

Bylaws of GC3 Educators

(Garden City Community College)

Organization Date: January 29, 2015

Article I – Membership

- Section 1: All faculty of the college who are on a minimum of a nine-month teaching contract for Garden City Community College are members of GC3 Educators.
- Section 2: The membership and fiscal year will begin May 1.
- Section 3: Each member is entitled to one vote on each matter submitted to a vote of the members.

Article II – Budget and Dues

- Section 1: Dues shall be paid annually unless a waiver is signed by a member declining dues. Dues will be determined by the GC3 Educators membership.
- Section 2: Within the limitations of the budget, GC3 Educators will pay those expenses approved by the Board of Directors and of the officially chosen representatives for all workshops, conferences, and activities approved by the Board of Directors of the organization:
- a. Interest Based Bargaining (IBB) Training
 - b. Due Process Training
 - c. Activities voted on by the GC3 membership

Article III – Officers & Board of Directors

- Section 1: The officers of GC3 Educators will be President, Vice-President, Secretary and Treasurer. Any member of GC3 Educators is eligible to be an officer in GC3 Educators.
- Section 2: The Board of Directors will include the above named officers with the immediate past president serving as ex-officio.
- Section 3: Any officer may be relieved of his or her duties by a two-thirds vote at any meeting where a quorum of GC3 Educators is in attendance.

Article IV – Elections

- Section 1: The Term of Office will be two years.
- Section 2: The officers will be elected prior to May 1st and duties will begin immediately post-election.
- Section 3: In the case of an unplanned vacancy in the officers of the Board of Directors, said vacancy may be appointed by the Board of Directors for the unexpired portion of the term.

Article V – Duties of GC3 Officers

- Section 1: The **President** will be responsible for the progress and work of GC3 Educators and will call, notify all members of, and lead all meetings. The President serve as an ex-officio member of Faculty Senate.
- Section 2: The **Vice-President** will preside in the absence of the President and will perform any duties of the President should he or she not be able to.
- Section 3: The **Secretary** will keep a careful record of the proceedings of all meetings and of the meetings of the Board of Directors, and make documented reports thereof to the membership. He or she will, as

directed by the President, carry on the correspondence pertaining to the affairs of GC3 Educators. The Secretary will preserve a file of all records, letters of value to GC3 Educators, which are to be transferred to his or her successor at the close of his or her term. The Secretary will record all legally adopted amendments to the Articles of Incorporation and bylaws.

Section 4: The **Treasurer** will receive all funds belonging to GC3 Educators, pay out the same as budgeted and on orders signed by the President, keep an itemized account of receipts and expenditures, keep an updated membership roster and give a written report of the same to the membership yearly.

Article VI - Committees

Section 1: Duties of the Professional Negotiations Committee (Interest Based Bargaining (IBB) Members)

- a. The Professional Negotiations Committee (IBB) will negotiate with the college President and/or Board of Trustees those matters that GC3 Educators deems important to the improvement of the educational profession. Furthermore, the committee will work within the framework of the Professional Negotiations (IBB) Agreement as accepted by the Board of Trustees and the GC3 Educators.
- b. The Professional Negotiations Committee may attend workshops subject to the recommendation of the President and the Professional Negotiations (IBB) Chairman.

Section 2: Committee Membership

- a. The committee is composed of divisional representatives according to the formula of one representative for each six (6) division members or major fraction thereof. Five (5) PN Committee members are automatically assigned by position held in GC3 Educators or Faculty Senate. Divisions who have members who are carry-over or automatic members shall reduce their representation equal.
 - 1) Any division member may be a member of the committee; however, only GC3 Educators members may meet with the Board of Trustees representatives.
 - 2) Those professional members who are members of more than one division may be listed in only one division for purposes of determining membership on the PNC.
 - 3) Automatic Members
 - 1) Past President of GC3 Educators
 - 2) Past Faculty Senate Chair
 - 3) President of GC3 Educators
 - 4) President of Faculty Senate
 - 5) Vice-President GC3 Educators

Section 3: Any other committees deemed necessary, or desirable, may be set up by the President, if approved by the Board of Directors or by the membership.

Article VIII – Quorum

Members are elected to the Board of Directors by the membership as a whole but between GC3 Educators full member meetings, the Board of Directors will make decisions for the good of the order. In order for the Board of Directors to act there must be a majority of the Board of Directors but not of the membership as a whole. Any action of the Board of Directors that exceeds an expenditure of \$300 or addresses the ratification of the negotiated agreement, etc., will require a quorum of the membership and a vote by said membership in order for the action to proceed. A quorum of the bargaining unit shall be a majority of the members present at a meeting called for the purpose of a vote.

Article IX – Purchase of Services

The Board of Directors shall have the authority to investigate the purchase of services and the attainment of discounts for members such as liability insurance, legal service, and educational products. Any action taken by the Committee must comply with the requirements of Article VII.

Article X – Amendments

Section 1: The bylaws may be amended by a two-thirds vote of the quorum after the amendment(s) has/have been sent to the members at least 30 days before the next scheduled GC3 Educators membership meeting or at least 72 hours before a special meeting called for that purpose.

Section 2: The Secretary will make available, to all members, a copy of the latest edition of the bylaws at the first meeting of each year.