# TABLE OF CONTENTS

President’s Message .................................................. 4
Articulation Agreements ........................................... 5
2018-19 Academic Year at a Glance ...............6-10
Enrollment .................................................................... 11
Endowment Association .............................................. 11
Commencement ......................................................... 12
GCCCA Statistics ....................................................... 13
Revenues & Expenditures ......................................... 14
Financial Aid Statistics ............................................... 15
Demographics .............................................................. 15
VALUES

Bold Innovation
Unwavering Integrity
Service and Collegiality
Trust, Transparency & Accountability
Empowered Creativity & Academic Freedom
Responsible Leadership
Student-Centered Focus

GCCC MISSION

Garden City Community College exists to produce positive contributors to the economic and social well-being of society.

VISION STATEMENT

GCCC will be the premier educational nexus of progress, providing world class learning in a dynamic environment. From here, you can go anywhere.

EXPECTED STUDENT OUTCOMES

- Essential Skills
- Work Preparedness
- Academic Advancement
- Personal Enrichment
- Workforce Development
Thank you for reviewing the 2018-2019 annual report for Garden City Community College. It is a GREAT day to be a Buster. The 2018-2019 academic year was my first year as the president of GCCC, and it will be one that I remember fondly. The year began with a renewed focus on enhancing communication efforts with our community and placing the focus on the students of GCCC. The year ended with a celebration of the good work being done at GCCC, work which ultimately led to the removal of the probation status with the Higher Learning Commission and our continued accreditation. In addition, GCCC welcomed new leadership in both academics and athletics with the hiring of Vice President for Instruction Marc Malone and Athletic Director Greg McVey.

The Garden City Career Connection Academy, formerly known as the Adult Learning Center, hosted a ribbon cutting ceremony in 2019 to celebrate the name change and opportunities for education for the adult population of Garden City. Additional opportunities for career and education advancement came with the signing of an agreement with Wichita State University for the Teacher Apprentice Program (TAP), enabling current para educators in USD 457 and USD 363 to continue their full-time employment while taking classes at GCCC and WSU. In addition, we launched the year-long celebration of our centennial anniversary with a GCCC “birthday” party on April 1 and a community-wide celebration on Sept. 28, both held on campus.

These and other noteworthy events from across campus are highlighted in this annual report, along with key demographic data about GCCC’s important work in producing positive contributors to the economic and social well-being of society. Take a moment to review these items, and please take notice of the infographic regarding the Economic Impact Study conducted by EMSI for GCCC in the 2018-2019 year. This shows how your tax dollars are benefitting the community through GCCC’s work. The annual report is another effort on the part of GCCC to remain transparent and communicate with you, because this is YOUR community college.

Dr. Ryan Ruda, President
# Articulation Agreements

- **American Public University**  
  General Transfer Agreement

- **Baker University**  
  Articulation Agreement

- **Emporia State University**  
  Bachelor of Science in Business &  
  Bachelor of Science in Education

- **Friends University**  
  General Transfer Agreement &  
  “Finish with Friends” - Accounting, Business Management, Computer Information Systems, and Human Resource Management on GCCC Campus

- **Fort Hays State University**  
  Transfer Bachelor of Technology Leadership &  
  2+2 Agreement  
  - Bachelor of Social Work  
  - Bachelor of Business Administration in Marketing, Business Administration in Business Communications, Business Administration in Management Administration in Tourism and Hospitality Management, Business Administration in Management - Concentration in Human Resources, and Business Administration in Accounting,  
  - Bachelor of Science in Elementary Education Team K-6 with a Special Education Minor and Bachelor of Science in Education -Early Childhood Unified

- **Kansas Regents Universities**  
  Transfer Agreement & Articulation Guide

- **Kansas State University**  
  Reverse Transfer Agreement &  
  2+2 Bachelor in Family Studies & Human Services

- **College of Technology and Aviation at Kansas State University at Salina**  
  Articulation Agreement

- **Kansas Wesleyan University**  
  Articulation Agreement &  
  General Transfer Agreement  
  Fire Science (GCCC) & Emergency Management (KWU)

- **Mid American Nazarene University**  
  2+2 Bachelor of Arts in Elementary Education

- **Kansas Wesleyan University**  
  General Transfer Agreement

- **National American University**  
  General Transfer Agreement

- **Newman University**  
  General Transfer Agreement &  
  General Education Articulation Agreement

- **Ottawa University**  
  Educational Agreement

- **Pittsburg State University**  
  Reverse Transfer Agreement

- **Southwestern College**  
  General Transfer Agreement &  
  Reverse Transfer Agreement

- **Kansas Children’s Service League**  
  Service Agreement

- **Seaboard Foods**  
  Scholarship Fund Agreement

---

From **HERE** you can go **Anywhere!**
GCCC Board of Trustees Names New President
Dr. Ryan Ruda, former GCCC Vice President of Student Services and Instruction, was named GCCC President by the Board of Trustees in February 2019. Dr. Ruda had served as acting/interim president prior to that, since August 2018. Dr. Ruda began holding meet-and-greet events around Garden City after taking on the interim role, to speak with and hear from students, community members, and other stakeholders. As a long-standing GCCC employee, Dr. Ruda continues to lead the vision and mission of GCCC through his leadership efforts and previous roles on campus: advisor, counselor, dean, and vice president, to name a few.

Exploration Day
GCCC hosted its annual Exploration Day on Nov. 15, 2018, giving nearly 500 area high school juniors and seniors the chance to get hands on with all of the college’s academic and technical programs. For the first time last fall, organizers combined GCCC’s Fine Arts Discovery Day with Technical Exploration Day to give high school upperclassmen a wider choice of programs and student organizations to explore and engage with. These students were provided with a welcome session, two areas of interest to choose from, and a free lunch.

Buster Bikes
The Student Government Association (SGA) at GCCC rolled out the Buster Bikes program in February 2019 to offer students a quick and easy transportation option, whether they need to get across campus or across town. The bicycle-share rental program boasts six bicycles for students to borrow. All that is required is a valid GCCC student ID. Buster Bikes is the newest addition to a wealth of innovative support programs on campus, and the bikes are located outside the Beth Tedrow Student Center.
Meats Earn National Reserve Champions
The GCCC Meats Judging Team, coached by Dr. Clint Alexander, finished their fall 2018 season with a successful event in Friona, Texas, where the team finished as Reserve National Champions. The GCCC team was also recognized as the High Team in Lamb Judging, winning the National Championship in Lamb Judging and beating the highest university team in competition by 44 points. This was a huge accomplishment for the group, which also earned a second place finish in the national competition in Beef Grading, Beef Judging, Questions, Placing, and Total Beef. The team also finished third in Pork Judging.

GCCC Fully Accredited
The Higher Learning Commission (HLC) conducted a scheduled site visit to GCCC from Nov. 5-7, 2018, during which faculty, staff, and administration were called into various sessions during this time to participate in interviews and engage in discussion with site team members. While GCCC has remained fully accredited throughout its probationary status (which commenced June 2017), college administration were pleased to learn that effective June 27, 2019, the HLC had removed the sanction of probation. The HLC took this action based on “the institution’s ability to demonstrate that it now meets HLC’s Criteria for Accreditation.”

New Vice President for Instruction
GCCC announced Marc Malone as the new Vice President for Instruction in May 2019. Malone came to GCCC from Cloud County Community College, where he has served as the Associate Vice President for Planning and Assessment since July 2017. While at CCCC, Malone helped to implement a new strategic plan and also played a key role in the development, orchestration, and delivery of institutional practices.

Meats Earn National Reserve Champions
The GCCC Meats Judging Team, coached by Dr. Clint Alexander, finished their fall 2018 season with a successful event in Friona, Texas, where the team finished as Reserve National Champions. The GCCC team was also recognized as the High Team in Lamb Judging, winning the National Championship in Lamb Judging and beating the highest university team in competition by 44 points. This was a huge accomplishment for the group, which also earned a second place finish in the national competition in Beef Grading, Beef Judging, Questions, Placing, and Total Beef. The team also finished third in Pork Judging.

Student to Faculty Ratio
16:1

Student Organizations
25+

163 Acres of Opportunity
GCCC has served the great state of Kansas longer than any other community college, beginning in 1919. In 2018, we continued the rich tradition of excellence in academics, student activities and intercollegiate athletics.
GCCC Turns 100
GCCC celebrated its 100th anniversary on April 1, 2019. The institution was initially voted into existence by a county-wide ballot on April 1, 1919, and has evolved from an extension of Garden City Public Schools in the 1920s to the campus we know today, where it has been located since 1969. During the 100th birthday celebration, GCCC staff unearthed a time capsule buried 10 years prior – during the GCCC 90th celebration in 2009 – containing 65 scholarship applications from then third-grade students. Twenty of these applications were randomly drawn for $200 GCCC scholarships for the students who are today high school graduates. GCCC also celebrated its 100th milestone with a Centennial Gala hosted by the Endowment Association on Sept. 27, 2019, and on-campus community celebration on Sept. 28, 2019. Thousands attended the Saturday community event to participate in our “100 Years of Community” parade, a family-friendly scavenger hunt, games, food and fun on the Quad, and the annual homecoming football game.

GCCC Hosts Annual Rodeo
GCCC hosted its 52nd Annual Rodeo at the Broncbuster Horse Palace Indoor Arena and on the Finney County Fairgrounds on April 5-6, 2019. Central Plains member schools involved with the rodeo included: Colby Community College, Fort Hays State University, Northeastern Oklahoma A&M College, Fort Scott Community College, Kansas State University, Northwestern Oklahoma State University, Pratt Community College, Western Oklahoma State College, Oklahoma State University, Southeastern Oklahoma Panhandle State University, Southwestern Oklahoma State University, Coffeyville Community College, and Connors State College.

Ride for the Future
The GCCC Dept. of Public Safety (DPS) hosted its annual Ride for the Future scholarship fundraiser on April 27, 2019. The community-engaging motorcycle ride allows participants the opportunity to network with emergency responders, and also raises funds for students in fire science, criminal justice, and paramedic programs.

Meats Team Wins in Houston
The GCCC Meats Judging Team made history in 2019 by winning the Houston Livestock Show and Rodeo Intercollegiate Meats Contest for the first time in program history. The team had previously placed second in the contest nine times since 2000. Two GCCC teams – the Brown Team and the Gold Team – competed.
SGA Hosts Suicide Exhibit
Student Government Association (SGA) hosted a suicide prevention and awareness exhibit titled “Send Silence Packing,” on May 6, 2019. The day-long exhibit featured personal and compelling stories from victims and families, displayed on backpacks that were placed across the Quad for public viewing and reading. GCCC was the only site in Kansas where the powerful exhibit was featured this year, and the event was executed in coordination with LiveWell Finney County, St. Catherine Hospital, Genesis Family Health, and Compass Behavioral Health.

Annual Endowment Auction
The 41st annual Endowment Auction took place on April 12, 2019, with a backyard barbecue theme. The auction raised $150,000 dollars for the independent fundraising arm of the college, and featured a drawing for a 2019 Chevy Camaro Coupe.

Automotive Tech Open House
The Automotive Technology program at GCCC held an open house April 26, 2019, to invite guests to tour facilities, meet instructors, and learn about a new cohort-style organizational structure. The automotive program is located in the southwest corner of the John Collins Vocational Building.

Quiz Bowl State Champions
In a two-day Kansas Collegiate Quiz Bowl Tournament in Wichita, Kan., members of the GCCC Quiz Bowl team were named state champions in April 2019. The team placed first with eight wins, zero losses, and one tie.

Return of the Gold Card
GCCC began disseminating Gold Cards for senior residents of Finney County age 60 or older. The much-anticipated return of the Gold Card allows seniors to attend GCCC athletic and fine arts events for free and can be picked up in the President's Office during normal business hours.
Partnership with WSU provides Teacher Apprentice Program (TAP)

The Wichita State University Teacher Apprentice Program (TAP) brought together WSU, GCCC, USD 457, and USD 363 in May 2019. Through this new educational pathway available summer 2019, para educators can now become certified teachers while continuing their full-time employment and taking classes at GCCC and WSU. Students who take advantage of this opportunity also receive an increase in pay each year while completing degree requirements.

New GCCC Athletic Director Named

Greg McVey was selected as GCCC’s new athletic director and officially began his new role on May 27, 2019. McVey came to GCCC from the College of DuPage in Illinois, where he served as the Director of Athletics and Recreation. While in leadership positions over his 25-year career, McVey has overseen nine Missouri Community College Athletic Conference Championships, four NJCAA Region 16 Championships, three NJCAA District Championship teams, and three national tournament appearances, among many other accomplishments.

Paramedic Simulation House

GCCC paramedic students can now train in their very own Simulation House in order to gain work-ready skills. Starting October 2018, staff from the Department of Public Safety began building interchangeable walls and windows for the area located inside the John Collins Vocational Building that is now used to train students for real-life scenarios. Because paramedic classes at GCCC are flipped – that is, the majority of lectures and instruction happen outside of class time – students work while they are in class, meaning they clock in for their shift, check the ambulance, and get calls to attend prepared scenarios.

MLK Day

On Monday, Jan. 21, 2019, GCCC hosted guest speaker Bryan Terrell Clark for SGA’s annual Martin Luther King Jr. celebration. Clark is famous for playing George Washington in the famed Broadway production of *Hamilton: An American Musical*, and he came to share his experiences and words of wisdom with GCCC students.

Renaming of Adult Learning Center

The newly-named Garden City Career Connection Academy, or GCCCA, was revealed during a ribbon cutting and open house on April 18, 2019. Formerly known as the Adult Learning Center, the GCCCA is located in both the lower-level of the Student and Community Services Center on Campus Drive and its central office across the street. The GCCCA locations include the GED program, the English Language Acquisition (ELA) program, and other program and staff offices.
Record Breaking GCCC Endowment Phonathon
From Oct. 1-18, 2018, the GCCC Endowment Association held its annual Phonathon, with the help of various student departments and organizations from across campus. Together, these groups raised a total of $57,907 in pledges over the two-week period, far surpassing the campaign’s annual goal of $50,000. Funds raised are returned in the form of scholarships to the student groups and organizations represented in the Phonathon campaign.
GCCC held its 99th commencement ceremony on Friday, May 3, 2019. Student speakers included Ms. Clara Jackson, Garden City, and Mr. Raul Leyva-Montes, Syracuse. The students were chosen out of a group of candidates vetted by their peers and after a written application and speech tryout process.
Countries of Origin
GCCCA served 514 students from 19 different countries

Student Gender
260 Male Students
254 Female Students

Adult Learner Enrollment
- ESL: 325
- Adult Basic Ed: 140
- GED Prep: 49

Learner Status at Enrollment
- Employed: 345
- Unemployed: 96
- Not in workforce: 73

The GED program graduated 62 Students in 2019. Many of these students go on to study at GCCC.

<table>
<thead>
<tr>
<th># of Students Enrolled @ GCCC</th>
<th>Credit Hours @ GCCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-19 GED Recipients</td>
<td>14</td>
</tr>
<tr>
<td>130</td>
<td></td>
</tr>
<tr>
<td>GED Recipients from Years Prior</td>
<td>168</td>
</tr>
<tr>
<td>2,091</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>182</td>
</tr>
<tr>
<td>2,259</td>
<td></td>
</tr>
</tbody>
</table>

English as a Second Language 19,654
Adult Basic Education (GED) 8,952
REVENUES & EXPENDITURES

During the 2018-2019 fiscal year, GCCC operated with overall educational fund
Expenditures of $18,558,435
& Revenues of $19,712,198

GCCC also receives extensive federal grant funding not necessarily reflected in the overall educational fund expenditures.

Annual grant funding in 2018-19
$5,458,181

Based on schedule of expenditures of federal awards in the college’s annual audit report, presented to the GCCC Board of Trustees in December 2019 for the fiscal year ending in June 30, 2019.

Financials audited by Lewis, Hooper & Dick, LLC, Certified Public Accountants

Alumni impact
Impact of the increased earnings of GCCC alumni and the businesses they work for
$60.7 million
Added income
- 100 jobs

Operations spending impact
Impact of annual payroll and other spending
$14.5 million
Added income
enough to buy 431 new cars

Student spending impact
Impact of the daily spending of GCCC students attracted to or retained in the region
$2 million
Added income
163 jobs supported

Construction spending impact
$131.1 thousand
Added income

Garden City Community College (GCCC) creates a significant positive impact on the business community and generates a return on investment to its major stakeholder groups—students, taxpayers, and society.

Using a two-pronged approach that involves an economic impact analysis and an investment analysis, this study calculates the benefits received by each of these groups. Results of the analysis reflect fiscal year 2016-17.
FINANCIAL AID STATISTICS

Annual Scholarships and Grants
July 1, 2018 to Aug. 9, 2019
(Excluding loans & work study)

<table>
<thead>
<tr>
<th>Type of Award</th>
<th># of students</th>
<th># of Awards</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institutional Scholarships</td>
<td>421</td>
<td>806</td>
<td>$450,046.47</td>
</tr>
<tr>
<td>Out of State Athletic Scholarships</td>
<td>186</td>
<td>615</td>
<td>$439,197.24</td>
</tr>
<tr>
<td>Finney County Scholarships</td>
<td>253</td>
<td>630</td>
<td>$335,453.00</td>
</tr>
<tr>
<td>Endowment Annual Scholarships</td>
<td>372</td>
<td>992</td>
<td>$279,147.00</td>
</tr>
<tr>
<td>Federal Pell and SEOG Grants</td>
<td>799</td>
<td>1828</td>
<td>$3,245,460.55</td>
</tr>
<tr>
<td>Miscellaneous Funding/Assistance</td>
<td>298</td>
<td>444</td>
<td>$709,815.58</td>
</tr>
<tr>
<td>State Scholarships and Grants</td>
<td>44</td>
<td>77</td>
<td>$53,111.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1,467*</td>
<td>5,392</td>
<td>$5,512,230.84</td>
</tr>
</tbody>
</table>

Through the Free Application for Federal Student Aid (FAFSA), Federal Perkins Grants, Supplemental Opportunity Grants, State Student Incentive Grants, Federal Work-Study, Federal and Alternative Loans, TRIO Programs, and Title III funds, the federal government provides funding for GCCC students and enables GCCC’s Financial Aid Office to distribute the funds to the community through student awards.

*Many students received multiple awards from these funding sources.

WORK STUDY (FEDERAL & INSTITUTIONAL)

151 STUDENTS

$199,000 TOTAL PAID TO WORK STUDIES

STUDENT DEMOGRAPHICS
ADA/EQUAL ACCESS
Garden City Community College is complying with the Americans with Disabilities Act, and is committed to equal and reasonable access to facilities and programs for all employees, students and visitors. Those with ADA concerns, or those who need special accommodations, should contact Kari Adams, Accommodations Coordinator, Garden City Community College, 801 Campus Drive, Garden City, KS 67846, 620-276-9638, accommodations@gcccks.edu.

EQUAL OPPORTUNITY/TITLE IX – NON-DISCRIMINATION/ANTI-HARASSMENT
Garden City Community College does not discriminate against applicants, employees or students on the basis of race, religion, color, national origin, sex, pregnancy, age (40 or older), disability, height, weight, marital status, sexual orientation, genetic information or other non-merit reasons, or handicap, nor will sexual harassment or retaliation be tolerated, in its employment practices and/or educational programs or activities. Harassment is prohibited based on race, color, age, sex, religion, marital status, national origin, disability, veteran’s status, sexual orientation or other factors which cannot be lawfully considered, to the extent specified by applicable federal and state laws. The Title IX Coordinator oversees the college’s efforts to comply with Title IX. Students concerned about the above should contact Tammy Tabor, 620-276-0364, Student and Community Services Center, 801 Campus Dr., Garden City, KS 67846, and employees with concerns may contact Kellee Munoz, Director of Human Resources, 620-276-9574, Student and Community Services Center, 801 Campus Dr., Garden City, KS 67846, compliance@gcccks.edu.

A digital version of this report can be found at www.gcccks.edu\report.html