



Faculty Senate

801 Campus Drive

Phil Hoke—President
Nicole Dick—Vice President
Liz Tharman—Secretary
Perla Salazar—Senator
Amy Poteet—Senator
Seth Kristalyn—Senator
Larry Jenkins—Senator
Susan Ortega—Alternate

FACULTY SENATE MINUTES

Date: 1/8/2019

Location: JOYC 1204

- A. **Call to order:** 3:16PM
- B. **Present:** Phil Hoke, Nicole Dick, Liz Tharman, Perla Salazar, Amy Poteet, Seth Kristalyn, Larry Jenkins, Susan Ortega, Sheena Hernandez, Lachele Greathouse, Jean Lamfers, Amber Friend, Tony Douglas, Mark Douglas, and Larry Jenkins
- C. **Absent:** NA
- D. **Approval of minutes:** Minutes from November 30th, 2018 were approved as amended.
- E. **Program Presentation:** No program was given at the meeting.
- F. **Report from College Council:** College Council met on December 11th, 2018.
1. Dr. Ruda explained the new hours that would be going into effect with the hope of helping community members and non-traditional students having access to college services.
 2. To avoid potential conflicts of interest, immediate supervisors must be made aware of outside employment.
 3. President Ruda concluded with the following “Successful Organizations are made because of their people; and the organization must be about their people.” We were instructed to reflect on the changes we hope to accomplish in 2019. This is something we should all do.
- G. **Report from Board of Trustees:**
1. December 11th meeting- The consent agenda was approved.
 2. December 14th special meeting- This was a training session that was conducted by Brad Ebersole from the Association of Community College Trustees. The meeting focused on unification of goals and essential communication skills.
 3. December 15th special meeting- Brad Ebersole led discussions on strategies related to conducting an effective presidential search.
 4. January 2nd special meeting- Greg Goheen’s report was discussed in an executive session. Following the meeting, Board Chairman, Steve Martinez read a statement that while one trustee felt the work was incomplete and inconsistent, the board as a whole felt that it was “thorough and comprehensive.”
- H. **Old Business:**

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1. Learning Communities
 - a. Nicole stated that Chip Marcy intends to conduct a learning community on January 25th as a 'round table' discussion. The topic will be announced through Busermail.
 - b. Phil Hoke stated that he might be willing to do a learning communities on the Whelan technique process of memory enhancement.
2. Service to Committees: Nicole volunteered to help coordinate information regarding faculty service to committees between administration and Faculty Senate.
3. Criteria for Approval of Professional Development: Seth and Amy volunteered to research ideas for creating the professional development criteria in order to better determine how Faculty Senate's professional development funds are awarded.
4. Upward Evaluations
 - a. Phil stated that there are two methods for upwards evaluation. The first method begins at the faculty level who evaluate division leaders who evaluate their dean who continue to evaluate up the chain of command. The second method allows individuals to make commentary at any of the levels above. There are various tools for the second method that can be applied.
 - b. Larry and Amy have been looking into methods and will potentially reach out to other schools through mutual colleagues to determine what other institutions use.

I. New Business:

1. Meeting times for the Spring: Faculty Senate decided that meetings would be held the first and third Fridays of the month at 8:15AM for the spring 2019 semester.
2. Building Lunches: lunches will be held on the second and fourth Fridays of each month with Dr. Ruda and will now include more buildings and staff. The schedule is as follows:

Fouse Hall	January 25 th
Academic	February 8 th
PENKA	February 22 nd
JCTV	March 8 th
JOYCE	March 22 nd

3. Security: Phil reinforced what Rodney state at the January in-service. Everyone is to lock doors when appropriate and to check that doors that ought to be locked are in fact locked.
4. Presidential Search: Phil stated that there is not much to report at this time, but that more information may come forth at tonight's BOT meeting.
5. Joys
 - a. Liz announced that approximately 130 high school students came through the GCCC cadaver lab near the end of last semester.
 - b. Phil announced his excitement for the coming GCCC centennial celebration. Ashley Salazar is putting together committees to organize celebration events.
 - c. Karen Adams' fitness initiative is off to a good start.
 - d. Following requests for training, a NISOD training on critical thinking will take place January 11th in the Academic building lecture hall from 10AM to 3PM with lunch provided.
6. Concerns
 - a. Spring 2019 enrollment is low. Whatever we can do with regard to recruitment and developing innovative ideas that will attract students will be even more important over the spring semester.

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- J. **Executive Session:** Faculty Senate went into executive session at 2:32PM.
- K. **Next meeting:** January 18th, 2019 at 8:15AM
- L. **Adjourned:** 4:14PM

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