

SURVIVOR’S RIGHTS

- Be informed of all reporting options.
- Be free from pressure to make a criminal report.
- Be notified of existing campus and community medical, victim advocacy, counseling, and mental health services whether or not the crime is reported to campus or legal authorities.
- Have the full, prompt cooperation of campus personnel when obtaining, securing, and preserving evidence.
- Have any allegations of sexual violence, intimate partner violence, and stalking investigated and adjudicated by the appropriate campus, and/or civil or criminal authorities.
- Be informed of options for, available assistance in, and how to request changes to academic, living, transportation, and GCCC working situations as well as protective measures offered by GCCC.
- Both parties (survivor and accused) must have the same opportunity to have others present throughout the investigation process.
- Receive a prompt, fair, and equitable resolution – including a prompt, thorough, and impartial investigation.
- Both parties (survivor and accused) shall be informed of the outcome of any college disciplinary proceeding related to GCCC Non-Discrimination and Anti-Harassment Policy & Procedures.
- Be free from any retaliation as a result of making a report or participating in any college process.

ADA/EQUAL ACCESS
Garden City Community College is complying with the Americans with Disabilities Act, and is committed to equal and reasonable access to facilities and programs for all employees, students and visitors. Those with ADA concerns, or those who need special accommodations, should contact the Accommodations Coordinator, Joy Savage, Garden City Community College, 801 Campus Drive, Garden City, KS 67846, 620-276-9638, accommodations@gcccks.edu.

EQUAL OPPORTUNITY/TITLE IX –
NON-DISCRIMINATION/ANTI-HARASSMENT
Garden City Community College does not discriminate against applicants, employees or students on the basis of race, religion, color, national origin, sex, pregnancy, age (40 or older), disability, height, weight, marital status, sexual orientation, genetic information or other non-merit reasons, or handicap, nor will sexual harassment or retaliation be tolerated, in its employment practices and/or educational programs or activities. Harassment is prohibited based on race, color, age, sex, religion, marital status, national origin, disability, veteran's status, sexual orientation or other factors which cannot be lawfully considered, to the extent specified by applicable federal and state laws. The Title IX Coordinator oversees the college's efforts to comply with Title IX. Students concerned about the above should contact Tammy Tabor, 620-276-9508, Dean of Student Services, 801 Campus Dr., Garden City, KS 67846, and employees with concerns may contact Kellee Munoz, Director of Human Resources, 620-276-9574, Student and Community Services Center, 801 Campus Dr., Garden City, KS 67846, compliance@gcccks.edu.

LOCAL RESOURCES - Where to get help

Contact any of the following for immediate assistance:

ON CAMPUS:

- GCCC Title IX Coordinator/Dean of Student Services, Tammy Tabor
(620) 276-9508
Regular business hours, M-F
- Vice President of Student Services, Colin Lamb
(620) 276-9683
Regular business hours, M-F
- GCCC Campus Security
(620) 272-6828, Day & Evening (24-7)
- GCCC Counseling Services*
(620) 276-9683 or (620) 276-9635
Regular business hours M-F
- GCCC Campus Health Nurse*
Trisha Miller, R.N., B.S.N.
(620) 276-9601
Regular business hours M-F
- Family Crisis Services*
24-hr. Helpline (620) 275-5911
On campus advocate* Kaylee Crawford
Office (620) 276-9672
Email gcccadvocates@fcsks.org
Also available: Text 2 Talk for non-emergencies (620) 640-9050
- Genesis Family Health*
(620) 271-7411
Located in the Broncbuster Room of the Beth Tedrow Student Center
Monday 1:30 a.m.-5:00 p.m.
Wednesday 3:00 a.m.-6:00 p.m.
Friday 8:30 a.m-12:00 p.m.

[*Denotes the resource is confidential]

OFF CAMPUS:

- Local Law Enforcement and Emergency Services **CALL 911**
- St. Catherine Hospital
Emergency **CALL 911**
Non-Emergency (620) 272-2222, 24/7
401 E Spruce St, Garden City, KS
- Compass Behavioral Health*
Office (620) 276-7689
Hotline (800)259-9576
1111 E Spruce, Garden City, KS
- Finney County Sexual Assault Nurse Examiner (SANE)
Emergency **CALL 911**
Non-Emergency (620) 272- 2222
St. Catherine Emergency Room
- Family Crisis Services*
24-Hr. Helpline (620) 275-5911
On campus advocate* Kaylee Crawford
Office (620) 276-9672
Email gcccadvocates@fcsks.org
Also available: Text 2 Talk for non-emergencies (620) 640-9050
- Kansas Coalition Against Sexual & Domestic Violence*
Crisis Hotline (888) END-ABUSE
(888) 363-2287, www.kcsdv.org
- National Sexual Assault Hotline*
(800) 656-HOPE (4673)
<https://ohl.rainn.org/online/>
- National Domestic Violence Hotline*
(800) 799-SAFE (7233)

GARDEN CITY COMMUNITY COLLEGE KNOW YOUR IX

SEXUAL HARASSMENT, SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE & STALKING

RESOURCES & REPORTING OPTIONS



What to do if you've experienced sexual violence, dating or domestic violence, or stalking:

Immediate steps

- Get to a SAFE location.
If on campus this could be your RA's room, a friend's room, or any open offices.
- Talk to someone you trust.
A friend, family member, or victim advocate is a good resources. You do not have to go through this alone! It is not your fault. Help is available.
- Preserve evidence
Physical evidence may be necessary to prosecute the offender and helpful in obtaining a protection order. You may choose to avoid washing, bathing, urinating, etc., until after being examined at the hospital. Because evidence of a sexual assault can deteriorate quickly, you may choose to seek a medical exam as soon as possible. Save the clothes you were wearing (unwashed) in a paper or cloth bag. You may choose to take photos of any damage or injury and save all communication records (such as text messages, voicemails, or emails).



Within 24 Hours

- Seek Medical Attention
The local hospital can provide medical services and assist with evidence collection. For severe injuries or immediate services call 9-1-1.
- Seek Counseling
You may wish to turn to a confidential advocate or counselor for support and advice. Free and confidential counseling available to all students through the GCCC Counseling Center, Genesis Family Health, and the Family Crisis Services on campus advocate.

At any time

- Report the incident
You can decide how much you would like to participate in any investigation process. Campus resources, like the Title IX Coordinator, can help you with protective measures and accommodations, such as changes to your housing, classes, work, and more. You do not need to make a formal report or press charges to receive help from Garden City Community College. You are encouraged to report incidents of sexual assault to GCCC Campus Police and/or local law enforcement and to Garden City Community College's Title IX Coordinator, Tammy Tabor. This is not a requirement and you have additional reporting options.

We're here for you!

Garden City Community College is committed to creating and maintaining a campus environment free from all forms of sexual violence, relationship violence, and stalking. All reports are taken at the utmost seriousness.

What is Sexual Violence?

Sexual violence means that someone forces or manipulates someone else into unwanted sexual activity without their consent. Reasons someone might not consent include fear, age, illness, disability, and/or influence of alcohol or other drugs. Anyone can experience sexual violence including: children, teens, adults, and elders. Those who sexually abuse can be acquaintances, family members, trusted individuals, or strangers.

What is Stalking?

Stalking involves any behaviors or activities occurring on more than one occasion that collectively instill fear in the victim and/or threaten her/his safety, mental health, and/or physical health. Examples include: non-consensual communications (in person, text, phone, social media, email), surveillance, or showing up at the targeted person's classroom or workplace.

What is Consent?

A clear and unambiguous agreement, expressed in mutually understandable words or actions, to engage in a particular activity. Consent must be informed and freely and actively given. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity (like kissing) does not imply consent to other forms of sexual activity (like intercourse). The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs, both voluntarily or involuntarily consumed, may not give consent. Past consent of sexual activity does not imply ongoing future consent.



You are not alone.
Medical and academic support is available to you and you do not have to make a formal report.