



Faculty Senate

801 Campus Drive

Gabe Winger —President
Veronica Goosey – Vice President
Winsom Lamb – Secretary
Cody Cundiff — Senator
Dru Saddler — Senator
Seth Kristalyn — Senator
Renee Carmichael – Senator
Michael Knutson – Alternate
Perla Salazar —Ex-officio

FACULTY SENATE AGENDA

Date: 1/28/2022 at 1:00 p.m.

Location: Zoom ID: 944 3713 2176

<https://gcccks-edu.zoom.us/j/94437132176>

- A. **Call to order:** 1:03pm
- B. **Present:** Gabe Winger, Veronica Goosey, Winsom Lamb, Cody Cundiff, Renee Carmichael, Susan Ortega, Larry Jenkins
- C. **Absent:** Dru Saddler, Seth Kristalyn, Michael Knutson, Perla Salazar
- D. **Program Highlight** – none
- E. **Approval of minutes** – 1/14/22.... Minutes Approved
- F. **Report from College Council** – Please see the CC minutes at the end of this document.
- G. **Report from Board of Trustees** – none, next meeting 2/15/22
- H. **Old Business**
 - a. 2022-2023 Calendar
 - i. Calendar approved. Spring semester will be the same number of weeks as fall. Faculty will come back on Jan 9th and students first day will be Jan 16.
 - ii. Added item to the agenda under the 2022-23 Calendar
 - 1. DE&I are tasked with brainstorming a solution to MLK Jr. Day. The day will still be observed. Need solutions for how to have better attendance and participation.
 - b. Course Cancellation Policy Review
 - i. Gabe did not receive any feedback from this from the several people he emailed. Will try and contact them again for the next meeting.
- I. **New Business**
 - a. College Council Questions to FS
 - i. Faculty representation on College Planning Committee

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1. The committee discussed how to ensure that all departments on the transfer and tech side are being represented equally. Currently there are 2 faculty from transfer and 1 faculty from tech. The committee agreed that information about department budget needs are shared with the representatives so they can be better informed about who and what they are representing. Gabe will discuss with the council about having Division Chairs serve as the representatives on CPC rather than individual instructors. Or at least have the division chairs nominate the best candidate to ensure the most voices are being represented.
- b. Faculty Professional Development – Susan Ortega – Current Budget \$8,164.95
 - i. Susan requested funds for a Networking Conference. Her request was approved.
- c. Faculty Professional Development – Elizabeth Tharman
 - i. Elizabeth requested funds for the Kansas Natural Resource Conference (KNRC). Her request was approved.
- d. Faculty Professional Development – Lawrence Jenkins
 - i. Larry requested funds for a NCLEX conference. His request was approved.
- e. Online Course Dev Policy
 - i. A concern was brought to the committee about payment of online course development. It appears the policy does not reflect what is in the negotiated agreement. The committee agreed that this issue is with the policy and needs to go back to the Distance Education Committee for revision. Gabe will notify Jamie of the issue.
- f. Faculty Policies
 - i. Canvas houses the Policy Update Spreadsheet. Through investigation of the review dates on the spread sheet, it appears that policies that have been reviewed and revised are not being changed. The committee agreed that policies should be reviewed at minimum every three years. Gabe suggested that on the policy forms, there should be an item added to the end indicating when the policy was last reviewed. This will keep the policies and reviews better organized. Gabe is doing further research to see which policies have and have not been reviewed, revised, and updated. This will continue to be a Faculty Senate item until it is resolved.

J. Joys and Concerns

- a. Veronica shared that the NISOD faculty nominations have been submitted. They are looking to have a small token of congratulations for all nominees.
- b. Cody shared that the Quizards have made it to Nationals for the first time in program history 2 consecutive years.

K. Executive Session: Not needed

L. Next meeting – February 11th, 1:00 PM

M. Adjournment: 1:38pm

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Notes from College Council – 1/19/22

CAMPUS WORKS: Campus Works representatives Juan Garcia and Keith Myers gave a thirty-minute presentation of their product to help with Strategic Planning. Their purpose as a company is to help ensure that we have a 3–5-year plan that represents a good growth and retention of students. There was a Q&A time after the presentation. They will put data from a multitude of points to help them build a profile of GCCC, but they did state we won't need to create anything new, just present what we already have. Dr. Ruda will gather information and send it out to the group to help with the decision-making process.

CALENDAR COMMITTEE: Nancy Unruh presented a tentative calendar for the 22-23 and 23-24 academic school year. With the proposed calendars, spring would move from a 17-week semester to a 16 week.

Approved the calendars with updates discussed in meeting.

DE&I COMMITTEE: Tammy Hutcheson presented updates with DE&I. She discussed the lack of participation at the MLK Jr Ceremony. Diversity awareness is an essential skill that we are supposed to be teaching and is part of our mission and accreditation. Mike Pilosof stated that the MLK Ceremony would be a requirement for all coaching staff next year. MLK day will be the first day of classes regarding the proposed academic calendar. DE&I will offer options of how to proceed with this calendar change. One option is to have campus open but no classes to help students get to the celebration. Tammy left posters for each council member highlighting equality, equity, and inclusion.

BUDGET PLANNING: There was a discussion about changing the format of how budget planning is directed in the institution. Once departments go through division plans, they will be brought before Council. We want to make sure we have the correct representation across campus. Currently, representatives on the CPC committee are Faculty Senate, Transfer Faculty 1 and 2, and Technical Faculty 1. Gabe will take this back to Faculty Senate to get their input. We also need to address the question of other than faculty what other people need to be included for representation. College Council is a larger representation now than what the list consists of. After discussion, Mike Pilosof stated he could represent athletics. Jamie Durler with Distance Ed would be

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meaningful. If we want to take things to another level, we need productive conflict. Cabinet makes final decisions, but trust is necessary. Foundational dysfunction is people not speaking up. Without speaking up, there will not be buy-in. We have to hold each other accountable. We may have disagreements, but we must have a collective voice when we leave this room.

Marc will send out of forms. Look over and send changes and revisions to Marc. Marc will have the update completed by the end of day Monday. We will talk about it at the All Employee Meeting.

PROGRAM REVIEWS: Program reviews go to the February 15 Board Meeting.

Education has been reviewed by Phil, Sam, and Jeremy, and approved by the council. Financial aid was also approved with a few small corrections.