



Faculty Senate

801 Campus Drive

Perla Salazar —President
Gabe Winger – Vice President
Winsom Lamb – Secretary
Brian McCallum —Senator
Courtney Morris —Senator
Susan Ortega —Senator
Roman Simon – Senator
Seth Kristalyn – Alternate
Nicole Dick —Ex-officio

FACULTY SENATE MINUTES

Date: 2/26/2021 at 1:30 p.m.

Location: Zoom ID: 933 5199 5578

- A. **Call to order:** 1:32pm
- B. **Present:** Perla Salazar, Gabe Winger, Winsom Lamb, Brian McCallum, Susan Ortega, Roman Simon, Seth Kristalyn, Nicole Dick, Lachele Greathouse, Renee Harbin
- C. **Absent:** Courtney Morris

- D. **Program Highlight** – none

- E. **Approval of minutes:** Feb 12, 2021 minutes approved

- F. **Report from College Council:** Feb 24, 2021
 - a. Kellee Munoz and Alexis Saenz presented on the staff evaluation tool. This survey tool will be housed in Paycom. Kellee and Alexis need to change the wording on a few questions before the tool is ready to roll out. The tool will include a self-assessment and upward/downward evaluation. This tool is not intended for faculty.
 - b. There is a new process for the budget reporting on the Strategic Plan. The new tab for submitting budgetary items is more organized. Also, Marc would like to get the meeting set up as soon as possible. He will organize an initial meeting and once the faculty members have been identified and their names sent to Marc, he will add them to the meeting invites.
 - c. The Fall 2021 framework is under review, as it seems that most colleges and universities are keeping a range of delivery modalities.

- G. **Report from Board of Trustees**
 - a. The BOT have not met since the last Faculty Senate meeting. There are no updates at this time.

- H. **Old Business**
 - a. Learning Communities

***Mission:** The Faculty Senate shall serve as a body of the faculty for the purpose of overseeing the rights, privileges, and interests of the teaching faculty by acting as a liaison with Administration and the Board of Trustees.*

- i. Gabe is still working to get volunteers to present. He has communicated with Jamie about Canvas training, Kari Adams about Accommodations training, and Brian McCallum about Capstone building training
- b. Appeals Policies
 - i. Tammy agreed to the change regarding having one point of contact for students initiating the appeal. The form that students fill out will match the new policy edits. Tammy and Perla discussed having students write a letter of explanation with their appeal, but they determined that was not a good idea for this process. Both appeals policies were voted on by Faculty Senate and approved....they will be sent to C & I.
- c. College & Strategic Planning Committee recommendations
 - i. Faculty Senate recommends Kurt Wenzel from Tech Faculty and Phil Hoke and Chip Marcy from Transfer Faculty to be representatives on the is committee.

I. New Business

- a. Survey Question revisions
 - i. The questions specific to Faculty Senate were questions 108-113. The committee decided that questions 112 and 113 were they only valid questions for the purpose of this survey. They agreed that question 108-111 were important but should be asked in a different setting for the feedback to be relevant. Perla will take our recommendation to the appropriate people for change.
- b. Closing the loop – liaisons
 - i. There are concerns about the checklist for liaisons and feedback. When liaisons state concerns, on the checklist, about adjunct faculty not meeting the expectations of the course.....what happens next? There isn't any feedback from administration.....who has the "power" to correct or address the concerns with the adjunct faculty member? There seems to be issues with adjunct faculty across multiple disciplines not meeting the expectations. The concerns range from not meeting or having the wrong course SLOs, not turning in assessment data, not having the correct paperwork posted.....There does not seem to be appropriate consequences nor does there seem to be an organized line of authority for addressing these issues. The role of the faculty liaison is not clear in terms of "power".....faculty liaisons are not Deans or VPIs..... The committee decided to table this concern for now to conduct further research and communicate to the Deans and VPI.
- c. Professional Development Request – Susan Ortega
 - i. Susan's request for funds for registration cost to an Accounting Conference was approved.
- d. Disciplinary Review Board and Title IX Appeal Board recommendations
 - i. We will bring names to the next meeting.
- e. Faculty Senate Budget
 - i. Marc Malone approached the committee about the possibility of the Professional Development budget moving to a "roll-over" account instead of the current "use it or lose it" account. This means that at the end of the year whatever funds were left in the account would be rolled over to the next year.

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The current set up takes the left over funds and puts them back into the general college budget. The committee agreed that we would prefer the “roll-over”.

f. **Faculty Awards**

- i. First round nominations for Faculty Awards will be due March 12.

J. **Joys and Concerns**

a. Joys:

- i. Quiz Bowl Team is competing for Nationals on Saturday, Feb. 27.
- ii. Mike and Brian are featured artist at Shafer Gallery in Great Bend.

K. **Executive Session:** not needed

L. **Next meeting**

- a. March 12th at 1:30 p.m.

M. **Adjournment:** 2:29pm