



Faculty Senate

801 Campus Drive

Nicole Dick —President
Perla Salazar —Vice President
Seth Kristalyn – Secretary
Liz Tharman – Senator
Larry Jenkins—Senator
Susan Ortega —Senator
Brian McCallum —Senator
Courtney Morris —Alternate

FACULTY SENATE AGENDA

Date: 8/14/2019

Location: JOYC 1404

- A. **Call to order:** 11:02AM
- B. **Present:** Nicole Dick, Perla Salazar, Seth Kristalyn, Larry Jenkins, Susan Ortega, Brian McCallum, Courtney Morris, Phil Hoke
- C. **Absent:** Liz Tharman
- D. **Approval of minutes:** Tabled until next meeting.
- E. **Report from College Council**
 - a. Nicole reported on reading *The Ideal Team Player* and Dr. Ruda's emphasis on being hungry, humble, and smart.
 - b. First meeting of school year is today, 8/14/19 at 1:30pm. Nicole teaches at this time and asked for volunteers to attend in the future if the meetings remain at that time.
- F. **Report from Board of Trustees**
 - a. Summer Meetings Summary. Ashley's minutes are detailed, and Nicole encouraged everyone to read those. There was a discussion on faculty and employees living in on-campus housing. The Board approved \$100,000 for the ongoing external investigation of Braeden Bradforth. In addition, the Board approved a \$735 annual premium for a 15-year, \$500,000 life insurance policy for Dr. Ruda. The Board also approved a one-time award of \$7,500 to Dr. Ruda for attainment of his doctoral degree. There was also a presentation on the rural housing initiative district and housing in Garden City.
 - b. First meeting of school year was yesterday, 8/13/19 at 5:45 pm.
 - c. Next meeting is 9/10/19 at 6:00pm in the BTSC. Nicole encouraged everyone to attend. The Board will continue training on Policy Governance (also known as the Carver model). Faculty Senate discussed how Policy Governance works including positives and negatives.
- G. **Old Business**
 - a. Criteria for Approval of Professional Development
 - i. Brian asked for our budget for Professional Development. Faculty Senate discussed how to increase the budget as well as how to encourage faculty to utilize various means for funding Professional Development.

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- ii. The Criteria for Approval of Professional Development policy was tabled pending review.

H. New Business

- a. Professional Development Request: Faculty Senate discussed a request for Professional Development funding. Brian moved to approve the request with additional funding for meals. Seth seconded. Motion carried.
- b. Meeting times for Fall 19: Faculty Senate will meet every second and fourth Friday of the month at 1:30 PM in Joyce 1404. Seth will send out calendar invites to all members of Faculty Senate, all faculty, and the Board of Trustees.
- c. 2019-20 Faculty Senate Goals
 - i. Program Highlights will continue. Nicole will reach out to individuals to set them up.
 - ii. Learning Communities will continue. Perla and Nicole will work to set them up.
 - iii. Building Lunches will continue. Faculty Senate discussed doing lunches in both Fall and Spring semesters. Nicole will organize a plan.
 - iv. Faculty Senate discussed procedures for the evaluation of policies concerning faculty and which responsibilities fall on committees and which fall on Faculty Senate. It was agreed that Faculty Senate should have a part in vetting policies that concern faculty. Nicole will discuss recommendations and options with Marc.
 - v. Seth volunteered to look at the committee appointment process, including whether standing committees have bylaws and creating a comprehensive list of committee memberships.
 - vi. Seth will contact Vicky about updating the Faculty Senate Canvas page.
 - vii. Nicole asked everyone to read the bylaws for next meeting.
 - viii. Faculty Senate discussed the timing of graduation being before finals week. In addition, how graduation is conducted with regards to attendance was discussed. Lastly, Faculty Senate discussed benefits and drawbacks to having graduation on two separate days or two separate ceremonies.
 - ix. Faculty Senate discussed the burden on faculty of submitting final grades at 10:00 AM the Friday of finals week. For some instructors, this can result in needing to complete grades in as little as 12 hours from their last final.
 - x. Faculty Senate discussed its purpose and role as a buffer and conduit for faculty interaction with administration.

I. Joys and Concerns

J. Executive Session (if needed)

K. Next meeting: Friday, August 30, 2019 at 1:30 PM in Joyce 1404

L. Adjournment: 11:56AM

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