



Faculty Senate

801 Campus Drive

Perla Salazar —President
Gabe Winger – Vice President
Winsom Lamb – Secretary
Brian McCallum —Senator
Courtney Morris —Senator
Susan Ortega —Senator
Roman Simon – Senator
Seth Kristalyn – Alternate
Nicole Dick —Ex-officio

FACULTY SENATE MINUTES

Date: 2/26/2021 at 1:30 p.m.

Location: Zoom ID: 933 5199 5578

- A. **Call to order:** 1:33pm
- B. **Present:** Perla Salazar, Gabe Winger, Winsom Lamb, Brian McCallum, Susan Ortega, Seth Kristalyn, Nicole Dick, Courtney Morris
- C. **Absent:** Roman Simon

- D. **Program Highlight** – none

- E. **Approval of minutes:** Feb 26, 2021 minutes approved

- F. **Report from College Council:** Wednesday, March 10, 2021
 - a. The DEI has started meeting and the Strategic Enrollment Management Committee will begin meeting after Spring Break. These committees will report updates to College Council.
 - b. College Council members have been participating in a leadership training with the Leadership Coaching Book Series. Dr. Ruda would like for more employees to participate. He will be looking for 10-12 new people for this opportunity.
 - c. Stimulus Funding is in another round of distribution. There are funds allocated for students, facilities/equipment, and college financial loss. Dr. Ruda, Financial Aid, the VPs and Directors are working to make best use of the funding.

- G. **Report from Board of Trustees:** Tuesday, March 9, 2021
 - a. The BOT had a financial advisor at the meeting to help advise on refinancing options for some of the college debt. The BOT voted to refinance a portion of the college debt, but continue to look at other refinancing options for the summer spending. They will decide on the best course of action for the summer spending (\$4.1 million) at the next BOT meeting.

- H. **Old Business**
 - a. Learning Communities

***Mission:** The Faculty Senate shall serve as a body of the faculty for the purpose of overseeing the rights, privileges, and interests of the teaching faculty by acting as a liaison with Administration and the Board of Trustees.*

- i. Gabe has secured Kari Adams and Jamie Durler for the next set of training videos for each of their respective areas. Courtney's video is ready to post. Jamie suggested that videos be posted in Canvas for easy access.
- b. The first round of nominations closed on March 12. There were 36 responses to the survey. Perla will send out the results for the supplemental "evidence" for round two.

I. **New Business**

- a. Disciplinary Review Board and Title IX Appeal Board recommendations
 - i. Tammy Tabor has requested 5-6 faculty recommendations to float between the two committees. The faculty members will not be required to attend every meeting every time. There was discussion about if the male/female ratio of the selection of faculty needed to be considered. Perla will double check with Tammy Tabor.
- b. Nominations Process
 - i. We discussed the nominations process for Faculty Awards. There is concern that the process is bias..... which is ultimately unavoidable. The award is very subjective. So even if people are trying not to be bias with who they nominate.... there is still a level of bias involved. Perla brought up something she learned from her leadership training about the possibility of opening the nomination process to all employees instead of just faculty members. Faculty Senate would have the final vote for who wins the awards. This discussion was tabled and will be revisited.....if a new process is decided it will be for future Faculty Awards.
- c. Awards ceremony time and date
 - i. We want to reserve the gym to accommodate social distancing. Perla suggested Friday, April 30 from 12:30pm – 1:30pm. The committee agreed this was the best date and time. Perla will check with Great Western Dining to see about lunch options.
- d. Nominations for new senators
 - i. The committee will be voting in 4 new members. Perla will set up the nomination and voting process as she did last year with Survey Monkey.

J. **Joys and Concerns**

- a. Joys:
 - i. Cody is thankful for Spring Break.....as we all are!!!
 - ii. The Bridges and LSAMP students will have their posters in the FOUS lecture hall on March 25.....everyone is welcome to come and interact with the students and their research.
 - iii. GCCC Alumni Tristan and Hannah Lindo will have an art show on campus next month.

K. **Executive Session:** not needed

Mission: *The Faculty Senate shall serve as a body of the faculty for the purpose of overseeing the rights, privileges, and interests of the teaching faculty by acting as a liaison with Administration and the Board of Trustees.*

L. **Next meeting**

- a. March 26, 2021 at 1:30 p.m.

M. **Adjournment:** 2:23pm