

August 15, 2023

Board of Trustees
Garden City Community College
801 Campus Drive
Garden City, KS 67846

Dear Trustees:

The Board of Trustees will meet in regular session on **Tuesday, August 15, 2023**. The meeting will be held in the Ronald J Scott Endowment Room at Garden City Community College Campus. The meeting will also be available by zoom: <https://gcccks-edu.zoom.us/j/94270739270>

Meeting ID: 942 7073 9270

One tap mobile
+16027530140, 94270739270
+16692192599, 94270739270

For **PUBLIC COMMENTS** please contact Jodie Tewell, jodie.tewell@gcccks.edu by 5:00 pm CST Tuesday, August 15, 2023.

5:00 PM Dinner in the **Broncbuster Room**

6:00 pm Regular board meeting called to order in the BTSC **Ronald J. Scott Endowment Room**

AGENDA

I. CALL TO ORDER

- A. Comments from the Chair
- B. Report from SGA
- C. Introduction of New Employees
- D. Report from Faculty Senate

II. EXECUTIVE SESSION

III. CONSENT AGENDA

	ACTION
A. Approval of minutes of previous meetings (7.18.23, 7.29.23, and 8.3.23)	Page 5
B. Approval of personnel actions – Human Resources	Page 15
B-1 Human Resources Report	Page 16
B-2 Adjunct/Outreach Contracts	Page 17
C. Financial Information	Page 18
C-1 Checks Processed in excess of \$50,000	Page 19
C-2 Revenues	
C-3 Expenses	
C-4 Cash in Bank	Page 20
D. Replacement of Baseball Field Fence.....	Page 21

IV. CONFIRMATION OF MONITORING REPORTS

A. Monitoring Reports and ENDS	Consensus Approval
A-1. Board Job Description #7	Page 42
B. Review Monitoring Reports	
B-1. Annual, Mission.....	Page 45
B-2. Annual, Budgeting/Financial Planning/Forecasting #1, #2	Page 46
B-3. Annual, Financial Condition.....	Page 47
B-4. Bi-Annual, Executive Constraints #7 and #8.....	Page 48

V. OTHER

A. Open comments from the public	
1. Public Comment: 30 minutes total, 5 minutes per individual. Comments should be relevant to matters over which the Board has authority. Speakers should respect the rights of all persons, and they should not engage in personal attacks or disruptive behavior. This time is not intended to be a question and answer time. The Board cannot take any binding action on matters not on the agenda. The Board has a right to conduct an orderly and efficient public meeting.	
2. Comments directed to the Board should pertain to Ends; Mission, Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, and Workforce Development.	
B. President's Report	
C. Fairness in Women's Sports Policy	
D. Incidental Information	Page 50
E. Report from FCEDC	
F. Report from KACCT	

VI. OWNERSHIP LINKAGE

Upcoming Calendar Dates:

- 18-Aug Women's Volleyball vs Eastern Wyoming College 11:30 am and 7:00 pm
- 19-Aug Women's Volleyball vs Cisco College 1:00 pm and 6:00 pm
- 23-Aug Men's Soccer vs Lamar Community College 3:00 pm
Women's Soccer vs Hutchinson Community College 6:00 pm
- 24-Aug Football vs Butler Community College Tailgate 6:00 pm, Game 7:00 pm
- 29-Aug Budget Hearing; Fry Eye Conference Room 7:30 am
- 6-Sep Women's Soccer vs Seward County 4:00 pm
Men's Soccer vs Seward County 6:00 pm
- 8-Sep Women's Volleyball vs Cloud County Community College 5:30 pm
- 9-Sep Football vs Iowa Western Community College Tailgate 10:00 am, Game 11:00 am
- 12-Sep September Board of Trustees Meeting; Robert J. Scott Endowment Room; 5:00 Dinner, 6:00 Meeting
- 13-Sep Men's Soccer vs Trinidad State College 3:30 pm
Women's Soccer vs Butler Community College 6:00 pm
Women's Volleyball vs Pratt Community College 6:30 pm
- 16-Sep Football vs Gordon's Fine Arts Sports Academy Prep Tailgate 10:00 am, Game 11:00 am
- 20-Sep Women's Soccer vs Barton Community College 4:00 pm
Men's Soccer vs Barton Community College 6:00 pm

Upcoming Dates Continued:

- 21-Sep Women's Volleyball vs Otero College 6:00 pm
- 23-Sep Football vs Highland Community College Tailgate 10:00 am, Game 11:00 am
- 25-Sep Women's Volleyball vs Hutchinson Community College 6:30 pm
- 30-Sep Women's Soccer vs Cowley County Community College 1:00 pm
Men's Soccer vs Cowley County Community College 3:00 pm
Women's Volleyball vs Barton Community College 3:00 pm
- 4-Oct Women's Volleyball vs Dodge City Community College 6:30 pm
- 7-Oct Women's Volleyball vs Seward County Community College 6:30 pm
- 8-Oct ACCT Conference Las Vegas October 8-12
- 11-Oct Women's Soccer vs Dodge City Community College 4:00 pm
Men's Soccer vs Dodge City Community College 6:00 pm
- 17-Oct October Board of Trustees Meeting Dinner 5:00 pm, Meeting 6:00 pm
- 18-Oct Women's Soccer vs Coffeyville Community College 4:30 pm
Women's Volleyball vs Butler Community College 5:30 pm
Men's Soccer vs Coffeyville Community College 6:30 pm
- 21-Oct Women's Volleyball vs Colby Community College 2:00 pm
- 28-Oct Football vs Ellsworth Community College Tailgate 10:00 am, Game 11:00 am

2023 - 24 ADVISORY BOARDS				
DPS	9/21/2023	11:30 am - 1:00 pm	TBA	David Rupp
Carpentry				Leonard Hitz
Computer Science				Beth Tedrow
Robotics				David Rupp
COSMO				Merilyn Douglass
AUTO				Shanda Smith
Nursing				Merilyn Douglass
Allied Health				Merilyn Douglass
Early Childhood Education				Beth Tedrow
JDAT				Leonard Hitz
AG				Leonard Hitz
Crop Production				David Rupp
Welding				Bob Larson
Carpentry				Leonard Hitz
IMMP				

VII. EXECUTIVE SESSION

VIII. ADJOURNMENT

Dr. Ryan Ruda
President

Mr. Leonard Hitz
Chairman

Mission: Garden City Community College exists to produce positive contributors to the economic and social well-being of society.

Five Ends: Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, Workforce Development.

Purposes for Executive Sessions

- a. Personnel matters of non-elected personnel*
- b. Consultation with the body's attorney*
- c. Employer-employee negotiation*
- d. Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorship*
- e. Matters affecting a student, patient, or resident of public institutions*
- f. Preliminary discussions relating to acquisition of real property*
- g. Security, if open discussion would jeopardize security*

**GARDEN CITY
COMMUNITY COLLEGE
July 18, 2023**

Trustees Present: Leonard Hitz, Dr. Merylyn Douglass, Beth Tedrow, David Rupp, Bob Larson, Shanda Smith

Others Present: Dr. Ryan Ruda, President
Karla Armstrong, Vice President for Administrative Services/CFO
Dr. Marc Malone, Vice President for Instructional Services/CAO
Colin Lamb, Vice President for Student Services/Athletics
Jodie Tewell, Executive Assistant to the President
Jocelyn Orozco, Information Technology Services
Joshua Guymon, Jr., Computer Support Specialist
Lance Miller, Executive Information Officer
Jean Clifford, Community Member
Madilyn Limberg, Executive Director of Marketing and Public Relations
Oscar Rivera, Computer Support Specialist, IT
Mike Pilosof, Director of Athletics
Craig Lurtz, Director of Facilities and Transportation
Veronica Goosey, Associate Professor of English
Joshua Kelley, Drama/Theatre Instructor
Matt Stockemer, Web and Systems Administrator

I. CALL TO ORDER:

Chair Hitz called the Board meeting to order at 6:00 pm.

A. COMMENTS FROM THE CHAIR

Chair Hitz congratulated Dr. Ruda on his election to serve as President of the System Council of Presidents (SCOPs) through the Kansas Board of

Regents (KBOR) and as President of the Kansas Jayhawk Community College Conference (KJCCC).

On Monday, the NJCAA announced its All-Academic teams, with nine teams and 83 Broncbuster athletes making the list. This is a tremendous achievement for our student-athletes.

Congratulations to the Broncbuster Volleyball team on earning the 2023 USMC/AVCA Team Academic Award for all their hard work in the classroom. They represent the top 20% of team GPAs in our division, earning Honor Roll distinction.

B. Report for SGA

No Report

C. New Employees

Oscar Rivera, Computer Support Specialist, IT
Joshua Guymon, Jr., Computer Support Specialist, IT

D. Faculty Senate Report

Veronica reported that summer courses are going well and is looking forward to having all faculty return in August. Next month, new President, Cody Cundiff, will report to the Board.

II. Executive Session

Move that the Board recess into executive session to discuss confidential employee information pursuant to the open meetings exception for personnel matters of non-elected personnel which, if discussed in the open meeting, might violate their right to

privacy and that our President, Dr. Ruda, Vice President of Student Services, Colin Lamb, and Vice President for Administrative Services, Karla Armstrong, be included. The open meeting will resume here in the Ronald J. Scott Endowment Room in ten (10) minutes.

The Board recessed into executive session at 6:07 pm.

Motion: Shanda Smith

Second: Beth Tedrow

Ayes: Douglass, Tedrow, Smith, Hitz, Rupp, Larson

Nays: None

Motion Carried 6-0

The Board reconvened to open the meeting at 6:17 pm.

III. CONSENT AGENDA

There are no additions, corrections, or subtractions regarding the minutes.

Move to approve the consent agenda Items A, B, C-1, C-2, and C-3, except for C-4, D, and E, to have further discussion.

Motion: Shanda Smith

Second: David Rupp

Ayes: Douglass, Tedrow, Smith, Hitz, Rupp, Larson

Nays: None

Motion Carried: 6 – 0

(A) Approval of minutes of previous meetings
(Supporting documents filed with official minutes)

(B) Approval of personnel actions-Human Resources
(Supporting documents filed with official minutes)

(C) Approval of Financial information

On page 37, there is a correction on the maturity date for Dream First Bank. The correct date is 8.10.23.

(Supporting documents filed with official minutes)

Move to accept the amended date.

Motion: Shanda Smith

Second: Beth Tedrow

Ayes: Douglass, Tedrow, Smith, Hitz, Rupp, Larson

Nays: None

Motion Carried 6-0

(D) Resolution to Exceed Revenue Neutral Rate

Move to approve the Intent to Exceed the Revenue Neutral Rate.

Motion: Shanda Smith

Second: David Rupp

Ayes: Douglass, Tedrow, Smith, Hitz, Rupp, Larson

Nays: None

Motion Carried 6-0

(E) Contract for Baseball Video Board

Dr. Ruda highlighted information on the project for the baseball video scoreboard. A private donor has agreed to fund the entire cost of the video board at Williams Stadium. Mike Pilosof reported on the project along with the cost to run fibers. The trustees need to add \$55,000 to the recommendation to include the fiber costs.

Move to approve Item E as presented with the addition of financial planning of installation of fiber to be capped at \$300,000.

Motion: Marilyn Douglass

Second: Bob Larson

Ayes: Douglass, Tedrow, Smith, Hitz, Rupp, Larson

Nays: None

Motion Carried 6-0

IV. CONFIRMATION OF MONITORING REPORTS:

A. Monitoring Reports and ENDS..... **Consensus Approval**

A-1. Annual, Mission

No comments regarding changes.

A-2. Annual, Budgeting/Financial Planning/Forecasting

The trustees are pleased to see the cap at 23.72%. Our cap goal is 20%. The finance department does a great job of following the parameters outlined.

A-3. Annual, Financial Condition

Vice President and CEO Karla Armstrong corrected #2 on page 68. The cash reserves in the Capital Outlay Fund on 6.30.23 is estimated to be \$637,297. This is still above the 20% cap. We are at a place right now where we need to be conservative for a year.

A-4. Bi-Annual, Executive Constraints #7 and #8
No comments regarding changes.

Trustees accepted monitoring reports as presented.

B. Review Monitoring Report

B-1. Academic Advancement

Trustee Douglass requested that the Board discuss this report at
The Board retreat.

B-2. Asset Protection

Trustee Douglass has reviewed other community colleges' policies. During emergencies, the Board has nothing that states that the Board gives the President authority to act with money in a crisis. The President would outline how he would do that. If it was a catastrophic situation, if FEMA was involved, it would give authority to get additional funds with the addition.

#8. Fail to evaluate and act urgently in emergencies to maintain asset protection.

Trustees Douglass presented an addition to #5.

Make any purchase between \$50,000 to \$149,999 without competitive pricing and due consideration regarding cost, quality, and service **and/or utilize cooperative contracts established by purchasing cooperatives that are deemed to be in the College's best interests;** and (b) over \$150,000.

The Board discussed that the way it is currently written covers what is being added, but the addition is just giving more detail.

B-3. Compensation and Benefits

No additions. All the language is from Carver's policy.

Merilyn questioned #2 regarding faculty and staff. This is covered in #4 and the employee contracts.

The Board is at a consensus to approve monitoring reports.

V. OTHER

A. Open comments from the public

No requests for comments

B. President's Report

Dr. Ruda congratulated Todd Tichenor, Class of 1997, at GCCC, for serving as the Crew Chief and working behind the plate at the 93rd MLB All-Star Game on July 11 in Seattle.

The naming rights ceremony for the Ronald J. Scott Endowment room will be on Thursday at 10:30. President's conference room will be called the Fry Eye Conference Room.

Tomorrow morning is the Chamber Breakfast. We will be doing a joint presentation with Newman University. Following the breakfast will be hosting a luncheon at 11:30 for individuals and businesses to learn about the programs.

Dr. Ruda brought attention to the information in incidentals on page 80. There has been a tremendous amount of work this summer. We appreciate Craig and his team getting those projects completed in a short amount of time.

C. Incidental Information

No reports

D. Report from FCEDC

No report

E. Report from KACCT

Trustee Tedrow reported that KACCT has been renamed to KACC. The next meeting will be Aug 25-26 at Cloud Community College. Trustee Tedrow reported on the ACCT awards that will be announced this fall at the Las Vegas Conference.

ACCT conference: Shanda Smith, David Rupp, Marilyn Douglass.

F. Master’s Facilities Plan Report

Craig Lurtz reported on the facilities plan.
(Supporting documents filed with official minutes)

VI. OWNERSHIP LINKAGE

No Reports

Trustee Shanda Smith, Trustee David Rupp, and Trustee Marilyn Douglass will travel to Las Vegas for the ACCT Conference in October.

August has several board meetings and retreats.

VII. Executive Session

No session

IX. Adjournment

Chair Hitz adjourned the meeting at 8:01 pm.

Jodie Tewell
Deputy Clerk

Dr. Ryan Ruda
President

Mr. Leonard Hitz
Chairman of the Board

**BOARD OF TRUSTEES RETREAT
GARDEN CITY COMMUNITY COLLEGE**

Saturday, July 29, 2023

Trustees Present: Leonard Smith, Shanda Smith, Dr. Marilyn Douglass, Beth Tedrow, David Rupp,
Bob Larson

Others Present: Dr. Ryan Ruda, Jodie Tewell

The Board of Trustees met for a special session at 8:00 am on Saturday, July 29, 2023, in the Student Community Services Center Room SCSC 2024-25

CALL TO ORDER:

The meeting was called to order at 8:00 am.

Board of Trustees Board Retreat

The board discussed DE&I, Trustee Roles, Board Self-Assessment, and the Board Policy Manual.

No action was taken.

ADJOURNMENT:

The meeting adjourned at 12:57 pm.

Jodie Tewell
Deputy Clerk

Dr. Ryan Ruda
Secretary

Leonard Hitz
Chair of the Board

*Meeting of Trustees
July 29, 2023*

**BOARD OF TRUSTEES RETREAT
GARDEN CITY COMMUNITY COLLEGE**

Thursday, August 3, 2023

Trustees Present: Leonard Smith, Shanda Smith, Dr. Marilyn Douglass, Beth Tedrow, David Rupp,
Bob Larson

Others Present: Dr. Ryan Ruda, Karla Armstrong, Mindy Russell, Jodie Tewell

The Board of Trustees met for a special session at 8:00 am on Thursday, August 3, 2023, in the Fry Eye Conference Room.

CALL TO ORDER:

The meeting was called to order at 8:00 am.

Board of Trustees Budget Retreat

GCCC Administration presented the annual budget options for the fiscal year 2023-2024, which began July 1, 2023.

The Board also reviewed the budget planning priorities from the college planning process. Priorities were presented on personnel, equipment, and supply requests generated through the annual college planning process.

No action was taken.

ADJOURNMENT:

The meeting adjourned at 9:55 am.

Jodie Tewell
Deputy Clerk

Dr. Ryan Ruda
Secretary

Leonard Hitz
Chair of the Board

Agenda No: III -B

Date: August 15, 2023

**Topic: Approval of Personnel Actions-Human Resources
Adjunct/Outreach Contracts**

Presenter: Dr. Ryan Ruda

Background Information:

All full-time employees hired by the college's administration are presented monthly to the board. The following document represents new employees and transfers/promotions serving Garden City Community College and are presented for board approval.

Budget Information:

Salaries are commensurate with duties and responsibilities and are included in the annual budget.

Recommended Board Action:

Approve the personnel for employment, retirement, separation, and transfer/promotion as reported by the office of Human Relations.

Board Action Taken: Approved Disapproved
 Ayes Nays No Action

Board Member Notes:

August 9, 2023

To: Board of Trustees

From: Tricia Sayre, Human Resources Assistant

New Hires:

Rafe Maughan, Assistant Football Coach-Offensive Line, effective, July 21, 2023.

Michael Harmon II, Assistant Men's Basketball Coach, effective, July 24, 2023

Juliette Rios, Mead men's and Women's Cross Country/Assistant Track & Field, effective, July 31, 2023.

Jason Bilberry, Athletic Academic Advisor, effective, August 1, 2023.

Michael Salazar, Head Men's & Women's Golf Coach, effective, August 7, 2023.

Curt Nemechek, Assistant Professor of Carpentry, effective, August 7, 2023

Joshua Kelly, Assistant Professor of Drama/Theatre, effective, August 7, 2023.

Gloria Jolliff, Assistant Professor of the Emergency Medical Program/Program Director, effective, August 7, 2023.

Matthew McGrory, Assistant Professor of Music, effective, August 7, 2023.

Internal Transfers:

Claudia Horney, Director of Adult Education and Literacy Program, effective, August 1, 2023.

Joann Sherrell, Pauline Joyce Fine Arts Building Secretary, effective, August 1, 2023.

Resignations/Separations/ Retirement:

Kristina Lashmet, Maintenance Specialist, effective, August 3, 2023.

Manuel Avila, Custodian, effective, August 7, 2023.

Diversity Recruitment Opportunity

In researching effective ways of advertising GCCC faculty and other professional position vacancies, a more affordable alternative emerged recently. We place our national position advertising with a leading website called HigherEdJobs.com, and now the HEJ site has added an additional service. When we place a 60-day vacancy posting we are now having the same advertisement e-mailed to approximately 142,000 professionals who have identified themselves as minority educators seeking employment. The e-mail message allows interested professionals to contact us directly, and it also includes a link to the HEJ site, which allows an interested applicant to navigate to the GCCC website and apply online.

GARDEN CITY COMMUNITY COLLEGE
ADJUNCT/OUTREACH FACULTY CONTRACTS
(Presented to Board of Trustees for Approval 8/23/2022)

INSTRUCTOR	CLASS	AMOUNT
Bernal, Mia	Basic Pistol CRMJ-316-01 - NON CREDIT - 10 hours 10 contact hour(s) \$35.00 = \$350.00 8/5/2023 14-00-8033-31000-5270	\$350.00
Hawkins, James	Basic Pistol CRMJ-316-01 - NON CREDIT - 4 hours 4 contact hour(s) \$35.00 = \$140.00 8/5/2023 14-00-8033-31000-5270	\$140.00
Murillo, Tammy	Basic Pistol CRMJ-316-01 - NON CREDIT - 4 hours 4 contact hour(s) \$25.00 = \$100.00 8/5/2023 14-00-8033-31000-5270	\$100.00
TOTAL:		\$590.00

Topic: Financial Information

Presenter: Dr. Ryan Ruda

Background Information:

Presentation of monthly financial documents:

- Checks over \$50,000
- Revenues
- Expenses
- Cash in Bank

Budget Information:

Financial information represents 1) monthly expenditures over \$20,000 2) cash deposits.

Recommended Board Action:

Accept and approve financial information as presented.

Board Action Taken: Approved Disapproved

Ayes Nays No Action

Board Member Notes:

CHECKS PROCESSED FOR MONTH OF JULY 2023

Purchases over \$150,000.00 requiring Board Approval

- Check #291861 for \$173,993.15 to Central Consolidated, Inc for West Hall Plumbing DWV Upgrade 2023
- Check #291941 for \$308,494.00 to Philadelphia Insurance Companies for 23-24 Commercial Property (\$227,642.00), 23-24 General Liability (\$13,206.00), 23-24 Employee Benefit (\$4,279.00), Commercial Automobile (\$38,405.00), 23-24 Inland Marine (\$14,752.00), 23-24 Umbrella Liability (\$10,210.00) yearly premiums.
- Check #E072505 for \$150,340.37 to Blue Cross-Blue Shield for employee monthly premiums.

Purchases \$50,000 to \$149,999.00 not requiring Board Approval

- Check #00291863 for \$66,824.27 to City of Garden City for monthly utilities
- Check #029821 for \$91,735.80 to Great Western Dining for advance board billing
- Check #E072513 for \$66,549.55 to KPERS for Retirement Contributions

Garden City Community College
7.31.23

		<u>Amount</u>	<u>% Rate</u>
Cash in Bank:			
Commerce Bank	\$	1,497,506.56	0.0000% *
KCB	\$	200.00	0.0000%
State Municipal Invest. Pool	\$	900.36	3.76%
Landmark National Bank	\$	7,739,652.90	5.20%
Security Bank of KC -2021	\$	360,348.49	4.963854%
Security Bank of KC -2022	\$	962,142.25	4.963854%
	\$	<u>10,560,750.56</u>	

		<u>Type</u>	<u>Amount</u>	<u>% Rate</u>	<u>Beg. Date</u>	<u>Maturity</u>
Investments:						
Dream First Bank (1st Natl Syracuse)	CD	\$	1,000,000.00	4.50%	2/6/2023	8/10/2023
Kearny County Bank	CD	\$	1,000,000.00	2.55%	7/29/2022	8/30/2023
Equity Bank	CD	\$	1,000,000.00	4.50%	2/2/2023	11/2/2023
Kearny County Bank	CD	\$	<u>1,000,000.00</u>	5.26%	4/28/2023	1/27/2024
		\$	4,000,000.00			
Total		\$	<u><u>14,560,750.56</u></u>			

*Reconciled Bank statement balance

Topic: Replacement of Baseball Field Fence

Presenter: Dr. Ryan J. Ruda

Background Information:

The college has been evaluating the replacement of the outfield fence at Williams Stadium. The fence is weathered and is posing some safety concerns along the top of the fence as well. We have worked with two separate vendors to secure a proposal and timeline for replacing the fence.

Mammoth Construction and Legacy Sports Construction have both submitted bids and proposals for replacement.

The timeline to initiate the project will be this fall with a completion of November 1st. The bids also include replacement of the foul poles and performance bond.

Mammoth Construction-- \$281,752
Legacy Sports Construction-- \$219,682.13

Budget Information:

\$ 219,682.13 – replacement of outfield baseball fence and foul poles utilizing capital outlay funds.

Recommended Board Action:

Authorize Administration to accept proposal from Legacy Sports Construction for removal and replacement of outfield baseball fence and foul poles at a cost of \$219,682.13.

Board Action Taken: **Approved** **Disapproved**
 Ayes **Nays** **No Action**

Board Member Notes:



WILLIAMS STADIUM OUTFIELD FENCE REPLACEMENT PROPOSAL

GARDEN CITY
COMMUNITY COLLEGE

Contact Brian Morris (816) 605-5262 or
BMO@LegacySportsConstruction.com





Image shown is Colorado State – Pueblo installed by Legacy Sports Surfacing



Legacy Sports Construction is committed to Garden City Community College by bringing the absolute best products, installed with expertise craftsmanship and backed by uncompromising customer-service.

Contact Brian Morris (816) 605-5262 or
BMO@LegacySportsConstruction.com

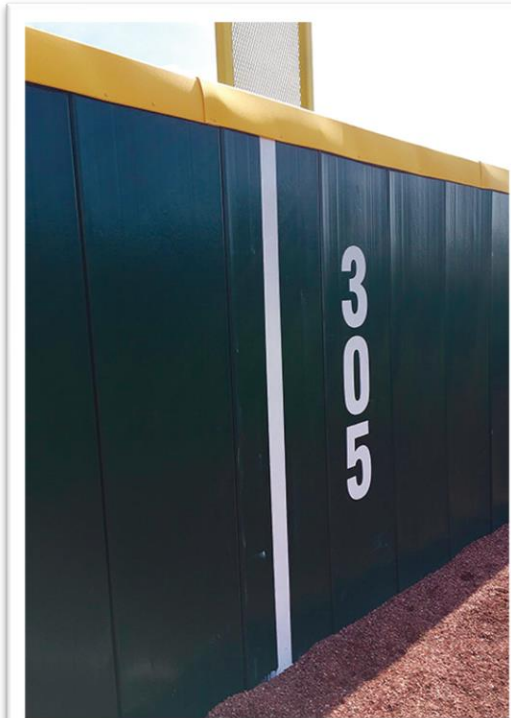


CHAMPIONWALL®

ChampionWall® is a progressive athletic fence system designed to bring your sports facility's appearance up to speed.

From baseball to soccer, sports facilities are replacing their damaged chain link fences, worn out padded outfield walls and windscreens, with a ChampionWall from CMI.

This fence/post system has interlocking panels finished with VersaCap® creating a modern and attractive outfield wall. Our system is eco-friendly, made from over 95% recycled material, and is 100% recyclable.





[Home](#) > [30' H Professional Foul Pole For Baseball \(Pair\)](#)



30' H PROFESSIONAL FOUL POLE FOR BASEBALL (PAIR)

BBFP-30

[Question About This Product? Click Here to Ask!](#)

Williams Stadium Outfield Fence Project

- Demo and remove approximately 675 linear feet of fence and support structures
- Replace current outfield fence footprint with ChampionWall
 - ChampionWall Premium Outfield Wall System
 - ChampionWall Home Run Wall Cap Assembly
 - Baseball Field Quantity Based On: 675 LF @ 8-foot-tall AG + 4 Waste/Attic Stock
 - Installation of JayPro BBFP-30 (or similar to BBFP spec) foul poles
 - Replace current outfield fence footprint with ChampionWall
- Performance Bond is included in Total Price

Total Price.....\$219,682.13

AS PART OF OUR COMMITMENT TO GCCC, LEGACY SPORTS CONSTRUCTION WILL ALSO COMMIT TO A TBD ATHLETICS DEPARTMENT SPONSORSHIP FOR THE 2024-25 YEAR.

Williams Stadium Turf Estimate

- Conversion of “Infield and Wings” to baseball-engineered synthetic turf system
 - Approximately 49,793 sq feet

Total Price: \$557,933.06

- Conversion of entire field to baseball-engineered synthetic turf system
 - Approximately 143,640 sq feet

Total Price: \$1,288,064.79

Please add 3% to the final cost if a performance bond is required

LEGACY

SPORTS

CONSTRUCTION



We are coaches, athletes, veterans and industry pioneers. We know what it means to work as a team and deliver results.

The Legacy Sports Surfacing team has extensive experience building and installing facilities of all shapes and sizes. We take pride in every detail of the field.

We specialize in taking a field from A to Z. Our crews are experts in civil work, base construction and field installation.

Our goal is to make life simple and easy for project owners. Once the scope is turned over to us, you can expect a complete project on time and with quality.

We stand behind our work.

We are professionals while on the job-site. Quality equipment, trucks, and people.



LEGACY
SPORTS
C O N S T R U C T I O N



Trusted by:

- University of Central Florida
- Kansas City Royals
- St. Leo University
- Florida Tech
- Rollins College
- USSSA Baseball
- Boombah Sports Complex
- Civic Memorial High School
- Lafayette Charter Academy
- Alabama State University
- Cedartown High School
- Among many others



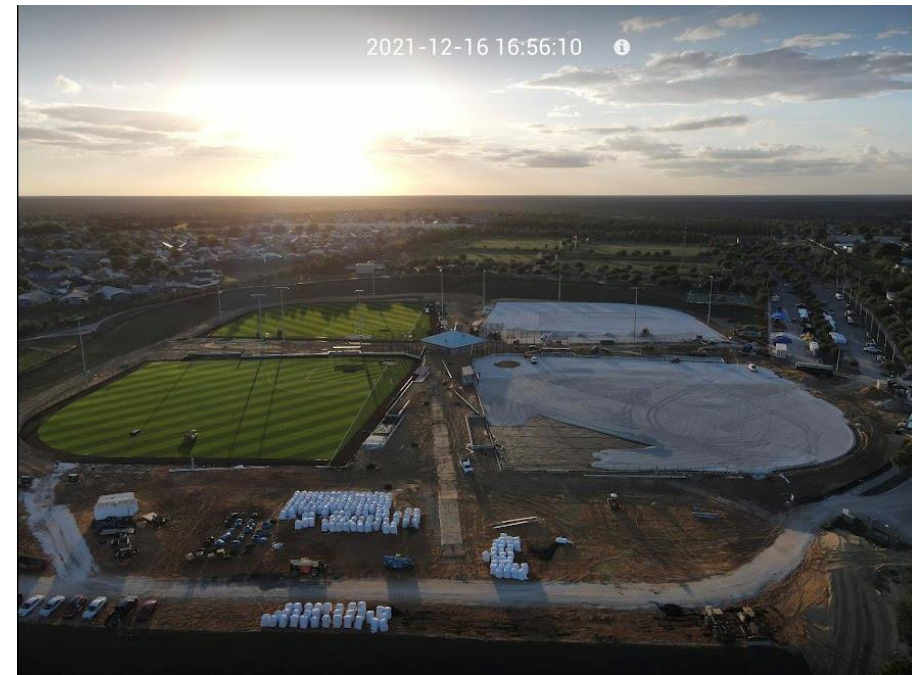


Workmanship Guarantee

The Legacy Sports Construction team will guarantee the workmanship of the project for the life of the system. Most synthetic turf fields last 8-10 years, and tracks approximately 5-8 years...Legacy Sports will be with you every step of the way.



With a combined 60 years of field building, turf installation, and athletic leadership, the Legacy Sports Construction Team is the perfect partner for you. We pride ourselves in putting a personal touch on each facility we install.





Patrick & Stacey Ross

Owner/CEO

321.522.9027

Patrick@LSSurfacing.com

20 plus years Athletic Leadership – Former head football coach at Lindenwood University (St. Charles, MO.)

Executive leadership roles in the following projects:

Kansas State University, University of Missouri, University of Kansas , Washburn University, St. Leo University, Rollins College, Alabama State University, Northern State University, University of Alabama Birmingham, New Orleans Saints, New York Jets, Minnesota Vikings, Kirkwood High School, Northeast Regional Park and Countless others.



BRIAN MORRIS

President/Equity Partner

816.605.5262

BMO@LegacySportsConstruction.com

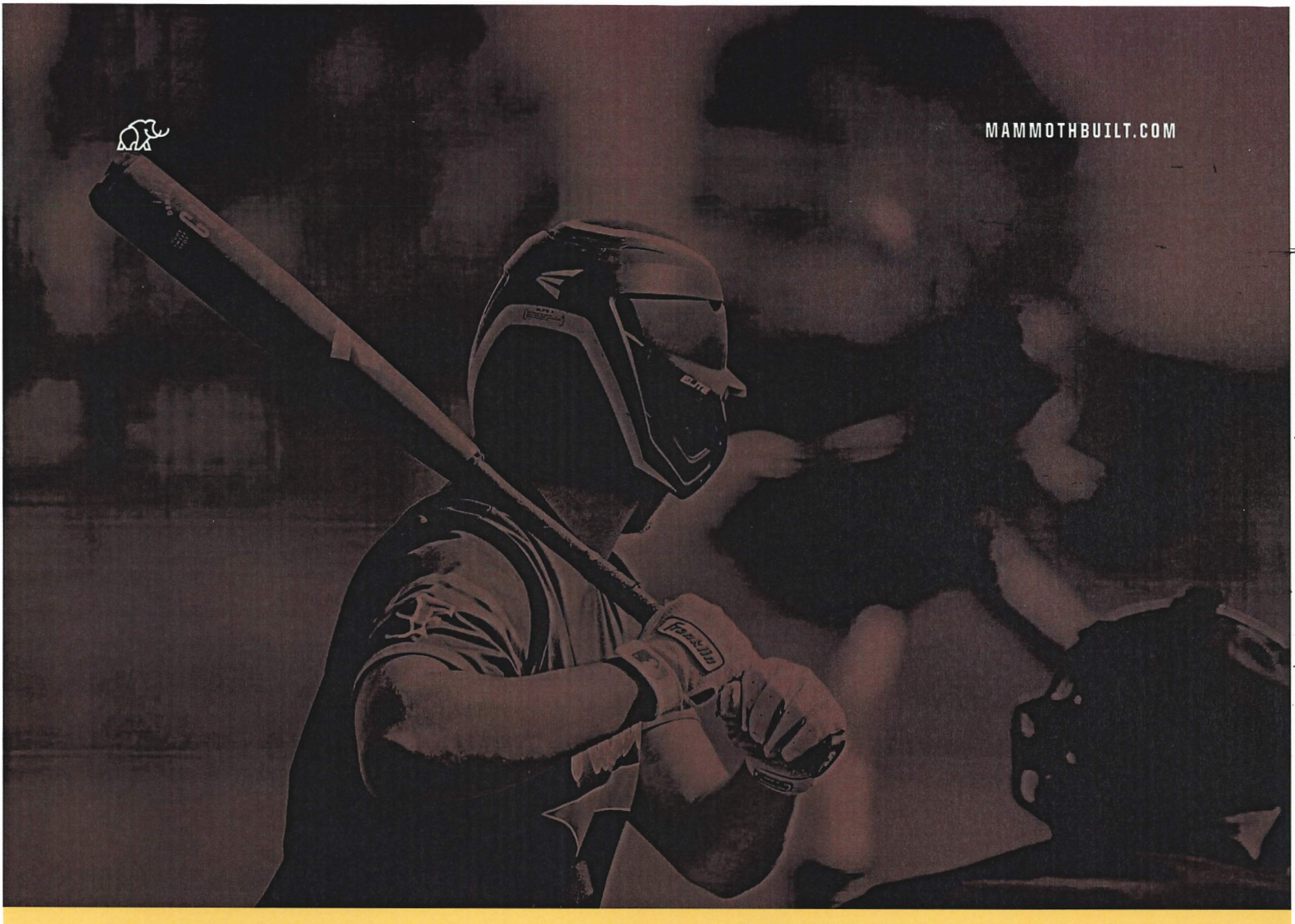
20 plus years in collegiate athletics administration and executive leadership roles in sports construction.

Executive leadership roles in the following projects:

Truman State University Baseball Infield Project, Kansas State University Football Indoor, Outdoor and Game Field, Oklahoma State University Football, William Jewell Baseball, Softball and Soccer, University of Saint Mary Baseball and Softball, Ottawa University Baseball, Softball and Multi-Purpose Field, Lee University Soccer, Augustana University Football and Softball, Upper Iowa University Football, Pittsburg State University Football, Lincoln University Softball, Friends University Baseball, Emporia State University Baseball, Minot State Football, UMKC Soccer Field, Benedictine College Softball and Baseball and many others.



MAMMOTHBUILT.COM



GARDEN CITY COMMUNITY COLLEGE

Removal & Replacement of Baseball Fence

SUBMITTED BY:

Mammoth
601 E. Wyandotte St.
Meriden, KS 66512
Bob Horton, (785) 640-5345

PRESENTED TO:

Garden City Community College
801 Campus Dr
Garden City, KS 67846
(620) 276-7611



01

INVESTMENT



GARDEN CITY COMMUNITY COLLEGE REMOVE & REPLACE BASEBALL FENCE

Base Price\$281,752

SCOPE: Removal of Existing Outfield Fence and Replacing
with 8' Tall Champion Wall

- a. Removal of existing wood outfield fence +/- 672 lf.
- b. Install +/- 672 lf of 8' Tall Champion Wall with necessary support fencing.

ALTERNATES

Chainlink Outfield at CornersDEDUCT \$27,119

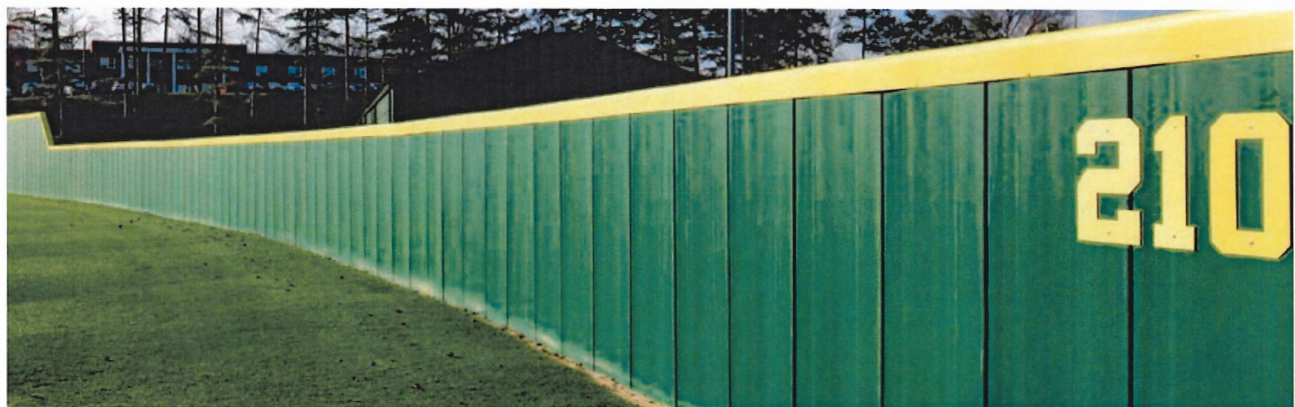
Deduct to replace 200 lf of Champion Wall with chain link
at outfield corners

*All values shown are Estimates of Probable Cost and will be verified through the GMP process. Contract price is based on acceptance of proposal within 60 days from date of this document.

*Potential costs that may be incurred after/during design investigation: Survey (mass excavation & grading, retaining walls, and access issues), Site Investigation (site power & transformer upgrades, existing utility locations, Local/City/Governing Jurisdiction Review Commitments and/or Requirements (SWPP - storm water protection plan, or erosion control plan), Owner Changes after Contract Signing.

CHAMPION WALL

CHAMPIONWALL outfield wall system made from extruded PVC. This high-performance athletic wall replaces outdated chain link fencing, wood and padded walls. ChampionWall adds to the grandeur of your field with strong, durable and safe materials. Get that nostalgic stadium feel with interlocking synthetic panels that will stand the test of time. The same materials in ChampionWall are used in seawalls and recommended by the U.S. Army Corp of Engineers.



CLARIFICATIONS & ASSUMPTIONS

The Scope of Work for this project is established as follows:

01. GENERAL INCLUSIONS AND EXCLUSIONS

1. Sales tax is excluded.
2. Prevailing or union wages are excluded.
3. 0.95% General Liability insurance is included.
4. Supervision and mobilization are included.
5. Construction permitting is included.
6. Payment and Performance bond fees are excluded.
7. Erosion control and maintenance thereof is included as an allowance.
 - a. Any water/drainage studies, SWPPP plan, or additional drainage requirements over and above the listed and typical artificial turf field drainage system are excluded.
8. All necessary tools, equipment and personal protective equipment are included.
9. Final punch-out and clean-up of the completed project are included.
10. Standard 1 year workmanship warranty is included.
11. The contractor reserves the right to include, pay overtime and acceleration costs within this contract as required to manage the schedule.
12. Any item or scope of work not specifically listed above or below.
13. Unforeseen subsurface conditions and removal of underground structures are excluded.
14. Site Security is excluded.
15. Development fees are excluded.
16. Utility consumption costs for construction activities are excluded.
 - a. Utilities are to remain under the owner's name and paid by owner.
17. Construction testing and special inspection expenses not listed above are excluded.
18. Owner shall provide structurally capable ingress/egress for ALL personnel, equipment, and materials and staging within 50' of field: typical construction traffic shall be expected for the duration of this contract. Contractor NOT responsible for damage due to typical construction traffic ingress/egress to the

construction site.

19. Mammoth Sports Construction requires a suitable staging area per field. A 25' x 25' hard or paved clean surface area located within 100' feet of the playing surface shall be provided for purposes of proper mixing of infill material. Staging area must have a minimum access of 15 feet wide by 15 feet high. Access to any field will include suitable bridging over curbs from the staging area to permit suitable access to the field by low clearance vehicles. Staging area surface shall be suitable for passage with motor vehicles used to transport materials to the site and/or staging area. Mammoth Sports Construction shall not be liable for any damages to the staging area or existing surfaces unless such damages are caused by Mammoth Sports Construction's intentional misconduct or negligence.

02. GENERAL SITEWORK AND PREPARATION

1. Construction of 1 construction entrances is included.
2. Site demolition is excluded unless otherwise noted or shown.
3. Stripping of topsoil and excavation to subgrade are included.
4. Haul-off of excess material is:
 - a. Excluded and the site is assumed to be balanced. All excavated material will be spread throughout the site.
5. If owner provided utility plans are not available, Mammoth will utilize "Dig Safe" or 811 and private locate utilities. Mammoth will coordinate with owner.
6. Utility infrastructure work or repair is excluded.
 - a. The supply of or adjustment to manholes, clean-outs, and grates and supply of the manhole covers is excluded.
7. Retaining walls are excluded.
8. New fencing and fence repair not specifically listed in the following scopes of work are excluded.

Clarifications & Assumptions (Continued...)

9. Any site improvements not specifically addressed or reflected in plans are excluded.
10. Rock Excavation is excluded.
11. Dewatering associated with excavation is excluded.

03. OUTFIELD FENCE REMOVAL & REPLACEMENT

1. Fence Demo: Demolition and removal of existing wood fence is included.
2. Erosion Control: Erosion Control is included.
3. Site Repair: An allowance of \$15,000 has been included for site repair.
4. Champion Wall: +/-672 lf of Champion Wall is included as the outfield fence.

FORCE MAJEURE

By execution of the GMP Amendment, the Owner agrees the Construction Manager shall not be responsible for delay in performance of its work by reason of acts of war (whether declared or not), armed conflict or the serious threat of the same (including but not limited to hostile attack, blockade, military embargo), hostilities, invasion, act of a foreign enemy, extensive military mobilization; civil war, riot, rebellion, revolution, military or usurped power, insurrection, civil commotion or disorder, mob violence, act of civil disobedience; act of terrorism, sabotage or piracy; plague, epidemic, pandemic, outbreaks of infectious disease or any other public health crisis, including quarantine or other employee restrictions; act of authority whether lawful or unlawful, compliance with any law or governmental order, rule, regulation or direction, curfew restriction, expropriation, compulsory acquisition, seizure of works, requisition, nationalization; act of God or natural disaster such as but not limited to violent storm, cyclone, typhoon, hurricane, tornado, blizzard, earthquake, volcanic activity, landslide, tidal wave, tsunami, flood, damage or destruction by lightning, drought; explosion, fire, destruction

of machines, equipment, factories and of any kind of installation, prolonged break-down of transport, telecommunication or electric current; general labor disturbance such as but not limited to boycott, strike and lock-out, go-slow, occupation of factories and premises; shortage or inability to obtain critical material or supplies to the extent not subject to the reasonable control of the Construction Manager ("Force Majeure Event"). In the event of Force Majeure, the Owner agrees that any and all dates by which performance of the Construction Manager's obligations are scheduled to be met shall be extended, as reasonable and necessary to complete said obligations or as requested by the Construction Manager, and furthermore that the Contract Sum shall be increased by the amount of the Construction Manager's reasonable costs of suspension, shutdown, work stoppage, delay, re-mobilization and/or start-up due to any Force Majeure Event. The Owner and Construction Manager shall, in the event of Force Majeure, execute a Change Order, as set forth in the Construction Agreement, to adjust the Contract Sum, Contract Time and any other cost or expense as a result of each Force Majeure Event.



x



Policy Title: Board Job Description

The job of the board is to represent the ownership in determining and demanding appropriate organizational performance. To distinguish the board's own unique job from the jobs of its staff, the board will concentrate its efforts on the following job "products" or outputs. HLC Link: 1.B.1, 3

1. Linkage with the public regarding ENDS. Input may be obtained in the following ways:
 - A. Meeting with individuals and organized or informal community groups (i.e., civic groups, churches, focus groups).
 - B. Observing and meeting with other public boards.
 - C. Hosting opportunities which afford owners the opportunity to learn about the college.
 - D. During open session of board meetings.
 - E. Address electronic communication related to the performance of the President.

2. Written governing policies which, at the broadest levels, address:
 - A. ENDS: Organizational products, impacts, benefits, outcomes, recipients, and their relative worth (what good for which people at what cost).
 - B. EXECUTIVE LIMITATIONS: Constraints on executive authority which establish the boundaries within which all executive activity and decisions must take place.
 - C. GOVERNANCE PROCESS: Specification of how the board conceives, carries out, and monitors its own task.
 - D. BOARD-MANAGEMENT DELEGATION: The manner in which authority is passed to the president and assessment of the use of that authority.

(Continued on next page)

POLICY TITLE: BOARD JOB DESCRIPTION (CONTINUED)

3. Assure the president's performance through periodic and annual reviews.
4. Select and discipline board officers
 - A. A chairperson shall be selected, by majority vote of the entire board, based on his or her abilities to carry out the responsibilities of that position. (A chairperson, and other officers deemed necessary or required by statute, shall be elected on an annual basis during the official board meeting in January).
 - B. If, for any reason, board members believe the chairperson fails to fulfill his or her role as stated in these policies, they may, by majority vote of the entire board, remove the chairperson from office and select a replacement for the remainder of the unexpired term as chairperson.
5. Impact on legislative affairs through advocacy.
6. The Board shall monitor the outcomes and professional conduct of organizations associated with GCCC - i.e., the GCCC Endowment Association (EA) and the Broncbuster Athletic Association (BAA).

HLC Link: 1.C.1, 2,3
7. Advocate for the values of diversity, equity, inclusion, and compassion. Respect and welcome all people equally.
 - **Diversity:** Garden City Community College recognizes and values differences in **(including, but not limited to)** age, ethnicity, gender identity and expression, nationality, religion, sexual orientation, political perspective, socioeconomic status, citizenship, military status, persons with a mental health condition, status as an individual with a disability and first-generation student status that enrich our learning and working environment. It is the goal of the college to mirror the diversity of the communities in which we live and serve.
 - **Equity:** Garden City Community College fully embraces the core components of equity—fairness, impartiality, and objectivity—in all areas of governance requiring decision making, problem solving and dispute resolution. The college is committed to respect individuality, human dignity, and equality.

(Continued on next page)

POLICY TITLE: BOARD JOB DESCRIPTION (CONTINUED)

- **Inclusion:** Garden City Community College intentionally strives to foster a culture that affords an opportunity for all constituents to feel welcome, included, and able to contribute to the overall success of the college. A climate of openness, trust, education, engagement, and celebration of differences lies at the core of Garden City Community College.
HLC Link: 1.C.1, 2,3

8. Continual board development will include orientation of new board members and ongoing trustee education
 1. Trustee education results in skills and knowledge that contribute to being an effective governing team. Attending educational opportunities is a demonstration of leadership and sets a powerful message about the importance of ongoing professional development. Trustees need to be continually updated to issues and trends in community colleges.
 - A. Set an annual retreat to develop the plan for professional development. Identify areas that individuals and the board as a whole wish to explore.
 - B. Do not exceed Board development budget
 - C. The Board chair and the President will work together to schedule the retreat, plan the agenda (based on board members’ needs) and arrange for speaker/facilitator
 - D. The board shall perform an annual self-assessment to evaluate the completion of the development plan.
 2. New Board Members
 - A. New board members attend and participate in Trustee orientation facilitated by the Board Chairman and President.
HLC Link: 2.C.1

Reviewed Bi-annually.

Reviewed Review/Revised	Reviewed/Revised	Review/Revised	Review/Revised
5.10.2006	1.19.2018	3.10.2020	9.8.2020
8.10.21	3.8.2022	4.10.2022	

Policy Type: Ends

Policy Title: Mission

Garden City Community College exists to produce positive contributors to the economic and social well-being of society.

HLC Link: 1.A.1, 2, 3, 1.B.1, 2; 2.A.1

Reviewed annually.

This policy adopted on June 14, 1995

Reviewed Review/Revised	Review/Revised	Review/Revised	Review/Revised
7.10.2018 7.19.2022	7.16.2019	7.21.2020	7.13.2021

Policy Title: Budgeting/Financial Planning/Forecasting

Budgeting any fiscal period or the remaining part of any fiscal period shall not deviate significantly from board ENDS priorities, risk fiscal jeopardy, nor fail to show a generally acceptable level of foresight.

Accordingly, the president shall not cause or allow budgeting which:

1. Does not provide a priority motivated menu of Capital Outlay Funds to be requested for expenditure.
2. Plans the expenditure in any fiscal year of more funds than are conservatively projected to be received in that period.

HLC Link: 1.B.2; 2.A.2; 2.C.2

Reviewed annually.

Reviewed Review/Revised	Revised	Review/Revised	Review/Revised	
5.10.2006	8.12.2014	7.10.2018	7.16.2019	1.14.2020
7.21.2020	7.13.2021			

Policy Title: Financial Condition

With respect to the actual, ongoing condition of the organization’s financial health, the president shall not cause or allow the development of fiscal jeopardy or a significant deviation of actual expenditures from board priorities established in the ENDS policies.

Accordingly, the president shall not:

1. Exceed the working budget for the fiscal year (July 1 - June 30).
 - a. Fail to maintain a cash reserve of at least 20 percent.
 - b. Fail to maintain the capital improvement fund at \$250,000.
 - c. Fail to maintain reserves for use towards non-covered insurance claims.
2. Use cash reserves.
3. Fail to develop additional public and/or private revenue sources.

HLC Link: 2.A.2; 2.C.2

Reviewed annually.

This policy revised on August 11, 2020

Reviewed Review/Revised	Revised	Review/Revised	Review/Revised	
5.10.2006 7.13.2021	7.14.2015	7.10.2018	7.16.2019	7.21.2020

Policy Title: General Executive Constraints

The president shall not cause or allow any practice, activity, decision, or organizational circumstance, which is illegal, imprudent, or in violation of commonly accepted business and professional ethics.

1. An open climate in the decision-making process shall not be discouraged.
2. Actual financial conditions at any time shall not incur fiscal jeopardy or compromise board ENDS priorities.
HLC Link: 1.B.2
3. Information and advice to the board will have no significant gaps in timeliness, completeness, or accuracy.
4. Compensation and benefits for staff shall not deviate significantly from market.
5. No fewer than two administrators will be informed of president and board matters and processes.
6. There shall be no conflict of interest in awarding purchases or other contracts.
7. The president shall not allow for purchases between \$10,000 and \$50,000 without first giving consideration to local (Finney County) businesses, with a maximum ten percent premium. Purchases directed by grant funds are excluded. (Approved 11/11/2020)
8. The president shall not initiate new programs or retain existing programs without consideration of cost-effectiveness and overall value.

- 9. The president shall not fail to provide redundancy and cross training which transitions leadership of the college in the event of a planned or unplanned departure.
- 10. The president shall not fail to insure a safe and healthy environment on campus.
- 11. The President shall not fail to have a college-wide strategic plan, focused on continuous improvements and financial planning; provide bi-annual updates to the board on strategic plan.
HLC Link: 4.A.1; 4.C.1, 2, 3

Reviewed annually, #7 bi-annually. #8 annually.

Reviewed Review/Revised	Revised	Review/Revised	Review/Revised
5.10.2006	6.27.2017	7.10.2018	12.11.2018
7.16.2019	1.14.2020	7.21.2020	10.13.2020
10.19.2021	3.9.2021	1.12.2021	3.8.2022
10.18.2022	1.17.2023		

July 2023 Activity Board Report

Human Resources Board Report

New Employees:

Rafe Maughan, Assistant Football Coach-Offensive Line, effective, July 21, 2023.
Michael Harmon II, Assistant Men's Basketball Coach, effective, July 24, 2023
Juliette Rios, Mead men's and Women's Cross Country/Assistant Track & Field, effective, July 31, 2023.
Jason Bilberry, Athletic Academic Advisor, effective, August 1, 2023.
Michael Salazar, Head Men's & Women's Golf Coach, effective, August 7, 2023.
Curt Nemecek, Assistant Professor of Carpentry, effective, August 7, 2023
Joshua Kelly, Assistant Professor of Drama/Theatre, effective, August 7, 2023.
Gloria Jolliff, Assistant Professor of the Emergency Medical Program/Program Director, effective, August 7, 2023.
Matthew McGrory, Assistant Professor of Music, effective, August 7, 2023.

Filled Position (s)

Library Assistant Part-Time

Internal Transfers:

Claudia Horney, Director of Adult Education and Literacy Program, effective, August 1, 2023.
Joann Sherrell, Pauline Joyce Fine Arts Building Secretary, effective, August 1, 2023.

Resignations/Separations/Retirement:

Kristina Lashmet, Maintenance Specialist, effective, August 3, 2023.
Manuel Avila, Custodian, effective, August 7, 2023.

There are currently Seventeen (17) open posted positions at which five (5) are adjunct positions.

Open Positions:

Administrative- Student Services

Bus Driver
Allied Health Program Coordinator
Industrial Machine Mechanic Instructional Staff
Title IX Coordinator
Trio SSS Advisor
Assessment Center Proctor
Director of Endowment Association and Annual Giving

Athletics

Assistant Volleyball Coach
2nd Assistant Baseball/Residential Life Coach

ADMINISTRATIVE SERVICES AUGUST 2023 BOARD REPORT

Assistant Rodeo Coach

Instruction (Faculty)

Fire Science Faculty

Crop Production Technology Faculty

Adjunct Positions:

English Adjunct

English Language Acquisition Instructor (Part-Time)

Fire Science Adjunct Instructor

Languages Adjunct Instructor

Early Childhood Education-Online

Projects for the Human Resources Department include:

- Employee Handbook Revisions/ Personnel Policy Review
- Human Resources Webpage
- New Employee Orientation- Training Plan
- Professional Development
- Training Calendar- Safe Colleges-Vector Solutions

CAMP

CAMP Scholarship Program

We are all set to start a new Fall Semester with 22 students in the program.

This has been a busy summer preparing a new grant proposal to renew the grant for another 5- yrs in partnership with Kansas State University and Colorado State University in Pueblo.

CAMP provides freshman scholarships to students who meet the federal guidelines for Migrant Education Programs in their schools. At GCCC, participating students are awarded \$1,500 per semester for one year.

Another important partnership with KSU is a recently awarded grant from the College of Education which will provide full tuition paid to education majors who have participated in CAMP at GCCC.

More information will be received in the next couple of months, but this is a great opportunity to students in the CAMP Program.