



# Faculty Senate

801 Campus Drive

Perla Salazar —President  
Gabe Winger – Vice President  
Winsom Lamb – Secretary  
Brian McCallum — Senator  
Courtney Morris — Senator  
Susan Ortega — Senator  
Roman Simon – Senator  
Seth Kristalyn – Alternate  
Nicole Dick — Ex-officio

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## FACULTY SENATE MINUTES

Date: 4/23/2021 at 1:30 p.m.

Location: Zoom ID: 971 9803 3889

- A. **Call to order:** 1:33pm
- B. **Present:** Perla Salazar, Gabe Winger, Winsom Lamb, Brian McCallum, Courtney Morris, Roman Simon, Seth Kristalyn, Nicole Dick, Shelli Lalicker, Lachele Greathouse, Sean Boller
- C. **Absent:** Susan Ortega
- D. **Program Highlight** – none
- E. **Approval of minutes:** April 9, 2012 minutes approved
- F. **Report from College Council:** April 14, 2021
- Kansas Promise Act passed the House and Senate. It will allow Highschool graduates grant opportunities with the agreement they will work a selected number of years in Kansas. The state has designated certain programs for which this applies. Dr. Ruda will send more information out about this when it is all finalized.
  - SB40 is a Safety Protocol Bill that will allow students, staff, faculty the right to speak directly with school boards about safety protocol in their schools. Dr. Ruda indicated that mask mandates/requirements are a “hot” topic under safety protocol. Derek indicated that he and his staff are willing to do whatever (feasibility will be assessed) to provide offices, classrooms, and other campus areas with protective equipment/material. He wants everyone on campus to feel safe and protected.
  - As discussed in the All-employee meeting on April 22, 2021, enrollment is down 14% since Fall 2016. Dr. Ruda has set an institutional goal to increase enrollment by 2% from Fall 2020.
  - The college still has CARES money for students who are enrolled for Spring 21 and Summer 21.
- G. **Report from Board of Trustees:** April 13, 2021
- a. The BOT approved 8 projects for campus improvement. A couple of these projects will begin this Spring 2021 and the remaining will begin Summer 2021.
- H. **Old Business**
- a. Awards and Nominations (Voting)

**Mission:** *The Faculty Senate shall serve as a body of the faculty for the purpose of overseeing the rights, privileges, and interests of the teaching faculty by acting as a liaison with Administration and the Board of Trustees.*

- i. The nominations and evidence was discussed and in Executive Session, winner for Outstanding Faculty, Rookie of the Year, and Staff Member of the Year were determined.
  - b. Nominations for new senators timeline
    - i. Perla was excepting nominations for new senators until 4:00pm on April 23. She will compile the names and send them all an email to confirm they accept the nomination. Once she receives confirmation, she will send out the vote to faculty.
  - c. Luncheon planning
    - i. The meal is planned. Sonia asked if we would be willing to move the banquet from the gym to the Endowment room, as we are the only banquet scheduled for the gym. She was concerned about timeline for take-down of the banquet and set-up for graduation. The committee agreed that the Endowment room was not big enough to properly social distance and this might discourage faculty and guests from attending. Perla will ask if the back gym is an option. We also suggested asking faculty to help with the take-down of the banquet.
  - d. Faculty Qualifications policy
    - i. The committee had some concerns with the Equivalent Standard section. There needs to be more clarification on how hours are determined. There was also concern that the Tech hours for work experience were too vague. The hours and how long it takes to get those hours are program unique. There needs to be clarification on this section as well.

## I. New Business

- a. Review Award Nomination process
  - i. The nomination process needs revamped. The committee agreed to table the discussion and work in it next Fall.
- b. Professional Development SB
  - i. Sean Boller submitted an application for funding. He will be attending the KS Choral Directors Summer Convention. His request was for \$500.00 to cover the cost of registration, hotel, and food. Sean's original amount was not calculated correctly, so the committee fixed the amount. The committee agreed the amount he requested for food was not enough and agreed to adjust the amount. The new total with the correction and addition to the food budget, is \$574.00. Sean will submit a new application to reflect the new fund request. The committee approved the \$574.00.
- c. Update from negotiations and C&I
  - o C&I approved the Appeals and Withdrawal Policies
  - o The Long Term Sub Policy was taken to GC3 Educators and was added to the letter to have the policy be a negotiated item under Salary. Negotiations has just started, so final decision about this is unknown at this time.

## J. Joys and Concerns

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- a. PRISM will sponsor a Sexual Assault Awareness campaign on Wednesday, April 28 and Thursday, April 29 from 11:00am – 2:00pm on the campus quad.

K. **Executive Session:** The committee went into executive session to discuss and vote on the Outstanding Faculty Member of the Year, Rookie of the Year, and Staff Member of the Year.

L. **Next meeting**

- a. May 14<sup>th</sup> at 1:30 p.m.

M. **Adjournment:** 2:49pm

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