

Garden City Community College

September 14, 2026

Board of Trustees
Garden City Community College
801 Campus Drive
Garden City, KS 67846

Dear Trustees:

The Board of Trustees will meet in regular session on **Monday, September 14, 2026**. The meeting will be held in the **Omar D. Angeles Endowment Room of the Beth Tedrow Student Center**, Garden City Community College Campus.

For **PUBLIC COMMENTS**, please contact Jodie Tewell at jodie.tewell@gcccks.edu by 11:00 am CST Monday, September 14, 2026.

11:00 AM Lunch in the **Omar D. Angeles Endowment Room**

12:00 PM Revenue Neutral Budget Hearing meeting called to order in the **BTSC Omar D. Angeles Endowment Room**.
Immediately Following: 2026-2027 Budget Hearing
Immediately Following: Regularly scheduled Board of Trustees Meeting

AGENDA

- I. **CALL TO ORDER REVENUE_NEUTRAL BUDGET HEARING**
 - A. Public Hearing to Exceed Revenue Neutral Rate
 - B. Resolution 2026-2 (Roll call vote).....page 5
- II. **CALL TO ORDER 2026-2027 BUDGET HEARING**
 - A. Public Hearing for the 2026-2027 Budget
- III. **CALL TO ORDER**
 - A. Comments from the Chair
 - B. SGA Report
 - C. Introduction of New Employees
 - D. Faculty Senate Report
 - E. Open Comments from the public
 1. Public Comment: 5 minutes per individual. Comments should be relevant to matters over which the Board has authority. Speakers should respect the rights of all persons, and they should not engage in personal attacks or disruptive behavior. This time is not intended to be a question-and-answer time. The Board cannot take any binding action on matters not on the agenda. The Board has the right to conduct an orderly and efficient public meeting.

2. Comments directed to the Board should pertain to ENDS, Mission, Essential Skills, Work preparedness, Academic Advancement, Personal Enrichment, and Workforce Development.

IV. CONSENT AGENDA – ACTION

- A. Approval of minutes of previous meeting 8.18.26 page 7
- B. Approval of personnel actions – Human Resources.....page 11
 - B-1. Human Resources Reportpage 12
 - B-2. Adjunct/Outreach Contractspage 13
- C. Financial Informationpage 26
 - C-1 Checks Processed in excess of \$50,000page 27
 - C-2. Revenues
 - C-3. Expenses
 - C.4 Cash in Bankpage 28
- D. Approval of 2026-2027 Budgetpage 29
- E. Approval of KP&F Retirement Plan page 30
- F. Approval of 2026-27 Negotiated Agreementpage 31

V. CONFIRMATION OF MONITORING REPORTS

- A. Monitoring Reports and ENDS – Consensus Approval
 - A-1. Work Force Developmentpage 32
 - A-2. Board Job Description #6 (Endowment)page 38
 - A.3. Annual Financial Condition, reevaluate from August meetingpage 41
- B. Review Monitoring Reports
 - B.1. Board Job Description #8page 42

VI. OTHER

- F. President’s Report
- G. Incidental Informationpage 45
- H. Reports From FCEDC
- I. Report from KACC

VII. OWNERSHIP LINKAGE

- A. Board Evaluation
- B. Upcoming Calendar Dates

September 16, 2026, Chamber Breakfast, Refinery, 7:30 am
Women’s Soccer vs Seward County, 5:00 pm
Men’s Soccer vs Seward County, 7:00 pm
September 18, 2026, Men’s Soccer vs Kansas Wesleyan University, 4:00 pm
September 19, 2026, Football vs Ellsworth, 10:00 Tailgate, 11:00 Game
Volleyball vs Lamar Community College, 6:00 pm

September 23, 2026, Volleyball vs Barton, 6:00 pm
 Women's Soccer vs Cowley County Community College, 5:00 pm
 Men's Soccer vs Cowley County Community College, 7:00 pm
 September 26, 2026, Women's Soccer vs Cowley County, 5:00 pm
 Volleyball vs Hutchinson, 2:00 pm
 September 26, 2026, Women's Soccer vs Hutchinson, 12:00 pm
 September 28, 2026, Men's Soccer vs Lamar Community College, 5:00 pm
 October 3, 2026, Women's Soccer vs Coffeyville Community College, 12:00 pm
 Men's Soccer vs Coffeyville Community College, 2:00 pm
 Volleyball vs Cloud County Community College, 2:00 pm
 October 5, 2026, Men's Soccer vs McPherson College, 4:00 pm
 October 7, 2026, Volleyball vs Colby Community College, 6:00 pm
 October 10, 2026, Football vs Iowa Central Community College; 10:00 Tailgate, 11:00 Game
 October 13, 2026, October Board Meeting, 11:30 am Lunch, 12:00 Meeting
 Men's Soccer vs Barclay, 4:00 pm
 October 14, 2026, Women's Soccer vs Butler Community College, 2:00 pm
 October 17, 2026, Volleyball vs Pratt Community College, 2:00 pm
 October 19, 2026, Men's Soccer vs McPherson College, 7:00 pm
 October 20-24, 2026, ACCT 2026 Leadership Congress, Chicago, IL
 October 21, 2026, Chamber Breakfast, Refinery, 7:30 am
 October 24, 2026, Women's Soccer vs Dodge City Community College, 11:00 am
 Men's Soccer vs Dodge City Community College, 1:00 pm
 Football vs Butler Community College, 6:00 Tailgate, 7:00 Game
 October 31, 2026, Volleyball vs Seward County, 2:00 pm
 November 6, 2026, Men's Basketball vs North Platte and Ranger College, TBA
 November 7, 2026, Football vs Highland Community College, 12:00 Tailgate, 1:00 Game
 November 17, 2026, November Board Meeting, 11:30 Lunch, 12:00 Meeting
 November 19, 2026: Legislative Luncheon, Dodge City Community College, 11:30 am

Fall 2026 Advisory Board Meetings				
Date	Program	Time	Location	Trustee
9/17/2026	Department of Public Safety	11:30 am - 1:00 pm	Omar D. Angeles Endowment Room	David Rupp
9/18/2026	Computer Science	12:00 pm - 1:00 pm	Omar D. Angeles Endowment Room	Jean Clifford
9/22/2026	Construction Tech	11:30 am - 1:00 pm	BTSC Kinney Room 1103	David Rupp /Reynaldo Mesa
10/7/2026	Electrical Tech	12:00 - 1:00 pm	BTSC Kinney Room 1103	Reynaldo Mesa
10/8/2026	Early Childhood	11:30 am - 1:00 pm	Omar D. Angeles Endowment Room	Jean Clifford
10/12/2026	Cosmetology	11:30 am - 1:00 pm	PENKA Building; Room TBD	Merilyn Douglass
10/21/2026	Automotive Tech	11:30 am - 1:00 pm	BTSC Kinney Room 1103	Bob Larson subbing in for Shanda Smith during ACCT Conference

10/23/2026	Allied Health	11:30:00 AM - 1:00 PM	PENKA Building; Room TBD	David Rupp subbing in for Marilyn Douglass during ACCT Conference
11/5/2026	John Deere	11:30 am - 1:00 pm	Annex 1001	David Rupp
11/13/2026	Robotics	11:30 am - 1:00 pm	Omar D. Angeles Endowment Room	David Rupp
11/18/2026	AG/ANSI/CROP	5:00 pm - 6:30 pm	JCVT 1302	David Rupp
11/19/2026	Nursing	3:30 pm- 4:30 pm	PENKA Building; Room TBD	Marilyn Douglass
12/8/2026	Drone UAST	11:30-1:00	Omar D. Angeles Endowment Room	Reynaldo Mesa
12/10/2026	Welding	11:30 1:00	Welding Building	Bob Larson

VIII. EXECUTIVE SESSION

IX. ADJOURNMENT

Signature:
Dr. Ryan J. Ruda
President

Signature:
Mrs. Shanda Smith
Chairman

Mission: Garden City Community College exists to produce positive contributors to the economic and social well-being of society.

Five Ends: Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, Workforce Development.

Purposes for Executive Sessions

- a. Personnel matters of non-elected personnel*
- b. Consultation with the body's attorney*
- c. Employer-employee negotiation*
- d. Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorship*
- e. Matters affecting a student, patient, or residents of public institutions*
- f. Preliminary discussions relating to acquisition of real property*
- g. Security, if open discussion would jeopardize security*

RESOLUTION 2026- 2

A RESOLUTION TO EXCEED THE REVENUE NEUTRAL RATE AS DEFINED BY SENATE BILL 13 AND HOUSE BILL 2104, AND AS ESTABLISHED BY THE COUNTY CLERK OF FINNEY COUNTY, KANSAS

WHEREAS, the Board of Trustees of Garden City Community College (Board of Trustees) notified the County Clerk of Finney County, Kansas (Notice of Intent to Exceed the Revenue Neutral Rate), on or before July 20, 2026 of the intent of the Board of Trustees to exceed the Revenue Neutral Rate of 28.953 mills established by the County Clerk; and

WHEREAS, the Board of Trustees placed the Notice of Intent to Exceed the Revenue Neutral Rate on the Garden City Community College website and published the Notice of Intent to Exceed the Revenue Neutral Rate in the Garden City Telegram at least ten (10) days prior to August 29, 2026; and

WHEREAS, the Notice of Intent to Exceed the Revenue Neutral Rate set a tax rate and budget hearing for September 14, 2026 at 12:00 p.m., in the Endowment Room in the Beth Tedrow Student Center; and

WHEREAS, the tax rate and budget hearing will be held on September 14, 2026 at which time taxpayers were given an opportunity to comment on the tax rate and budget; and

WHEREAS, following the tax rate and budget hearing, the Board of Trustees discussed the tax rate and budget and determined that the Revenue Neutral Rate established by the County Clerk should be exceeded for Garden City Community College's 2026-27 budget.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Garden City Community College, as follows:

1. The Board of Trustees shall exceed the Revenue Neutral Rate of 28.953 mills by approving a mill levy of 29.227 mills.
2. The Board of Trustees will review and adopt the Garden City Community College 2026-2027 budget to be discussed at the tax rate and budget hearing on September 14, 2026.

3. On or before October 1, 2026, the Board of Trustees shall certify to the County Clerk the ad valorem tax to be levied by the Board of Trustees.

ADOPTED BY a majority vote of the Board of Trustees of Garden City Community College on the 14th day of September 2026.

Date

Shanda Smith, Chairperson
Board of Trustees
Garden City Community College

ATTEST:

JODIE TEWELL, Executive Assistant
to the President

GCCC Board of Trustees

Date: August 18, 2026

Location: Omar D. Angeles Endowment Room

Chair: Shanda Smith

Recorder: Jodie Tewell

Attendance:

Trustees Present:

David Rupp, Vice Chair

Dr. Marilyn Douglass, Trustee

Bob Larson, Trustee

Jean Clifford, Trustee

Reynaldo Mesa, Trustee

Trustees Absent:

Shanda Smith, Chair

Others Present:

Dr. Ryan Ruda, President

Karla Armstrong, Vice President for Administrative Services/CFO

Colin Lamb, Vice President for Student Services and Athletics

Jodie Tewell, Executive Assistant to the President

Madilyn Limberg, Executive Director, Marketing and PR

Oscar Rivera, Computer Support Specialist

Dana Nanninga, Director of Trio Student Support Services

Lindsey Hawvermale, Accessibility and Tutoring Services Coordinator

Keller Metzker, Assistant Professor of Agriculture and Livestock Judging Coach

Barbara Hernandez, Fine Arts Building Secretary

Bruce Lobmeyer, Assistant Professor of Electrical Technology

Chuck Pfiefer, Dean of Technical Education and Workforce Development

Key Actions and Motions

- Consent Agenda: Approve as presented.

Motion: Marilyn Douglass | **Second:** Bob Larson | **Vote Carried:** 5-0

- Monitoring Reports: Reported and will continue work on evaluations

- Review of Monitoring Reports: Approved B.1, 2, and 4 as presented. Trustees will reevaluate B.3 at September's Board meeting.

Highlights & Reports

Vice Chair Comments: Called meeting to order at 6:00 pm. Vice Chair Rupp congratulated Mireya Valadez, August Bustin Buster Award Recipient.

New Employees: Introduced four new employees

Non-Academic Program Review, Student Support Services: Dana Nanninga provided an overview of the TRIO Student Support Services (SSS) program, which serves eligible students through academic support, peer tutoring, college visits, financial literacy education, wellness programming, and resources for non-traditional students. Trustees discussed the program's impact and success, including a recently awarded \$1 million grant, while expressing concern about long-term federal funding uncertainty and emphasizing the importance of continued advocacy for TRIO, SSS, and STEM programs.

Open Comments: None

Consent agenda:

Move to approve the consent agenda as presented

Motion: Marilyn Douglass

Second: Bob Larson

Ayes: Rupp, Douglass, Mesa, Larson, Clifford

Nays: None

Motion Carried: 5-0

Monitoring Reports:

A.1 Board Job Description #8:

Trustees discussed revising the Board self-assessment process in preparation for the upcoming HLC visit, focusing on governance, training, board effectiveness, and processes for addressing disagreements while ensuring assessments remain constructive and

process-oriented rather than personal. The Board agreed to review and refine the assessment language, with updates to be presented next month and consideration given to conducting assessments monthly to document ongoing board evaluation efforts.

Review of Monitoring Reports

B.1 Annual Mission Statement:

Board reached consensus to accept the mission statement as presented.

B.2 Annual, Budgeting/Financial Planning/Forecasting #1 and #2:

Consensus to accept as presented.

B.3 Annual, Financial Condition

Trustees reviewed proposed revisions to the financial policy related to cash, capital, and uninsured loss reserves, discussing the need for clearer language, inflation-adjusted flexibility, measurable standards, and adequate funding mechanisms for deductibles and unforeseen events while ensuring alignment with audit requirements. The Board supported further evaluation of reserve requirements and requested that proposed revisions, including Policy C, be brought back next month for additional discussion.

B.4 Bi-Annual, Executive Constraints #7 and #8

Approve as presented.

President's Report:

Dr. Ruda provided updates on the start of the fall semester, including in-service activities, campus safety drills, student orientation, legislative engagement, and the importance of continued federal support for Title III, TRIO, and STEM programs. Trustees also reached consensus to move regular Board meetings to noon on the third Tuesday of the month to better accommodate KBOR meeting schedules, with adjusted September and October meeting dates also approved.

Incidental Information: No comments

FCEDC: No report

KACC:

Merilyn reported on KACC discussions, highlighting advocacy efforts for Pell Grants, workforce funding, adult education, extension of tax credits, and the Kansas Promise Act,

as well as recent bylaw and code of conduct updates. Trustees also discussed ongoing legislative outreach, concerns about community college funding and potential mergers, and opportunities for stronger collaboration and advocacy under new KBOR leadership.

Ownership Linkage

No comments

Calendar Events: Chamber breakfast tomorrow.

Adjournment

Time: 7:36 pm

Approval Signatures:

Jodie Tewell, Deputy Clerk: _____

Dr. Ryan Ruda, President: _____

David Rupp, Vice Chairman of the Board: _____

June 16, 2026, Meeting of Trustees

Date: September 14, 2026

Agenda No: IV -B

**Topic: Approval of Personnel Actions-Human Resources
 Adjunct/Outreach Contracts**

Presenter: Dr. Ryan Ruda

Background Information:

All full-time employees hired by the college's administration are presented monthly to the board. The following document represents new employees and transfers/promotions serving Garden City Community College and are presented for board approval.

Budget Information:

Salaries are commensurate with duties and responsibilities and are included in the annual budget.

Recommended Board Action:

Approve the personnel for employment, retirement, separation, transfer/promotion as reported by the Office of Human Relations.

Board Action Taken: ___Approved___Disapproved
 ___Ayes ___Nays ___No Action

Board Member Notes:

Board of Trustees Agenda September 14, 2026

Garden City Community College
801 Campus Drive
Garden City, KS 67846
620.276.7611

September 10, 2026

To: Board of Trustees

From: Tricia Sayre, Human Resources/Payroll Generalist

New Hires:

Lynette Guess, Records Assistant, effective, August 31, 2026

Vanessa Tiede, Math and Science Building Secretary, effective September 8, 2026

Yesenia Gomez, Scholarship and Financial Aid Assistant, effective, September 9, 2026

Tanya Bradley, Campus Police Officer, effective, September 8, 2026

Lindsay Schmitt, Assistant Professor of Nursing LPN, effective, January 11, 2027

Internal Transfers:

None

Resignations/Separations/Retirement:

Brenda Barrett, Dean of Institutional Research, effective, September 30, 2026

Recruitment Opportunity

In researching effective ways of advertising GCCC faculty and other professional position vacancies, a more affordable alternative emerged recently. We place our national position advertising with a leading website called HigherEdJobs.com, and now the HEJ site has added an additional service. When we place a 60-day vacancy posting we are now having the same advertisement e-mailed to approximately 142,000 professionals who have identified themselves as minority educators seeking employment. The e-mail message allows interested professionals to contact us directly, and it also includes a link to the HEJ site, which allows an interested applicant to navigate to the GCCC website and apply online.

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/15/2026)

INSTRUCTOR	CLASS	AMOUNT
Albert, Kathleen	Anatomy & Physiology I BIOL-211-50 - 4.00 credit hour(s) 4.00 credit hour(s) X \$739.00 = \$2956.00 8/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$2,956.00
Albert, Kathleen	Anatomy & Physiology I BIOL-211-51/55 - 4.00 credit hour(s) 4.00 credit hour(s) X \$739.00 = \$2956.00 8/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$2,956.00
Albert, Kathleen	Anatomy & Physiology II BIOL-212-50 - 4.00 credit hour(s) 4.00 credit hour(s) X \$739.00 = \$2956.00 8/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$2,956.00
Arandia, Mark	Elementary Ethics PHIL-102-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 8/17/2026 - 12/10/2026 11-00-0000-11023-5260	\$2,217.00
Arandia, Mark	Elementary Ethics PHIL-102-51/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 8/17/2026 - 12/10/2026 11-00-0000-11023-5260	\$2,217.00
Baker, Karen	General Psychology PSYC-101-53/57 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Becker, Clinton	Intro to Fire Protection/Emergency Services FIRE-100-01 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2,217 8/17/2026 - 12/10/2026 12-00-0000-12241-5260	\$2,217.00
Boese, Donna	College Success PCDE-101-50A/50B/55 - 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 8/17/2026 - 10/8/2026 11-00-0000-11083-5260	\$739.00

GARDEN CITY COMMUNITY COLLEGE
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Bradway, Roxana	Basic Nutrition HPER-115-52/57 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 8/17/2026 - 10/08/2026 11-00-0000-11070-5260	\$2,217.00
Branham, Courtney	Early Childhood Education ECHD-105-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Branham, Courtney	Health, Nutrition and Safety ECHD-150-50 - 3.00 credit hour(s) 5/6 of 3.00 credit hour(s) X \$739.00 = \$1847.50 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$1,847.50
Branham, Courtney	Observation ECHD-1062-50 - 2.00 credit hour(s) 2.00 credit hour(s) X \$739.00 = \$1478.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$1,478.00
Breen, Michael	Survey of Civilization I HIST-101-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11020-5260	\$2,217.00
Breen, Michael	American Government POLS-105-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Burrus, Cynthia	American Government POLS-105-50/56 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Caldwell, Kyle	Food Sanitation ANSI-209-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 12-00-0000-12211-5260	\$2,217.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/15/2026)

Carmichael, Renee	Music History and Appreciation MUSC-108-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 8/17/2026 - 12/10/2026 11-00-0000-11020-5260	\$2,217.00
Chavarria, Marlo	Principles of Econ: Macro ECON-111-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 8/17/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00
Chavarria, Marlo	Principles of Econ: Micro ECON-112-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00
Clemensen, Pamela	General Biology BIOL-105-51 - 4.00 credit hour(s) 4.00 credit hour(s) X \$739.00 = \$2,956.00 8/17/26 - 12/10/26 11-00-0000-11040-5260	\$2,956.00
Crossman, Wendy	Introduction to Business BSAD-101-50- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00
DeGreer, Staci	Introduction to Food Science ANSI-131-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 12-00-0000-12211-5260	\$2,217.00
DeGreer, Staci	Principles of Meat Science ANSI-207-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 12-00-0000-12211-5260	\$2,217.00
Fairbanks, Johnathan	Introduction to Philosophy PHIL-101-01 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11023-5260	\$2,217.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/15/2026)

Fairbanks, Johnathan	Elementary Ethics PHIL-102-01 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11023-5260	\$2,217.00
Fairbanks, Johnathan	Elementary Ethics PHIL 102-02 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 8/17/26 - 12/10/2026 11-00-0000-11023-5260	\$2,217.00
Fairbanks, Johnathan	Argument and Critical Thinking PHIL-103-01 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11023-5260	\$2,217.00
Getahun, Yonas	Contemporary Mathematics MATH-111-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2025- 12/10/2026 11-00-0000-11050-5260	\$2,217.00
Golemboski, Zachary	Firefighter I FIRE-101-30/HS - 6.00 credit hour(s) 6.00 credit hour(s) X \$739.00 = \$4434.00 08/17/2026 - 12/10/2026 12-00-0000-12241-5260	\$4,434.00
Golemboski, Zachary	Hazardous Materials Awareness FIRE-110-30/HS - 2.00 credit hour(s) 2.00 credit hour(s) x \$739.00 = \$1478.00 08/17/2026 - 12/10/2026 12-00-0000-12241-5260	\$1,478.00
Golemboski, Zachary	Hazardous Materials Operations FIRE-111-30/HS - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 12-00-0000-12241-5260	\$2,217.00
Greathouse, Lachele	Intro Computer Concepts & Appl CSCI-110-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/15/2026)

Greathouse, Lachele	Introduction to Business BSAD-101-52/55- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00
Griffin, Thomas	American History to 1877 HIST-103-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11020-5260	\$2,217.00
Hands, Melanie	College Success PCDE-101-48A/48B - 1.00 credit hour(s) 1.00 credit hours(s) X \$739.00 = \$739.00 8/17/2026 - 10/8/2026 11-00-0000-11083-5260	\$739.00
Hays, David	Fundamentals of Statistics MATH-110-50- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11050-5260	\$2,217.00
Hays, David	Fundamentals of Statistics MATH-110-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11050-5260	\$2,217.00
Heaton, Tyrell	World Geography GEOG-101-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 10/08/2026 11-00-0000-11060-5260	\$2,217.00
Henderson, Cara	General Psychology PSYC-101-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Henderson, Cara	General Psychology PSYC-101-56 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00

GARDEN CITY COMMUNITY COLLEGE
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(Presented to Board of Trustees for Approval 9/15/2026)

Hess, Carly	English II ENGL-102-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11021-5260	\$2,217.00
Hess, Carly	English II ENGL-102-51 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11021-5260	\$2,217.00
Hodgson-DeSilva, Krishana	English Companion*** ENGL-098-50B - 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 08/17/2026 - 12/10/2026 11-00-0000-11021-5260	\$739.00
Hodgson-DeSilva, Krishana	English Companion*** ENGL-098-52B - 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 08/17/2026 - 12/10/2026 11-00-0000-11021-5260	\$739.00
Hodgson-DeSilva, Krishana	English I ENGL-101-50A/50B - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11021-5260	\$2,217.00
Hodgson-DeSilva, Krishana	English I ENGL-101-52A/52B - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11021-5260	\$2,217.00
Hoskinson, Amy	English I ENGL-101-51/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11021-5260	\$2,217.00
Hunter, Lauren	Management BSAD-122-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/15/2026)

Hunter, Lauren	Marketing BSAD-123-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00
Loving, Maria	Applied Music: Keyboard Instr I MUSC-104-01 - 1.00 credit hour(s) \$200.00/student X 4 students = \$800.00 08/17/2026 - 12/10/2026 11-00-0000-11033-5260	\$800.00
Loving, Maria	Applied Music: Keyboard Instr II MUSC-105-01 - 1.00 credit hour(s) \$200.00/student X 2 students = \$400.00 08/17/2026 - 12/10/2026 11-00-0000-11033-5260	\$400.00
Loving, Maria	Applied Music: Keyboard Instr IV MUSC-206-01 - 1.00 credit hour(s) \$200.00/student X 1 students = \$200.00 08/17/2026 - 12/10/2026 11-00-0000-11033-5260	\$200.00
Mangels, Tracy	Introduction to AWS Welding WELD-110-HO - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/19/2026 - 05/14/2027 12-00-0000-12273-5260	\$2,217.00
Mangels, Tracy	Intermediate AWS Welding WELD-120-HO- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/19/2026 - 05/14/2027 12-00-0000-12273-5260	\$2,217.00
Mangels, Tracy	Advanced AWS Welding WELD-200-HO- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/19/2026 - 05/14/2027 12-00-0000-12273-5260	\$2,217.00
Meier, Shelley	Foundations of Education EDUC-105-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/15/2026)

Meier, Shelley	Music for Elementary Teachers EDUC-201-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Morgan, Linda	Intro to Criminal Justice CRIM-101-50/55- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 12-00-0000-12240-5260	\$2,217.00
Morgan, Linda	Sex Crimes CRIM-219-50/55- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 12-00-0000-12240-5260	\$2,217.00
Morin, Kirsten	General Biology BIOL-105-52/55 - 4.00 credit hour(s) 4.00 credit hour(s) X \$739.00 = \$2,956.00 8/17/26 - 12/10/26 11-00-0000-11040-5260	\$2,956.00
Morin, Kirsten	Anatomy and Physiology I BIOL-211-52 - 4.00 credit hour(s) 4.00 credit hour(s) X \$739.00 = \$2,956.00 8/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$2,956.00
Myrvik, Patricia	Lifetime Fitness HPER-121-50 - 2.00 credit hour(s) 2.00 credit hour(s) X \$739.00 = \$1478.00 8/31/2026 - 12/10/2026 11-00-0000-11070-5260	\$1,478.00
Neri, Elise	College Algebra MATH-108-51/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11050-5260	\$2,217.00
Ormord, Heath	Paramedic IV EMIC-250-40 - 10.00 credit hour(s) 10.00 credit hour(s) X \$739.00 = \$7390.00 08/17/2026 - 12/10/2026 12-00-0000-12202-5260	\$7,739.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
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Oviedo-Loredo, Blanca	Elementary Spanish I LANG-1322-50/55 - 5.00 credit hour(s) 5.00 credit hour(s) X \$739.00 = \$3695.00 08/17/2026 - 12/10/2026 11-00-0000-11020-5260	\$3,695.00
Perlaza, Carlos	Interpersonal Communication COMM-103-53/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11022-5260	\$2,217.00
Perlaza, Carlos	Interpersonal Communication COMM-103-50- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11022-5260	\$2,217.00
Pfeifer, Nicholas	Emergency Medical Technician EMIC-108-70 - 12.00 credit hour(s) 12.00 credit hour(s) X \$739.00 = \$8,868.00 08/17/2026 - 12/10/2026 12-00-0000-12202-5260	\$8,868.00
Ralston, Randy	Police Firearms CRIM-121-40- 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 08/26/2026 - 09/30/2026 12-00-0000-12240-5260	\$739.00
Rankin, Alissa	Community Health Worker HELR-115-50 - 10.00 credit hour(s) 10.00 credit hour(s) X \$739.00 = \$7,390.00 8/17/2026 - 12/10/2026 12-00-0000-12203-5260	\$7,390.00
Reyes, Vicky	College Success PCDE-101-43A/B - 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 08/17/2026 - 10/08/2026 11-00-0000-11083-5260	\$739.00
Ritter, Daniel	College Success PCDE-101-40A/40B - 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 08/17/2026 - 10/08/2026 11-00-0000-11083-5260	\$739.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
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Ritter, Daniel	College Success PCDE-101-44A/44B - 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 08/17/2026 - 10/08/2026 11-00-0000-11083-5260	\$739.00
Saenz, Alexis	Human Resource Management BSAD-221-01- 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11010-5260	\$2,217.00
Simmons, John	General Biology BIOL-105-50 - 4.00 credit hour(s) 4.00 credit hour(s) X \$739.00 = \$2956.00 8/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$2,956.00
Simmons, John	Microbiology BIOL-213-50/55 - 5.00 credit hour(s) 5.00 credit hour(s) X \$739.00 = \$3695.00 8/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$3,695.00
Spero, Susan	Introduction to Sociology SOC1-102-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Spero, Susan	Introduction to Sociology SOC1-102-51 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Spero, Susan	Introduction to Sociology SOC1-102-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Statzer, Emmett	College Success PCDE-101-45A/B - 1.00 credit hour(s) 5/8 of 1.00 credit hour(s) X \$739.00 = \$461.88 08/17/2026 - 10/08/2026 11-00-0000-11083-5260	\$461.88

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
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Statzer, Emmett	College Success PCDE-101-46A/B - 1.00 credit hour(s) 7/8 of 1.00 credit hour(s) X \$739.00 = \$646.63 08/17/2026 - 10/08/2026 11-00-0000-11083-5260	\$646.63
Statzer, Emmett	College Success PCDE- 101-47A/B - 1.00 credit hour(s) 1.00 credit hour(s) X \$739.00 = \$739.00 08/17/2026 - 10/08/2026 11-00-0000-11083-5260	\$739.00
Sullivan, Jaclyn	English II ENGL-102-52/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11021-5260	\$2,217.00
Tangumonkem, Eric	Physical Geology with Lab PHSC-205-50/55 - 5.00 credit hour(s) 5.00 credit hour(s) X \$739.00 = \$3605.00 08/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$3,695.00
Terrell, Amanda	Art Appreciation ARTS-120-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 10/08/2026 11-00-0000-11020-5260	\$2,217.00
Terrell, Amanda	Art History I: Prehis Medieval ARTS-121-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11020-5260	\$2,217.00
Vadapally, Praveen	General Chemistry CHEM-109-50 - 5.00 credit hour(s) 5.00 credit hour(s) X \$739.00 = \$3695.00 8/31/2026 - 12/10/2026 11-00-0000-11040-5260	\$3,695.00
Vadapally, Praveen	College Chemistry I CHEM-109-50/55 - 5.00 credit hour(s) 5.00 credit hour(s) X \$739.00 = \$3695.00 8/17/2026 - 12/10/2026 11-00-0000-11040-5260	\$3,695.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
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Voyles, Ashley	Public Speaking COMM-101-55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11022-5260	\$2,217.00
Voyles, Ashley	Public Speaking COMM-101-57 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11022-5260	\$2,217.00
Weaver, Melissa	Public Speaking COMM-101-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11022-5260	\$2,217.00
Weaver, Melissa	Public Speaking COMM-101-52 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11022-5260	\$2,217.00
Webb, Britney	Basic Life Support EMT-105-01 - NON-CREDIT - 5 hours 5 contact hour(s) X \$35.00 = \$175.00 08/08/20026 14-00-8005-12202-5270	\$175.00
Whitehill, Judy	Developmental Psychology PSYC-210-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Whitehill, Judy	Developmental Psychology PSYC-210-51/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Whitehill, Judy	Developmental Psychology PSYC-210-52 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 9/15/2026)

Whitehill, Judy	Sociology of Families SOCI-113-50/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 11-00-0000-11060-5260	\$2,217.00
Woolever, Sharon	Medical Terminology EMIC-104-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 12-00-0000-12203-5260	\$2,217.00
Woolever, Sharon	Medical Terminology EMIC-104-51 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 12-00-0000-12203-5260	\$2,217.00
Woolever, Sharon	Basic Nutrition HPER-115-53/55 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/31/2026 - 12/10/2026 11-00-0000-11070-5260	\$2,217.00
Wright, Lora	Introduction to Food Law ANSI-215-50 - 3.00 credit hour(s) 3.00 credit hour(s) X \$739.00 = \$2217.00 08/17/2026 - 12/10/2026 12-00-0000-12211-5260	\$2,217.00
Total:		\$229,536.01

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS (Presented to Board of Trustees for
Approval 9/15/2026)

Date: September 14, 2026

Agenda No: I V – C

Topic: Financial Information

Presenter: Dr. Ryan Ruda

Background Information:

Presentation of monthly financial documents:

- Checks over \$50,000
- Revenues
- Expenses
- Cash in Bank

Budget Information:

Financial information represents 1) monthly expenditures over \$20,000, 2) cash deposits.

Recommended Board Action:

Accept and approve financial information as presented.

Board Action Taken: ☐ Approved ☐ Disapproved

☐ Ayes ☐ Nays ☐ No Action

Board Member Notes:

PAYMENTS PROCESSED FOR AUGUST 2026

Purchases over \$150,000.00

- E8251 for \$250,479.66 to Blue Cross-Blue Shield of Kansas for insurance premiums
- 311029 for \$244,202.18 to Hutton Corporation for Construction Trades Facility payment #2
- 311098 for \$377,537.66 to KICS for Property Insurance
- 311163 for \$722,403.22 to Hutton Corporation for Construction Trades Facility payment #3
- 311164 for \$217,674.00 to IMA Financial Group Inc for insurance

Purchases \$50,000 to \$149,999.00

- E8254 for \$86,572.27 to KPERS for retirement contributions
- 0081426 for \$119,314.65 to Commerce Bank for monthly purchase cards
- 0081726 for \$76,811.01 to City of Garden City for utilities
- 311160 for \$95,389.69 to Great Western for monthly board bill and misc. billings
- 311051 for \$72,937.00 to Kansas Municipal Insurance Trust for Worker's Compensation
- 311079 for \$116,703.00 to Elite Construction Group for stucco repairs, Penka patio and outdoor classroom
- 311092 for \$52,250.01 to Hyland LLC for Perceptive Content software
- 311166 for \$51,215.40 to KanREN for annual subscription
- 311188 for \$62,074.00 to TouchNet Information Systems for annual subscription service eBill, uPay, and OneCard
- 311036 for \$50,000.00 to Techline Sports Lighting LLC for lighting for football stadium

Garden City Community College
08.31.26

Cash in Bank:

	<u>Amount</u>	<u>% Rate</u>
Commerce Bank*	\$489,065.21	0.000%
KCB Operating*	\$1,331,249.26	0.000%
State Municipal Invest. Pool	\$13,629.25	2.27%
Landmark National Bank	\$2,913,658.33	3.69%
KCB MM	\$1,823,688.76	3.69%
Security Bank of KC -2021	\$239,863.37	3.326975%
Security Bank of KC -2022	\$123.77	3.326975%
	<u>\$6,811,277.95</u>	

Investments:

	<u>Type</u>	<u>Amount</u>	<u>% Rate</u>	<u>Beg. Date</u>	<u>Maturity</u>
Security State Bank		\$700,000.00	4.200%	8/26/2026	8/19/2027
Security State Bank		\$1,000,000.00	4.010%	2/24/2026	11/24/2026
		<u>\$1,700,000.00</u>			
TOTAL		\$8,511,277.95			

09.09.26

Agenda No: IV - D

Date: September 14, 2026

Topic: Board Action Regarding Approval of the 2026-2027 Budget

Presenter: Dr. Ryan Ruda

Background Information:

The Board previously approved publication of the 2026-2027 budget. The Notice of Hearing to exceed the Revenue Neutral Rate and Budget Hearing was published in the Garden City Telegram on August 29, 2026, which met the legal requirements for publication. The Board met the 10-day waiting period before the public hearing, which was held on 09.14.2026.

Budget Information:

The proposed budget amount to be levied for the Fiscal Year 2026-27 in the General Fund is \$17,212,812 with an anticipated General Fund mill levy of 27.730.

The proposed tax mill rate in Capital Outlay of 1.497 mills for \$929,491 in anticipated revenue.

The proposed working budget for the combined General Fund and Post-Secondary Technical Education Fund for Fiscal Year 2026-27 is \$28,417,700.

Recommended Board Action:

Approve and adopt the 2026-27 budget. Certify the 2026 Tax to be levied at \$17,212,812 (27.730 mills) General Fund and \$929,491 for Capital Outlay (1.497 mills).

Board Action Taken: _____ **Approved** _____ **Disapproved**

_____ **Ayes** _____ **Nays** _____ **No Action**

Board Member Notes:

Agenda No: IV- E

Date: September 14, 2026

Topic: Kansas Police and Firemen’s Retirement System (KP&F) program

Presenter: Dr. Ryan J. Ruda

Background Information:

Affiliation with KP&F would strengthen GCCC’s ability to recruit and retain qualified law enforcement professionals. Many experienced candidates currently participate in KP&F and may be hesitant to pursue employment with GCCC if doing so requires transitioning away from their existing law enforcement retirement system. Providing KP&F participation would allow GCCC to offer a retirement benefit that is more closely aligned with other law enforcement employers and could expand the pool of experienced and qualified candidates interested in Campus Police positions. If approved, participation will become effective January 1, 2027. This program will only be eligible for the two positions which are currently licensed law enforcement officers at GCCC.

Budget Information:

At the current employee’s rate of pay, the fiscal increase for FY 2027 would be \$18,709.74, which will be budgeted for in the general fund. There is no upfront cost to GCCC to affiliate with KP&F. Once affiliated, the employer contribution rate for each eligible employee participating in KP&F would be 24.51% of covered payroll. This increased employer contribution should be considered as part of the ongoing personnel cost associated with eligible Campus Police positions

Recommended Board Action:

Administration is proposing that Garden City Community College affiliate with the Kansas Police & Firemen’s Retirement System (KP&F) for eligible Campus Police Officers and the Chief of Police. Currently, these positions participate in the regular Kansas Public Employees Retirement System (KPERs).

Board Action Taken: _____Approved _____Disapproved
 _____Ayes _____Nays _____No Action

Board Member Notes:

Topic: Negotiated Agreement of School Year 2026-27

Presenter: Dr. Ryan Ruda

Background Information:

On September 8, 2026, GCCC Faculty approved the 2026-27 Negotiated Agreement. Changes to the Negotiated Agreement include:

- **Article II Section D. Association Rights.** This is a new section requested by GC3. It is a common statement of association rights found in Negotiated Agreements.
- **Article III Salary and Wages, Section A. (5) (a)** This sets out the compensation increase of 2.5% or \$2,380, whichever is greater. This equates to an average increase of 3.5%.
- **Article III Salary and Wages, Section A. (5) (d)** Added language to make longevity pay continue after 20 years of service in every 5 year increments. Current language ended longevity consideration at 20 years.
- **Section C Supplemental Pay Schedule.** Added Robotics to coaching schedule. Added new faculty mentor. Split assignments for Theater Technical Director and Musical Director, with no change in funding just reallocation of existing funding of position.
- **Article IV Hours of Work Section D. Work Week/Flextime-New Section** Added language that the day of spring commencement will be defined as a Professional Workday.
- **Article IX-Insurance Benefits.** Changed language that “A professional employee who contributes at least \$75 per month will receive a match of \$75 plus the automatic contribution of \$50, as set forth above, for a maximum contribution by the College of \$125 per month.

Budget Information:

Proposed changes to the Negotiated Agreement will be funded in the 2026-27 General and PTE Funds.

Recommended Board Action:

Board ratifies the Negotiated Agreement as approved by Faculty.

Board Action Taken: _____Approved _____Disapproved

_____Ayes _____Nays _____No Action

Board Member Notes:

Policy Title: Workforce Development

Policy Statement:

Workforce development will be responsive to community economic development and employer needs.

Higher Learning Commission Links:

Criterion 1: Mission

Core Component 1.B: Mission and Public Good

Policy History: This policy is reviewed annually.

October 14, 2025: Reviewed

July 7, 2025: Revised for accessibility format.

October 8, 2024: Reviewed

November 14, 2023: Reviewed

September 20, 2022: Reviewed

September 13, 2021: Reviewed

September 8, 2020: Reviewed

March 10, 2020: Reviewed

September 10, 2019: Reviewed

May 10, 2006: Policy adopted

SEPTEMBER 2026 MONITORING REPORT

Workforce Development

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Workforce Development will be responsive to community economic development and employer needs.

CEO's Interpretation:

Garden City Community College remains committed to supporting local and regional workforce development by providing responsive credit and non-credit educational opportunities that address evolving industry and community needs. College faculty and staff actively engage with employers, industry representatives, school districts, community organizations, and economic development partners to identify workforce demands and develop programs that prepare students for successful careers.

Through advisory committees, partnerships, apprenticeships, customized training opportunities, and strategic program development, GCCC continuously evaluates and aligns its offerings with the needs of employers throughout southwest Kansas. These efforts support economic growth, strengthen workforce pipelines, expand educational access, and create pathways for students to enter high-demand occupations. The examples below demonstrate the college's ongoing commitment to workforce development and responsiveness to the communities it serves.

Data supporting GCCC involvement:

Expanded Program Updates:

GCCC continues to respond to regional workforce needs through the expansion of both technical and academic program offerings. Programs approved in recent years have moved from the development phase into active implementation, providing students with additional pathways into high-demand careers.

Construction Technology and Electrical Technology are now fully operational, with students enrolled in both programs. The Electrical Technology program has experienced particularly strong demand and is currently at capacity, demonstrating significant regional interest in skilled trades training.

During the 2025-2026 academic year, the college expanded its educational offerings through the addition of three new programs. The Beef Feedlot Certificate and the Unmanned Aircraft Systems Technology Certificate have been added to the college's workforce training portfolio. In addition, the college introduced an Associate of Science degree in Early Childhood Education.

As part of the \$3.4 million grant through the Kansas Rural Health Transformation Program, GCCC will launch a Diagnostic Medical Sonography program in Fall 2026, followed in 2027 by a program in Accelerated Radiologic Technology. Additionally, the college will expand its allied health programs into Liberal and Colby as part of the partnership. This includes the Community Health Worker and Registered Medical Assistant programs.

These additions reflect the GCCC’s ongoing commitment to aligning programs with workforce demands and community needs, while creating new educational opportunities for students throughout the region.

Work with Area Business and Industry:

GCCC’s Technical Education and Workforce Development team is actively pursuing a training partnership with Conestoga Energy Partners, LLC, focused on Industrial Maintenance. Conestoga is involved with biofuel manufacturing, with interests in carbon trading, renewable alcohol, and feed products.

Apprenticeships:

GCCC continues to seek apprenticeship opportunities that connect classroom learning with real-world work experience. These partnerships allow students to earn valuable on-the-job training while helping local employers develop a skilled workforce tailored to their specific industry needs. By aligning student training with employer demand, apprenticeships strengthen the talent pipeline and support long-term workforce development throughout the region. Number of active registered apprenticeships:

- Early Childhood Education: 1
- Automotive: 2
- Teacher: 12
- John Deere: 11

K-State Partnership

GCCC and Kansas State University finalized plans to launch a Diversified Agriculture bachelor’s degree pathway through K-State Southwest. This effort builds on an agreement first announced two years ago and is designed to create a seamless transition from GCCC’s agriculture associate degree programs into a K-State bachelor’s degree. The program includes pathways in crop science, animal science, and general agriculture. As a result, students can complete an associate degree at GCCC and then continue working toward a bachelor’s degree from K-State without leaving Garden City. The partnership also includes a three-year funding agreement through which K-State Southwest will provide \$100,000 annually to help support the program.

Current agriculture- and workforce-related degree paths from GCCC to K-State:

GCCC Degree (A.S.)	K-State Degree
Production Agriculture	B.S. in Diversified Agriculture
Production Agriculture	B.S. in Agricultural Education
Production Agriculture	B.S. in Agricultural and Natural Resources Communications
Production Agriculture	B.S. in Agribusiness
Production Agriculture	B.S. in Agricultural Economics (Farm Management Option)
General Studies	Precision Machining Certificate (PMC)
Production Agriculture	Agricultural Economics Specialty
Animal Science	B.S. in Diversified Agriculture
Crop Production Technology	B.S. in Diversified Agriculture

KU Partnership

GCCC is taking a proactive role in addressing regional healthcare workforce needs through its participation in the Kansas Nursing Pathways Project, a statewide initiative designed to increase the number of students entering Kansas nursing programs. Through this partnership with the University of Kansas Medical Center and the Kansas Nursing Workforce Center, GCCC is adopting the NursingCAS application platform, helping streamline the admissions process, reduce barriers for prospective nursing students, and expand access to nursing education. As part of the project, GCCC will provide application fee waivers for students, making the pathway into nursing more affordable and accessible. This effort supports the college's commitment to workforce development by strengthening the pipeline of qualified nurses needed to serve southwest Kansas and the state's broader healthcare industry.

Newman Partnership

GCCC remains Newman University's strongest outreach partner, accounting for 53% of all outreach enrollment in Fall 2026. Of Newman's 70 outreach students, 37 represent GCCC. Education, healthcare, and business pathways drive virtually all outreach activity, suggesting these areas represent the greatest opportunities for continued partnership growth and targeted recruitment efforts.

Further, GCCC is finalizing another partnership with Newman, this one designed to create a streamlined pathway for students and working professionals in criminal justice to earn a bachelor's degree. The agreement will allow students to transfer up to 60 credits from an associate degree and apply up to 30 credits of prior learning from law enforcement training, work experience, and professional credentials, creating an accelerated completion option that can be finished in as little as one year. This initiative will become the twelfth academic partnership between GCCC and Newman University established over the past three years. Combined with Newman's scholarship opportunities and Pell Grant matching program, the partnership expands affordable degree completion opportunities for law enforcement professionals across western Kansas while helping agencies strengthen leadership development and workforce advancement.

Kansas Nursing Initiative Grant

Through the Kansas Nursing Initiative Grant, GCCC received \$50,000 to purchase advanced labor and delivery simulation equipment for its nursing program. The simulator provides realistic, hands-on training for nursing, paramedic, and EMT students, helping them develop critical clinical skills and better prepare for healthcare careers in southwest Kansas. This upgrade strengthens the local healthcare workforce pipeline by helping students develop critical skills before entering practice. By preparing more highly trained healthcare professionals for employment, the college is helping address ongoing regional workforce needs and support access to quality healthcare throughout the area.

Fiber Optics Certifications

GCCC signed a memorandum of understanding (MOU) with Butler Community College to host a Fiber Optics Technician Boot Camp in November 2026. At the end of the week-long course, participants earn certifications in Fiber Optics Technician (CFOT), Specialist/Splicing (CFOS/S), and Specialist Testing & Maintenance (CFOS/T). This training supports a growing workforce need as fiber optic infrastructure continues to expand across rural communities. By bringing this certification opportunity to southwest Kansas, GCCC is helping develop a local talent pipeline for telecommunications and related technology sectors.

Adult Education and Workforce Contributions:

The Garden City Career Connection Academy (GCCCA) supports regional workforce development by

providing adult learners with opportunities to strengthen foundational academic, language, and workforce readiness skills. The program helps expand the available labor force, supports employer needs for a skilled workforce, and creates pathways for adult learners to improve their economic mobility while contributing to the long-term economic vitality of the community.

- Students served in prior year: 740 (20% increase from 2023)
- Six students placed in AO-K welding earned certification (100% passing rate)
- Expanding services to seven additional counties (Kearney, Hamilton, Greeley, Wichita, Scott, Lane, and Ness)

Advisory Committees:

GCCC maintains active advisory committees composed of business, industry, and community representatives who help ensure career and technical education programs align with workforce needs. Through regular meetings and ongoing collaboration, these committees provide guidance on curriculum, industry trends, equipment, and workforce demands while helping create internships, apprenticeships, and employment opportunities for students. Their input helps keep GCCC programs relevant and responsive to regional workforce needs. During the 2025-2026 year, there were 149 individual businesses serving on our advisory committees, up from 138 the previous year.

Collaboration with Local School Districts:

GCCC works closely with local school districts to strengthen educational pathways that support both student success and regional workforce needs. Regular meetings with school district representatives provide opportunities to identify areas of mutual interest, expand dual-credit offerings, and develop programs that align with workforce demands. These partnerships currently include the following school districts:

Buffalo	Holcomb	Minneola
Deerfield	Home schools	Scott County
Dighton	Ingalls	Syracuse
Garden City	Kansas Connections	Tribune
Garden City Achieve	Lakin	
Garden City Virtual	Leoti-Wichita County	

Dual-enrolled high school students in Fall 2026: 501 students taking 2921 credit hours
Number of those credit hours that are CTE/workforce: 647 hours

NASA Promotes Ag-Tech at GCCC

The Fall 2025 Technology in Agriculture collaboration with NASA Acres is being promoted nationwide as NASA introduces the curriculum to other colleges. On August 27, 2026, the NASA team’s presentation at NWOSU in Alva, OK featured a slide branded with the GCCC logo and a description of the course and its success in connecting rural students with the latest advances in agriculture technology.

Additional Personnel

To provide the instruction described in this report, the college continues to welcome new faculty members. With a continued emphasis on expanding technical education opportunities, GCCC has brought aboard several additional instructors for the 2026-27 academic year:

- Assistant professor of Electrical Technology
- Assistant professor of Agriculture
- Assistant professor of Cosmetology
- Assistant professor of John Deere Ag Tech
- Assistant professor of Nursing (two positions)

Policy Title: Board Job Description

Policy Statement:

The job of the board is to represent the ownership in determining and demanding appropriate organizational performance. To distinguish the board's own unique job from the jobs of its staff, the board will concentrate its efforts on the following job "products" or outputs. HLC Link:

1. Linkage with the public regarding ENDS. Input may be obtained in the following ways:
 - a. Meeting with individuals and organized or informal community groups (i.e., civic groups, churches, focus groups).
 - b. Observing and meeting with other public boards.
 - c. Hosting opportunities which afford owners the opportunity to learn about the college.
 - d. During open session of board meetings.
 - e. Address electronic communication related to the performance of the President.
2. Written governing policies which, at the broadest levels, address:
 - a. ENDS: Organizational products, impacts, benefits, outcomes, recipients, and their relative worth (what good for which people at what cost).
 - b. EXECUTIVE LIMITATIONS: Constraints on executive authority which establish the boundaries within which all executive activity and decisions must take place.
 - c. GOVERNANCE PROCESS: Specification of how the board conceives, carries out, and monitors its own task.
 - d. BOARD-MANAGEMENT DELEGATION: The manner in which authority is passed to the president and assessment of the use of that authority.
3. Assure the president's performance through periodic and annual reviews.
4. Select and discipline board officers
 - a. A chairperson shall be selected, by majority vote of the entire board, based on his or her abilities to carry out the responsibilities of that position. (A chairperson, and other officers deemed necessary or required by statute, shall be elected on an annual basis during the official board meeting in January).

- b. If, for any reason, board members believe the chairperson fails to fulfill his or her role as stated in these policies, they may, by majority vote of the entire board, remove the chairperson from office and select a replacement for the remainder of the unexpired term as chairperson.
- 5. Impact on legislative affairs through advocacy.
- 6. The Board shall monitor the outcomes and professional conduct of organizations associated with GCCC - i.e., the GCCC Endowment Association (EA) and the Broncbuster Athletic Association (BAA).
- 7. Advocate for the BUSTERS values. Respect and welcome all people equally.
- 8. Continual board development will include orientation of new board members and ongoing trustee education
 - a. Trustee education results in skills and knowledge that contribute to being an effective governing team. Attending educational opportunities is a demonstration of leadership and sets a powerful message about the importance of ongoing professional development. Trustees need to be continually updated to issues and trends in community colleges.
 - i. Set an annual retreat to develop the plan for professional development. Identify areas that individuals and the board as a whole wish to explore.
 - ii. Do not exceed Board development budget
 - iii. The Board chair and the President will work together to schedule the retreat, plan the agenda (based on board members' needs), and arrange for a speaker/facilitator
 - iv. The Board shall perform an annual self-assessment to evaluate the completion of the development plan.
 - b. New Board Members
 - i. New board members attend and participate in Trustee orientation facilitated by the Board Chairman and President.

Higher Learning Commission Links:

Criterion 2: Integrity: Ethical and Responsible Conduct

Core Component: 2.C Board Governance

Policy History: This policy is reviewed biannually.

July 7, 2025: Revised for accessibility format.

September 10, 2024: Reviewed

March 12, 2024: Reviewed

November 14, 2023: Reviewed

October 17, 2023: Reviewed

August 23, 2022: Reviewed

April 10, 2022: Reviewed

March 8, 2022: Reviewed

August 10, 2021: Revised

September 8, 2020: Reviewed

March 10, 2020: Reviewed

January 19, 2018: Reviewed

May 10, 2006: Reviewed

Policy Title: Financial Condition

Policy Statement:

With respect to the actual, ongoing condition of the organization's financial health, the president shall not cause or allow the development of fiscal jeopardy or a significant deviation of actual expenditures from board priorities established in the ENDS policies.

Accordingly, the president shall not:

1. Exceed the working budget for the fiscal year (July 1 - June 30).
 - A. Fail to maintain a cash reserve of at least 20 percent.
 - B. Fail to maintain the capital improvement fund at \$250,000.
 - C. Fail to maintain reserves for use towards non-covered insurance claims.
2. Use cash reserves without prior board approval.
3. Fail to develop additional public and or private revenue sources.

Higher Learning Commission Links:

Criterion 4: Sustainability: Institutional Effectiveness, Resources and Planning
Core Component 4.B: Resource Base and Sustainability

Policy History: The policy is reviewed annually.

July 7, 2025: Revised for accessibility format.

August 13, 2024: Reviewed

August 15, 2023: Revised

July 14, 2022: Reviewed

July 13, 2021: Reviewed

July 21, 2020: Reviewed

July 16, 2019: Reviewed

July 10, 2018: Reviewed

May 10, 2006: Reviewed

July 14, 2015: Reviewed

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March 8, 2022: Reviewed

August 10, 2021: Revised

September 8, 2020: Reviewed

March 10, 2020: Reviewed

January 19, 2018: Reviewed

May 10, 2006: Reviewed

HUMAN RESOURCES SEPTEMBER REPORT

EMPLOYMENT

Human Resources is focused on ensuring the best hiring practices are in place to attract/attain the best candidates to fill our open positions. We do so by facilitating the interview process and working collaboratively with hiring managers and members of the screening and interview committee to select the best qualified candidate.

As of September 9, 2026, there are five (5) open positions. To date, we have hired five (5) employees, had zero (0) internal transfers, and one (1) resignations/separations.

Open Positions

i. Student Services

- a) Residential Life Advisor

ii. Administrative Services

- a) Bus Driver (Part-Time)

iii. Instructional Services

a) Full-Time

- 1) Assistant Professor of Communications/Speech and Debate Coach
- 2) Assistant Professor of Welding

b) Part-Time

- 1) Library Paraprofessional (Part-Time)

TRAINING

Human Resources is committed to the professional development of employees. Therefore, we will continue to review and enhance our training offerings to meet the needs of all employees and their schedules.

Safe Colleges (Offer two to three online training courses for employees to complete.)

- a) Bloodborne Pathogens
- b) FERPA
- c) Title IX Roles and Responsibilities

In-Person Trainings

- a) Offer two in-person training courses per year.
 - a) Supervisor Training
 - b) Code of Conduct – Will be offered in Fall 2026

OPEN ITEMS

New Employee Onboarding/Orientation

- a) Human Resources is looking forward to enhancing the new employee's onboarding experience. This would include offering two new employee orientations per month to ensure new employees have the resources to be successful.
- b) Work in collaboration with the Marketing department to create a "Join our Team!" video for the Employment Opportunities page.

HR Newsletter

- a) Human Resources would like to start producing monthly newsletters of relevant employment law information, benefit information, and employee information such as new hires, separations, anniversaries, and birthdays.

Employee Handbook

- a) Human Resources is working on creating and updating the employee handbook that was last revised in 2021.

Open Enrollment

- a) Human Resources completed Open Enrollment on September 4, 2026. This year there were no carrier or rate changes.

Biometric Screening

- a) Human Resources will begin working with the Grow Well Clinic to schedule our annual biometric screening in October. This is an opportunity for all employees to take advantage of a free wellness screening hosted on campus.

Ramblings From Your Registrar's Office

Graduate Report

Degrees and certificates for our **Summer 2026** graduates have been finalized. A total of **79** students received **80** awarded credentials. Below is the breakdown.

- **DEGREES: Total = 59**
 - Associate in Arts (AA): 3
 - Associate in Applied Science (AAS): 2
 - Associate in General Studies (AGS): 0
 - Associate in Science (AS): 54
 -
- **CERTIFICATES: Total = 21**
 - Agriculture
 - Certificate A 1
 - Animal Science:
 - Certificate A 1
 - Cosmetology
 - Certificate C 18
 - Medical Assistant
 - Certificate C 1

Facilities Department Board Report – September 2026

The Facilities Department continues to advance key initiatives and maintain a safe, efficient, and welcoming environment for the GCCC campus community. Below is an overview of recent major accomplishments across our divisions.

Contractor projects including

- Remodeling of the Penka Patio, new concrete with ADA access, pergola, installation of an outdoor classroom.
- Brick work tuckpointing and wall repair and JCVT, Penka and BTSC
- Repair and resurfacing of the stucco on the SCSC building

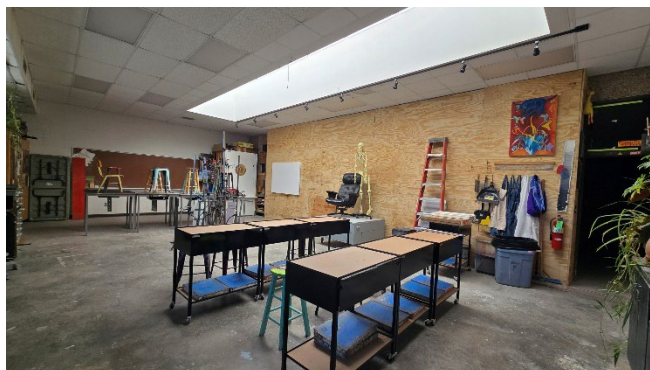


- Replacement of the metal skin on the Baseball Academy.
- Repaving the Mac St portion of GCCC campus streets including ADA crosswalks
- New lighting at Broncbuster stadium, repairs at Williams stadium

Maintenance Highlights

The Maintenance team successfully completed numerous work orders and proactive repairs to enhance campus functionality and comfort. Key projects include:

- All new paint and floor replacement in Suite 11, Suite 14, Suite 39, Suite 40 Suite 42, Suite 50. Installed new HVAC system for suite 40. A. coil, Furnace and Condensing Unit. West Hall student rooms LED Lights upgrade.
- West Hall Emergency lights. Upgraded light in Apartment.
- artworkfeaturesReplace the Fan BTSC blower. Upgraded lights in Fine Arts Basement.
- Remodeled the Fine Arts Drawing lab. Including upgraded lights, Ceiling, Model stand and cabinets in print room, table for storage room.
- Frame new wall for artwork New table in storage area for metal



- cabinets, Upgraded light in art room
- Sim lab Practice area, Demo bath and shower and made it into storage area, new sheetrock and tile, installed new rolling shelving
- Academic building room 1107/17, replaced valve and actuator replacement for HVAC hydronic unit.
- Repaired the light controls at the softball Field of Dreams
- Purchased a pull Blift to assist with campus lighting safety and repair projects



Grounds Team Activities

The Grounds team focused on seasonal care and campus improvements, including:

- Worked with Klots sand to complete new road work
- Placed asphalt milling outside band building to create bigger parking lot
- Placed asphalt milling in tailgating area



- Hung banners at football stadium
- Worked with contractors to get Bob Larsen logo in turf
- Worked with contractors to get new parts and replacement of field goal upright
- Cleaned up football stadium for first game including weeping the turf
- Repaired gator for rodeo and football
- Made 5 different main line repairs around the dorms
- Pulled weeds
- Purchased grub control for baseball and softball
- Build a working prototype scooter rack
- Worked work orders
- Cleaned up and helped with back-to-school events
- Removed trees and excess dirt in outdoor classroom
- Ran conduit for irrigation and electrical in outdoor classroom

- Started building light houses and flower beds in outdoor classroom
- Assembled benches for outdoor classroom
- Had north well pulled and inner pump tubes replaced
- Helped baseball with mowing, cleaning up and sprinkler repairs
- Continued fall lawn care and winterization of irrigation and landscaping systems.
- Purchased sand for baseball and softball fields to level grass areas.
- Performed campus-wide weed removal, mowing, edging, and trimming.
- Supported event logistics by blocking parking lots as needed.
- Cleaned greenhouse interior and painted practice field for band.

Reservations & Office Management

The Reservations team coordinated multiple external event bookings during the fall semester, fostering community engagement and generating revenue.

Custodial Services

Custodial staff provided essential support for campus events, including setup and teardown, while maintaining routine cleaning. Upcoming initiatives include:

- Replaced all new soap dispensers: due to cost efficiency
- Basic daily task, Improvement in cleanliness and Safety protocol
- Events on coverage
- Football tailgate set-up
- Hosting Project Search interns for the remainder of the fall semester.

Transportation

The Transportation team continues preventive maintenance and seasonal repairs on buses and fleet vehicles. Recent updates include:

- Continued safety updates on golf carts and low-speed vehicles to improve safety. Installed lights and reflectors
- Performed AC repairs on buses and preventive maintenance issues.
- Continued successful Project Search internship partnership with Garden City High School.
- Put new bus #3 into service



Summary

These efforts reflect our commitment to operational excellence, safety, and sustainability across campus. The Facilities Department remains focused on proactive maintenance and strategic improvements to support the GCCC community.