGE MISSION

The Registrar's Office provides valuable educational support to current and former students to assist them to become positive contributors of society.

- Essential Skills The Records Office participates in Early Enrollment Days by assisting with enrollments and
 registrations, as well as provide pertinent information to students through the Services for Success portion of these days.
- 2. **Work Preparedness** The Records Office assists inquiring students with career decisions by providing information about courses and directing them to appropriate professionals.
- 3. **Academic Advancement** The Records Office assists students with the following: degree audits, graduation and sending transcripts to transferring institutions or employers.
- 4. **Personal Enrichment** The Records Office assists students with personal enrichment course requests by providing the necessary information regarding such.

FUNCTION

Listed below are principle functions or types of services performed by this service area.

- a. Communications
 - i. General
 - ii. Academic Calendar
 - iii. Catalog
 - iv. Class Schedule
 - v. Data Collection/Forms
 - vi. Student Directory
 - vii. Institutional Reports
 - viii. State Aid and County Billing
 - ix. Reporting (federal and state)
 - x. Electronic Communication
- b. Registration and Related Functions
 - i. Registration Preparation and Schedule
 - ii. Registration
 - iii. Methods of Registration
 - iv. Schedule Adjustment (drop/add)
 - v. Late Registration
- c. Student Academic Records, Transcripts, and Grading Processes
 - i. Grade-Related Systems and Processing
 - ii. Class Enrollment Information
 - iii. Student Record/Database Information
 - iv. Transcript Processes and Procedures
 - v. Grading Issues
 - vi. Records Management and Retention
- d. Certifications
 - i. Enrollment Certifications
 - ii. Athletic Eligibility
 - iii. Veterans Administration Certification
- e. Advising/Degree Audit/Graduation/Commencement
 - i. Academic Advising
 - ii. Transfer Evaluation
 - iii. Degree Audit
 - iv. Graduation Processing
 - v. Commencement
 - vi. Diplomas
- f. Information Technology and Support Equipment
- g. Legal Issues
 - i. Family Education Rights & Privacy Act (FERPA)
 - ii. Solomon Amendment
 - iii. Student Right-To-Know Legislation

CAMPUS INVOLVEMENT

Staff members in this service area serve on or assist with on the following campus committees or activities.

Internal Governance Committees

- Student and Stakeholder Needs Committee (chair)
- Core Committee

Student Services Division

Datatel Users Computer Group (Datacore)

Residency Appeals Committee (chair)

Open Records Committee (serve as Records custodian)

New Student Orientation Committee

New Employee Orientation

Early Enrollment Days Task Force

Success Fair (Student Support Services)

EduKan Student Services Group

COMMUNITY INVOLVEMENT

The staff members of this service area provide services to the community and participate in the following community affairs/activities.

Endowment Phonathon and Auction

Broncbuster Athletic Association

College Goal Sunday (financial aid)

High School Alumni Association (scholarship committee)

American Cancer Society (Relay for Life)

March of Dimes

Local Parades

Garden City Home Show

Garden City Recreation Activities

Involved with local church

STATE/REGIONAL/NATIONAL PROFESSIONAL DEVELOPMENT AND INVOLVEMENT

Staff members of the Records Office are involved with the following state, regional, and national affiliations.

American Association of Collegiate Registrars and Admissions Officers (AACRAO)

- conference session facilitator

Kansas Association of Collegiate Registrars and Admissions Officers (KACRAO)

- executive committee (Vice President of Records and Registration)
- program committee
- conference session facilitator and presenter
- conference local arrangements committee

Datatel Users Groups (DUG)

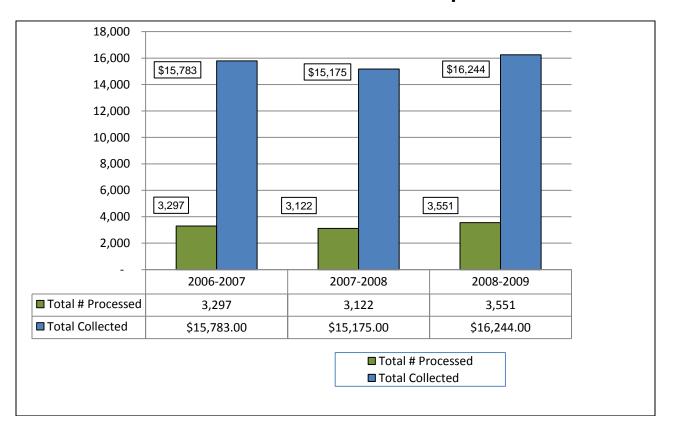
National Student Clearinghouse (NSC)

Veterans Affairs

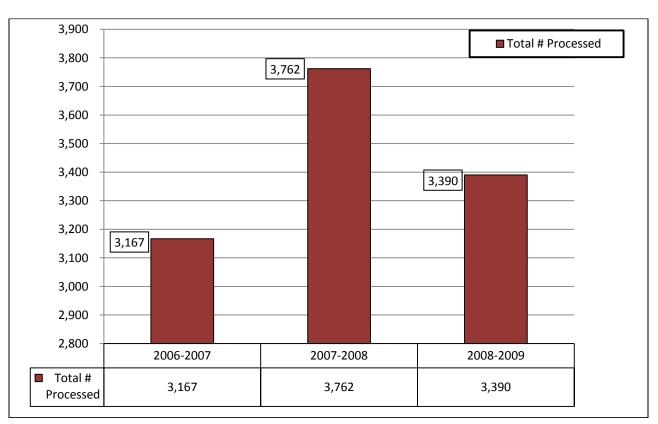
RECOMMENDATIONS

- Hire additional staff (Transfer Coordinator)
- Cross-train staff members in service area and division
- Finalize implementation of web registration for advisors and students

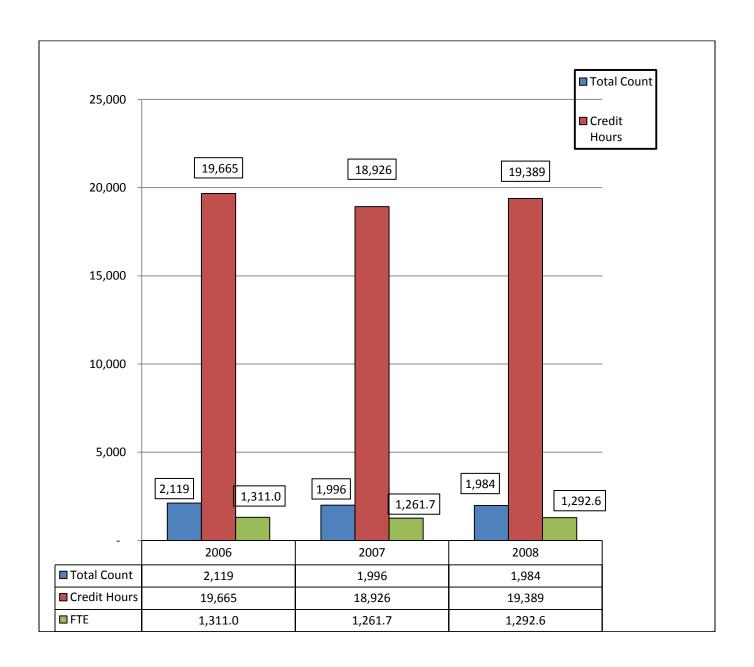
Official Transcripts



Unofficial Transcripts



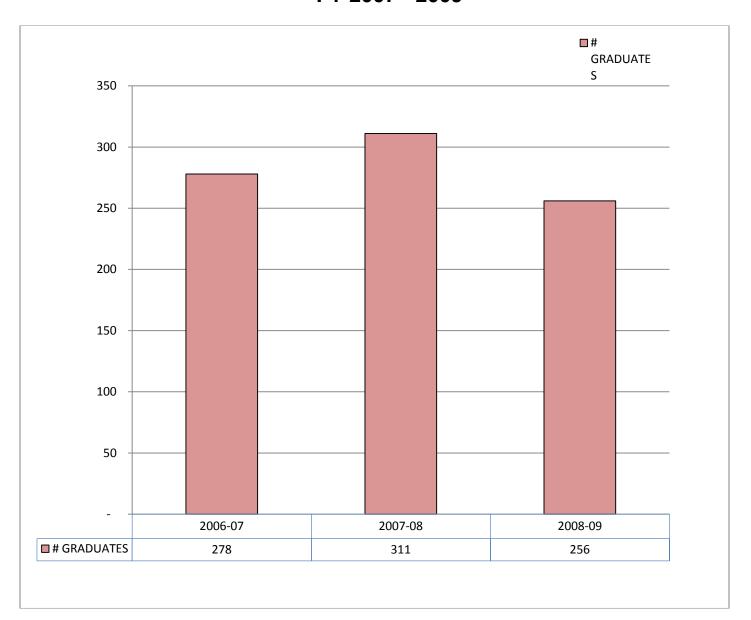
20th Day Statistics (Fall Semester)



Demographics

20th Day Figures	SPRI 200		FALL 2	2008	SPRI 200		FALL 2007		SPRING 07 2007		FALL 2006	
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>
TOTALS												
Headcount	1899	n/a	1984	n/a	1837	n/a	1996	n/a	1887	n/a	2119	n/a
Credit Hours	17624	n/a	19389	n/a	17082	n/a	18926	n/a	17501	n/a	19665	n/a
FTE	1174.9	n/a	1292.6	n/a	1138.8	n/a	1261.7	n/a	1167	n/a	1311.0	n/a
Full-time	850	44.8	908	45.8	811	44.1	878	44.0	828	43.9	904	42.7
Part-time	1049	55.2	1076	54.2	1026	55.9	1118	56.0	1059	56.1	1215	57.3
ETHNICITY												
Amer Indian/Alaskan	18	1.0	13	0.7	10	0.5	9	0.4	12	0.6	14	0.7
Asian/Pacific Islander	43	2.3	45	2.3	39	2.1	37	1.8	34	1.8	45	2.1
Black, Non-Hispanic	86	4.5	95	4.8	87	4.8	93	4.7	77	4.1	95	4.5
Hispanic	481	25.3	507	25.5	415	22.6	467	23.4	421	22.3	502	23.7
Not Reported	96	5.1	86	4.3	86	4.7	121	6.1	63	3.3	62	2.9
Non-Res Alien/Non- Citizen	8	0.4	10	0.5	10	0.5	13	0.7	5	0.2	8	0.4
Resident Alien	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Unknown/Undecided	0	0.0	0	0.0	3	0.2	2	0.1	0	0.0	7	0.3
White	1167	61.4	1228	61.9	1187	64.6	1254	62.8	1275	67.7	1386	65.4
SEX												
Female	1032	54.3	1045	52.7	996	54.2	1081	54.2	1061	56.2	1158	54.6
Male	867	45.7	939	47.3	841	45.8	915	45.8	826	43.8	961	45.4
INTERNATIONAL	8	0.4	10	0.5	10	0.5	13	0.7	5	0.3	8	0.4
COUNTIES												
Finney County	1104	58.1	1102	55.5	1050	57.2	1124	56.3	1135	60.1	1240	58.5
Other Counties	585	31.0	610	30.8	540	29.4	604	30.3	574	30.4	685	32.3
STATES												
Kansas	1689	88.9	1712	86.3	1590	86.6	1728	86.6	1709	90.6	1925	90.8
Out of State	202	10.6	262	13.2	237	12.9	268	13.4	173	9.2	186	8.8
AGE												
25 or younger	1316	69.3	1449	73.0	1245	67.8	1431	71.7	1225	64.9	1446	68.2
26 and above	583	30.7	535	27.0	592	32.2	565	28.3	662	35.1	673	31.8

GCCC Graduates FY 2007 - 2009



SUMMARY Registrar's Office Survey

The survey was distributed campus-wide to faculty and staff by email sent to 'BusterMail' and to students by email sent to 'GC3' on May 4, 2009. There were a total of 43 responses.

Out of those who responded to this survey, approximately 91% have contact with the Registrar's Office. Regarding questions answered by the Registrar's Office, 79.1% indicated their questions were answered <u>promptly</u>, 76.7% responded their questions were answered <u>courteously</u>, 60.5% answered <u>thoroughly</u>, and 69.8% indicated their questions were answered accurately.

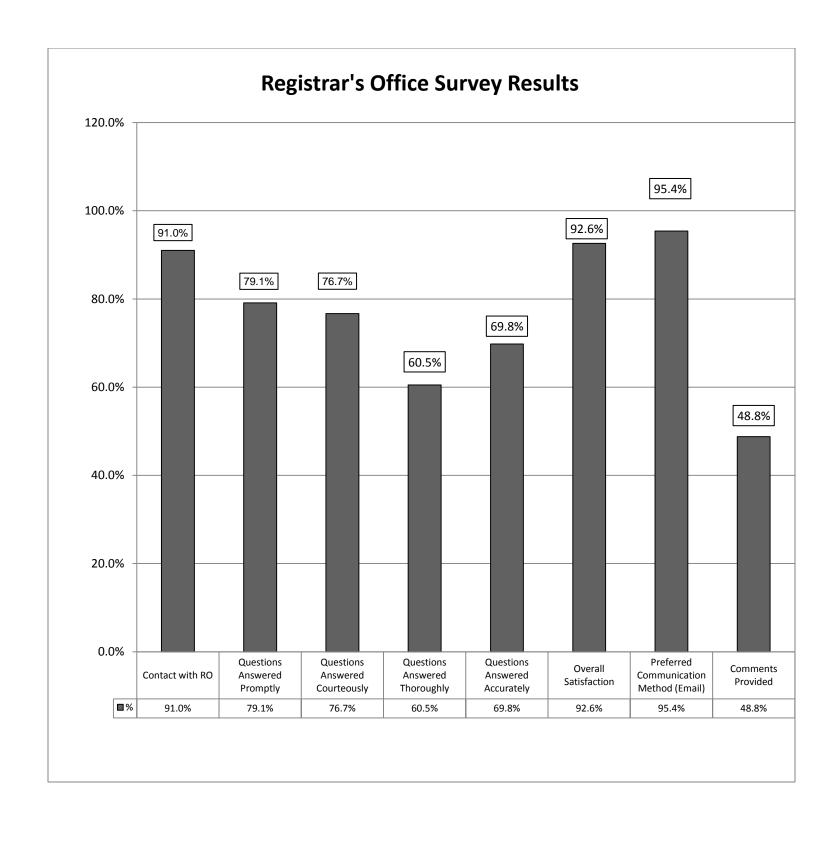
The survey resulted in a 92.6% overall rating of service satisfaction.

The preferred method of communication from the Registrar's Office is through email, of which the survey resulted in 95.4% rating for email.

There were 21 people (48.8%) who provided additional comments, which are listed below.

ADDITIONAL COMMENTS

- 1. We rarely interact with them but have always had good results when we do.
- 2. When it's mid-term grade or final grade time the stress really shows and projects from the Registrar's Office help & makes them unpleasant "never let them see you sweat"
- 3. Please list block classes as restricted or something else on BusterWeb. Please put handbook on Web as a web page instead of as a pdf. It would be helpful to be able to search instead of scroll.
- 4. Everything I ever needed, like questions to be answered, paper files, etc. were always answered. Thank you!
- 5. Enable Jana/Annie to provide more information when Nancy is not available. However, present service is great.
- 6. I am always helped right away and with a smile I would not change anything.
- 7. Overall, service is good. It would be nice to have more employees during high volume times.
- 8. Thank you for all you do! You make my job a little easier.
- 9. Knowledge of fulltime staff lacking in some areas. Work Study should not be answering questions if does not have knowledge regarding the subject.
- 10. Have a large sign above counter that reads "Registrar" so students know where to go.
- 11. Good job Nancy works too much.
- 12. I'm very satisfied with my interactions with the Registrar's Office.
- 13. Excellent job!
- 14. The Registrar's Office has been great and is a real asset to me in my work. Way to go, ladies!
- 15. They took care of all my needs so I don't see how to improve your service.
- 16. All Registrar staff members (including work studies) have all been friendly and helpful. If they don't know the answer, they have been willing to find it out and get back with me.
- 17. These girls are wonderful. They are very busy yet they always answer my questions in a helpful way. I think they do a great job. What would I do without them?
- 18. The registrar's office is an open door for information. I NEVER hesitate to call or stop by with a question. They are eager to help and always have a smile on their face. YOU ARE TERRIFIC to work with. Shelia Hendershot
- 19. Your services are excellent! Thank you for all your hard work!
- 20. Continue to perform as you are. You are amazing in professionalism, knowledge, and friendliness.
- 21. The Registrar's Office is a terrific group of professionals. Customer Service is their primary interest no matter who the customer is: faculty, staff, or student. I appreciate all the registrar's office does to assist all their customers. Thank you, Martha Lisk



REGISTRAR'S OFFICE SURVEY

In an effort to better serve you and to evaluate our current procedures, please complete the following survey.

1. How often do you interact with the Registrar's Office? (Please circle one)

Daily Weekly Monthly Almost Never N/A

2. Have your questions been answered. (Please circle all that apply)

Promptly Courteously Thoroughly Accurately No Help At All

3. If you have had contact with the Registrar's Office in any of the following areas, please rate each according to your level of satisfaction with service. (1 being least satisfied, 5 being most satisfied)

<u>L</u>	<u>east Satisfied</u>			Most	<u>Satisfied</u>
Friendliness	1	2	3	4	5
Willingness to Help	1	2	3	4	5
Access to Registrar's Office	1	2	3	4	5
Explanation of Procedures	1	2	3	4	5
Question(s) Answered to Your Satisfaction	1	2	3	4	5
Reasonable Response Time to Inquiries (email, phone, walk-in		2	3	4	5
Privacy/Confidentiality	1	2	3	4	5
Overall Rating of Registrar's Office	1	2	3	4	5

How do you prefer to receive messages from the Registrar's Office?

Email Voice Mail Campus Mail

What can the Registrar's Office do to better serve you? Please include additional comments below.

Please return survey to the Registrar's Office by May 11, 2009 via campus mail or by emailing to registrar@gccks.edu.

Thank you for your time!

Noel-Levitz Student Satisfaction Inventory (Spring 2009)

Registration Effectiveness assesses issues associated with registration and billing. The scale also measures the institution's commitment to making this process as smooth and effective as possible.

Service Excellence assesses the attitude of staff toward students, especially front-line staff. The scale pinpoints the areas of campus where quality service and personal concern for students are rated most and least favorably.

Campus Support Services assesses the quality of support programs and services which students utilize to make their educational experiences more meaningful and productive. This scale covers career services, orientation, childcare, and special programs such as Veterans' Services and support services for displaced homemakers.

SCALE	CALE Importance			
1	not important at all	not satisfied at all		
2	not very important	not very satisfied		
3	somewhat unimportant	somewhat dissatisfied		
4	neutral	neutral		
5	somewhat important	somewhat satisfied		
6	important	satisfied		
7	very important	very satisfied		

Interpreting Results: Three areas of measurement are significant: importance, satisfaction and performance gaps (the difference between importance and satisfaction).

- 1. **High Importance/Low Satisfaction** pinpoints areas in need of immediate attention.
- 2. High Importance/High Satisfaction showcases areas of strength.
- 3. **Low Importance/High Satisfaction** suggests areas where it might be beneficial to redirect resources to areas of higher importance.
- 4. **Low Importance/Low Satisfaction** presents an opportunity to examine those areas that have low status with students.

<u>OVER</u>	ALL SUMMARY:	Importance Rating	Satisfaction Rating	Performance Gap
1.	How Well Are We Meeting Our Students' Expectations? Registration Effectiveness: Service Excellence	5.98 5.84	5.57 5.40	0.41 0.38
1.	What's Important to Our Students Compared to Other Community, Junior & Technical Colleges? Registration Effectiveness Service Excellence	6.16 5.96	5.42 5.26	0.74 0.70
<u>SPECI</u>	FIC SCALE/ITEM (related to service area)			
Re	gistration Effectiveness:			
1.	The personnel involved in registration are helpful.	6.17	5.35	0.82
2.	Classes are scheduled at times that are convenient for me.	6.43	5.44	0.99
3.	I am able to register for classes I need with few conflicts.	6.35	5.43	0.92
4.	Policies and procedures regarding registration and course	6.15	5.44	0.71
5.	selections are clear and well publicized. Class change (drop/add) policies are reasonable.	6.10	5.44	0.66
Se	rvice Excellence:			
1.	The personnel involved in registration are helpful.	6.17	5.35	0.82
Ca	mpus Support Services			
1. 2.	Personnel in the Veterans' Services program are helpful. New student orientation services help students adjust to	4.73	4.60	0.13
2.	college.	5.84	5.24	0.57

Garden City Community College 2008-2009 Annual Report

A report to the people of Finney County from the Garden City Community College Board of Trustees.

This report, covering the year that concluded June 30, 2009, is part of an annual effort to outline achievements reached and challenges faced by the community's college. Primary objectives for the year included:

- Helping Students Learn
- Leading and Communicating
- Planning Continuous Improvement

GCCC's mission is to produce people who contribute positively to society and the economy, focusing on five key outcomes:

- Essential skills
- Work preparedness
- Academic advancement
- Personal enrichment
- Workforce development

ACCOMPLISHMENTS

HELPING STUDENTS LEARN

Overall credit **enrollment grew** by more than three percent in the spring semester of 2009 as GCCC began the year of the institution's 90th anniversary.

Juana Maldonado, Syracuse, GCCC student in the **Project Destiny** program, attained the top score in Kansas among people taking their GED high school equivalency tests in Spanish, marking the third straight year GCCC students have earned the honor.

Jorge Mendoza, GCCC alumnus, was chosen as an intern for a **Harvard University** program on evolutionary biology.

The Southwest Kansas Music Academy staged the first **summer string music camp** for Southwest Kansas, drawing 25 young musicians.

GCCC revitalized the **welding program**, with a \$141,050 Kansas Commerce Department grant and assistance from Palmer Manufacturing and Tank, to train certified welders for Kansas industry.

Breakaway, student-published GCCC **campus magazine**, earned the Silver Medal in the Kansas Associated Collegiate Press Student Journalist Awards, with several media students taking individual honors in 21 categories.

Every member of GCCC's 2008 **paramedic class** passed their state and national certification testing on the first attempt.

Abraham Rodriguez, Garden City High School student in GCCC's **Educational Talent Search Program**, earned an exclusive \$48,000 business scholarship at Wichita State University.

The GCCC Science and Math Division conducted the 2009 Regional **Science Olympiad**, drawing 11 Kansas high school and middle school teams to compete in over 40 categories linked to National Research Council standards.

The GCCC **Meats Team** finished with Reserve Champion status at the Houston Livestock Show Intercollegiate Meat Judging Contest, after taking record-breaking back-to-back first place honors at the Southwestern Exposition and National Western Meats Contests.

The 31st Annual GCCC **Endowment Association** Scholarship Auction raised over \$143,000 for academic and technical scholarships. Volunteers also raised \$80,120 in the association's 2008 scholarship phonathon.

Competing against college and university teams across the U.S., the GCCC **Debate and Forensics Team** earned second at the 27th Annual Novice National Tournament in Houston, with five members placing in final rounds.

LEADING AND COMMUNICATING

GCCC **Fire Science** Program Director Larry Pander was appointed to the Kansas Fire Service Training Commission.

Pat Veesart, GCCC **Small Business Development Center** regional director, earned the State Star Award from the Kansas SBDC network.

Doug Beyer, who directs the GCCC **String Music Program** and Southwest Kansas Music Academy, was placed on the Kansas chapter executive board of the American String Teachers Association.

Wayne Blackburn, GCCC **Industrial Ammonia Refrigeration** instructor, was appointed to the education committee of the International Institute of Ammonia Refrigeration.

Bill Young, lead instructor in the GCCC **Paramedic Program**, earned the 2009 Irvin Powell Memorial Award from Southwest Kansas EMS, recognizing professionalism and community service.

Shelia Hendershot, GCCC's **Phi Theta Kappa** chapter advisor, earned the Distinguished Advisor Award at the annual conference of the international community college scholastic honor society.

Cyd Stein, GCCC media instructor, was elected to chair the Kansas Association of **Broadcast Educators**, and Laura York Guy, media instructor, was chosen to coordinate the 2009 summer workshop of College Media Advisers, Inc.

GCCC Instructors Linda Morgan, criminal justice, and Kent Kolbeck, John Deere Tech, were chosen for **industry internships**, with Morgan working at the Kansas Law Enforcement Training Center and Kolbeck serving with BTI Wind Energy and Endurance Wind Power.

The GCCC **Adult Learning Center** hosted the Kansas Adult Education Association's state conference, drawing professionals statewide to focus on strategies to help adult learners advance to college.

The **Student Services Division** hosted over 220 recruitment, counseling and records office professionals from universities and colleges across the state at the annual conference of the Kansas Association of Collegiate Registrars and Admissions Officers, where GCCC staff members earned four awards.

GCCC joined hundreds of U.S. colleges in hosting an **African-American Read-In** during Black History Month, conducting the all-day event to honor the memory of the late Kevin Wilson, a GCCC student from Valdosta, Ga.

The GCCC **Drama Department** led a first-ever Thanksgiving New York theater tour, taking 48 community residents to four Broadway productions and other features in New York City.

With support from the **Black Student Union** and **Student Government Association**, GCCC and the City of Garden City jointly sponsored the community's Martin Luther King Day program, featuring John Bul Dau, recipient of National Geographic's Emerging Explorers Award.

The GCCC Financial Aid Office hosted College Goal Sunday, providing volunteer financial aid assistance to over 75 college-bound high school students and their families.

The Broncbuster Men's **Soccer Team** took fourth at the NJCAA Soccer National Championships in the fourth year of the program's existence, with Coach Steve Gorton earning Region VI and Plains District coach of the year honors.

The Broncbuster Men's **Basketball Team** took sixth at the NJCAA National Tournament and first in Region VI, while Thomas Manzano earned All-American honors and Head Coach Chris Baumann was named Region VI coach of the year.

Zack Parkin, GCCC Rodeo Team bull rider from Pomona, qualified for the second straight year to compete in the National Intercollegiate Rodeo Association's College National Finals Rodeo.

The Broncbuster Men's **Cross Country Team** earned third place for 2009 in the NJCAA, with Coach Dan Delgado named Region VI coach of the year the second time during his four-year tenure.

GCCC Baseball Coach Chris Finnegan was named KJCCC Western Division coach of the year, with the Broncbuster **Baseball Team** taking the Jayhawk West championship.

PLANNING CONTINUOUS IMPROVEMENT

GCCC successfully hosted a comprehensive **accreditation visit** by an evaluation team from the Higher Learning Commission of the North Central Association of Colleges and Schools, focusing on campus progress in the Academic Quality Improvement Program.

The college initiated a 7,115-square-foot **health care education addition** to the Penka Building of Practical Arts and Sciences, named to honor long-time Garden City resident Erdene Corley, whose estate helped make the project possible.

Contributors donated \$130,208 for facility upgrades at GCCC during the first year of a four-year program offering 60 percent **Kansas tax credits** to fund community college deferred maintenance projects.

The Kansas Department of Commerce awarded \$54,571 to the GCCC Industrial **Ammonia Refrigeration Program** to initiate a Refrigeration Refresher and Certification Program and a Boiler Operator I Program.

Using Title V grant finds, GCCC initiated renovation of labs used for **chemistry**, **biology**, **anatomy and physiology**, including new cabinetry, flooring and equipment.

STUDENT PROFILE

Insert demographic charts

FINANCIAL PICTURE

Insert financial charts

GCCC Trustees

Garden City Community College is governed by an elected board of six Finney County citizens, who employ a policy governance system in which trustees set guidelines and parameters, and the college president takes responsibility for managing and achieving objectives.

GCCC is led by Carol E. Ballantyne, Ph.D., president

GCCC Board of Trustees

- Della Brandenburger
- Dr. Bill Clifford
- Merilyn Douglass, ARNP
- Ron Schwartz, 2008-09 chair
- Steve Sterling
- Terri Worf, ARNP

Public input

The GCCC Board of Trustees represents the people of Finney County. The board welcomes views, opinions and suggestions from the public. Calls, correspondence and attendance at monthly meetings are welcome. The board also maintains a dedicated e-mail address for public input:

trustees@gcccks.edu

LOGO Garden City Community College

801 Campus Drive, Garden City, KS 67846 620-276-7611 1-800-658-1696 www.gcccks.edu

(QUOTES for use in margin areas):

"The faculty and staff at GCCC are more than amazing, caring and helpful. I have never met so many people who were willing to put down whatever they were doing and help me."

Amelia Jones, Kansas City, 2009 commencement speaker

"I wouldn't trade the skills I've learned at GCCC for anything. This college stands true to the statement, 'From here, you can go anywhere'."

Jacob Hughes, Meade, 2008-09 student government president

"I believe that the education offered at GCCC is exceptional. My professors made classes interesting and at the same time challenging."

Jorge Mendoza, Garden City, former GCCC student accepted as a Harvard University research intern

"Having this kind of partnership involving GCCC is the only way I could have done this."

Rob Boyd, 2009 Dodge City graduate of the GCCC Paramedic Program

"I was able to learn English quickly through the GCCC Adult Learning Center ESL Program. I am grateful to all my teachers and it is my desire to become a doctor, so that I can serve other immigrants to this country."

Dwa Tho, Thai refugee, GED graduate of the GCCC Adult Learning Center

"It was a lot of work, but I gave it my best to graduate. I'm happy to know that my effort had such a good result, and to be recognized just made me realize every bit of hard work has good results."

Juana Maldonado, Syracuse, Project Destiny graduate who earned the year's top GED score in Kansas

"I took the Black and White Program at GCCC, and it was like a mini-police academy. If you have an interest, you need to give it a try. GCCC was very supportive, and I had a great advisor who made all the difference."

Heidi Lynch, GCCC graduate, probation officer with the 25th Judicial District of Southwest Kansas

"I enjoy the independence and being able...to be my own boss. I received hands-on training through my participation on the collegiate meat judging teams, which also helped strengthen my writing, communication, time management and problem solving skills."

Kallie Smith, GCCC meat/animal science graduate, commodity meats grader, U.S. Department of Agriculture

Noel-Levitz Student Satisfaction Inventory Summary

- In Spring 2009, the Noel-Levitz Student Satisfaction Inventory was distributed to all graduation students during the outcomes assessment, with 196 inventories being returned with feedback.
- The Noel-Levitz student satisfaction survey is utilized for comparative data on departments
 across campus and student's rating of their importance and satisfaction with each of the areas.
 Comparative data is provided from this survey to benchmark GCCC against the last year that the
 survey was done as well as against the national group for comparisons. The last cohort
 surveyed with the Noel-Levitz was in Spring 2006.
- Demographics for the Spring 2009 cohort are as follows:
 - o 75%-- age 19-24,
 - o 14%-- age 25-34
 - o 6%-- age 34-44
 - o 59% surveyed were female
 - o 59% Caucasian, 25% Hispanic, 5% African-American
 - o 92% Day-time students
 - o 89% full-time
 - o 64% completed degree in 2 years
 - o 21% worked full-time off campus, 37% worked part-time off campus
 - o 19% lived in residence halls, 25% lived in their own house
 - o 87% are in-state students
 - o 67% indicated that GCCC was their first choice for higher education
- The Noel-Levitz is based on a 7 point likert-type scale with 7 being highest and 1 being lowest.
- Included in this summary is an institutional summary of key areas on campus, summary of student expectations and satisfaction overall, a listing of the strengths and challenges identified through the inventory and a listing of the entire inventory benchmarked against the national cohort.
- In the institutional summary of keys areas, it should be noted that each area listed has shown improvement since the Spring 2006 survey and each core area is higher than the national cohort group in satisfaction.
- Comparison of results against the national group is not the focus of analysis, but it is important
 to have baseline data to operate from and to determine areas where students are satisfied and
 areas that may need to be examined.
- Several areas were addressed as strengths in the area of receiving higher satisfaction ratings versus the national community college cohort group. These areas include:
 - Academic advisors know program/transfer requirements and being approachable
 - Adequate financial aid being available and financial aid department is very helpful
 - Able to register for classes with few conflicts
 - Counseling staff care about students as individuals
 - Billing policies are reasonable
 - Students are made to feel welcome on campus



Garden City Community College - Year to Year Report - 7/2009

Institutional Summary

	Spring 2009	Spring 2006	
Summary			Mean Difference
So far, how has your college experience met your expectations?	4.94	4.63	0.31 **
1=Much worse than expected	0%	2%	
2=Quite a bit worse than I expected	2%	0%	
3=Worse than I expected	6%	8%	
4=About what I expected	33%	43%	
5=Better than I expected	23%	22%	
6=Quite a bit better than I expected	13%	10%	
7=Much better than expected	18%	12%	
Rate your overall satisfaction with your experience here thus far.	5.48	5.25	0.23
1=Not satisfied at all	0%	1%	
2=Not very satisfied	3%	2%	
3=Somewhat dissatisfied	7%	7%	
4=Neutral	14%	13%	
5=Somewhat satisfied	11%	19%	
6=Satisfied	40%	38%	
7=Very satisfied	22%	15%	
All in all, if you had to do it over, would you enroll here again?	5.46	5.41	0.05
1=Definitely not	4%	3%	
2=Probably not	6%	5%	
3=Maybe not	4%	3%	
4=I don't know	9%	12%	
5=Maybe yes	8%	10%	
6=Probably yes	36%	36%	
7=Definitely yes	31%	28%	

Garden City Community College - Year to Year Report - 7/2009



Institutional Summary

Sp	Spring 2009		Sp	oring 2006		
Import	Satis / SI	Gap	Import	Satis / SD	Gap	Mean Difference
5.88	5.55 / 1.00	0.33	6.02	5.30 / 1.03	0.72	0.25 **
5.97	5.43 / 0.98	0.54	6.15	5.32 / 0.98	0.83	0.11
	5.62 / 1.13			5.45 / 1.17		0.17
5.38	5.23 / 1.03	0.15	5.48	4.99 / 1.06	0.49	0.24 **
5.89	5.17 / 1.13	0.72	5.95	5.05 / 1.13	0.90	0.12
6.12	5.64 / 1.10	0.48	6.24	5.53 / 1.18	0.71	0.11
6.03	5.62 / 1.04	0.41	6.07	5.35 / 1.06	0.72	0.27 **
5.87	5.58 / 0.98	0.29	6.02	5.42 / 1.01	0.60	0.16
5.98	5.57 / 0.97	0.41	6.14	5.49 / 0.90	0.65	0.08
5.84	5.46 / 0.99	0.38	5.95	5.19 / 0.99	0.76	0.27 **
5.98	5.51 / 1.03	0.47	6.10	5.26 / 1.09	0.84	0.25 **
5.85	5.48 / 0.94	0.37	5.98	5.24 / 0.96	0.74	0.24 **
	5.88 5.97 5.38 5.89 6.12 6.03 5.87 5.98 5.84	Import Satis / SD 5.88 5.55 / 1.00 5.97 5.43 / 0.98 5.62 / 1.13 5.38 5.23 / 1.03 5.89 5.17 / 1.13 6.12 5.64 / 1.10 6.03 5.62 / 1.04 5.87 5.58 / 0.98 5.98 5.57 / 0.97 5.84 5.46 / 0.99 5.98 5.51 / 1.03	Import Satis / SD Gap 5.88 5.55 / 1.00 0.33 5.97 5.43 / 0.98 0.54 5.62 / 1.13 0.15 5.89 5.17 / 1.13 0.72 6.12 5.64 / 1.10 0.48 6.03 5.62 / 1.04 0.41 5.87 5.58 / 0.98 0.29 5.98 5.57 / 0.97 0.41 5.84 5.46 / 0.99 0.38 5.98 5.51 / 1.03 0.47	Import Satis / SD Gap Import 5.88 5.55 / 1.00 0.33 6.02 5.97 5.43 / 0.98 0.54 6.15 5.62 / 1.13 5.38 5.23 / 1.03 0.15 5.48 5.89 5.17 / 1.13 0.72 5.95 6.12 5.64 / 1.10 0.48 6.24 6.03 5.62 / 1.04 0.41 6.07 5.87 5.58 / 0.98 0.29 6.02 5.98 5.57 / 0.97 0.41 6.14 5.84 5.46 / 0.99 0.38 5.95 5.98 5.51 / 1.03 0.47 6.10	Import Satis / SD Gap Import Satis / SD 5.88 5.55 / 1.00 0.33 6.02 5.30 / 1.03 5.97 5.43 / 0.98 0.54 6.15 5.32 / 0.98 5.62 / 1.13 5.45 / 1.17 5.38 5.23 / 1.03 0.15 5.48 4.99 / 1.06 5.89 5.17 / 1.13 0.72 5.95 5.05 / 1.13 6.12 5.64 / 1.10 0.48 6.24 5.53 / 1.18 6.03 5.62 / 1.04 0.41 6.07 5.35 / 1.06 5.87 5.58 / 0.98 0.29 6.02 5.42 / 1.01 5.98 5.57 / 0.97 0.41 6.14 5.49 / 0.90 5.84 5.46 / 0.99 0.38 5.95 5.19 / 0.99 5.98 5.51 / 1.03 0.47 6.10 5.26 / 1.09	Import Satis / SD Gap Import Satis / SD Gap 5.88 5.55 / 1.00 0.33 6.02 5.30 / 1.03 0.72 5.97 5.43 / 0.98 0.54 6.15 5.32 / 0.98 0.83 5.62 / 1.13 5.45 / 1.17 5.38 5.23 / 1.03 0.15 5.48 4.99 / 1.06 0.49 5.89 5.17 / 1.13 0.72 5.95 5.05 / 1.13 0.90 6.12 5.64 / 1.10 0.48 6.24 5.53 / 1.18 0.71 6.03 5.62 / 1.04 0.41 6.07 5.35 / 1.06 0.72 5.87 5.58 / 0.98 0.29 6.02 5.42 / 1.01 0.60 5.98 5.57 / 0.97 0.41 6.14 5.49 / 0.99 0.76 5.98 5.51 / 1.03 0.47 6.10 5.26 / 1.09 0.84



Garden City Community College - 7/2009 Strategic Planning Overview

Strengths and Challenges Strengths 32. My academic advisor is knowledgeable about my program requirements. 7. Adequate financial aid is available for most students. 25. My academic advisor is concerned about my success as an individual. 6. My academic advisor is approachable. 15. I am able to register for classes I need with few conflicts. 70. I am able to experience intellectual growth here. 13. Financial aid awards are announced to students in time to be helpful in college planning. 12. My academic advisor helps me set goals to work toward. 41. Admissions staff are knowledgeable. 20. Financial aid counselors are helpful. 48. Counseling staff care about students as individuals. 60. Billing policies are reasonable. 36. Students are made to feel welcome on this campus. 5. The personnel involved in registration are helpful. Challenges 8. Classes are scheduled at times that are convenient for me. 40. My academic advisor is knowledgeable about the transfer requirements of other schools. 68. On the whole, the campus is well-maintained. 69. There is a good variety of courses provided on this campus. 18. The quality of instruction I receive in most of my classes is excellent. 52. This school does whatever it can to help me reach my educational goals. 61. Faculty are usually available after class and during office hours 29. Faculty are fair and unbiased in their treatment of individual students. 24. Parking lots are well-lighted and secure. 39. The amount of student parking space on campus is adequate. 64. Nearly all classes deal with practical experiences and applications. **Benchmarks** Higher Satisfaction vs. National Community Colleges 32. My academic advisor is knowledgeable about my program requirements. 7. Adequate financial aid is available for most students. 25. My academic advisor is concerned about my success as an individual. 6. My academic advisor is approachable. 15. I am able to register for classes I need with few conflicts. 40. My academic advisor is knowledgeable about the transfer requirements of other schools. 13. Financial aid awards are announced to students in time to be helpful in college planning. 12. My academic advisor helps me set goals to work toward. 52. This school does whatever it can to help me reach my educational goals. 41. Admissions staff are knowledgeable. 20. Financial aid counselors are helpful. 48. Counseling staff care about students as individuals. 60. Billing policies are reasonable.

Lower Satisfaction vs. National Community Colleges

68. On the whole, the campus is well-maintained.



Garden City Community College - 7/2009

Institutional Summary

	Garden	City Commu	nity	Natio			
<u>Scale</u>	Import	Satis / SD	Gap	Import	Satis / SD	Gap	Mean Difference
Student Centeredness	5.88	5.55 / 1.00	0.33	5.98	5.37 / 1.13	0.61	0.18 *
Instructional Effectiveness	5.97	5.43 / 0.98	0.54	6.18	5.40 / 1.07	0.78	0.03
Responsiveness to Diverse Populations		5.62 / 1.13			5.47 / 1.24		0.15
Campus Support Services	5.38	5.23 / 1.03	0.15	5.48	4.97 / 1.16	0.51	0.26 **
Safety and Security	5.89	5.17 / 1.13	0.72	6.02	5.01 / 1.20	1.01	0.16
Academic Advising/Counseling	6.12	5.64 / 1.10	0.48	6.14	5.20 / 1.30	0.94	0.44 ***
Admissions and Financial Aid	6.03	5.62 / 1.04	0.41	6.03	5.13 / 1.22	0.90	0.49 ***
Academic Services	5.87	5.58 / 0.98	0.29	6.05	5.45 / 1.05	0.60	0.13
Registration Effectiveness	5.98	5.57 / 0.97	0.41	6.16	5.42 / 1.04	0.74	0.15 *
Service Excellence	5.84	5.46 / 0.99	0.38	5.96	5.26 / 1.07	0.70	0.20 **
Concern for the Individual	5.98	5.51 / 1.03	0.47	6.09	5.22 / 1.20	0.87	0.29 ***
Campus Climate	5.85	5.48 / 0.94	0.37	5.98	5.30 / 1.06	0.68	0.18 *

National Group Means are based on 184145 records



Garden City Community College - 7/2009

Institutional Summary

Student Satisfaction Inventory

	Garden City Community College	National Community Colleges	
Summary			Mean Difference
So far, how has your college experience met your expectations?	4.94	4.79	0.15
1=Much worse than expected	0%	1%	
2=Quite a bit worse than I expected	2%	1%	
3=Worse than I expected	6%	6%	
4=About what I expected	33%	38%	
5=Better than I expected	23%	25%	
6=Quite a bit better than I expected	13%	12%	
7=Much better than expected	18%	14%	
Rate your overall satisfaction with your experience here thus far.	5.48	5.46	0.02
1=Not satisfied at all	0%	1%	
2=Not very satisfied	3%	2%	
3=Somewhat dissatisfied	7%	5%	
4=Neutral	14%	12%	
5=Somewhat satisfied	11%	17%	
6=Satisfied	40%	41%	
7=Very satisfied	22%	19%	
All in all, if you had to do it over, would you enroll here again?	5.46	5.72	-0.26 *
1=Definitely not	4%	2%	
2=Probably not	6%	3%	
3=Maybe not	4%	3%	
4=I don't know	9%	9%	
5=Maybe yes	8%	10%	
6=Probably yes	36%	32%	
7=Definitely yes	31%	38%	

Garden City Community College - Year to Year Report - 7/2009

Noel-Levitz

Institutional Summary

	S	pring 2009	ig 2009 Sprir			ring 2006		
Item	Import	Satis / SD	Gap	Import	Satis / SD	Gap	Mean Difference	
Most students feel a sense of belonging here.	5.38	5.39 / 1.34	-0.01	5.58	5.20 / 1.24	0.38	0.19	
2. Faculty care about me as an individual.	5.81	5.45 / 1.34	0.36	5.95	5.37 / 1.29	0.58	0.08	
3. The quality of instruction in the vocational/technical programs is excellent.	5.75	5.13 / 1.26	0.62	5.76	5.24 / 1.30	0.52	-0.11	
4. Security staff are helpful.	5.78	5.16 / 1.44	0.62	5.71	5.10 / 1.56	0.61	0.06	
5. The personnel involved in registration are helpful.	5.95	5.70 / 1.29	0.25	6.10	5.57 / 1.33	0.53	0.13	
6. My academic advisor is approachable.	6.15	5.76 / 1.45	0.39	6.35	5.83 / 1.45	0.52	-0.07	
7. Adequate financial aid is available for most students.	6.23	5.75 / 1.41	0.48	6.34	5.40 / 1.54	0.94	0.35 **	
8. Classes are scheduled at times that are convenient for me.	6.18	5.55 / 1.44	0.63	6.36	5.57 / 1.38	0.79	-0.02	
9. Internships or practical experiences are provided in my degree/certificate program.	5.64	5.02 / 1.45	0.62	5.74	4.93 / 1.48	0.81	0.09	
10. Child care facilities are available on campus.	4.51	5.08 / 1.39	-0.57	4.81	4.91 / 1.53	-0.10	0.17	
11. Security staff respond quickly in emergencies.	5.71	5.13 / 1.37	0.58	5.78	4.92 / 1.46	0.86	0.21	
12. My academic advisor helps me set goals to work toward.	6.06	5.65 / 1.51	0.41	6.14	5.53 / 1.59	0.61	0.12	
13. Financial aid awards are announced to students in time to be helpful in college planning.	6.08	5.63 / 1.39	0.45	6.05	5.23 / 1.51	0.82	0.40 **	
14. Library resources and services are adequate.	5.88	5.74 / 1.25	0.14	6.14	5.54 / 1.33	0.60	0.20	
15. I am able to register for classes I need with few conflicts.	6.13	5.67 / 1.27	0.46	6.25	5.52 / 1.29	0.73	0.15	
16. The college shows concern for students as individuals.	5.94	5.52 / 1.34	0.42	6.10	5.13 / 1.36	0.97	0.39 ***	
17. Personnel in the Veterans' Services program are helpful.	4.66	4.84 / 1.39	-0.18	4.59	4.40 / 1.29	0.19	0.44 **	
18. The quality of instruction I receive in most of my classes is excellent.	6.04	5.52 / 1.27	0.52	6.32	5.50 / 1.30	0.82	0.02	
19. This campus provides effective support services for displaced homemakers.	5.22	5.15 / 1.37	0.07	5.23	4.85 / 1.27	0.38	0.30 *	
20. Financial aid counselors are helpful.	6.01	5.68 / 1.44	0.33	6.19	5.47 / 1.49	0.72	0.21	
21. There are a sufficient number of study areas on campus.	5.83	5.57 / 1.25	0.26	5.85	5.27 / 1.41	0.58	0.30 *	
22. People on this campus respect and are supportive of each other.	5.81	5.36 / 1.26	0.45	5.93	5.02 / 1.45	0.91	0.34 **	
23. Faculty are understanding of students' unique life circumstances.	5.95	5.45 / 1.31	0.50	6.00	5.07 / 1.45	0.93	0.38 **	
24. Parking lots are well-lighted and secure.	5.95	5.32 / 1.30	0.63	6.06	5.23 / 1.56	0.83	0.09	
25. My academic advisor is concerned about my success as an individual.	6.19	5.69 / 1.33	0.50	6.21	5.49 / 1.61	0.72	0.20	
26. Library staff are helpful and approachable.	5.87	5.63 / 1.25	0.24	5.96	5.38 / 1.47	0.58	0.25 *	
27. The campus staff are caring and helpful.	6.01	5.61 / 1.19	0.40	6.06	5.45 / 1.29	0.61	0.16	
28. It is an enjoyable experience to be a student on this campus.	6.05	5.60 / 1.21	0.45	6.20	5.35 / 1.43	0.85	0.25 *	

29. Faculty are fair and unbiased in their treatment of individual students.	5.97	5.25 / 1.43	0.72	6.20	5.04 / 1.58	1.16	0.21
30. The career services office provides students with the help they need to get a job	5.76	5.33 / 1.33	0.43	5.80	4.93 / 1.33	0.87	0.40 **
31. The campus is safe and secure for all students.	6.02	5.56 / 1.27	0.46	6.17	5.48 / 1.31	0.69	0.08
32. My academic advisor is knowledgeable about my program requirements.	6.26	5.80 / 1.37	0.46	6.33	5.69 / 1.51	0.64	0.11
33. Admissions counselors accurately portray the campus in their recruiting practices.	5.87	5.44 / 1.30	0.43	5.72	5.16 / 1.30	0.56	0.28 *
34. Computer labs are adequate and accessible.	5.90	5.53 / 1.29	0.37	6.10	5.56 / 1.31	0.54	-0.03
35. Policies and procedures regarding registration and course selection are clear and well-publicized.	5.90	5.49 / 1.20	0.41	6.03	5.53 / 1.16	0.50	-0.04
36. Students are made to feel welcome on this campus.	5.95	5.70 / 1.11	0.25	6.17	5.47 / 1.35	0.70	0.23 *
37. Faculty take into consideration student differences as they teach a course.	5.92	5.27 / 1.45	0.65	6.02	5.15 / 1.30	0.87	0.12
38. The student center is a comfortable place for students to spend their leisure time.	5.69	5.39 / 1.24	0.30	5.69	5.29 / 1.43	0.40	0.10
39. The amount of student parking space on campus is adequate.	5.95	4.69 / 1.75	1.26	6.02	4.49 / 1.81	1.53	0.20
40. My academic advisor is knowledgeable about the transfer requirements of other schools.	6.13	5.50 / 1.50	0.63	6.33	5.59 / 1.48	0.74	-0.09
41. Admissions staff are knowledgeable.	6.03	5.65 / 1.29	0.38	6.13	5.56 / 1.28	0.57	0.09
42. The equipment in the lab facilities is kept up to date.	5.82	5.41 / 1.37	0.41	6.06	5.34 / 1.33	0.72	0.07
43. Class change (drop/add) policies are reasonable.	5.88	5.65 / 1.25	0.23	6.10	5.69 / 1.19	0.41	-0.04
44. I generally know what's happening on campus.	5.49	5.34 / 1.38	0.15	5.64	5.02 / 1.45	0.62	0.32 *
45. This institution has a good reputation within the community.	5.88	5.71 / 1.18	0.17	6.06	5.54 / 1.38	0.52	0.17
46. Faculty provide timely feedback about student progress in a course.	5.91	5.52 / 1.24	0.39	6.16	5.33 / 1.35	0.83	0.19
47. There are adequate services to help me decide upon a career.	5.87	5.37 / 1.30	0.50	6.09	5.17 / 1.40	0.92	0.20
48. Counseling staff care about students as individuals.	5.98	5.65 / 1.27	0.33	6.04	5.28 / 1.48	0.76	0.37 **
49. Admissions counselors respond to prospective students' unique needs and requests.	5.95	5.57 / 1.26	0.38	5.99	5.27 / 1.27	0.72	0.30 **
50. Tutoring services are readily available.	5.83	5.71 / 1.23	0.12	6.02	5.49 / 1.43	0.53	0.22
51. There are convenient ways of paying my school bill.	6.00	5.56 / 1.32	0.44	6.19	5.44 / 1.42	0.75	0.12
52. This school does whatever it can to help me reach my educational goals.	6.04	5.47 / 1.29	0.57	6.25	5.29 / 1.45	0.96	0.18
53. The assessment and course placement procedures are reasonable.	5.84	5.31 / 1.37	0.53	5.98	5.27 / 1.35	0.71	0.04
54. Faculty are interested in my academic problems.	5.82	5.34 / 1.39	0.48	6.01	5.20 / 1.38	0.81	0.14
55. Academic support services adequately meet the needs of students.	5.95	5.48 / 1.29	0.47	5.98	5.33 / 1.24	0.65	0.15
56. The business office is open during hours which are convenient for most students.	5.97	5.48 / 1.39	0.49	6.09	5.44 / 1.38.	0.65	0.04
57. Administrators are approachable to students.	5.95	5.48 / 1.35	0.47	5.99	5.21 / 1.35	0.78	0.27 *
58. Nearly all of the faculty are knowledgeable in their fields.	6.08	5.59 / 1.34	0.49	6.31	5.63 / 1.24	0.68	-0.04
59. New student orientation services help							0.18

students adjust to college.	5.71	5.34 / 1.27	0.37	5.79	5.16 / 1.32	0.63	
60. Billing policies are reasonable.	5.97		-	6.14	5.44 / 1.37	0.70	0.19
61. Faculty are usually available after class and during office hours.	6.00	5.48 / 1.34		6.21	5.49 / 1.39	0.72	-0.01
62. Bookstore staff are helpful.	5.79	5.41 / 1.50	0.38	5.97	5.17 / 1.59	0.80	0.24
63. I seldom get the "run-around" when seeking information on this campus.	5.87	5.44 / 1.32	0.43	5.97	5.01 / 1.49	0.96	0.43 ***
64. Nearly all classes deal with practical experiences and applications.	5.95	5.42 / 1.29	0.53	6.01	5.16 / 1.39	0.85	0.26 *
65. Students are notified early in the term if they are doing poorly in a class.	5.89	5.12 / 1.54	0.77	6.14	4.81 / 1.64	1.33	0.31 *
66. Program requirements are clear and reasonable.	5.99	5.52 / 1.23	0.47	6.18	5.46 / 1.30	0.72	0.06
67. Channels for expressing student complaints are readily available.	5.81	5.17 / 1.53	0.64	5.88	4.87 / 1.53	1.01	0.30 *
68. On the whole, the campus is well-maintained.	6.12	5.51 / 1.46	0.61	6.18	5.58 / 1.43	0.60	-0.07
69. There is a good variety of courses provided on this campus.	6.09	5.52 / 1.33	0.57	6.33	5.64 / 1.26	0.69	-0.12
70. I am able to experience intellectual growth here.	6.13	5.64 / 1.31	0.49	6.30	5.56 / 1.36	0.74	0.08
71. Campus item 1							
72. Campus item 2							
73. Campus item 3							
74. Campus item 4						-	
75. Campus item 5							
76. Campus item 6							
77. Campus item 7 78. Campus item 8							
79. Campus item 9						-	
80. Campus item 10			-				
81. Institution's commitment to part-time students?		5.56 / 1.34			5.46 / 1.38		0.10
82. Institution's commitment to evening students?		5.57 / 1.34			5.46 / 1.42		0.11
83. Institution's commitment to older, returning learners?		5.67 / 1.31			5.54 / 1.33		0.13
84. Institution's commitment to under- represented populations?		5.69 / 1.17			5.43 / 1.35		0.26 *
85. Institution's commitment to commuters?		5.57 / 1.28			5.35 / 1.36		0.22
86. Institution's commitment to students with disabilities?		5.67 / 1.20			5.46 / 1.36		0.21
87. Cost as factor in decision to enroll.	6.42			6.17			
88. Financial aid as factor in decision to enroll.	6.20			6.02			
89. Academic reputation as factor in decision to enroll.	5.77			5.59			
90. Size of institution as factor in decision to enroll.	5.26			5.22			
91. Opportunity to play sports as factor in decision to enroll.	4.54			4.41			
92. Recommendations from family/friends as factor in decision to enroll.	4.92			4.74			
93. Geographic setting as factor in decision to enroll.	5.24			4.83			
94. Campus appearance as factor in decision co enroll.	5.25			5.02			
95. Personalized attention prior to enrollment as factor in decision to enroll.	5.54			5.35			

MEMORANDUM Garden City Community College Office of the President

TO:

GCCC Board of Trustees

FROM:

Carol E. Ballantyne, Ph.D.

DATE:

August 3, 2009

RE:

2009-10 Budget Recommendations

Administration recommendation: General Fund 19.12 M - \$9,496,856; Capital Outlay 1.06 - \$527,004. With the unknown of many factors and the possibility of the Sunflower Plant Expansion and the construction of the new high school needing apprenticeship training also I believe that we need time to sort through the personnel or program reductions. FY 09-10 should give us time to do this.

There will be a decrease in revenues due to lower interest rates, the decrease in state operating funds and the elimination of the M & E (machinery & equipment) Slider.

After eliminating the \$390,000 for one-time purchases (cooling loop and bus), last year's working budget was \$16,360,094. The proposed 09-10 budget is based on expenditures of \$16,414,558. This is \$55,000 more than was requested for 08-09.

Local Investment FY 08-09

-09 Final 08-09
18.366
\$ 9,053,241
.922
\$488,991

Therefore, I am recommending scenario number 1 which allows us to keep the budget basically flat and still include salary increases of 2% and absorb cost increases for uncontrollable items like natural gas, postage, gasoline, etc.

FY10 Budget Projection754 mill increase	ill increase	
Estimated Revenue754 mill increase	15,854,276	
Cash Carryover	560,282	
FY09 Working Budget		16,750,094
Total EV00 000 +100 000000000000000000000000000		300
Money saved in position changes		-97,202
10% budget cuts		-311,992
Uncontrollable cost increases		107,814
Scholarship increase - \$2		15,000
2% salary increase		180,000
New Money		160,844
	16,414,558	16,414,558

Items included in Carol's new money		Cost Center
	22000	
CNA part-time to full-time	38000	12203
Title V - portion of Johnson & Zacapa salaries	25226	12203
Fire Science	8000	12241
Welding	35000	12273
ABE	5000	62000
Transition	36618	43000
90th celebration	13,000	61001
	160844	
Items not included		
New nursing instructor		
Directof of Physical Therapy		
Development Office	***************************************	
Schoarship - \$2 increase in tuition		
NATEF site visit	3000	
KSBN site visit \$1000	1000	
Economic Symposium	10,000	
Money for overload for musical		
Raises for bus drivers		
Chair Academy - June 2020		
Theater supplies budget	1000	
5th system - final phase	49568	

Uncontrollable Cost Increases		FY09	The second secon
	Dudast		11 - 11
	Budget	Projected	Long/(short)
Electricity/Water inc in water, sewer & refuse	306,500	403,000	-96,50
Natural Gas	183,000	210,000	-27,00
Cable tv \$1 per outlet increase			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Gen Ed			
Tec Ed			
HPER			
Telephone	72,000	50,000	22,00
Postage 5% increase	87,900	83,000	4,90
Vehicle Repair			
Gasoline	138,000	100,000	38,000
Scott City Telephone	3,500	5,300	-1,800
Credit card fees	11,793	12,850	-1,05
Paper costs			, (
Printer cartridges			(
Audit	53,670	57,754	-4,084
Compease			. (
Bandwidth			(
Perkins software maintenance			
Maintenance Service Contracts			
Datatel maintenance			(
Software maintenance			
Xerox service agreements		1	. (
Interest payment for Penka COP			
Tuition scholarships	232,717		
Dependent waiver	33,087		
Book scholarships	62,328		
Additioal for book scholarships	62,000		
Retiree health insurance			C
nsurance - athletic FY09 shortage			-15,000
nsurance -workers comp			-4,323
nsurance - liability			0
nsurance -unemployment			0
Athletic officals			0
Athlete early meals			
Next Step grant	10,000	25,000	-15,000
Professional memberships	67,050	75,000	-7,950
WS			
EOG	The second secon		
			-107,814

DRAFT OF A MOTION TO APPROVE THE BUDGET AUGUST 12, 2009

I move that the Board of Trustees certify that the budget hearing was

Held, that the budget was duly approved and adopted as the maximum
Expenditure for the various funds for the year 2009-2010, and that the amount of 2009 tax
to be levied is within statutory limitations (General Fund\$* with an
estimated mill levy of ** mills, and Capital Outlay Fund \$***
with a mill levy of 1.06 mill)
Further, that the General Fund Operating Budget be set at \$***
ADMINISTRATION RECOMMENDS:
<u>General Fund</u> *\$9,496,856
** 19.12
Capital Outlay Fund ***\$527,004
General Operating Budget
***\$16,414,558 which includes \$560,282 of cash reserve expenditures

Truck Driver Training Course

Municipal Accounting Use Only

Received

Auxiliary Enterprise

		CERTIFIC	CATE		
TO THE CLERK OF		Fin	ney County	COUNTY, STATE OF KANSAS	
	We the une	dersigned, d	uly elected, qualifie	d and acting officer	s of
		Garden	City Community	College	
certify that: (1) the hearing n	nentioned in th	ne attached p	proof of publication	was held; (2) after	the Budget
Hearing this budget was duly	approved and	d adopted as	the maximum expe	enditure for the varie	ous funds
for the year 2009-2010; and	(3) the Amoun	nt(s) of 2009	Tax to be Levied as	re within statutory l	imitations.
TABLE OF CONTENTS:			2009-2	010 ADOPTED BU	ЛDGET
Adopted Budget and Financial			Expenditures &	Amount of 2009	County Clerk's
Statements	K.S.A.	Page No.	Transfers	Tax to be Levied	Use Only
Worksheet CC-1		2			
Statement of Indebtedness		3			
Statement of Conditional Lease, etc.		3a			
Current Funds Unrestricted:					
General	71-204	4 & 5	19,273,990	9,496,856	
Vocational Education	71-613		0	XXXXXXXXX	
Adult Education	71-617	6&7	810,460	1	
Adult Supplementary Education	72-4525	8&9	2,750,000	XXXXXXXXX	
Employee Benefits	12-16,102		0	xxxxxxxxx	
Motorcycle Driver Safety	71-1508	10 & 11	100,000	XXXXXXXXX	

Total Current Funds Unrestricted 9,496,857 24,934,450 Current Funds Restricted 13 XXXXXXX Plant Funds 71-501 2,772,000 Capital Outlay 14 & 15 527,004 Bond and Interest 10-113 0 0 0 0 Special Assessment No Fund Warrants 0 0 Revenue Bonds 10-113 0 XXXXXXX Total Plant Funds 2,772,000 527,004 TOTAL - ALL FUNDS XXXXXXX 27,706,450 Publication 16 Final Assessed Valuation

12

0

2,000,000

XXXXXXXX

XXXXXXXX

71-1509

County Clerk Signature and Title of Elected Official